



# ANNUAL REPORT

## 2013-2014



### **Empowerment for Rehabilitation Academic & Health (EFRAH)**

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## From the Desk's Director



From 1999, it was remarkable in consequence of EFRAH because we keep doing the collaboration and anticipation of the social agency during this period we continued the implementing the way of strategic plan for continues quality improvement of social change as well as overall development of the society. EFRAH has been working especially for social issues such as children, adolescence girls, women and youth for a long period of time. EFRAH has been adopted strong strategic plan since 2002 and continue this plan working till now, it focused of specific thematic area which is advocacy and community services for adolescence development, Educational, Health, Women Awareness, Reproductive Child Health, Gender sensitization and Community

Mobilisation programme working at our respective target areas of Delhi and Uttar Pradesh.

We are introducing this approach in the community that in order to make children and adolescent reception a visible economic plan for Community. We must also assist the capacity building of the community of slums, resettlement and unauthorized colonies so they take an interest in the broader issue of Education, Skill development and community mobilization. This is the social and economical need of the community.

All the activities being happened successfully to the support of likeminded peoples and we have been worked as a developed organization since last fifteen years and these period filled up successfully achievement the challenges Our ability to navigate our challenges is due in no small part of the most able management and staff at EFRAH. In the past history of our excellent success credit goes to all community stakeholders, staffs, Volunteers, Management and our funding partners. I have always thought positive regarding our work and followed qualitative Management in our all project and the community of our area owes to him and our Board proud to work for underprivileged community over the years, EFRAH family has grown by leaps and bounds to include a large number of committed professionals and volunteers from a range of disciplines who have applied their skills, expertise and experience to all EFRAH programme and ensured their success.

We take this opportunity to thanks all our funders, partners and stakeholders for the trust they reposed in EFRAH and look forward to their continued support, At EFRAH we sure that “as we stand together as one, change will come”.

Sayeed Ahmed  
Secretary

# Empowerment for Rehabilitation Academic & Health (EFRAH)

## ABOUT EFRAH

Empowerment for Rehabilitation Academic & Health (EFRAH) is an NGOs with a mission “to work for the holistic development of people living in dehumanized and deprived situation in the society without any discrimination of caste, creed and religion” . EFRAH believes in the basic capacities of people to develop as useful citizens capable of managing their affairs and contributing towards the development of community with active participation of people with exhaustive Education, Livelihood, Health and Adolescents development programme which are ongoing in Delhi and in Auraiya and Etawah Districts of Uttar Pradesh. Our capacities to carry out the project are our 15 years rapport with the community and our experience to implement several community development programs, especially in the area of education, Health and women empowerment.

## VISION

To build a society based on promoting socio economic justice, social sensitivity and empowering deprived group in manner that they become self-reliant and work collectively for social change.

## MISSION

EFRAH is committed to work for the holistic development of the people, living in dehumanized and deprived conditions in the society without any discrimination caste, creed and religion

## WE BELIEVE

EFRAH believe that we may not be able to solve all the problems, we may not be able to bring justice and equality to everyone but surely we will be able to influence the lives of some who would in **turn** carry our mission forward.

## WHAT WE DO

The organization has mainly involved in for providing education to some of out of school children who are socially and economically deprived. Apart from this, the organization has also mainly involved in providing the health facilitates and building the capacity of adolescent girls and women on different aspects. The organization has been working especially with women, children and youth for their rights, education, capacity building, gender health etc. Our aim is to build the position of EFRAH for its contribution in improving the condition of women, children and youth.

EFRAH has been building capacity of the adolescent and women’s on different issues like HIV/AIDS, rights, gender sensitization, gender equality, Violence, education, health and hygiene, stigma and discrimination etc. We have been conducting the workshop on monthly basis and we are planning to do it on weekly basis with adolescent girls and women.

## WE WORK FOR

EFRAH provide help and support to poor, marginalized, socially excluded and to them who are unaware of their fundamental rights and not able to help themselves. We work for women, Adolescents Girls, Children, Minorities, social Excluded communities, Migrants and Sex workers.

## WE WORK HERE

EFRAH works in South East Region of Delhi and apart from New Delhi EFRAH also cover Etawah and Auraiya districts of Uttar Pradesh.

# Our Programme

## 1. Education

Children are born in this world eager to learn. All too often, though, they do not have access to education. Today more than 110 million school-age children worldwide, mostly girls are not going to school and millions more are receiving poor quality education. There are a number of reasons for this. Either there is no money, or the school is too far away, or the children are working to support their family. Education is not only a child's right; it is also one of the most profound responsibilities a child can undertake. We should ensure that we could do that. Education is the most powerful human tool to bring about change. Schools have now become a place of respect and encouragement.

