



Glimpses

ANNUAL REPORT 2016-17



disha RCDSSS, AJMER



Our identity :

DISHA - RCDSSS is a nonprofit organization Registered under the Rajasthan Societies Registration Act 1958 as on 24 April, 1993.

Our Values & Guiding Principles :

- a. Respect for environment (creation)
- b. Transparency
- c. Respect for culture
- d. Equal Respect for all religion / religious
- e. Human integrity
- f. Accountability
- g. Love & compassion

It
give
s me
great joy to know
that DISHA-RCDSSS,
the Soc'al Work unit of Ajmer
Diocese is publishing a special
issue in view of Christmas. The birth
of Jesus was announced to the
People of God as good news for
their salvation and liberation from
sin and evil. First and foremost, it
was proclaimed to the poor
shepherds. Jesus was born poor in a
manger as **HE had no place in the inn.**
He was born to bring the good news to the
marginalized and rejected in the society. He was
born poor, lived a simple life, preached the
gospel, stood for truth and justice, consoled the
weak and oppressed, comforted the sick and the
suffering and showed a ray of hope to the
desperate people. Finally, though innocent,
he died on the cross, crucified by his
enemies.

Jesus entrusted his mission to his
apostles and disciples. He sent them to
preach the good news, bringing divine
presence and bliss, spreading peace and
justice in the world as their master, Jesus did.

Following the example of Jesus and inspired by his life, the
Church continues the same mission of proclaiming the good
news to the people, especially the poor and the needy. DISHA-
RCDSSS, the Diocesan Social Work Centre is carrying out this mission
in different parts of Rajasthan, particularly in Ajmer Diocese. The entire
dedicated and hard working staff is rendering service to the poor and the
helpless people in the villages and remote areas, bringing solace to them
in various ways: like literacy programme, self help group, disaster
management, self employment, traditional farming, income generation
activities etc. and thus, helping them to recognize their worth and dignity in
the society and live with self respect. They help through "Child Help Line
1098" in rescuing children engaged in child labour.

I congratulate Fr. Jerish and his staff for their great service to
humanity, and wish them well and every success in all their
endeavours for the welfare and good of the people. The words
of the Bible "Jesus went on doing good" be their
inspiration. Wish you all a very Happy Christmas and
a blissful New Year 2018.

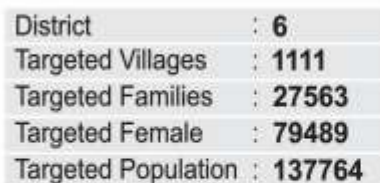
May God be with you all and bless
you.

Message of President



+ Pius D' Souza
Bishop of Ajmer





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8811 Children

4530 Boys

4281 Girls



107 Schools

29 AWC

53 SMC

49 Mata Samiti



Education

RCDSSS's Education program ensures that needy children from neglected regions have access to high-quality educational opportunities and gain critical life skills. We involve parents, community members and local institutions in playing active role in improving functioning of schools and Anganwadis.

Three projects

Diksha (223 needy Children)

Sunehera Bachpan (20 villages)

Knowledge Hut (20 Villages)

Key Strategies

Mainstreaming needy children with continued education

RTE and Children Protection

Enhancing learning skill

Achievements

- Retention rate is increased from 88% to 97% among boys and 93% to 95% among girls; overall average retention up to class 5th stands high at 96% in the targeted government schools.
- 603 drop-out and eligible children (293 boys & 310 girls) were enrolled in the government schools during enrolment/admission campaign.
- Average 1028 children are reading about 2037 books a month.
- 407 (69%) children improved their learning level through Tuition classes; 299 children upgraded learning level at least up to one level ahead and 107 children retained their level in good category.
- 24 out of 33 targeted Government Schools are coming in 4th grade and RTE compliant. Rest 9 Schools are in 3rd grade.
- 100% of targeted 29 Anganwadi Centers are coming under 4th grade and following norms of Integrated



Child Development Services (ICDS).

- 144 Applications related with education, child protection, livelihood and social security schemes have been submitted to concerned departments by Community Based Organizations and project stakeholders.
- 223 needy children (110 Boys & 113 Girls) are receiving financial support to retain quality education in form of education fees, uniform and stationery with the help of 109 Sponsors (37 Indian and 72 Foreigners).
- Mobilized 10706 Euros in Diksha charity event.
- 135 women (HIV widow, single parent-mother and widows) are able to continue their children's education with the support of Diksha project.



SUCCESS STORIES



"Books and activities of library did a miracle for students of our schools that we couldn't do for years. Some of the children read different books attentively at school as well as home and very positive compared children of other schools in our village. Libraries doubled Grade I learners' reading fluency. Our student are now read approximately twice as many words.

