



Uma Educational and Technical Society

ANNUAL
REPORT
2018-19

Voluntary Organization for
Development of Inclusive
Society



Sri S.P.Reddy, Founder & Executive Director has presented successful implementation of DDRC in National Conference on District Disability Rehabilitation Centres at New Delhi on 14th Sep 2018 in the presence of Dr. Thaawarchand Gehlot, Hon,ble Minister, Shri Ramdas Athawale, Hon,ble State Minister, Ministry of Social Justice & Empowerment, Mrs. Shakuntala Doley Gamlin, Secretary, Dr. Prabodh Seth, Joint Secretary, Department of Empowerment of PwDs.

Uma Educational & Technical Society, Kakinada is a well-known Non-Governmental Organization working for the noble cause of disability and Development of Inclusive Society from 1988. This organization is providing services from Early Intervention to create their own livelihood opportunities through various activities to the needy Persons with Disabilities (Divyangjan) in the State of Andhra Pradesh & UT of Puducherry.

This organization is providing dedicated services such as Health, Education, Livelihood, Social and Empowerment as it is having latest equipment and well trained experienced faculty members, barrier free buildings. Also we are developing human resources in the field of disability Rehabilitation through various Special Education Training Courses with the recognition of Rehabilitation Council of India, New Delhi.

Sofar, this organization could get 3 State & 5 National Awards as a token of best dedicated services provided. In addition, Sri S.P.Reddy, Founder Executive Director is also acting as Zonal Coordinator, Southern Zone-I (A.P. & Telangana) of Rehabilitation Council of India, New Delhi.

We could reach the goals & objectives with the support of State, Central Government, Corporate sectors and valued donors who are all encouraging us to provide quality services to the projects as mentioned below:

Projects:

1. Special School for the Children with Intellectual Disabilities, Kakinada with Sub-center at Jagannaikpur along with Early Intervention Centre for Exceptional & Delayed Developmental Children.
2. Special School for the Children with Intellectual Disabilities, Ongole, Prakasam District.
3. Early Intervention & Rehabilitation Centre for Special Needs Children, Yanam, Puducherry (UT)
4. Daycare Centre for Children with Intellectual Disabilities, Saluru, Vizianagaram District.
5. Dhirubhai Ambani Early Intervention & Rehabilitation Center for Intellectual & Developmental Disabilities, Tallarevu.
6. Gharaunda – Group Home for Adults Intellectual Disabled, Kakinada.
7. State Learning Centre for Deafblindness, Kakinada.
8. District Disability Rehabilitation Centre, (DDRC), East Godavari.
9. Workshop (Immovable & Mobile) for fabrication and fittings of Aids & Appliances.
10. Community Based Rehabilitation Project at Rampachodavaram.
11. District Disabled People's Organization.
12. Special Education Training Institutes at Kakinada and Eluru.
13. Integration of Child Protection Scheme (Childline 1098) at Yanam
14. Target Intervention Project for Migrant Community, East Godavari on HIV/AIDS.



Important Events and Achievements during the year 2018-19

Conducted a maintenance camp for Assistive Devices and distributed 40 Aids & Appliance to needy & poor PwDs with the support of The Kakinada Cooperative Town Bank on 30th April 2018. Sri Ch.Ravindra, President of KCTB participated as Chief Guest, Board of Directors Sri G.Krishna Murthy, Sri K.Satyanarayana, Sri Suguna Rao, CEO and other officials are participated.

District level Conference organized on 20th & 21st July 2018 with the support of National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD), Chennai on “Role of Play in Early Childhood in Developmental Disabilities” at AKNU P.G.Centre, Kakinada. Prof. Murru Mutyalu Naidu, Vice Chancellor, Adikavi Nannaya University, Rajamahendravaram was the Chief Guest of this programme. This Conference is accredited for CRE status by RCI with 100 seats under Public Private Partnership Non funded Programme.