We have developed tools and methods to cater the need of our enrolled children of area specific. Teaching modules and models are especially applied in our Bridge Course Centers. Multi grade teaching and multi level of teaching were designed to cope with the need of different age grouped out of school children have been introduced to the teachers of our existing learning centers. The



The methodology adopted in the programmes is play-way and joyful method of teaching in the Balwadi or Non Formal Education system. Course book as per school textbook syllabus in the Remedial Education Centers

This year, EFRAH was fortunate to see its cluster of Education centers **grow by twenty eight and 900 children** enrolled in Balwadi, Non-Formal and Remedial Education centers and App. 400 out of Children were mainstream in to schools and start their formal education with school going children. Tughlakabad , Sangam Vihar and Okhla Industrial area opened in April 2013. Teachers meet every week to connect, reflect, and plan. Project Coordinators and staff have made it a particular point to engage with parents so they are an integral and vital part of student learning and growth. Parents in the community, seeing the impact the centers were having on their children, advocated for a school to be opened. The SMC members and parents working with a project team from the EFRAH to advocate for opened new schools in the area.

**Over 8000 parents signed a petition to Vote for Education and for a new school-** EFRAH collected more than 8000 signed votes from the parents with 'Vote for Education' campaign of the Delhi RTE Forum. The campaign is aimed to report back large scale violation of the Right to Education Act including lack of schools/ classrooms, inadequate pupil teacher ratio, lack of teachers, existence of corporal punishment, complete absence of SMC functioning, lack of awareness on Right to Education Act. Above all parents are not satisfied with the quality of education being provided in the schools.

**Higher Education-** In 2013-14, EFRAH Children's to date stood for the national schooling for open school for 10<sup>th</sup> and 12<sup>th</sup> class Board Examinations for **115 girls**. These scores are the determining factor for children especially girls as they pursue higher educational opportunities. All from the EFRAH education for adolescent girl's development demonstrated an immense will to succeed and outdid expectations.

**30 women had given a certificate of being literate after giving them one year education, in adult education center.**

## 2. Sexual and Reproductive Health

EFRAH is implementing Targeted Intervention Programme for 1250 Female Sex Workers and 15000 Migrant workers. EFRAH adopted two way approaches as coverage of unserved /undeserved areas as Madanpur Khadar, J.J.Colony, Gautampuri, Jaitpur and Badarpur in context of Female Sex Worker and provide information of control and prevention of HIV/Aids amongst target population in Okhla Industrial area. EFRAH increase availability of treatment option for STI, availability of condom for safer behavior during sexual interaction to reduce new infections and provide comprehensive Care, support and treatment to all persons living with HIV/AIDS. In 2013-14 total 24675 HRG contacted one to one, 3289 FSW come to Clinic and 3204 HRG treated presumptive treatment, 1075 get syphilis testing, 1507 HRG tested in ICTC centers and 2 found positive referred to ART centre.

Apart from that migrant worker, 36 health camp conducted and 6284 peoples benefited, 928 received ICTC and 516 found infected from STI. The staffs have been one to one meeting with 30806 to migrant workers for GGD and awareness on HIV/Aids.

Reproductive child health program provided the services for preventive, curative and health promotion of the women and children with special focus on adolescent girls. Information on Care of the child, its nutrition, immunization, importance of breastfeeding, weaning, how and when to start solids, and how to give home cooked food to the children and what all can be given to them are all the information provided to the women and young girls in the community. In monthly 12 nutrition camps, 383 women and adolescents girls were awaked on proper nutrition guidelines in different stages of life Like Infancy, Growing Children, Adolescence, Pregnancy, and Lactation & Old Age.

Rekha (named changed) is a girl who is of 22 years old, Her father work as a regular wage labour and mother used to work as a Domestic helper. Her family incomes were very low income and very hardly meet their basis demands. Suddenly her mother was passed away and her father fell in a disease called Paralysis and elder sister got married now all the burden for the survival of the family came to the her shoulders, who is still of 16 and in her teens. Rekha have no other option to discontinue her study. After Sudden family pressure for survival of their siblings she got connected with a man who used to run several sex rackets in and outside of the India. In the search of generating money, Rekha fell into the prostitution work. In very starting phase of her new life she was very happy and had several beautiful dreams for their life but their unsafe sexual practices got infected from HIV/Aids virus which is incurable. Thus the circumstances came to change and her life turned worst. Rekha was well connected with EFRAH NGO which is running a project over Female Sex worker, Rekha got to know that she is HIV Infected when she got tested for.