- Mr. Kana Ram
Head Teacher, GUPS Nayagaon



I am a teacher by profession working in the school of Kaladara where School Management Committee was not active. After formation they never had further elections to appoint in-charge and members. Project Sunehera Bachpan sensitized them about their roles-responsibilities, Right to Education and Right to Information. And now I observed that they discuss



issues related with school management, health & hygiene in their meetings and take follow up with higher authorities. They have also made School Development Plan and working on the same actively.

- Mr. Vinod Singh
Head Master, GPS, Kaladara



SUCCESS STORIES

Libraries has been proven a divine gift for me and several other children of my class who had less interest in learning and are slow learner. Unlike other curriculum books, the library material and books were very interesting and attractive to us. Initially I and a few other children of my class were considered to be the weakest students of the school. GROWBY grading of learning level is a periodic & regular exercise for children in the school. That time I scored GREEN level in GROWBY system which is the lowest stage. But soon, we started learning stories with picture books, role plays, story-telling activities and gradually became able to read and write perfectly according to our class. Today I got yellow grade and my friends too. Today I have no fear to speak openly.

-Manju, Class V,
Government Upper Primary School, Chainpura



Chand a young boy of 9 years lost his father when he turned one year old. His mother now looks after him and his sister Beeri. In spite of the hand to mouth situation at home the mother realizes the importance of education and wanted to continue her son's education. Diksha supported his mother and contributed financial assistance to send her onto an English Medium School. He even received extra tuitions and he tremendously improved his scores this year to 60%. Chand wishes to learn and grow in life to be able to give his family a dignified life.





2730 Households
2225 Marginalized Farmers
505 Laborers



35 Farmers Club
7 Village Information Centres



Livelihood

Disha RCDSSS promotes improved and organic farming for rural community, vocational skill up-gradation and income generation activities for women and youth to ensure "adequate and sustainable access to income and resources to meet their basic needs including adequate access to food, potable water, health facilities, educational opportunities, housing, time for community participation and social integration".

Three projects

Ankur (15 Villages)
Marudhyan (5 villages)
Adarsh Gaon (2 villages)

Key Strategies

Promotion of improved practices of farming and livestock management.
Skill upgradation of youth in non-farming livelihoods.
Increasing access to social security schemes and livelihood programs of panchayat.

Achievements

- Ensured water availability for 345 families of western part of Rajasthan for drinking purpose and cultivation.
- 266 families of Barmer district sustained plantation of 1000 plants of Neem, Ber and Gonda.
- 169 women farmers of Barmer changed their farming practices from conventional excessive use of chemical fertilizers and pest controllers to the organic and traditional farming.
- 578 Farming Households adopted at least 5 practices of organic farming and livestock management, taught during the project.
- Total 7940 livestock (4354 small, 3546 big) of 1093 farmers received health checkup, treatment and vaccination services through Animal Husbandry Deptt.
- 62 organic pits are established successfully a farmers established vermi compost and Azola units at their own and applying organic manure in their field.
- 18 Livestock rears got cattle insurance claims after putting RTI to insurance companies to get the copies information and documents of their rejected claims.



- 3 proposed endeavors in village micro-plans were initiated by three Panchayats for fifteen villages.
- 105 Women of SHG initiated income generation activities including provision shops, flour mill, buy additional cattles, fodder for cattle in drought, buying sewing machine etc.
- 39.5% (14467) of involvement of female farmers in different project interventions enhanced women empowerment in Ankur project.
- Panchayats have acknowledged the contribution of Ankur project and its staff for facilitating the process of gram sabha and educating people on improved agriculture, livestock practices, non-farm vocational skills and mobilizing benefits of various govt. schemes including social security schemes.



SUCCESS STORIES



क्र.सं.	विभाग	पद / कार्यस्थल	अभिलेखी सं.सं.	सूचना सं.सं.	विभाग	पद / कार्यस्थल	अभिलेखी सं.सं.	सूचना सं.सं.
1.
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"I do not use a single granule of urea or DAP in my field now. It's better to eat less but nutritious than to eat more and unhealthy chemical grain."

-Mr. Husain Mohmd.
Dolatpura-II Village



"We had water source 2 km away from our house but we were not allowed to take water from that source as we belong to schedule caste. Next water source is yet another km far from this place. Even then water is not very clean, my children were facing many diseases due to its contamination. I observed that my daughter's study time is also occupied due to fetching water and she is becoming weak in studies. But now I can



bring water within five minutes. I also restarted my handicraft work and earning 3500 a month. My daughter also improved her grade as she is giving much time to her study."

Ms. Jatna Devi,
Village - Tirsingadi,
District - Barmer



Earlier, we were not used to talk in public even project staff had to visit our home when we did not say even a word in village orientation meeting. When in need we used to borrow money from money lenders at the rate of 15% to 20% interest a month. But in lining with the self help groups we received loan just after 8 month of group formation and each member purchased milch animal. Through income received after selling milk we are now repaying installments regularly. As a result the economic status of members of SHG is better than it was at time of group formation, the clear evidence of which is the confidence and exuberance displayed by them during their interaction with each other.