Two Continuing Rehabilitation Education (CRE) programmes of 5 days each were conducted for Rehabilitation Personnel/Professionals on Deafblindness and MDVI, Speech & Hearing with the approval of Rehabilitation Council of India, New Delhi and NIEPMD, Chennai at Kakinada and Ongole of Andhra Pradesh.

With an intention to extend Community Based Rehabilitation Services for Persons with Disabilities at Rampachodavarm Mandal, East Godavari District, A.P., where Tribal and Illiterate people are existing and there are no such facilities, So we have started CBR Programmes with the support of Andheri-Hilfe-Bonn, Germany.



Ministry of Social Justice and Empowerment, Government of India, Department of Empowerment of PwDs has organized National Conference on District Disability Rehabilitation Centres at New Delhi on 14th Sep 2018 and invited all the 611 DDRCs to participate in this conference. Out of which 2 DDRCs were identified as best service provider i.e., one DDRC East Godavari in Andhra Pradesh that is ours and given an opportunity for delivering a presentation about such successful implementation of DDRC.

Established State Resource Center for Persons with Deafblindness with the support of Australian High Commission through Sense International INDIA, Ahmadabad for the purpose of providing different types of services with different categories of professionals under one roof.

On 10th Dec 2018 with the association of Motivation India which has provided an appropriate Wheel Chairs Clinic for providing appropriate wheel chairs to the needy PwDs as per the specifications which are suitable to them.

Since not to face difficulty in interruption of power supply, M/s AFP Operations, Norway through their Kakinada Branch has provided 10 KV Solar Energy System for not getting disturbed during fabrication (work in progress) of Assistive Devices. Mr. Lars OddvarAulesjord, President, Operations & Production, Mr. Jan Tallaksen, Ms.Hanne Bakke, Mr.P.V.V. Subrahmanyam, Base Manager and his team of KSB have visited the centre on 25th May 2018.

Dr. Mdahuri Navaluri, President and Committee Members of Yorkshire Indian Society Charitable Trust (2017-18), Wakefield, West Yorkshire, UK has donated £ 10,000 for developing the Uma Manovikasa Kendram, Special School infrastructure for Intellectual Disabled Children at Ongole.





Two District Disabled Peoples Organization Members have received National Award under Samarthiya 2018 in Empowerment & Livelihood category by CBR Forum Bangalore at Chennai on 28th Oct 2018.

Sri P.Suresh Kumar, President, DDPO has elected as a Member in the Systematic Voters Education and Electoral Participation (SVEEP) of East Godavari District. Also eight MDPO Leaders were elected as members in Mandal level SVEEP.

On considering our best services for the noble cause of Disability, Shri Kartikeya Misra, I.A.S, District Collector & Magistrate, East Godavari District has given an appreciation certificate as best organization on the eve of Republic Day Celebrations on 26th Jan 2019.

As a part of developing capital assets we have approached M/s. Railtel Corporation of India, Gurgoan, has accepted our request and donated a School Bus for Kakinada and M/s. Oil and Natural Gas Corporation, Rajahmundry Asset has donated a Tata Winger Vehicle for providing free conveyance to the poor needy disabled for getting appropriate rehabilitation services at Ongole.

Mrs.Hilde Van Santen, Speech Language Therapist from Newzealand & Mrs.Ashley Dean, Speech Language Therapist from London have visited our organization from 21st to 30th Jan 2019 and provided valuable guidance and given training to our Staff and Special Needs Children at Centre and visited Field area at Kakinada, Tallarevu, Yanam, Rampachodavaram etc.

Personality development programme to our staff was conducted by Sri Ramakrishna Surdeo, Trainer from 26th-30th June 2018 at our base Centre, Kakinada for 3 days, 2 days programme at Yanam and Rampachodavaram for DDPO Leaders and CBR Staff.

BETI BACHAO BETI PADHAO Programmes were conducted with the support of Department of Women and Child Development, Government of Puducherry, Yanam. The main objective of the programme was to create awareness among the people about the importance of girl child. The bigger objective was to deject them against the female foeticide and Child Marriages.

