Glimpses...



Director's Desk

ith sharpened clarity on approach and improved strategies of implementation, Disha-RCDSSS is poised to leap ahead to cover untouched people facing pressing challenges. With the turn of this year, organization feel proud to present its Annual Report 2018-19, which provides you a glimpse of what we did and achieved this year through our syneralised effort. Taking impetus from its previous work, RCDSSS this year completed Umbrella Program from Natural Resource Management successfully and cleared a path of empowerment for women livestock rearers. Remarkable contribution of philanthropies in Diksha and Disha-Aahar projects helped us in establishing examples of change which was a distant dream for the community in conflict.

This report is a symbol of our gratitude to our multiple stakeholders: governmental bodies, media, private sector, international and national NGOs and multilateral organizations without whom real development is not possible. My heart goes out in deep gratitude to every concerned member who created a platform and an understanding towards this marginalized and voiceless section of the society.

We remain!



Fr. Vishal Raymond

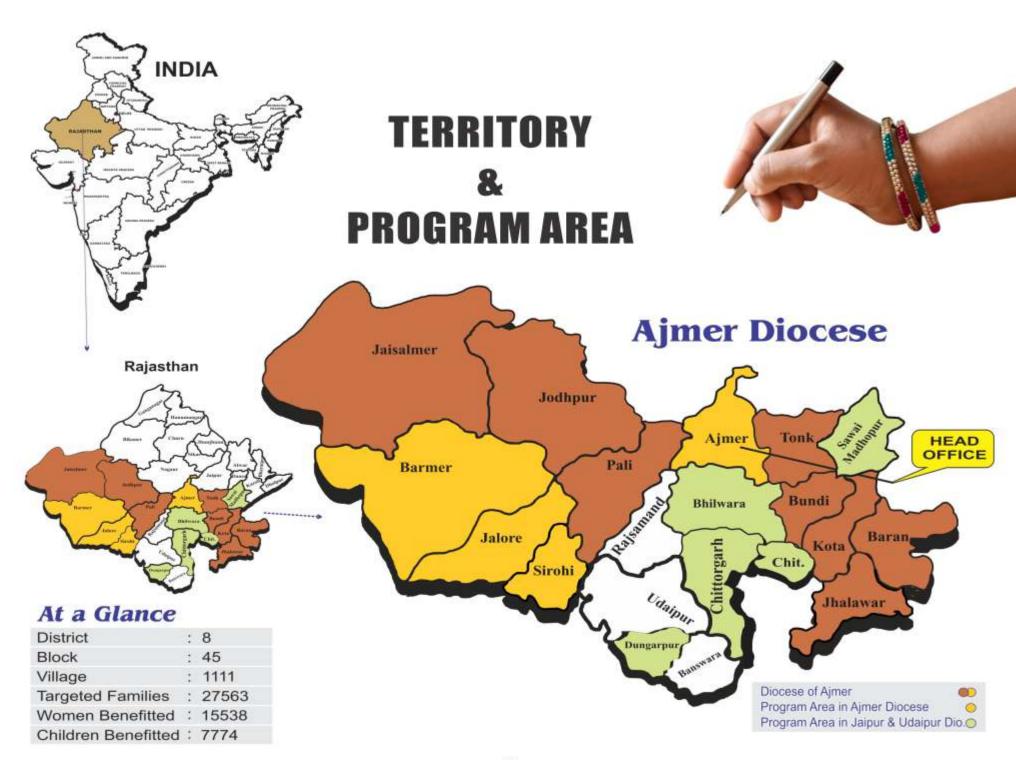


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Disha-R.C.D.S.S.S. Education program ensures that needy children from neglected regions have access to high-quality educational opportunities and gain productive life skills. We involve parents, community members and local institutions in playing active role in improving functioning of Schools and Anganwadis.