- Ms. Suman Devi,
SHG Member, Village - Lamba

"We were not able to harvest sufficient rain water as our Naadi (community pond) was defunct. But project staff valued our suggestions and assisted us in making this pond functional. We are sure that extended water storage capacity of this pond would increase amount of rain water and would recharge ground level water. This will help us in cultivation of net Kharif crop".

- Ismael Khan,
Member - Jilaani Farmer Club, Village - Mithisar, Distt. - Barmer

SUCCESS STORIES



"I was very happy to see that farmers were taught to prepare such organic manures with the local resources like leaves, jaggery (molasses), cow urine, cow-dung etc. This is the first time when an organization is promoting natural or organic farming techniques and not the chemical products that put a huge burden to the pockets of farmers each year. Apart from this we were always aware about the harmful effects of chemicals used in agriculture but we had no alternate of this. But now Ankur project has shown us a way of healthy and prosperous tomorrow of organic agriculture."

- Mr. Deena, Village - Kesarpura





15296 Women
1500 Adolescent Girls



296 SHGs
46 Adolescent Groups
160 Villages



WOMEN Empowerment

RCDSSS's Women Empowerment program realizes gender equality amongst rural women and adolescent girls through providing equal opportunity to present their issues, to take decisions, educational stability and economic empowerment.

Four projects

- Naari Abhyuday (22 Villages)
- UPNRM Umbrella Program for Natural Resource Management (16 Villages)
- Sakhi - Adolescent Girls (12 Villages)
- SHPI - SHG Bank linkages Program (110 Villages)

Key Strategies

- Ensuring participation in decision making
- Promoting entrepreneurs
- Financial Inclusion

Achievements

- ⊙ Federation started collective marketing; purchased 1500 Kg. Jwar seed and sold to 32 women @ Rs. 1 per Kg. less than retail price along with earning of Rs. 2109.
- ⊙ Handholding support in application and follow up to mainstream 60 families with benefits of toilet and leveraged 720000 from local panchayats.
- ⊙ 3755 community members got awareness on social issues especially gender imbalance and role of community to reduce discrimination through 22 street plays.
- ⊙ 12 women become entrepreneur and started income generation activities like Tailoring, Provision Store, Fancy Store, Flour Mill, Barbar Shop, Vermi Compost Units and Goat Rearing after borrowing loan.
- ⊙ 1840 women were sensitized on management of federation, Right to Information, improved livestock management practices and healthy practices.
- ⊙ 403 animals (158 Cows and 245 Buffaloes: out of which 258 from UPNRM and rest 145 others) were vaccinated in collaboration with Animal Husbandry department.



- ⊙ 7 women received animal insurance claim of Rs. 2,80,000.00 by handholding support and regular follow up.
- ⊙ 98.90% loan recovery rate. Women borrowers are repaying installment from income received from dairy establishment under project.
- ⊙ 185 Adolescent girls were trained on vocational trades like Tailoring/Embroidery, Basic Computer Operation and Jewellery.
- ⊙ 1170 Adolescent girls were equipped with knowledge from informative sessions on reproductive & sexual health, personal health & hygienic practices and child marriage, domestic violence and other social evils.
- ⊙ 16515 community members accessed health services through 30 Health Sakhis.



SUCCESS STORIES

"I and my husband were not able to fulfill our children's basic requirements due to less income from livestock. Trainings gave me knowledge about cheap and best livestock management practices like good habitation, feeding animal after cutting fodder and mixing nutrients with fodder.

Earlier, I thought that vaccination and tagging reduces milk production but I cleared my assumptions after practicing it with handholding support of project staff. I am planning to motivate other women also to vaccinate their animals as it improves production along with animal health".

Rekha Devi,
Village - Kalyanipura



"We were largely invisible because we could not speak our mind. We were never encouraged to speak by our village, even family. We have realized that it is not as difficult as we thought to break this barrier. Being member in Laxmi Mahila Mahasangh



(Federation) we decided to start work with collective marketing of agricultural inputs. We purchased 1500 Kg. seed and sold to 32 women @ Rs. 1 per Kg. less than retail price. Federation also earned Rs. 2109/- in this whole process.

Furthermore, our federation is playing a remarkable role in finalizing borrowers for revolving loan, conducting village level vaccination camps for animals of SHG members, presenting issues towards departments and filling applications under Right to Information Act. Considering efforts of federation, Sarpanch of Gram Panchayat Narbatkhera promised to allocate 1 Bigha (0.40 acre) land to establish federation office. Today our voice is heard, not suppressed in gram sabha.