Rekha was shattered in her personal life after she infected from HIV/Aids, she decided to commit the suicide, but a ray of hope turned into her life when EFRAH counselled for her treatment in effective way and invited her to the vocational courses. Rekha did Beauty culture course which was for six months, and just after the completion of the course she got a job in a beauty parlour and started earning Rs. 7000, that is enough to help her to find the basic amenities. Thus with the blessing of that course helping she is being able to help her family for their basic needs and EFRAH also support for her father treatment.

Apart from this Rekha continued with EFRAH and getting all the required precautions' to live a healthy and happy life even with HIV Aids.

16 Health camps & 23 weekly OPDs are organized on different themes like HIV /AIDS, Anemia, Cervix Cancer, & Tuberculosis in collaboration with different organizations, Government Hospitals & Primary Health Centers and 4795 beneficiaries benefitted. 48 Counseling sessions for adolescent girls and women organized for 865 counseled for their day to day problems has been resolved.

1,668 Sanitary Napkins were distributed among adolescent girls and women under women menstruation and hygiene programme, Mission Convergence.

### 3. Livelihood Programs & Skill development

The population growth, industrial development and migration of people from rural to urban areas have resulted in



the very fast growth of the urban sector in the country, Rapid urbanization has created many socio-economic problems making life miserable, particularly for migrants and deprived communities who normally live in inhuman conditions in the slums or resettlement and unauthorized colonies etc. An urgent need, therefore, exists for specialized education integrated with awareness and functional improvement for these groups to improve their lives, decrease their dependency, increase their work efficiency and sharpen their capabilities for adaptation to social, economic

and technological changes in the midst of their lives and work. The educational and vocational needs of these deprived sections constitute a specialized area of continuing education demanding its own strategy, institutional arrangements and techniques.

The vocational trainings are the prime focuses of the EFRAH; it deals with the livelihood of the community members in the area. The highest numbers of beneficiaries of 815 were enrolled in the Fashion Designing and Pattern cutting, English Speaking & Personality development, Beauty Culture, Computer Basic, Hardware & Networking, Domestic attendant and child care. All 815



beneficiaries completed vocational training and app. 80% trainees started to earn their livelihood by working towards respective fields.

82 beneficiaries are enrolled urban self employment programme scheme. They will get Rs 1.5 lack Rupees loan for self employment.

SJSRY- 142 Beneficiaries were enrolled in Skill development Training programme for Employment Promotion Amongst Urban Poor through SJSRY scheme.

#### 4. Prevention of child Labour and harassment

A focused multipronged intervention was initiated to improve the situation of children working in the garment industry supply chain. As part of the intervention strategy, 4 contact points (multiple activity centers) were established in selected locations in South East Delhi. Around 1938 working children came up to these MACs and received support like awareness on child rights, motivation for education, nutrition etc. Nearly 982 children received intensive and regular support in terms of education (including vocational skills), nutrition, health check-ups and leadership skills etc. During the project period, 132 children were admitted in government schools and 134 children were trained in vocations like – stitching, cutting, tailoring, beauty culture, computers etc. More than 553 police personnel from 17 police stations were trained on child protection legislations. Large scale public campaign through digital media was undertaken to sensitize and solicit people support to make child labour legally and ethically unacceptable. Approximately 1016 people were oriented on the issue through the project. In this reporting period 200 children were benefited with their own identification like birth certification, Aadhar Card, affidavit, voter card etc.

Kajal is a twelve year and she belongs to a poor migrant family. Her parent works in a factory where they stitch clothes. Though she is enrolled in school by her guardians but because of family responsibilities she use to remain absent from school and **spend time at home doing domestic works, taking care of siblings, and also notably putting lots of time & energy in cutting extra threads from clothes in the same factory where her parent are employed.** When Educators approached her she was calm and submissive infact she was not able to talk properly, we realized that overburden of work and family responsibilities is spoiling her childhood, therefore kajal and her family was extremely motivated about girls education. As result very soon she started coming to our education center in her free time. She was also sent to Rishikesh for a training program over learning and understanding life skills.

Slowly and gradually we noticed drastic changes in her personality she became talkative, fearless and very much enthusiastic about study, dance and sports. Now she participates in all program activities with great zeal, most significant thing is that her confidence level is increased now she can talk to anybody and can present her views in front of her friends, colleagues as well as parents. Now her personality can be describe as a Sweet and bold girl who is apt in study, drawing and dancing!!

**Social Leadership Programme**-5 days Residential Leadership training was provided to 60 children as a core group at Rishikesh. Core group disseminate the social and leadership skill training among other children and almost all enrolled children had been trained on child right.