S#	Name of Project	Operational Area	erational Area Beneficiarie		ies
311	rame of Froject	operational Area	Boys	Girls	Total
1	Knowledge Hut	20 Villages of Pisangan Block	1075	1093	2168
2	Sunehera Bachpan	20 Villages of Masuda and Jawaja Block	2796	2544	5340
3	Diksha	Rural & Urban Ajmer	120	144	264



24 Teachers were capacitated on improved pedagogy and methods of creating joyful environment for the children.

77 AWWs have been sensitized on their roles & responsibilities and activity based learnings.

90 Panchayati Raj Institutions' members were trained on their roles and responsibilities towards village development and ideal process of gram sabha.

1897 children (1028 boys and 869 girls) got a platform to present their creativity through 33 summer camps.

13 members (project staff and volunteers) visited Centre for Microfinance (CfM), Jaipur as an exposure to learn how CFM has been working in the field of education in rural areas through developing innovative strategies and activity

based learning.

Survaveer, in Diksha project is a student of lower kindergarten, whose parents are separated and due to this he has been staying in his maternal grandparents' home with his mother. On a certain day when he came back from his school, while playing in the verandah he got seriously injured when the heavy Iron Gate fell on him. He suffered multiple injuries and was admitted in hospital. With the support from the sponsor Survaveer got operated and recovered from multiple injuries. He is now recovered from his injuries and living a healthy life.

Suryaveer Madar, Ajmer मीठे-मीडे



72 members were given trainings of Panchayat Level Child Protection Committee (C.P.C.) in which they were facilitated to know their roles and responsibilities in the committee and the importance of Child Rights & Child Protection in their own villages.

Five Children Fairs (in 3 schools of Masuda and 2 schools of Jawaja block) were conducted and total 553 children (291 boys and 262 girls) and 30 community members participated in these fairs.

194 members were capacitated in planning, implementation and feedback on project interventions for the collaboration from the block and the district level authorities.

Through diksha project we supported the education of 264 children. We generated INR 29,27,386/- from 148 sponsors and INR 3,72,142/- for medical expenses.

am grateful to the animators of Sunehra Bachpan project who helped in understanding the working of the School Management Committee (S.M.C.) and how the SMC works for the development of the school. The SMC members are now capable of bringing the change n the school and through our collaborative efforts we brought the electricity supply in our school and all these are made possible because of the efforts of the animators of the project and SMC members of our school.

Mahendra Singh SMC President

"Got opportunity to establish 20 libraries in government schools of Pisangan block of Ajmer district under second phase of Project Knowledge Hut. Till now organization has established 270 libraries in collaboration with District Administration and philanthropies."



pisha-R.C.D.S.S.S. promotes improved and organic farming for rural community, vocational skill upgradation and income generation activities for women and youth to ensure "adequate and sustainable access to income and resources to meet their basic needs including adequate access to food, potable water, health facilities, educational opportunities, housing, time for community participation and social integration".

S# Name of I	Name of Project	Operational Area	Beneficiaries		
3"	ivalile of Froject	Operational Area	Male	Female	Total
1	Annapurna	15 Villages of Barmer	5942	5172	11114
2	Saksham	15 Villages of Barmer	6059	5373	11432
3	Samriddhi	09 Villages of Barmer	3190	2977	6167
4	Aadarsh Gaon	02 Villages of Ajmer and Barmer	425	630	1055



20 marginalized labors received INR 4,88,730/- as wage under 2962 workdays.

365 community members benefitted by plantation of 2450 shadow and fruit plants.

893 community members benefitted through vaccination of 12168 animals (232 Cows, 6 Buffaloes, 8999 Goats and 2931 sheep).

300 community members adopted improved agriculture management practices through crop demonstrations.

375 community members were sensitized on improved livestock management practices like breed improvement and regular vaccination.

256 community members went for animal breed improvement through demonstrations of bucks.