- Ms. Nathi Devi, Secretary, Laxmi Mahila Mahasangh





SUCCESS STORIES

"After establishing flour mill, it has instilled confidence. It made me feel that I can also contribute in resolving problems of my family and village. I have had opportunities to share this confidence with women who needed it most and have potential to do something. It made me feel important".

- Kamla Devi, Village - Jetgarh Bamaniya



In our village, girls generally use during waste cloth during their menstruation cycle due to which we got sick frequently. During health trainings, we came to know about drastic side effects of using cloths. Health Sakhi of our village also talked with us personally regarding usage of sanitary pad. She informed us that from where we can get sanitary pads and helped for the same. During networking meetings, Sakhi project's staff helped us to make our parents understand about benefits of sanitary pads. As a result we started to purchase sanitary pads from ANM and using them regularly.

- Beby Kureshi, Village - Ramsar





986 Households
475 Pregnant &
Lact. Women



54 Villages
20 VHSWNC



RCDSSS's health program focuses on building capacity of the members of Village Health, Sanitation, Water & Nutrition Committees (VHSWNC) to improvise public health services and facilities through effective planning and intervention of the community. We also sensitize community on seasonal diseases, HIV/AIDS, Tuberculosis, Reproductive Child Health and benefits of vitamins and existing government schemes to enhance their overall health.

Four projects

- Arogya+ (20 Villages)
- DOTS (Madar Area)
- Vitamins Distribution (Existing Project Areas)
- Health Awareness Program (12 Villages)

Key Strategies

- Mainstreaming community with IHHL scheme
- Capacity building of Village Health Sanitation Water & Nutrition Committee
- Liasioning with like minded institutions and providing services in all project areas

Achievements

- 1231 Households received handholding support in application, verification of supporting documents and approval of Individual Household Latrine scheme.
- INR 65,40,000.00 has been leveraged from concerned gram panchayat under which 545 households received subsidy of Rs. 12,000/- each to use toilets.
- 38 community members have been identified as volunteers and capacitated on important aspects of Individual Household Latrine (IHHL) schemes and its benefits.
- 8 patients were registered and got treatment under DOTs program and out of these total 6 patients recovered from Tuberculosis.
- 475 pregnant women and lactating mothers benefitted with multivitamin.
- 415 pregnant and lactating women and children got support in getting regular immunization after continuous follow up of committee members.
- 1563 community members were sensitized in different



health sessions based on seasonal diseases, vaccination, institutional delivery, personal health & hygiene, TB, and HIV/AIDS through collaboration of St. Francis Hospital Ajmer and Local Health Workers.

- 1415 community members benefitted with free health check-up, free medicines and referral health camps through conducting village level health camps in collaboration with department of health and St. Francis College of Nursing Ajmer.
- 135 community members (115 Female and 20 Male) intervened in village level health issues like sewerage system, drinking water availability, sanitation, vaccination, institutional delivery etc. by participating in 17 monthly meeting of VHSWNC.



SUCCESS STORIES

I am really happy that I got support of Rs. 12000 to construct and use toilet because of handholding assistance from project staff. I was a truck driver and got disabled in an accident. I even needed help for responding to nature's call. Since I had no toilets in my house, my family members had to face many hardships. Due to my ailing situation, my wife could not go for work and situation became worse day by day.

My wife attended orientation meeting and shared our issue. Project staff along with committee members came at home and assisted us in filling applications, verification of documents and took follow up until my application was approved. Now we have our own toilet. I can manage my personal needs myself and my wife could regularly go for work and earn a decent living.

Mr. Sonu,
Village - Juniya



Having cemented toilet was a distant dream for my family. We belong to very poor family had no money to comply with even our basic needs. We knew that going outside is not safe but we did not have any other option. Arogya+ installed hope in us. Asha worker and ward member told me about application camps. I myself went to the camp and gave my documents. I never knew that application process can be so simple and transparent. I borrowed loan from my self help group and constructed toilet. Assistance in application process and verification of supporting documents made my case strong and lead to approval. I still not believe that I got



Rs. 12000 as subsidy for using toilet. I have refunded all installments of borrowed loan from my SHG.

- Mrs. Gheesi Devi
Village - Baghera





"Couple of times when I approached Anganwadi centre, I was told that the centre has not yet received the stock. With the help of RCDSSS, today we have access to the tablets even at home and above all our health workers are unanimous in opinion regarding the high quality of these tablets provided by Vitamin Angels."

- Roshan Bano,
Vill. Durgawas, Jawaaja



We requested to project staff to support us in follow up of previous cases of Toilet Constration under SBM. Application camps and gram sabha have been key platform where we could help 315 households in getting subsidy and promotion to use toilets. Today our gram panchayat has been declared as Open Defecation Free Panchayat due to continuous efforts of line departments and Arogya+ project.