Child Rights Week was celebrated with full enthusiasm and the week-long activities were planned by children only. The Child Rights Week culminated with an outdoor public event where children presented a skit on election process in front of members of Child Welfare Committee and Delhi Commission for the Protection of Rights of Children. Children raised their voice against Child labor and organized anti child labor sessions. Through these public events we reached around 1800

people. This year Delhi witnessed state elections and change in government.

## 5. Women Empowerment

The purpose of this project is to provide immediate intervention to women and children experiencing violence, prevention of Violence against Women through community outreach activities and effect long term intervention for the empowerment of women.



**Aagan Samooh-** The whole project area has been divided into four Zones and in each zone there are 25 community members organized themselves as Aagan Samooh. From each zone five representatives including community mobilizer have been selected with consultation of house hold of the particular area. In each zone a small group has been formed and all the zones organize themselves as a 20 potential members into Community Resource Management Group. In total, 4 Aagan Samooh have been formed in a zone having 100 community members and 01 CRMG having 20 members as a peoples association at the project area level. Every month community meetings were held with the Aagan samooh and

CMRG groups to understand the situation of the schools and educations. They also disseminate the same in community. 20 women of Aagan have been selected for school management committee of SDMC schools of Madan Pur Khadar. A public Hearing was organised by CMRG with the support of DCPCR for community related issues.

24 counseling sessions were conducted on GRC, 61 cases of domestic violence, dowry, and property matter were solved by the legal counselor. 4 cases were referred to Delhi legal service authority. 18 awareness sessions on legal issues organized by para legal counselor in which 807 female participate in this year.

**Life enrichment education** - 68 LEE (life enrichment education) sessions were organized by the instructors on different social and educational issues to raise awareness among the students.

**Self Help Groups-** 35 Groups were formed in EFRAH regular monthly meetings were conducted for new group formation and their day

to day issues discussed in the meetings. More than 300 Female are members in the groups. Total Inter loaning provided to women Rs. 11, 35,000 and Rs. 1, 83,242 cumulative interests in 2013-14. Total Saving of the SHG groups is 5, 96,100 in 2013-14. An exposure visit was conducted for all groups in Khaadi Graam Ayog (Gandhi Darshan) to understand Income Generation Activities. On frequent basis Self Help group were capacitated on banking system and saving process. Income generation program was introduced within SHG group. Women were trained on the preparation of jam, tomato sauce and lemon squash respectively. Through these training the SHG's had increased their knowledge and can now include these items in their selling list for earning profit and start earning.

Aagan Samooh, is an initiative by the community women of Madanpur Khadar to empower their fellow women on the rights that could be exercised by them and spreading awareness has been working closely with EFRAH to empower the community on various issues such as sanitation, health, education, social entitlements etc. The samooh was formed by few strong headed, aware and active women from the community who later on encouraged many other women to join them in their effort. The aagan samooh submitted many applications to the concerned department demanding for school and primary health centre. After constantly follow up the issue, after three years PHC and school now under construction in the area. Many other initiatives taken by the samooh has started planting of trees in the MCD parks, placing of dustbins in the area and regular cleaning of garbage's in the area etc.

The major focus area of aagan samooh is education as it is considered to be huge challenge as the community. Since last three years, the aagan samooh has helped in enrolling around 1000. Right to education Act and its various components has been one of the major focus interventions. The members have received trainings and have the necessary knowledge about the RTE Act from EFRAH, and have been constantly disseminating their learning's in the community. They took active participation in the formation of the School Management Committee in 10 primary schools of Madanpur Khadar. In the last 2 years, 20 women from the aagan samooh have been elected as SMC members in various primary schools of the area. The aagan samooh members also act as monitoring groups in the schools regularly for children receive the best available facilities.

## 6. Prevention of Violence & Harassment against women

EFRAH's multi-pronged approach to stop violence against women. We provide direct support to women experiencing abuse and injustice through our Women, accelerating social program for women, which has trained paralegal workers



from the community to take on case work; counsel women in need; and provide referrals to the police, lawyers, or the formal judicial system when necessary. Our "Mahila Panchayat" and "Awaz Uthao" program includes Organizes Mahila Panchayats and awareness programme at the grassroots level. In Campaign against domestic violence programme, we Oversees the investigation, case registration, arbitration, judgment, and follow-

up of domestic violence cases, conducts legal literacy workshops for educating grassroots women, builds the capacity of community based paralegal case workers and provides legal aid and counseling to women in crisis situations.