Organized various programmes as follows :

- * Training Programmes on Good Touch and Bad Touch, Self Defence.
- * Community Awareness programmes to Various Stakeholders.
- * Celebrated International & National Girl Child day, National youth day
- * Competitions of Nutritional Food Preparation, Rangoli for women.
- * Sensitization Programmes to Youth & Community leaders.
- * Door to Door Campaign, Signature campaign, 2K Run, Beti Athletics, YuvathiTharang, VanithaTharang, YuvaTharang etc.

As a part of week days Special Camp for N.S.S volunteers, conducted Personality Development Motivational Programme and Talk show on Health, Nutrition and Hygiene for the students of Dr.B.R.Ambedkar Polytechnic College, Yanam, on 18th & 19th Feb 2019.

Our Special Schools Children with Intellectual Disabilities have participated in the District Level Sports and Games at District Sports Authority Grounds, Kakinada on 22/11/2018 organized by Welfare of Differently Abled, Transgender and Senior Citizens, East Godavari and won several prizes.

Celebrated all the National Festivals, Significant Days, important Birthdays, like Helen Keller, Louise Braille, Mother Teresa, Mahatma Gandhi, etc., World Autism Day, Down syndrome Day and World Disabled Day were celebrated along with the Children with Intellectual Disabilities. Also participated our Special Needs Children in the cultural programmes during Independence Day, Republic Day organized by the Government of Andhra Pradesh.



PROJECT ACTIVITIES FOR THE YEAR 2018-19

Special Schools for the Children with Intellectual Disabilities:

Special Schools for the Children with Intellectual Disabilities are at various places in the name of Uma Manovikasa Kendram at Kakinada with two sub centre at Jagannaickpur and L.B. Nagar, Kakinada, Ongole of Andhra Pradesh under the aegis of Ministry of Social Justice & Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan), Govt. of India, New Delhi with 90% Grant-in-Aid.

The Early Intervention & Rehabilitation Centre for Special Needs Children at Yanam, Puducherry (UT) is being run with 90% GIA, Department of Empowerment of Persons with Disabilities (Divyangjan), Govt. of India, New Delhi.

A Day Care Centre for Children with Intellectual Disabilities at Saluru in Vizianagaram district.

The main concepts of these special schools are to provide Special Education & Rehabilitation services to the children with delayed developmental and intellectual disabilities. The following services are being provided to the beneficiaries at these centers.

- * Early Identification & Intervention
- * Special Education
- * Vocational Training
- * Speech & Physiotherapy
- * Psychological Intervention
- * Music and Yoga therapy
- * Co-curricular activities
- * Parents counseling and guidance etc.



The following are the beneficiaries at our Centres:

Uma Manovikasa Kendram, Kakinada.

Particulars	Male	Female	Total
Residential	50	00	50
Day Care	41	19	60
El Centre, L.B.Nagar	30	21	51
Jaganaicpur Centre	22	20	42
Total	143	60	203

Early Intervention & Rehabilitation Centre for Special Needs Children, Yanam, Puducherry (UT):

Categories	Number of beneficiaries		
	Male	Female	Total
Mental Retardation	19	10	29
Cerebral palsy	06	05	11
Autism	05	00	05
Multiple Disabilities	08	07	15
Total	38	22	60

Uma Manovikasa Kendram, Ongole

Particulars	Male	Female	Total
Residential	50	00	50
Day Care	31	05	36
Total	81	05	86

Day Care Centre for Children with Intellectual Disabilities at Saluru

Categories	Number of beneficiaries		
	Male	Female	Total
Mental Retardation	12	03	15
Cerebral palsy	01	00	01
Autism	00	03	03
Multiple Disabilities	01	01	02
Total	14	07	21



Dhirubhai Ambani Early Intervention & Rehabilitation Center for Intellectual & Developmental Disabilities, Tallarevu:

This centre at Tallarevu is with the support of Reliance Industries Ltd., KG D6, Gadimoga under Corporate Social Responsibility for providing Rehabilitation Service to poor and needy Special Needs Children and PwDs. The covered areas are Gadimoga, Bhairavapalem, Chinavalasala, Pedavalasala, P.Mallavaram, Polekurru, Korangi, Tallarevu, Savitrinagar and Georgepet etc.