234 community members using chaff cutter to cut fodder, mixing nutritional supplements

abu Devi Jat, 45, of village Bibra in District Barmer has been living with her husband, two sons and two daughters. Their family had to struggle for their survival to sustain themselves. Due to uncertainty of rains and water scarcity they could not yield much in their land and this caused their land to be uncultivable. It was when labu Devi's husband came across Kisan Club formed by RCDSSS, he joined it like some of the other people around. As a member, he was selected as a beneficiary of check dam. A Khadin was constructed on Labu Devi's land with the support of Kisan Club to harvest surface runoff water for agriculture. The RCDSSS too contributed ₹10 per day for each laborer engaged in Khadin construction. Since then, the barren land regained its productivity and the fertility of the soil. Today they cultivate Bajra and Wheat along with some vegetables on their land and there is no problem of fodder and fuel now. The family has become model for the villagers as their economic status has taken a boost. Their smiling faces and contentment are the testimony of their development.

■ Abu

Labu Devi



86 women and youth are attending tailoring course, pickle and papad making course under vocational centre.

432 farmers have initiated practices of organic farming by producing vermin compost, Jeevamrit, Dashparniark and Azolaetc. As alternate inputs to fertilize the land, growth promoters and pest management.

10 women farmers have adopted Sirohi Breed goat/bucks (male goat) to improve goat's breeding the region and increase their production.

22 farmers were invited and participated in Kishan Goshthi organized by KVK, Barmer to exchange their learning and validate it with science and technology.

60 women farmers were enrolled in tailoring training centres. They completed the training and received sewing machines free of cost from Krishi Vigyan Kendra, Barmer.

Bhuri Devi is an ordinary and small farmer who stays with her husband and their children in Daruda village of. For their survival they depend on agriculture and livestock only. Monsoon rains are the only source of irrigation but due to scarcity of rains they faced drought. Then, she came to know about Disha-RCDSSS and its Saksham project which has been working with the farmers' clubs in her village. She decided to be a member of the club and started taking part in the meetings regularly and got an idea to start the poultry farm. Project team organized training on poultry farm in KVK in which Bhuri Devi received 20 chicks through KVK at free of cost and after an experience in poultry she herself purchased 30 chicks and now she has total 50 chicks. She has got an alternate earning option for her family. She is very thankful to DISHA and SAKASHM project to give her a new ray of hope and prosperity in her new business.



pisha-R.C.D.S.S.S. is committed to women's empowerment. We foster an environment that puts women into the mainstream of social, economic and political life. We undertake every possible effort to ensure equal rights and opportunities to women, and to help them build confidence and resilience to ensure that they are able to claim their rights and entitlements. We focus intensive interventions on adolescent girls

and young women living in the rural areas.

S#	Name of Project	Operational Area	Beneficiarie		es
3"	realite of Froject	operational Area	Male	Female	Total
1	Naari Abhyuday	22 Villages of Jawaja	÷	10150	10150
2	SHPI Ajmer/E-shakti	54 Villages of Kekri, Srinagar, Masuda and Jawaja Block	134	1109	1243
3	Sakhi	10 Villages of Srinagar Block	2	951	951
4	UPNRM	16 Villages of Jawaja and Srinagar Block	-	183	183



² 251 leaders and members of Laxmi Mahila Mahasangh (a SHG federation) played a key role in developing strategic plan to determine the future direction of the federation.

'423 rural women were trained on rules and procedures regarding citizens' right to information (RTI Act) and its filing & application process.

722 PRI members were trained on strengthening Gram Sabha as a vibrant forum for promoting planned socio economic development of the villages.

458 adolescent girls were made capacitated on topics such as know your body, food and nutrition, menstruation cycle, anemia and iron deficiency.

48 women availed loan facility for starting up income generating activities (IGAs).

B anewadi is one of the most interior villages in Jawaja block. It was an uphill task to spread health awareness in the community because of the resistance for any social change. When the project staff started intervention in the village, they didn't get any support whatsoever from the locals. Without getting disturbed by the initial setback, the Staff contacted ANMs and ASHA Sahyoginis of the village and organized meetings with the local women and shared with them the benefits of the project interventions. In the informative sessions on sexually transmitted and reproductive tract infections, women got an opportunity to clear their misconceptions and addressed the void in the knowledge. The project staff steadily built confidence among the women and was successfully able to form a Self Help Group. At present, this group is encouraging institutional delivery, providing access to care during pregnancy and addressing priority community health issues. Interventions led to successful deliveries, joyous motherhood and happy families not only in the hamlet but also in the adjoining villages.



