



Annual Report

2022-23



A Message from the Director



Dear All,

I am pleased to present our annual report for the year 2022-23. It has been a challenging yet fulfilling year for our organization. As we reflect on the past year, we are proud to share our achievements and progress with you. Our focus is on the most discriminated communities, officially termed the Nomadic and Denotified Tribes. Through the dedicated efforts of our team, we have developed strong core competencies to successfully carry out our work in the development sector. Our aim is to create a just and equitable society, where everyone can live with dignity and respect.

We have implemented various initiatives to reduce inequality of the Community and give back to the community. These efforts have not only benefited the society but have also positively impacted our NT/DNT Community. This year, we have strengthened our team with the addition of highly skilled and diverse individuals. We value their contributions and recognize that our success is a result of their dedication and hard work. We continue to invest in their professional development to ensure that we have a talented and motivated workforce. Looking ahead, we are determined to continue our growth trajectory and deliver value to all our stakeholders. As always, we remain committed to transparent and ethical practices.

heartfelt thank you for everything you have done for us. Together, we're confident that we'd be able to continue transforming children's lives in the years to come! On behalf of the Board of Trustees,

Mr. Santosh Jadhav

Director- Nirman



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ABOUT NIRMAN:



NIRMAN, a developmental organization, began as an initiative from a group of youth who belong to the Denotified and Nomadic Tribes and completed their education in the field of social work. Following the concept of “Pay back to society” and having developed strong dedication and core competencies required to carry out result-based work in the development sector, these youths formed NIRMAN in 2006.

The focus is on the emancipation of the most discriminated communities, officially termed the Nomadic Tribes (henceforth NT) and De-Notified Tribes (henceforth DNT). The aim of NIRMAN is to empower NT and DNT and bring about social transformation and participatory democracy through education and democratic mobilization.

Nirman is currently working in 3 districts of Maharashtra; Pune, Satara and Solapur.



Vision & Mission



Our Vision

A society reclaiming human personality to lead a dignified life.

Our MISSION:

- To promote education, health, and livelihood rights among NT-DNT communities
- Empowerment of women and gender mainstreaming in NT-DNT communities
- To build solidarity with marginalized communities to deal with issues of human rights and constitutional safeguards.
- To promote constitutional safeguards and citizenship rights of the NT-DNT communities

Values



Accountability



Commitment



Transparency



Our areas of intervention



Education

Access to education and Protection of child rights among the NT-DNT children aged 3 to 18 years.



Safe Migration & Worker Protection
Safe Migration of migrant workers
(Construction Workers, Sugarcane Cutters, brick workers and Domestic Workers)



Livelihoods & Skills Development

Enhancing Income through generating means of sustainable livelihoods among the NT-DNT communities



Health

Basic health care support and facilities for vulnerable communities.



Gender

Developing leadership of NT-DNT women for reducing the violence against NT-DNT women, Addressing issues like, Domestic violence, sexual harassment child marriage, trafficking, through prevention, response, rehabilitation, and system reform.

Our Reach



NIRMAN works in the three districts of Maharashtra State namely Pune, Satara and Solapur.



Migrants Resilience Collaborative

Migrant Resilience Collaborative (MRC) is a national-level project designed for the protection of migrant workers' rights. Migrant resilience collaborative project aimed to ensure the safe and responsible recovery of migrant families and their livelihoods in India.

Nirman currently works on social protection and safe migration and has effectively facilitated 21660 people in accessing citizenship documents, BOCW (registration, card, health checkup and safety kits), social entitlements and other financial benefits. This project aims to address the critical issue of bonded labor's rescue and rehabilitation, migrant workers' social protection mechanisms and advocating for their rights.



In the period of April 2022 to March 2023, there were a total of 30k+ migrant workers who were reached out indirectly. Through the Pre and Post arrival Awareness Training.



Total of 28981 migrant households registered in the Jansathi Teck Platform. Out of these, 23880 migrant workers have submitted applications for social security benefits, and 21660 have received actual benefits from social security schemes.



The conducted health camps have made a significant impact on the community and construction sites, with a total of 25 being held. A total of 3351 migrant stakeholders have received benefits from the camps, and additional 2272 have received ration support.



The implementation of measures to stop bonded labour and rescue workers has had a significant impact, with 321 workers being freed from bonded labour and forced labour situations. This has also resulted in the recovery of unpaid wages for these workers, amounting to 5.3 lakh rupees.