- Ramdhan Jaat
Member - VHSWNC , Devgaon Village



SUCCESS STORIES



"I stopped my working because I lost a lot of weight, couldn't eat, had a terrible rash. But RCDSSS team helped me and motivated to take DOTS regularly. Today my health is improved. Thanks to the organization because of which I could beat TB. I started working again and fulfilling basic necessities of my children. Now, TB is not going to debilitate me

- Eliyas, Madar





2468 Households
475 Women,
Children,
Elderly, PWDs



509 PLHIV,
MARPS
4 Districts



RIGHTS & ENTITLEMENTS

RCDSSS's Rights & Entitlement program ensures the basic rights and entitlements are accessible to the most needy and vulnerable sections of the community i.e. children, uncared, elderly, differently abled persons, People Living with HIV/AIDS, MSM, TG, Sex Workers, IDUs and the affected families. Also providing nutritious balanced hygienic vegetarian meal to 100 homeless on footpath, disadvantaged, the elderly, financially - physically - mentally challenged and needy persons.

Three projects

- SVAVRITTI (3 District)
- Childline - 1098 (Ajmer Distt.)
- Disha - Aahar (Ajmer - Urban)

Key Strategies

Handholding support in application and follow up for government schemes and services.

Liasioning with line departments

Child Rights and Protection

Achievements

- 864 children (who were in conflict i.e. missing, medical help, orphans, protection from abused etc.) were mainstreamed with their entitlements through providing hand holding support.
- 49 children (27 from child labour, 14 from beggary, 8 girl child from physical & sexual abuse) were rescued and rehabilitated in joint action with Anti Human Trafficking Unit, Police and Child Welfare Committee. In addition, total 13 FIR were lodged against employers.
- Received 23 child marriage cases and intervened in collaboration with police, Tehsildar and other government officials to stop them successfully.
- Mobilized 5163 toys for poor children in rural and urban area from diocesan schools. These toys were handed over to collector office Ajmer and he has awarded the organization with a certificate.
- 92 visited have been conducted through which 9200 food packets were distributed to different group of people, including homeless on footpath, disadvantaged, the elderly, financially, physically and mentally challenged and



the needy for free.

- 175 applications of PLHIV & MARPs community have been submitted through 7 demand generation events in three districts.
- 757 cases (PLHIV and MARPs) assessed needy to apply out of which 489 submitted applications and supporting documents. As a result 414 community members benefitted with the benefits of schemes and entitlements like pensions, palanhar, labour card, bhamashah card, aadhar card, ration card, caste certificate, residence certificate, income certificate, ART Dairy, Pradhan Mantri Jeevan Jyoti Beema Yojana, Pradhan Mantri Jeevan Suraksha Beema Yojana, bank account, buss pass, Antyoday Yojana etc.



SUCCESS STORIES



A case of two sisters and three brothers received by Childline who were involved in beggary. During intervention, team found that children do not have mother and only had father but he was unable to earn sufficient not even for their one time meal. Earlier children sold toys near traffic signals. Childline collaborated with shelter home and rehabilitated them. Today all the children are in shelter home and receiving basic facilities for which they are entitled too.



Childline received an unknown call and got information about a sexual abuse case. During location visit, team members discussed personally with the child and found that her father himself abused her regularly. Even he started to do the same with her younger sisters also. Domestic violence was very frequent in that home. Childline immediately informed concerned police station and did follow up with her grandmother and mother. Both of them said that they knew about the case but did not want to disclose due to societal stigma, so felt better to stay silent. After intervention Father went in judicial custody and girls got shelter in Baalika Grah. Today the girl and sisters are back to normal life. They are going school and living a happy life.



I with my wife came to the ART centre along with my son Deepak Rathi. The Community Resource Person of SVAVRITTI project gave us information about the program. After several follow-ups, project team helped us in receiving pension and palanhar benefits, besides opening a bank account, residence certificate and preparing an income certificate. We are really happy and thankful to the organization as we can now live a little more comfortable and convenient life."

- Shanti Lal (Anonymous)
Distt, Chittorgarh



I belong to a gypsy community called 'Kanzar' where sex work is a usual tradition (profession) for young girls. I never wanted to be a sex worker but situation put me into this when a male friend left me after living for 2-3 years with me. I started sex work without having knowledge of precautions of infection and unfortunately got infected with sexually transmitted diseases and fell very weak physically even didn't get work in my profession. SVAVRITTI staff helped me to apply for Antyodaya Yojana & Bhamashah Card. He also assisted me in opening a bank account. Today, I can live a good life with additional help of Antyodaya Yojana and Medical facilities of Bhamashah schemes.

- Hema (Anonymous)
District-Sawai Madhopur

SUCCESS STORIES



Disha-Aahar distributes over 100 nutritionally balanced, healthy and hygienic vegetarian meals to different group of people, including homeless on footpath, disadvantaged, the elderly, financially, physically and mentally challenged and the needy for free on every Wednesday and Saturday.