The following services are providing:

- * Early Identification & Intervention.
- * Special Education.
- * Therapeutic Services.
- * Exposure visits.
- * Physiotherapy (for children & adults).
- * Midday meals, conveyance.
- * Parents counselling and guidance.
- * Vocational Trainings and production of handicrafts.
- * Plantation.
- * Kiddy bank, Group therapy, Yoga & Playing Activities etc.

The beneficiaries are

Categories	Number of beneficiaries		
	Male	Female	Total
Mental Retardation	24	10	34
Cerebral palsy	04	04	08
Hearing Impaired	02	05	07
Multiple Disabilities	08	04	12
Visually Impaired	01	00	01
Loco motor and Paralysis	26	14	40
Total number of beneficiaries	65	37	102



Gharaunda Group Home for Adults Intellectual Disabled

Group Home for Adults Intellectual Disabled (Gharaunda) is running with 15 BPL beneficiaries with the support of the National Trust which is an autonomous body under the Ministry of Social Justice & Empowerment, New Delhi. Providing boarding, lodging and vocational trainings.

State Learning Centre for Deafblindness:

State Learning Centre is with the support of Azim Premji Philanthropic Initiatives – APPI, Bangalore through Sense International INDIA, Ahmadabad. It is providing services like Identification, Clinical & Functional Assessment, Special Education, Providing Assistive Devices and Vocational Rehabilitation etc., to Deafblind.

The following are the beneficiaries.

Age	Male	Female	Total	Cumulative
0-6 yrs	03	05	08	26
6-18 yrs	16	12	28	69
18 & Above	13	12	25	53
Total	32	29	61	148

The following are the activities carried out during the year.

- * Organized State Level Sensitization training on Deafblindness for Medical and Para medical professionals on 22.11.2018 at DM&HO office, Kakinada. 20 GNM's have attended.
- * State Level Sensitization training on Deafblindness conducted for AP SMSA-IERTs on 23.11.2018 at Eluru, West Godavari district the participants are 25 IERTs.
- * Organized State Level Network & Advocacy programme at Kakinada on 22nd & 23rd Jan 2019. About 60 PwDs with their parents and Government Officials have attended.
- * 5 days Training Programme conducted on Resource Centre for Persons with Deafblindness from 25th Feb to 1st March 2019 at Kakinada. Parents of Deafblinds, Special Educators, D.Ed.SE Trainees total 197 have participated.



District Disability Rehabilitation Centre, (DDRC), East Godavari District, Kakinada.

UETS is an implementing agency for DDRC, East Godavari District which is under Ministry of Social Justice and Empowerment, Department of Empowerment of Persons with Disabilities, Govt. of India, New Delhi. This is under the District Management Committee which is headed by District Collector & Magistrate. It is providing several services for the welfare of persons with all categories of Disabilities as per the aims & objectives of DDRC Scheme.

The following are the activities

- * 28 Screening & Assessment camps conducted at different Mandal Head Quarters and 1409 PwDs were identified.
- * 404 new Assistive Devices were provided to needy PwDs.
- * 176 nos. of Artificial Limbs / Calipers were repaired.
- * 11 training Programmes were conducted on DDRC activities for Anganwadi Workers, ANMs, Parents of PwDs, Asha workers, Primary school teachers, students and Junior College Students. The participants were 1749.
- * 6 PwDs were Provided livelihood opportunity by Self Employment.
- * 2 PwDs could get government jobs through Special Recruitment Drive.
- * 54 Special Needs Children were integrated into normal schools.

Workshop (Immovable & Mobile) for fabrication and fitment of Aids & Appliances.