Bridgestone Sarthi Support Centre & Jijau Clinic

To enhance the well-being of truckers and drivers facing numerous challenges, In collaboration with Bridgestone and PCMC, we've started Sarthi Support Centre at Nigadi. These centers serve as a holistic solution, addressing aspects such as physical and mental health, work-life balance, family time, personal hygiene, lifestyle choices, literacy, education, and issues of self-esteem, road safety, dignity, and respect. Sarthi Support centers are a unique initiative dedicated to the welfare of drivers, acting as a crucial catalyst for promoting road safety. These centers offer a dignified space where truckers can find comprehensive solutions to their challenges, providing support during difficult times when they are away from their families and fulfilling their duty. Sarthi Support Centers emerge as a beacon of support and improvement for the lives of truckers and drivers.

KEY ACHIEVEMENT

Total footfalls 6K by daily mobilization

Total Basic Health Care and Checkup Services
Received 1568 Truckers

Total Vision Care Services Received 860 Truckers

Awareness Session on HIV/AIDS, Mental Health,
Road Safety, Girls' Education overall reach 200.



Nirbhaya – Empowering Women & girls to End Sexual Violence in India

The overarching aim of our project is to diminish the prevalence of sexual violence in Satara districts, Maharashtra. Our interventions concentrate on women and girls belonging to social groups facing the highest risk and in dire need of services, particularly those lacking access to socio-legal and psychological support. This includes survivors of rape and sexual abuse, trafficking survivors, Dalit and Indigenous women and girls, survivors of caste-based commercial sexual exploitation.

The final beneficiaries of our project encompass women and girls, survivors of sexual violence, as well as men and boys. Through these focused interventions, we aspire to create a positive impact on individuals and communities affected by sexual violence, fostering a safer and more supportive environment.

Established Resource Center at Satara to facilitate victims of violence and for their resource.

Total 50 Awareness Session Conducted on Various Issues, 1750 + Individual Participated

Established 3 Dignity centers and started support classes for underprivileged children's. Total 100+ Student Attending Class regular support classes.

Formed 23 Balika Panchayat groups in 22 villages



Livelihood Revival through promotion of Kitchen Gardening among NT/DNT families

The Covid-19 pandemic has greatly affected the NT and DNT communities, putting their livelihoods at risk. These communities, which traditionally rely on daily wage work, have suffered from the lockdown and other restrictions, resulting in loss of income and livelihood. This has led to an increase in poverty, low nutritional intake, and an increased risk of malnutrition and infection. The pandemic has made these communities more vulnerable, as they struggle to meet their basic needs and cope with the challenges of the pandemic. This has not only affected their economic well-being, but has also had an impact on their health and overall well-being.

150 families have been trained on how to start and maintain a Kitchen Garden. Out of these families, 120 have successfully grown their own kitchen gardens on their land.

Children in the 10 villages in Indapur block have shown an improvement in average weight of 1.5 to 2 kgs.

815 beneficiaries have been directly and indirectly benefited by having access to organic vegetables in their daily diet. This includes 217 men, 357 women, and 241 children.

120 families who have started their own kitchen gardens, they have stopped purchasing vegetables from the market on a weekly basis – saving an average of Rs. 550 per week, or a total of Rs. 2000 per month



Education and Empower NT-DNT Girls

Nirman is an organization dedicated to improving the lives of marginalized communities, specifically the NT-DNT (Nomadic and DE notified Tribe) communities. One of the main focuses of Nirman's efforts has been to provide marginalized children with access to age-appropriate education. This includes creating child-friendly learning environments and ensuring their rights and protection. As a result, children from NT-DNT communities are now able to receive a quality education, which is a vital step towards breaking the cycle of poverty and discrimination.

Key Achievement

A total of 109 students were awarded scholarships of 4000 rupees each, enabling them to continue their education and pursue their aspirations.

Through the mobilization and formation of youth groups, 96 youths and 120 women were able to work together and address pressing community issues.

As a result of efforts from the community, 450+ children from marginalized backgrounds were supported through Five Savitri School and now they attending school regularly.

Effectively handled 5 cases of sexual abuse, victims and their families were provided with resources and support to cope with the trauma.



Program for Education and Empowerment among Children of Migrant Communities in 3 urban slums of Pune - Maharashtra

Nirman program aims to break the cycle of poverty and empower slum children through access to education and protection from vulnerabilities. By addressing the various barriers and challenges faced by slum children, we create a positive impact and improve their overall well-being. The collaboration between different stakeholders and the efforts towards creating a resilient and protective environment for slum children is crucial for the success of this program.

Key Achivement



1303 children aged 3 to 18 years who are currently receiving direct coverage in the operational areas.



The total number of households or families covered in the project area is 606.