SPECIAL THANKS TO DONORS

NATIONAL



Childline India Foundation
New Delhi



CBCI - CARD
New Delhi



St. Patrick's Vidhya Bhawan
Jodhpur



Tata Council for Community Initiatives
(TCCI) Mumbai



BILATERAL



Uttar Kshetriya Samaj Vigyan Kendra
(UKSVK), Agra



SAATHII Chennai



Catholic Health Association of
India (CHAI) Secunderabad



vitamin angels



INDIVIDUAL SPONSORS

35 Foreign and 38 Indian Sponsors



COLLABORATION

Networking with...

- ★ Alliance for Immunization in India (AII)
- ★ Krishi Vigyan Kendra (KVK), Ajmer & Barmer
- ★ NABARD Barmer
- ★ Jan Shikshan Sansthan (JSS), Ajmer
- ★ Chief Medical Health Office (CMHO), Ajmer
- ★ Department of Agriculture Ajmer & Barmer
- ★ Department of Animal Husbandry Ajmer & Barmer
- ★ Department of Education Ajmer
- ★ Gram Panchayats
- ★ Community Based Organizations

Representation at...

- ★ District level in Alliance for Immunization in India (AII)
- ★ CSO Forum at State and District level collaborating with RSACS and SAATHII
- ★ State working group of Village Health Sanitation Water & Nutrition Committee (VHSWNC)
- ★ Uttar Kshetriya Samaj Vikas Kendra (Uttar Pradesh, Uttarakhand and Rajasthan)
- ★ Ajmeru Voluntary Organization Network (AVON)
- ★ Scientific Advisory Board, Krishi Vigyan Kendra

WAY AHEAD

Community Based Rehabilitation for People with Disabilities in Sangod block of Kota Distt. through technical & funding support from CBRF, Mangalore

Food & Nutrition Security for most vulnerable farming community of Barmer distt. by funding support of CARITAS India.



NORMS OF CREDIBILITY ALLIANCE

Staff Details as on 31 March 2017

Gender	Paid Full Time	Paid Part time	Paid Consultants	Volunteers
Male	33	19	1	44
Female	17	13	1	29
TOTAL	50	32	2	73

Distribution of staff according to salary

Salary Plus Benefits Paid to the Staff	Male	Female	TOTAL
< 5000	1		1
>5001 to 10000	18	12	30
>10001 to 15000	3	2	5
>15001 to 30000	10	2	12
30001 above	1	1	2
Total	33	17	50



Remuneration of three Highest paid staff	Rs. 46200.00
	Rs. 35000.00
	Rs. 26000.00
Lowest Paid Staff	Rs. 5400.00



Registration No. : 3/Ajmer/1993-94

80G No. :
IC/AJM/TRUST/311/31/267(26/04/2007)

12 A No. : 5-984/719 (01/04/1994)

FCRA No. : 125410042 (13/04/2005)

PAN No. AAAAR8805K

Bankers :

Bank of India (BOI)

Near St. Francis Hospital, Beawar Road,
Ajmer

State Bank of India (SBI)

Naka Madar, Ajmer

Auditor :

Harish Chandra & Company

13-14 FF, Kutchery Road, Ajmer



AMENITIES

Peaceful Stay
 Guest Room -1 (AC)
 Guest Room - 2 (Non-AC)
 38 Rooms (twin sharing - Non-AC)
 Dormitories - 125 Beds (Non-AC)



Work Friendly Office



Knowledge Bar



Joyful Learning
 Conference Hall - 1 - 50 person
 Conference Hall - 2- 130 person