The "Mahila Panchayats" and "Awaz Uthao" provide an opportunity for women and men to speak openly and fearlessly when seeking interventions and arbitrations to resolve disputes. The panchayats do not replace the judicial system. Instead, they present a cost-effective, intermediary solution that is women-led, gender-sensitive, and in touch with the needs of the community. Our goals for the coming year include enlisting the support of our panchayat networks toward the implementation of the recently passed Domestic Violence Act. We envision that the panchayats could serve as an intermediary link in the referral of domestic violence cases to 'protection officers' -officials designated by the act for the protection of women.

04 collective groups are formed in the areas and 80 collective members are engaged in these groups. 65 collective meetings are conducted by coordinator and 826 collectives participate in these meetings. These members help the community & collective member to raise awareness about sexual harassment at public place, eye teasing at public place and women safety at public place. These members also help those who are suffering from sexual harassment cases. 08 safety audits are conducted by collective coordinator along with collectives at streets, residential area, bus stand, market and parks with the objective to safe community women from sexual harassment.



2 police interface meetings are conducted and 77 collectives participated along with area S.H.O. 01 Public Meeting is conducted under awaaz uthao project to aware community women about awareness for awaaz uthao project, sexual harassment, women safety, women rights, sexual harassment at work place, patriarchy, women empowerment, sexual harassment at public place, fetal death, gender discrimination, eye teasing and 200 people attended the meeting.

## 7. Advocacy

People Centered Advocacy is an advocacy method pioneered by EFRAH for the empowerment of people and the realization of their rights. It is a set of actions aimed at influencing public policies, societal attitudes, and sociopolitical processes in order to enable and empower the marginalized to speak for themselves. People centered advocacy engages the spirit of democracy, serving as an advocacy method that is by the people, of the people, and for the people.



The Organisation ultimate goal is to bring excluded community to the forefront on Right to Education, social Entitlement, Community development issues, thereby securing recognition as dignified citizens of this country and can access to their socio-political and economic rights. Community can take benefits from the Govt.

Schemes and should demand their needs. Organisation aware the community on Social and constitutional entitlements and bring leaders out of the groups. Build the capacity to the community groups on social/legal process to avail the concerned rights and inform them about the related departments. A network will be developed with various NGOs and concerned authorities.

In this period, 91 meeting Oriental meeting was conducted. The meeting was based on orientation of the project within community and mode of work deliverables. Through these meeting information was collected regarding social security scheme and services. A figure came out about their approach and its failure rate. 12 Community meetings or Awareness activities was conducted in which 265 member's shows their presence. In these meeting we focused on group formation. There was healthy discussion took place on CBOs and role of particular.



26 Mass Awareness sessions was organized in which 807 women were aware on different legal issues, Fundamental rights, child Rights, Dowry prohibition Act, Domestic violence Act, consumer protection Act, Women legal Rights Etc.

**Network** - Linkages were developed with other networks and organization to support the programme such as RTE forum, Delhi Forces, JSAD, AIIMS Hospital, A.H.F. Foundation, DTBA, JSS Prayas, Dr. Reddy Foundation, Unnati Foundation, Lakme Saloon, M.C.D. Schools, Liver Care Foundation, Cancer Society of India, L.N.J.P. Hospital, Parivar Seva Sanstha, NIIT Foundation, N.V.S. Hospital, S.B.I. Bank, Asha, Anganwadi Workers, HAH Hospital, Azad Foundation, DSACS, Mir Charitable Trust, Muneer Foundation. Unnati Foundation, VLCC etc.

## 8. Campaign



EFRAH plays a critical role in coordinating, networking and planning campaigns that work collectively with likeminded NGOs and Network. The campaign support programme lends special attention to Right to Education, Domestic Violence, Gender issues, legislative advocacy, working with social activists to catalyze

social change at the policy level. The campaign support program seeks to continue its geographical focus on the Delhi.

We tried to up bring such excluded community and invite the community people to be the part of groups. Through Candle March (Beti Zindabad), Campaign against child labour and Right to Education; we tried to involve maximum

population to realize the importance of girl child and their rights. Broader dimension of the campaign is community awareness on RTE provisions and safe environment for girl child in different parts of Delhi.

We are conducted rallies, street plays, street corner meetings, door to doors awareness programme for RTE, Gender awareness, Domestic violence, Health, Ladli Schemes, Drug Addiction and Water & Sanitation.