We are proud to represent our village in Gram Sabha and now we feel empowered to address our own health issues. Maternal Mortality Rate is reduced, which was something that we never really dreamt of. It was not easy, but it was made possible by coordinated efforts by all collaborators, with the support of Gram Panchayat and Naari Abhyuday project. We will continue to challenge ourselves." says Sunita Devi, SHG member.

10 Nutrition (Kitchen) Gardens which have been established are ready for sowing, planting and/or nursery establishment.

120 adolescent girls attended vocational training program in tailoring, embroidery and basic computer skills.

1576 members from 127 SHGs in the four blocks of Ajmer were provided with loans worth INR 5,31,40,000/- under the E-Shakti project of NABARD. The SHG women utilized the money for various purposes such as agriculture, livestock, tailoring shop, general store, etc.

951 adolescent girls were involved in decisionmaking processes in relation to matters that affect their lives and well-being, and benefited from information and awareness campaigns on child marriage and other social evils.

60 SHGs women were involved in addressing issues of education, health & income.

eet our colleague Rekha who is from a backward village in Bharatpur.

She has carved out a name for herself among all the other women. Rekha's husband runs a small shop and it was extremely hard for him to provide for his family of four with their two kids. Tough financial situations motivated her to lend a helping hand to her husband and that became the turning point in her life. She completed her master's degree and during this time, Disha started a program based on child education in Jawaja area and Rekha got a chance to work as field coordinator in the program. She enhanced her skills and abilities in working with the other team members. When the project came to an end Rekha was soon chosen for a newly introduced women empowerment program called Daksha Rekha's expertise and skillfulness helped her in grabbing an opportunity of working as a worker in Unnati project which is based on connecting women and community with various government schemes and entitlements. With sheer passion and proficiency, Rekha has attained exemplary position in life which is an example for others to follow.

A Glimpses of Buniyad – UPNRM 2014-2019

Best Practices

- Built belongingness and equity in ownership of loan objective and assets.
- Loan Preference to SHG members having positive relationship with other members within the SHG and / or the organization.
- Transparent and borrower friendly Management Information System.
- Centralized and advanced premium deposit (APD) based livestock insurance scheme.
- Facilitating technology transfer through Partnership with KVK, Department of Animal Husbandry and Department of Agriculture.
- Distribution of Animal First Aid Kit after livestock management training.
- Promoting financial inclusion through SHG Federations.

Impact

- Status and recognition of women was improved within the family and in the village.
- Exemplary loan recovery rate 98.90%.
- Almost one-third of women increased their assets, especially milch animals like cow and buffaloes.
- Women have shown positive attitude and behavior toward sustainable natural resource management.
- Women are involved in protecting the environment and maintaining ecological balance:
- 56 women have set up vermicomposting units and using the fertilizer in their fields as well as kitchen gardens.
- 79 women are harvesting and preparing Azolla as livestock feed.





NUTRITION • MEDICAL • INSTITUTIONALIZATION

isha-R.C.D.S.S.S. has been working on community health issues right from the beginning of its existence. Currently we are focusing on COMMUNITY BASED SCREENING for target group who are in risk of HIV/AIDS. We also sensitize community on seasonal diseases, HIV/AIDS, Tuberculosis, Reproductive Child Health and benefits of vitamins and existing govt. schemes to enhance their overall health.

S#	Name of Project	Operational Area	Beneficiaries Total
1	Sahya	6704 villages of 53 blocks of Sawai Madhopur, Bhilwara, Chittorgarh, Dungarpur, Sirohi and Jalore	10590
2	DOTS	Madar, Ajmer	05



In the financial year (2018-19) total of 12488 risk behaviour were tested in the six districts. Bhilwara 2785, Chittorgarh 2610, Dungarpur 2293, Jalore 995, Sawai Madhopur 1276 and Sirohi 2529.