There are a total of 40 out-of-school children aged 6 to 14 years who are now enrolled in school.





Maharashtra Hockey Program

Two organizations, the Bovelander Foundation and NIRMAN, have come together to create a joint proposal for the development of underprivileged children through sports. With the help of Araymond India, they have launched a project titled "Helping underprivileged children develop through the power of Hockey" starting in January 2023. The project aims to provide opportunities for children, especially girls, to develop social, educational, and athletic skills for a better quality of life. It is being implemented in five schools in Pune, Maharashtra, with the goal of promoting holistic development and providing equal opportunities for all children.



Key Achievement

The outcome of this project is to successfully train 300 children, both boys and girls, in the age group of 10 to 14 years

Through engage in sports, learn life skills, and receive support from their parents, these children will have the foundation to lead a healthy and fulfilling life.

Automotive centre of Excellence

Nirman in collaboration with ADM foundation started an Automotive centre of Excellence in the Chakan MIDC area. Automotive center of Excellence is for socio-economically disadvantaged youth aged 18 to 27. Nirman is training them in Auto Component Assembly Fitter trades with basic IT, Spoken English, and Personality development to enhance employment opportunities. Successful train 24 students in the age group of 18 to 27 years. Out of these students, 13 were successfully placed in different companies.



Testimonials

"I am proud to be a student of ACE (Automotive Center of Excellence). As a farmer's daughter from a lower-middle-class family, pursuing a skill development course was not a feasible option for me. However, thanks to ACE, I was able to enroll in their free course for auto component assembly fitting. When I joined ACE in November 2022, I had no prior knowledge about this course. But now, I can confidently say that I have gained complete understanding and practical skills in this field. The expert trainers at ACE have provided me with hands-on training in drilling, welding, job-on-lath machines, 5s, and other important aspects of this course. Additionally, I have also received valuable lessons in basic computer skills and English, which have boosted my self-esteem. ACE is a blessing for students like me who come from humble backgrounds."

- Urmila Nanasahab Khairnar



Nirman-TMF SMART VOCATIONAL TRAINING CENTER

NIRMAN, in partnership with Tech Mahindra Foundation, has launched the Smart Vocational Training Center at Vishrantwadi and Kasarwadi in Pune. The program aims to provide market-oriented training to underprivileged youth in various trades such as Basic IT, Yuva English, Workplace readiness, IT enable services/BPO, Banking Financial Services & insurance, and Hospitality Management. This initiative caters to the age group of 18-30 years and has a duration of 4 months. After completing the training, students are given on-the-job training and placement assistance. Out of the 450 trainees from Smart Center this year, 292 of them, which is more than half, were successfully placed in various companies. On average, these girls and boys are earning a monthly salary of 12359/-. This shows a high placement ratio of more than 63% for both girls and boys who received training from Smart Center.



WOMEN AFFECTED BY COVID 19

This project aims to reach out to 200 Covid Affected women and 150 children affected by COVID-19 in Pune and Satara district. The sudden suspension of economic activities left many without jobs and livelihood opportunities. Women, particularly those who had lost their spouses, faced additional struggles as they were often the sole breadwinners of their families. Nirman found that many COVID-related deaths were not registered, making it difficult for affected families to receive financial assistance and government benefits. The organization recognized the need to support and empower these women by helping them obtain citizenship documents, providing legal and counseling services, and addressing issues within their families.

Key Achievement

273 women (148 from Pune District and 127 from Satara) were able to obtain important citizenship credentials such as ration cards, bank accounts, residential certificates, and income certificates.

Educational support, out of the 44 children who applied, 21 were selected to receive support. 200 educational kits were distributed to children

50+ Covid-affected woman to start a small- scale business and for educational purposes though the support of Rs. 13,05850 Rupees

Though the project focused on providing counselling and psychosocial support to women, with 194 women receiving these services. In addition, 31 women were able to obtain legal aid for matters related to property rights and domestic violence, ensuring their safety and well-being.



School of Social Work
Building Cadre of Social Work Professionals

AMRITAPUR, BHARUVA

हार्दिक स्वागत



निर्माण संस्था पुणे
विद्यार्थ्यांचे एकल बालेकल
दिलोप्यु नुला-नुलीना
भव साहित्य वाटप



Addressing Education, Health, and Psychosocial Needs of NT-DNT Families

Nirman Sanstha has made significant efforts to empower and educate children from NT-DNT communities by running Savitrichi Shala “support classes”. 3 Support classes in Pune city provide additional education support to 1492 children from ND-DNT communities.