Damini is a 15 year old who lives with her parents and 4 siblings. She is studying in class 9 and is engaged with EFRAH from last 6 years. She joined EFRAH as a remedial class student when she was in fourth standard. She has continued her engagement with EFRAH and is now an active member of our youth group. Her parents work as a daily wage labour and so they were unable to provide her with any other facility except education in a government school. After the formation of the youth group she actively participate in each of EFRAH's activities for the adolescent girls. She was a part of almost all the gender related activities and was also a member of the group that visited Delhi Commission for Women last year. All these trainings and workshops have helped her immensely and now she actively takes part in gender related issues in the area. Few months back she along with few of her friends has tried very hard to stop a child marriage. A marriage of a 12 year old girl was about to be conducted in the locality but when Damini came to know the marriage she first tried to convince the girl's parents to stop the marriage but in vein. The bride too approached her to stop the marriage, and then she took the step and approaches the police to help the young girl out. The police to turn a deaf ear to her plight. At the end she approaches DCW, who ordered the police to stop the marriage. For few months the marriage was called off but later she came to know that the entire girl's family shifted to their village and conduct the wedding. She is now stronger than ever to stop the injustice going against girls in the society. In her words she said "I am support to every girls provide all the necessary information and support by EFRAH. Before attending these workshops and trainings I was not aware of my rights and privileges, but now I am and I will use this to help myself and many other girls like me".

This year specially focus on RTE, water & sanitation and social entitlements.

## 9. Capacity Building

Capacity building involves enhancing the capacities of grassroots activists and support groups at the local, regional, national and international levels, in order to advocate for social justice and strengthen democratic alliances. People centered advocacy is possible only if the local level leaders have the capability and knowledge base to advocate for their communities. Capacity building is thus an action-oriented process of sharing and analyzing life experiences and building up one's knowledge base.

38 people from the community formed the core group who actively participate in all the activities of the project, 12 groups formed till now. 80 group members are sensitized on govt. Schemes in 01 training on leadership skills held during the last quarter. 400 group members are capitalized on their roles and responsibilities through 09 capacity building. 1080 community members are oriented on various social & legal entitlements and govt. schemes.



793 adolescence girls from the Adolescents groups have

been sensitized on the issues related to Domestic violence, gender equality, gender violence, sexual harassment and importance of education. These capacity building developed an understanding in the girls and a confidence to face problems in their personal and social life. One of the main outcomes of these meetings is that the girls had broken their tradition outlook and has developed their own understanding on many social issues. 4 adolescence boys



meeting were also held in which 102 adolescence boys from the community took part and discussed on issues of gender violence and gender equality.

Every month community meetings were held with the CMRG groups to understand the situation of the schools and educations. They also disseminate the same in community.

Organization did advocacy for formation of SMC in SDMC schools of Madanpur Khadar and 20 Angan samoh members were

elected as SMC members.

2 capacity building workshop was conducted for all groups to clear the concept of SHGS (Meetings, loaning, Record Keeping, linkages, income generation activities) etc. Approx. 100 members were participated in this workshop. Different training programs were held on gender equality and violence with Redressal Mechanism

## 10. Community Ownership

Public hearing was conducted in which 12 cases related to education, health, women safety and sanitation issues were raised by the community. 12 affidavits related to Education, Health and Women Safety is highlighted and submitted to DCPCR for further action. Networking with Delhi Commission on Protection of Child Rights, Delhi State RTE Forum, etc is enriched.

200 Community meetings were organized by community mobilizers and 5,322 beneficiaries are covered in order to make them aware about Delhi Govt. welfare Schemes, Health and Hygiene, water and Sanitation, Vocational Trainings, Non Formal and Adult Education. Total 4,067 Beneficiaries facilitated through Help Desk Councilor in obtaining different Govt. Schemes and Certificates like Death, Birth, Disability, Caste, and Income Certificates Etc. 461 Beneficiaries were referred to Govt. Departments for Ration Cards, Voter ID Cards and Bank Accounts openings. 263 Families are enrolled in Delhi Annashree Scheme. These families are getting Rs.600/ Month from the food & supply department of Delhi Govt. 7,193 beneficiaries were enrolled under the Govt. Unique Identification

Authority of India (UID. )



Community meeting-28  
Community Meetings are conducted and 606 people participate in these meetings. The objective of these meetings was to aware community women about awareness for Aawaaz Uthao project, sexual harassment,

women safety, women rights, sexual harassment at work place, patriarchy, women empowerment, sexual harassment at public place, fetal death, gender discrimination, eye teasing , etc.