Workshop (Movable & Immovable) for fabrication and fitment of assistive devices to the needy PwDs to meet the requirement and to provide door step services to the PwDs for Repairs & Maintenance of Aids & Appliances with the support of Ministry of Social Justice & Empowerment, Govt. of India, New Delhi, Philanthropic organizations like GivelIndia, Mumbai, Reliance Industries Limited, Gadimoga and other Donors.

Current Year beneficiaries:

Particulars	Through DDRC	Through GivelIndia	No. of beneficiaries
Artificial Limbs	87	53	140
Calipers	29	---	29
Tricycles / Wheel Chairs	158	36	194
Repairs & Maintenance	176	---	176
Hearing Aids	118	---	118
TLM & Uniforms	---	46	46
Others	12	---	12
Total	580	135	715



Community Based Rehabilitation Project for PWDs:

Community Based Rehabilitation programme is conducting at Rampachodavaram Mandal, East Godavari District which is a hilly and tribal area with the support of Andheri Hilfe Bonn, Germany. It is mainly focused on Health, Education, Livelihood, Social and Empowerment to persons with different abilities and to create awareness on disability, its causes, prevention, schemes, entitlements and advocacy & lobbying.

The Achievements are

- * 416 PwDs were found through survey & identification in 19 Panchayats.
- * 85 PwDs were in need of SADAREM Certificates. Arranged to apply online for getting the same.
- * 10 days training & orientation given to CBR Staff by ADD India, Bangalore.
- * 2 Training Programmes conducted on Psycho, Social Skills on Mental Health to CBR Staff and Caregivers.
- * 4 Awareness programmes on Prevention of Disability were conducted at Cluster level.
- * 52 Special Needs children were given Home Based Training by CBR Staff.
- * 7 Mass Awareness programmes were conducted on Health & Hygiene at Village level.
- * 32 Special Needs Children were promoted to Anganwadis, Primary and Secondary Schools.
- * 2 Orientation & Training Programmes were conducted about the importance of Special Education
- * 15 PwDs were given skill training programme for getting Livelihood opportunity
- * 61 PwDs were made them to work under MGNREGS. * 315 PwDs are getting Social Security Pension.
- * 8 VDPOs were formed with 75 PwDs. * 41 PwDs could get Assistive Devices.



District Disabled Peoples Organization (DDPO).

District Disabled Peoples Organization is under the guidance of Uma Educational and Technical Society, Kakinada with the support of CBR Forum, Bangalore through CARITAS India, New Delhi. The main aim is for Empowering PwDs through Promoting Leadership and Collective Initiatives in East Godavari District, Andhra Pradesh.

District Disabled Peoples Organization (Asharaya Zilla Vikalangula Samakya) East Godavari District which is promoted with 372 Village DPOs consisting of 3920 PWDs are under the jurisdiction of DDPO which includes 11 Mandal Level DPOs.

The following are the achievements:

- * 209 VDPOs are getting financial assistance from the Government for their development.
- * 132 Tri-wheel Motor Cycles were given by the Government of Andhra Pradesh to the PwDs.
- * Two days Training programme conducted for developing 2nd line leadership qualities to DPO Leaders.
- * Sensitization Programme conducted to Press/Media Persons about PwDs Acts, Schemes, Issues and Entitlements.
- * Capacity Building Programme was conducted on RPwD Act, Advocacy etc.,
- * Conducted Sports and Games for PWDs at District level.
- * Organized Regional Level Governing Body Meeting at Kottayam, Kerala.
- * Participated in National Level DPO Partners meet at Chennai.



Special Education Training Institutes

Human Resources in the Rehabilitation field, this organization is conducting the following Special Education Training courses recognized by Rehabilitation Council of India, New Delhi in association with National Board of Examination in Rehabilitation.