The program also facilitated the Integrated Counseling and Testing Centre (ICTC) tests, where the person is being counseled and tested for HIV. In Bhilwara total 12 tests were conducted and likewise in Chittorgarh 13, Dungarpur 12, Jalore 2, Sawai Madhhopur 3 and in Sirohi total 29 ICTC tests were conducted.

Total of 89 people were supported with the STR treatment and 58 people were linked to the ART treatment for HIV in the six districts of Rajasthan. District-wise analysis is given in the below line chart.

05 patients were registered and got treatment under DOTs program and out of these total 4 patients recovered from Tuberculosis.

Rinku (Name changed) is from Bherukheda village was found positive with HIV during the CBS camp in her village. She had a relationship with a married man from Banjara Basti situated near to her village and from him she got infected with HIV. CRP Bhanu realized that Rinku and her family require the psychological support and through the support of CRP team she was linked with ART services. Now she has been working with the CRP as a volunteer in organizing the CBS camps. She has become a model of change among the villagers ad has been an example of sheer courage in fighting the disease with a true spirit.

Mamta

Bherukhera, Chittorgarh



3686 women were made aware about seasonal diseases, vaccination, institutional delivery, personal health & hygiene, tuberculosis, HIV/AIDS and existing government schemes & services related with health.

1522 community members benefitted with free health check-up, free medicines and referral health camps through conducting village level health camps in collaboration with department of health.

"I am happy to give all the possible support needed for the people infected with HIV and become a medium of change in the lives of people so that they can live their life with dignity."

ek Ram (Name changed) is a male migrant who works as a domestic cook in Andhra Pradesh, while his family lives in Lotiwara village. Sahay organized a Community Based Screening (CBS) camp in the village and found that his wife, their two sons and Nek Ram were found positive. The Sahay team convinced the family to visit the ICTC centre. The family agreed, they were counseled and made aware about the infection and facilitated in enhancing the ability to maintain the ongoing treatment for better health results. The family was also linked with social security schemes like, Palanhar and Antyodya Anna Yojana.



PROTECTION • RIGHTS • ENTITLEMENTS

pisha-R.C.D.S.S.S. ensure that the basic universal rights and entitlements are accessible to the poorest and most vulnerable and marginalized groups of the community. Our interventions include, but are not limited to, homeless children, abandoned children, senior citizens, differently-abled, mentally unsound, uncared and destitute.

S#	Name of Project	Operational Area	Beneficiaries		ies
5,11	rame or respect	operational rica	Boys	Girls	Total
1	Childline	Urban and Rural Ajmer	480	238	718
2	CBR	Sangod Block of Kota	413	354	767
3	Disha-Aahar	Urban Ajmer		9200	



106 children were rescued (93 from Beggary, 9 from child-labour & 4 from physical & sexual abuse) and rehabilitated in joint action with Rajasthan State Police, Anti Human Traffic Unit (AHTU) and Child Welfare Committee (CWC). In addition to this, total 7 FIRs against the accused were registered and necessary follow-ups were done.

955 children in need of care and protection were brought into the mainstream by providing hand-holding support in registering them in government benefits and entitlements.

87% of children with disabilities (CWD) from age group 0-5 years in the project area have an access to adequate level of health care.

85% (190 out of 224) of people with disabilities (PWD) have been employed under MGNREGS and possess Job card under the Scheme.

amavtar, 6, feels fortunate to be a member of Radhika Disability People's group (DPG). Ramavtar lives with his family in Shampura village. He has a loco motor disability from birth. His mother Ms. Savitri is also a loco-motor disabled and hence Ramavtar remained uncared and neglected from the family from his birth. Things got changed gradually when CBR intervention initiated in the village.

"I never used to go out until I joined DPG and I didn't have much knowledge about many things in my life; but after joining DPG and attended its sessions my confidence level is increased. I got loan and pension; my son got admission in school and learning well along with other kids. I am really very thankful to the project team for the help to my family."