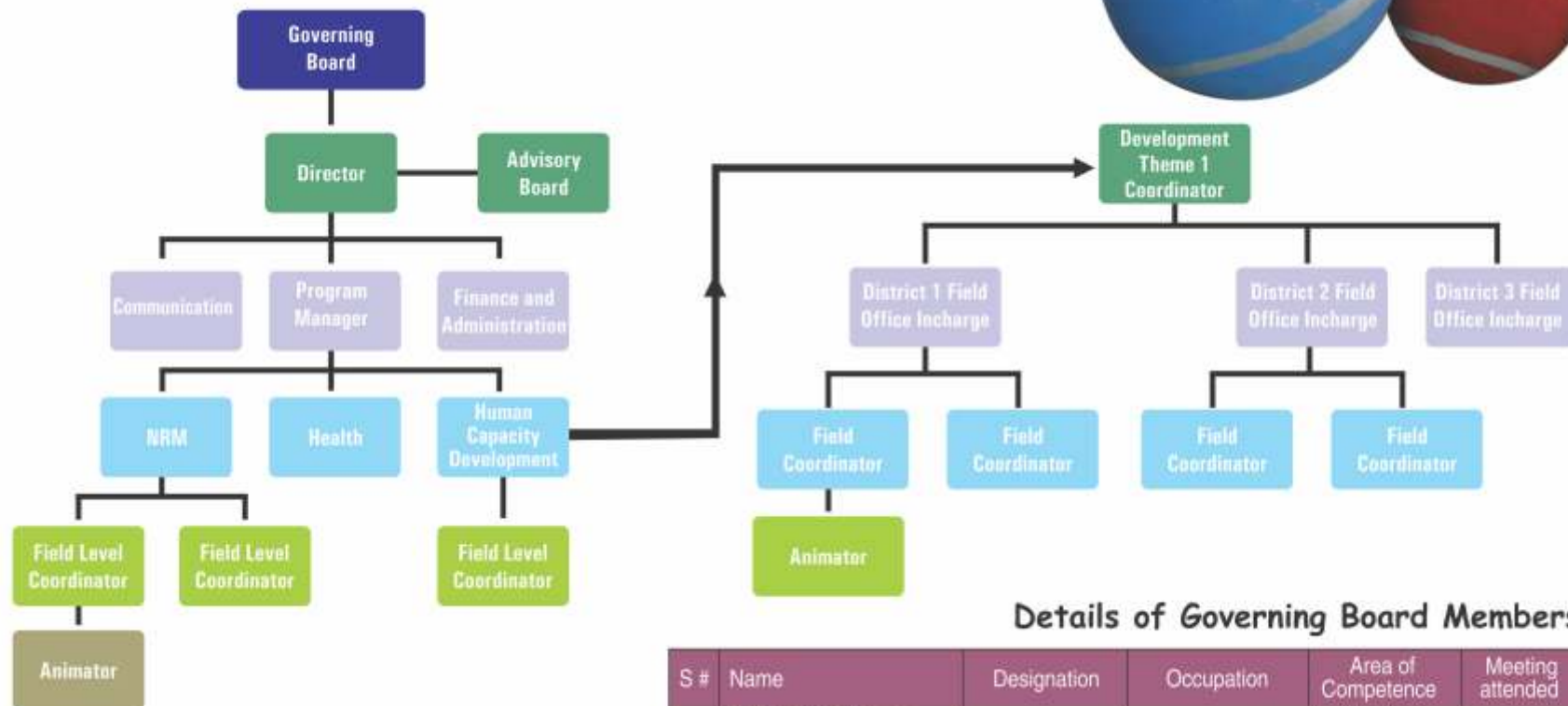
Open Air Stage
 with Lush Green Lawn



House of Bread
 (200 person at a time)



OUR ORGANOGRAM



Details of Governing Board Members

S #	Name	Designation	Occupation	Area of Competence	Meeting attended
1	Rt. Rev. Pius Thomas D'souza	President	Bishop	Strategic Direction	1/1
2	Fr. Cosmos Shekawat	Vice President	Vicar General	Management	1/1
3	Fr. Jerish A. George	Secretary/ Treasurer	Social Work	Management/ Accounts	1/1
4	Fr. Aubert Carvalho	Member	Education	Education	1/1
5	Fr. John Carvalho	Member	Social Work/Education	Advocacy	1/1
6	Fr. Lourdu Joseph	Member	Education	Management	1/1
7	Ms. Anita	Member	Consultant	Legislation	1/1



COMMUNITY BASED AND MANAGED ORGANIZATIONS

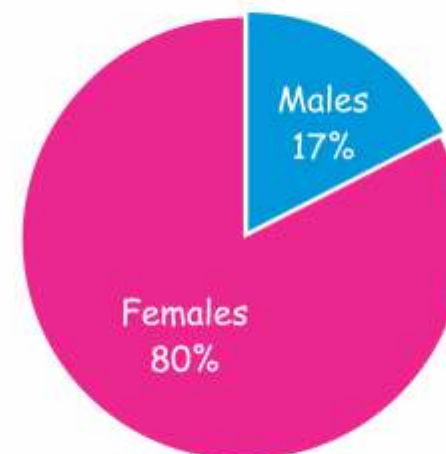
Total 7998 Community members including farmers, parents, PRI members, teachers, Mothers of children, poor women and adolescent girls were organized in 559 Community Based and Managed Organizations of 9

DETAILS OF CBMOs

Sr. No.	TYPE OF COMMUNITY BASED AND MANAGED ORGANIZATIONS	Units	Members Type	Male	Female	Total
1	VILLAGE HEALTH SANIITATION WATER AND NUTRITION COMMITTEES (VHSWNC)	20	Community, Panchayat members & Health workers	33	107	140
2	SELF HELP GROUPS (WOMEN-SHG)	276	Rural Women from poor and marginalized sections	0	3373	3373
3	EDUCATION DEVELOPMENT COMMITTEE	40	Village Leaders, Parents	390	204	594
4	SCHOOL MANAGEMENT COMMITTEES (SMCs)	53	Village Leaders, Parents & Teachers	436	335	771
5	ADOLESCENT GROUPS (GIRLS)	46	Adolescent Girls	0	1368	1368
6	FARMERS CLUB / VILLAGE DEVELOPMENT COMMITTEES	35	Farmers and Village leaders	337	160	497
7	CHILD MANAGEMENT COMMITTEES (CMC)	20	School Children	180	230	410
8	MOTHERS TEACHERS ASSOCIATION (MTA)	20	Mothers of school children and teachers	6	242	248
9	MOTHERS COMMITTEES	49	Mothers of children enrolled in schools and Anganwadies	0	597	597
	GRAND TOTAL	924		1600	8362	9962

different types in different projects to ensure community ownership, monitoring and participation in programs.