- 1) D.Ed.SE(MR) at Kakinada, East Godavari District – Intake Capacity 30 per year
- 2) D.Ed.SE(DB) at Kakinada, East Godavari District – Intake Capacity 25 per year
- 3) D.Ed.SE(HI) at Parivarthan Special School for Hearing Impaired, Eluru, West Godavari – Intake Capacity 25 per year
- 4) B.Ed.SE(MR) Course (Distance Mode) through Dr. B.R. Ambedkar Open University, Hyderabad with an intake capacity of 40 per year.
- 5) Advance Certificate Course in Inclusive Education (Cross Disability) with an intake capacity of 30 per year.
- 6) Conducting Continuing Rehabilitation Education (CRE) programmes and National Conferences with the approval of Rehabilitation Council of India, New Delhi.

After successful completion of these courses the trained educators will get eligibility for employment opportunities in Government / NGO sector and can provide education to special need children.



An Integration of Child Protection Scheme (Childline 1098) at Yanam

It is a Collaborative Organization with Childline India Foundation (CIF) which is a nodal agency of the Union Ministry of Women and Child Development for Childline 1098 services all over the country. Childline 1098 activities at Yanam are implemented by this organization for providing emergency outreach services for children in need of care and protection up to the age of 18 years. The beneficiaries are Abandoned, Orphans, Destitute, Missing, Run away, Street Children, Child labourers and Children affected by Physical/Sexual/Emotional, Trafficking, Differently Aabled, HIV/AIDS Infected, Dropout and Child marriages etc.

Training, outreach and awareness programmes were conducted to educate the public on Chlidline Activities:

Name of the Programme	No. of Progm.	No. of Participants / Beneficiaries
Training programmes at community level	20	412
Awareness programmes to general public	175	5457
Outreach Programmes		
Street	71	1902
Night	41	1128
Self Help Group Members	11	336
Bus Stand	33	825
Market	7	151
Health Workers/ ANM's	7	181
ICDS Workers and Mothers	6	241
Auto Drivers	5	89
Religious place	10	205
Police station	1	11
Open House	7	518
Meetings	6	78
Special programmes Conducted	29	2895



Target Intervention Project for Migrant Community, East Godavari.

As a part of Health Component this organization is implementing Targeted Intervention Project for Migrant Communities on Prevention of STI/HIV/AIDS in 12 Revenue Mandals of 4 Revenue Divisions in East Godavari District with the support of National AIDS Control Organization, New Delhi through Andhra Pradesh State AIDS Control Society, Amaravathi with the technical support of TSU, A.P. The entire monitoring system of this project is controlled by District AIDS Programme Control Unit (DAPCU), East Godavari District.

Following are the activities during the year:

- * 5778 new Migrants were identified.
- * 170 Health Camps conducted and participants were 5972.
- * 295 STI Cases Diagnosed, treated and extending follow-up.
- * 5316 Migrants were referred to ICTCs for HIV testing.
- * 4453 Migrants were undergone HIV Testing, one + ve found and linked with ART Centre.
- * 84 Migrants were undergone RPR testing.
- * 64 Migrants were undergone TB testing.
- * 4204 One to Group BCC session was conducted.
- * Counselling Services provided to 5972 Migrants.
- * 26 Nukked Noatakis / Health Games / Congregational events were conducted and the participants were 2399.
- * 250504 Condoms were sold through Social Marketing.
- * 5 Advocacy meetings with the association of communities.
- * 2304 HIV Screening Tests conducted through CBS Mode, found 4 +ves and were linked with ART.



Uma Educational & Technical Society, Kakinada

Transparency & Accountability Disclosures for the financial 2018-19

Auditor's Report		
Abridged Balance Sheet		
<u>All figures are Rs in lakhs</u>		
Assets as on	31/3/2019	31/3/2018
Fixed assets	129.91	95.24
Advance & Deposits	38.79	38.79
Cash and bank balances	86.48	68.14
Other current assets (Grant Receivables)	---	---
Total Assets	255.18	202.17
<u>All figures are Rs in lakhs</u>		
Liabilities as on	31/3/2019	31/3/2018
Capital fund	148.62	50.42
Loans and borrowings	57.90	59.42
Current liabilities and provisions	48.66	92.33
Total Liabilities	255.18	202.17