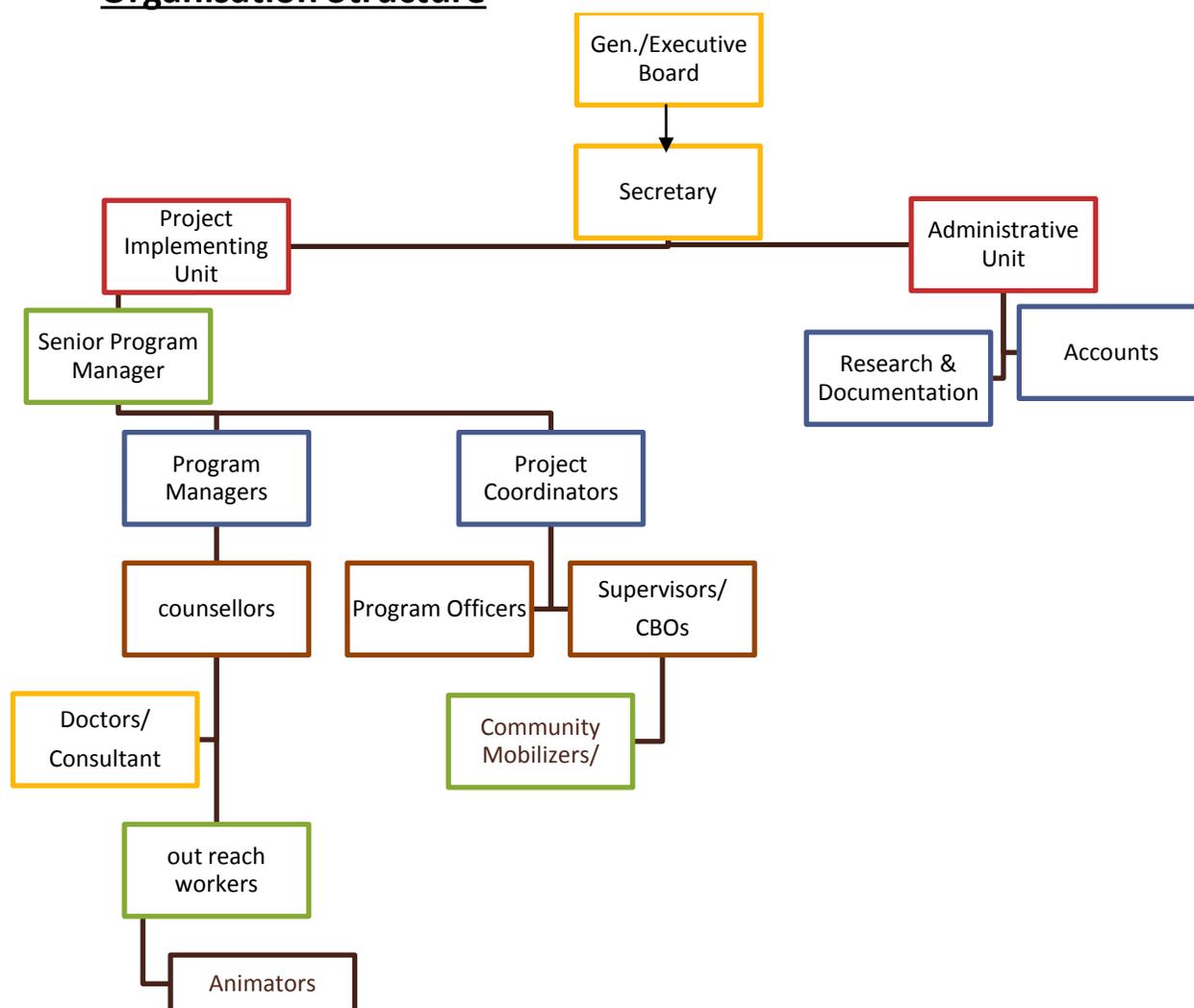
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**Community Volunteer:** Around 20 MSW students from different Universities turned up this year to complete their internship related to Informal Economy livelihood experience learning and activities going on for their rights related to education, health and livelihood.

## 11. List of Board Members

S. N.	Name	Father/Husband Name	Sex	Age	Designation	Profession
1	Mr. Rajesh Jaiswal	Sh. R.L.Gupta	M	56	President	Business Man
2	Mr. Sayeed Ahmed	Sh. Zaheer Ahmed	M	40	Secretary	Social Worker
3	Munnawar Khanum	Sh. Zahid Khan	F	48	Treasurer	Education Supervisor
4	Mr. Zahid Hussain	Md. Nazar Hussain	M	55	Member	Social Worker
5	Jahanara	Umar Daraj	F	37	Member	Program Director
6	Santosh Samal	Mr. N. C. Samal	M	50	Member	Exec. Dir.
7	Ms. Nasreen	Sh. Mehdi Hasan	F	38	Member	Social Worker
8	Kausar Praveen	Mohd. Akil	M	43	Member	Social Worker
9	Ms. Prabhati Das	Mr. S.N Das	F	42	Member	Social Activist