Key Achievement



Savitrichi Shala' for children in the age group 6 to 14 years. These support classes are in Phule Nagar and Wadar Wasti, Ekta Nagar communities. A total 196 (Boys 94 and Girls 102) children getting regular support for their children. Through support classes we are providing curriculum teaching support, value education, and recreational activities, for developing children's interest in education.

Total of 247 children from Phule Nagar, Wadar Wasti, and Ekta Nagar received regular services from the ICDS department, including Take Home Ration (THR), daily nutritional support, Immunization, health check-ups,



Though the Savitrichi Shala has been Seen significant improvement in Children Like academic performance, Increased interest in education, Empowerment of girls etc.

220 children and youth could access education and vocational training. 100 children and youth benefit from psycho-social trainings

Total of 212 citizenship documents open and 516 government benefits were successfully acquired.

Scholarship Support

Nirman initiated a sponsorship program for NT-DNT children after identifying financial constraints as a primary reason for high dropout rates among girls after 8th and 9th grade. Many families, primarily engaged in daily wage labor, construction work, street vending, or traditional occupations, struggle to support their children's education. Consequently, many children drop out of school, become vulnerable to substance abuse, child labor, and early marriage.

In the 2022-23 academic year, Nirman provided scholarship support to 200 NT-DNT children in Pune City and Indapur block, ensuring they continued their 8th, 9th, and 10th standard education. The program partnered with 50+ government and government-aided schools and connected with 180+ families, emphasizing the importance of education in securing a better future for their children.

Key Achievement

Provided scholarships to 200 students in Pune City and Indapur block, ensuring continued education and reducing dropouts.

Established partnerships with 50+ schools and engaged 180+ families, fostering a supportive educational ecosystem.

Many children in Nirman's operational areas are now continuing their education, creating a long-term positive impact on their future opportunities.

Evening Learning Centre

Nirman currently works with a total of 2-night schools in, Vishrantwadi Pune, with the aim Complete the Secondary Level Education of the NT/DNT Youth. These schools are run by charitable trusts supported by Masoom with the collaboration of state board. Aim of the ELC is to provide accessible and quality education to individuals who are unable to attend traditional day schools due to various reasons such as financial constraints, family responsibilities, or work commitments. The ELC program is specifically designed to support the out of school students / dropouts to pass class 10 especially in the areas where there are no alternative models like night schools or other platforms. the Evening Learning Centre Vishrantwadi seeks to address the educational needs of the underserved population, especially women, children, and adults from low-income families.



Key Achievement

Total 48 Students Have Enrolled in ELC

Out of the 48 students, all have passed.

The impact of ELC (Evening Learning Centers) total of 48 students enrolled in the Batch, the program has shown a significant turnout, indicating its popularity and success.

17 students have passed with first class, which is another commendable feat. These students have demonstrated a good grasp of the language and have shown a strong level of dedication and hard work

Maitri Project

The overarching aim of our project is to diminish the prevalence of sexual violence in Pune, Satara and Solapur districts in, Maharashtra. Our interventions concentrate on women and girls belonging to social groups facing the highest risk and in dire need of services, particularly those lacking access to socio-legal and psychological support. This includes survivors of rape and sexual abuse, trafficking survivors, Dalit and Indigenous women and girls, survivors of caste-based commercial sexual exploitation.



Key Achievement

Trainings with Police officers on child sexual violence, protective laws, and government support systems, enabling them to handle such cases more effectively.

One atrocity case survivor received compensation benefits, and six rape survivors successfully accessed the Manodharya scheme for financial and psychological support in Solapur.



NIRMAN established a strong working relationship with DLSA and the District Women & Child Welfare Department in Solapur and Satara, leading to the successful implementation of multiple support programs for vulnerable communities.

Relief support to Pardhi Communities

Nirman provided a ration of essential items sufficient for almost a month, which was distributed to 110 families of the Pardhi community in Gotondi, Vyahli and Kathi villages of the Indapur block of Pune district. These essential items included wheat, rice, sugar, tea powder, moong dal, tur dal, peanuts, sweet oil, turmeric, red chilli, salt, cumin, mustard, bath soap, laundry soap, hand wash powder, and Colgate. This kit helped 150 to 200 children indirectly at Indapur Block.

Key Achievement

Distributed essential ration kits to 110 families in Gotondi, Vyahli, and Kathi villages of Indapur block, Pune district, ensuring food security for nearly a month.

The ration support not only benefited families but also indirectly helped 150-200 children, ensuring their nutritional needs were met during a critical time.

The kits contained a variety of essential food items and hygiene products, addressing both nutritional and sanitation needs, and improving the overall well-being of the Pardhi community.

Our Partners



Contact Us



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