Savitri



In the financial year (2018-19) total of 12488 tests of the community members were conducted in the six districts. Bhilwara 2785, Chittorgarh 2610, Dungarpur 2293, Jalore 995, Sawai Madhopur 1276 and Sirohi 2529 tests were conducted.

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alawati, a loco-motor disabled women of Dhoti village. She lives with her two kids (a boy and a girl) in her parental village Dhoti. His husband abandoned her due to her disability few years back. Kalawati gets a disability pension and that was the only source of income to run her family. It has been very difficult to meet all expenses when children grew up and Kalawati felt very helpless because she was totally disabled and hence she couldn't go for any daily wage labour work. "Things changed when I heard that I too can get a loan to start some income generation activity that I thought off."

Exalawati

Disha-Aahar distributes over 100 nutrionally balanced, healthy and hygienic vegetarian meals to different groups of people, including homeless on footpath, disadvantaged, the elderly, financially, physically and mentally challenged and the needy for free on every Wednesday and Saturday.

SPECIAL THANKS TO DONORS

NATIONAL









BILATERAL















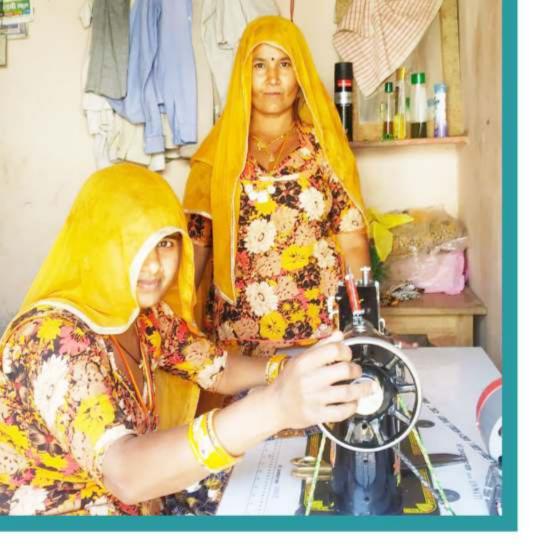












COLLABORATION

Networking with...

- Krishi Vigyan Kendra (KVK)
- National Bank for Agriculture and Rural Development (Nabard)
- Jan Shikshan Sansthan (JSS)
- Chief Medical Health Office (CMHO)
- Department of Agriculture
- Department of Animal Husbandry
- Department of Education
- Block Administration
- Police Department
- Grass Root Organization
- Department of Child Rights
- Department of Social Justice Empowerment
- District Leagal Service Authority (DLSA)
- Gram Panchayats
- Community Based Organization

WAY AHEAD

- Inclusive development of underprivileged women through funding support from Italian Bishops.
- Empowerment of equine owner in Barmer through funding support of the brook.
- Exploring opportunities for beneficiaries of Diksha Project.
- Expansion of implementation Area.

NORM OF CREDIBILITY ALLIANCE

Staff Details as on 31 March 2019

Gender	Paid Full Time	Paid Part time	Paid Consultants	Volunteers
Male	39		1	2
Female	23	11	1	4
TOTAL	62	11	2	6

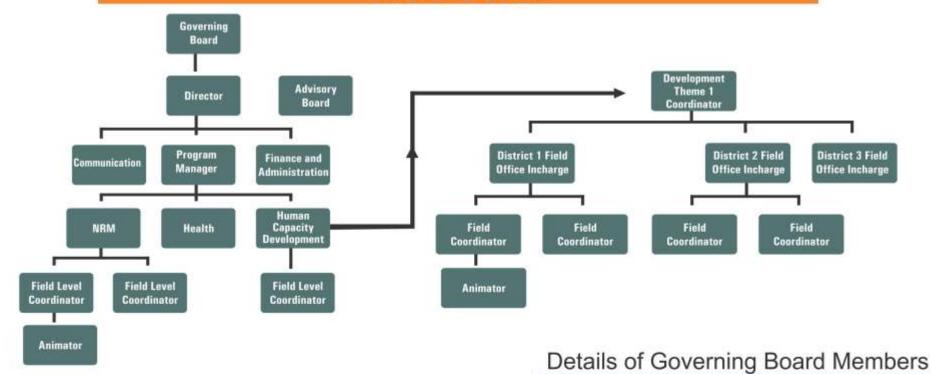
Distribution of staff according to salary