### • Organisation Structure



## 12. Partners

- ☛ Essel Social Welfare Foundation.
- ☛ Oxfam India
- ☛ Save the Children
- ☛ Action Aid
- ☛ HCL Foundation
- ☛ Delhi State AIDS Control Society
- ☛ Mission Convergence, Govt. Of Delhi
- ☛ Delhi Commission for Women
- ☛ Delhi Commission for Protection of Child Right
- ☛ Dept. of Education, Delhi administration,
- ☛ Dept. of Education, SDMC
- ☛ Delhi Police for Training Programme
- ☛ Individual, friends, community

## 13. Offices Addresses

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- **Project office**  
C-118, **Madanpur Khadar kachhi Colony**,  
Madan Pur Khadra Resettlement Colony, Samosa Chowk,  
Sarita Vihar, New Delhi- 110076, **Phone-** 011-29946107, +91-9999363886, 9868259764
- **A-195, Aali Vihar**,  
Near Beri Bagh, Peer Baba Ki mazar,  
Aali Village, Badar Pur, New Delhi, Phone- 011-29946270,
- A-117, Near Ashraf Masjid,  
**Shaheen bagh, Abul Fazal Enclave**, Okhla Jamia Naga, New Delhi-110025
- Basti Vikas Kendra,  
Gandhi Basti, Behind DTC depot, **Okhla Subzi Mandi**  
Near Okhla Railway Reservation Centre, New Delhi-110025
- **Uttar Pradesh**  
**EFRAH** C/o Mr. Sheikh M. Ansari  
House No. 181, Mohalla- Bhikampur, P.O. - Auraiya,  
**District Auraiya**, Uttar Pradesh-206122, Phone - 05683-245181, +919971444366

## 14. Financial Statement

**EMPOWERMENT FOR REHABILITATION ACADEMIC & HEALTH (EFRAH)  
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR THE YEAR ENDED 31 MARCH 2014**

PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
To Administration & Management Expenses	537,141	By Donation	136,502
To Awareness Programm Expenses	804,665	By Foreign Grants received from:-	
To Reproductive & Child Health Program Expenses	126,270	Save the Children	4,535,579
To Capacity Building	110,865	Action Aid	369,339
To Community & Education Committee Expenses	285,862	By Indian Grants received from:-	
To Advocacy & Workshop Expenses	929,195	HCL Foundation	325,250
To Teaching, Learning, IEC Material Expenses	1,648,511	Essel Social Welfare Foundation	2,870,400
To Meeting and Training Expenses	204,575	Delhi State Aids Control Society	2,761,460
To Books & Stationery Expenses	149,106	OXFAM India	1,500,000
To Miscellaneous Expenses	18,642	Mission Convergence Delhi	1,827,496
To Survey Exp	8,000	Delhi Commission for Women	266,624
To School Library Furniture Expenses	78,000	By Membership Fees	1,452
To Conveyance & Travel	439,605	By Interest	94,385
To Rent	1,398,596	By Other Income	1,500
To Salary & Partime Personal	5,609,053		
To Audit Fees	15,000		
To Exposure Visit	48,000		
To Mid Day Meal	1,446,326		
To Child led Activities	245,987		
To Bad Debts	204,130		
To Establishment set up cost	139,100		
To Police Training for rescue Operation	37,613		
To Loss on theft of assets	17,415		
To Depreciation	111,946		
To Excess of Income over Expenditure	76,384		
<b>Total</b>	<b>14,689,987</b>	<b>Total</b>	<b>14,689,987</b>

For Empowerment for Rehabilitation  
Academic & Health (Efrah)

Secretary

Treasurer

As per our report of even date

for Keshari Keshari & Co  
Chartered Accountants  
Reg. No. 008646C

(AMIT GUPTA)

Partner

M. No. 529292

Date: 10-09-2014

Place: Noida

Date: 10-09-2014

Place: Delhi



Empowerment For Rehabilitation  
Academic & Health (EFRAH), New Delhi



<b>Highest Paid Salary (Full Time)</b>	Rs. 28000 monthly to Program Manager
<b>Lowest Paid salary (Part Time)</b>	Rs. 3500 monthly to Para Legal Worker
<b>Honorarium paid to Secretary</b>	Rs. 328,000.00
<b>Honorarium paid to Board Member</b>	NA
<b>Travel outside abroad</b>	NA