GENDER COMPOSITION IN CBMOs / CBOs

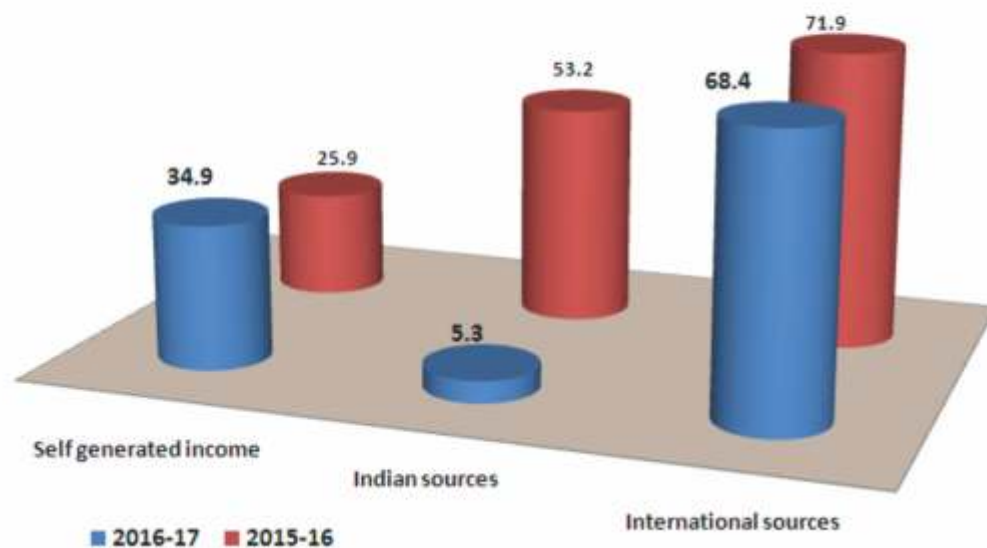




ABRIDGED BALANCE SHEET AS ON 31ST MARCH 2017

Particulars	2016-2017		2015-2016	
	Amount	%	Amount	%
Assets				
Fix Assets	916018.00	4.90	688311.00	5.44
Investments	1,850,000.00	9.89	-	0.00
Loan disbursed	5975225.40	31.96	0.00	0.00
Deposit and Advances	834,895.00	4.47	2,506,264.00	19.81
Current Assets	9,120,727.70	48.78	8,303,226.66	65.62
Income and Expenditure A/c Balance		0.00	1154931.34	13.32
TOTAL	18696866.10	100.00	12652733.00	104.19
Liabilities				
Courpus/ Endowment fund	3053881.04	16.33	3981105.38	31.46
Earmarked Funds		0.00		0.00
Loans /Borrowings	6566058.00	35.12		0.00
Currents Liabilities and Provisions	8443749.02	45.16	8671627.62	68.54
Income and Expenditure A/c Balance	633178.04	3.39		0.00
TOTAL	18696866.10	100.00	12652733.00	100.00

FUND LEVERAGED IN (LAKH RUPEES)



ABRIDGED INCOME AND EXPENDITURE FOR THE YEAR ENDING 31st MAR.2017

Particulars	2016-2017		2015-2016	
	Amount	%	Amount	%
INCOME				
Unutilized Balance	8393666.62	43.55	6403303.61	29.77
Self generated income	3496271.39	18.14	2591319.00	12.05
Indian sources	533300.02	2.77	5325493.14	24.76
International sources	6849811.45	35.54	7191661.93	33.43
TOTAL	19273049.48	100.00	21511777.68	100.00
EXPENDITURE				
Programme	12925856.42	69.35	16589895.48	73.19
Public Education for Fundraising		0.00	743536.76	3.28
Management	5714015.02	30.65	5333276.78	23.53
Others		0		0
TOTAL	18639871.44	100.00	22666709.02	100.00
Deficit/Surplus	633178.04		-1154931.34	



Note :-



We ourselves feel that what we are doing is just
a drop in the **ocean**. But the **ocean**
would be less because of that
missing drop.

✠ St. Mother Teresa ✠

disha
for a better tomorrow

R.C.D. Social Service Society

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www.rcdsss.org