Salary Plus Benefits Paid to the Staff	Male	Female	TOTAL
< 5000		4	4
>5001 to 10000	20	10	30
>10001 to 15000	3	4	7
>15001 to 30000	12	4	16
30001 above	4	1	5
Total	39	23	62

Remuneration of	48000.00
three Highest paid	39000.00
staff	37000.00
Lowest Paid Staff	5000.00



ORGANOGRAM



AMENITIES

Work Friendly Office

Knowledge Bar

Joyful Learning Conference Hall - 1 - 50 person Conference Hall - 2- 130 person

S#

Name

Rt. Rev. Pius

Designation



House of Bread

(200 person at a time)









Open Air Stage





Occupation

Area of

Competence

Meeting

Attended

Community Based and Managed Organizations

Total **7998** community members including farmers, parents, PRI members, teachers, Mother of children, poor women and adolescent girls were organized in **559** community based and managed organization of 5 different types in different projects to ensure community ownership, monitoring and participation in programs.

Details of CBMOs

SR. NO.	TYPE OF COMMUNITY BASED AND MANAGED ORGANIZATIONS	UNITS	MEMBERS TYPES	MALE	FEMALE	TOTAL
1.	SELF HELP GROUP (WOMEN SHG)	375	Rural Women from poor and marginalized sections	0	4508	4508
2.	EDUCATION DEVELOPMENT COMMITTEE	20	Village Leaders, Parents	162	155	317
3.	SCHOOL MANAGEMENT COMMITTEE (SMCs)	53	Village leaders, Parents & Teachers	296	179	475
4.	ADOLESCENTS GROUP (GIRLS)	48	Adolescent Girls	0	951	951
5.	FARMER CLUB	46	Farmers	380	160	540
	GRAND TOTAL	542		838	5953	6791



ABRIDGED BALANCE SHEET AS ON 31ST MARCH 2019

Particulars	2018-2	019	2017-201	8
runicolais	Amount	%	Amount	%
Assets				
Fix Assets	1395356.47	7.99	1390361.30	10.37
Investments		0.00	7.1	0.00
Loan disbursed	1041362.52	5.96	2658473.40	19.82
Deposit and Advances	1,650,000.00	9.45	1,850,000.00	13.79
Current Assets	13,381,073.12	76.60	7,710,198.91	57.49
Income and Expenditure A/c Balance		0.00	-196657.02	-1.47
TOTAL	17467792.11	100.00	13412376.59	100.00
Liabilities				
Courpus/ Endowment fund	3969740.53	22.73	3964745.36	29.56
Earmarked Funds		0.00		0.00
Loans /Borrowings	975000.00	5.58	2511158.00	18.72
Currents Liabilities and Provisions	12497567.48	71.55	6936473.23	51.72
Income and Expenditure A/c Balance	25484.10	0.15		0.00
TOTAL	17467792.11	100.00	13412376.59	100.00



ABRIDGED INCOME AND EXPENDITURE FOR THE YEAR ENDING 31ST MARCH 2019

Particulars	2018-201	9	2017-201	8
raniculais	Amount	%	Amount	%
INCOME				
Unutilized Balance		-		-
Self generated income	4079462.00	13.43	2463554.61	8.42
Indian sources	4812767.43	15.85	9402624.09	32.14
International sources	21477228.61	70.72	17387058.4	59.44
TOTAL	30369458.04	100.00	29253237.10	100.00
EXPENDITURE				
Programme	24489184.82	80.71	23862122.12	81.03
Public Education for Fundraising		0.00		0.00
Management	5854789.12	19.29	5587772.00	18.97
Others		0.000		0
TOTAL	30343973.94	100.00	29449894.12	100.00
Deficit/Surplus	25484.10	ji.	-196657.02	

FUND LEVERAGED IN (LAKH RUPEES)