Abridged Receipts & Payments Account		
<u>All figures are Rs in lakhs</u>		
Receipts for the year ended on	31/3/2019	31/3/2018
Opening Cash and Bank Balance	68.14	61.33
Bank Interest	3.17	3.05
Donations from Indian sources	26.80	42.39
Grants from Indian sources	264.25	163.93
Donations from International sources	17.91	12.50
Grants from International sources	20.76	12.07
Sale of investments/ assets	2.50	25.80
Loans	102.71	33.24
Other receipts	43.81	41.33
Total Receipts	550.05	395.64
Payments for the year ended on	31/3/2019	31/3/2018
Capital items/ assets purchased for the organisation	41.58	10.29
Loans and advances	104.23	40.28
Other payments	317.75	276.93
Total Payments	463.56	327.50
Closing cash and bank balance	86.49	68.14
Total Payments	550.05	395.64

Abridged Income & Expenditure Statement

All figures are Rs in lakhs

Income for the year ended on	31/3/2019	31/3/2018
Earned/ Self-generated income	135.50	41.33
Donations from Indian sources	26.80	42.39
Grants from Indian sources	264.25	163.93
Donations from International sources	17.91	12.50
Grants from International sources	20.76	12.07
Other income (Bank Interest)	3.17	3.05
Total Income	468.39	275.27

Expenditure for the year ended on	31/3/2019	31/3/2018
Programme	342.69	159.45
Public education and fundraising	1.04	17.53
Management and administration	11.10	19.44
Payments to Beneficiaries	12.66	4.30
Other expenses	2.70	50.26
Total Expenditure	370.19	250.98
Surplus/ Deficit	98.20	24.29
	468.39	275.27

Details of Board Members as on 31/03/2019

Name	Position on Board	No. of meetings attended	Remuneration and reimbursements in Rs.
Sri S.Peddy Reddy	Executive Director	04	325500/- (honorarium)
Ms. I.Padma	General Secretary	04	00
Sri N.Venkateswarlu	Treasurer	04	00
Sri J.V.S.Soma Raju	Member	04	00
Sri P.Kanaka Raju	Member	04	00
Dr. D.Vijaya Lakshmi	Member	04	00
Sri K.Satyanarayana	Member	04	00
Ms. S.Mahalakshmi	Member	04	00
Mrs. B.V.Lakshmi	Member	04	00

* Detailed audited accounts available on request Credibility Alliance Norms Compliance

Total cost of international travel by all personnel (including volunteers) and Board members for 2018-19: NA

Total Cost of National Travel by Board Members/Staff/Volunteers on behalf of organization for 2018-19 : Rs. 1266531

The salary and benefits of the NGO Head, the highest paid staff member and the lowest paid staff member.

Staff remuneration [Gross monthly salary + benefits] in Rupees
Head of the organization: (including honorarium)
Rs. 325500 (honorarium) per year

Highest paid Full Time regular staff: Rs. 351960 per year

Lowest paid Full Time regular staff: Rs. 39708 per year

Sd./.. (T.S.V.Aditya Sarma), Chartered Accountant, Mem. No. 23712, Plot No. 204, 2nd Floor Motupalli's Sneha Soudha, Jawahar Street, Near Fire Office Petrol Bunk KAKINADA - 533 001. Phone: 0884 2374100, Mobile: 9849699648

Distribution of staff according to salary levels as on 31/03/2019

Slab of gross salary plus benefits (Rs per month)	Male (Nos)	Female (Nos)	Total (Nos)
<5000	02	03	05
5,000 - 10,000	44	39	83
10,000 - 25,000	42	16	58
25,000 - 50,000	01	01	02
50,000 - 1,00,000	00	00	00
1,00,000 >	00	00	00
Total	89	59	148

	Male	Female	Total
Regular Full Time	66	55	121
Regular Part Time	06	01	07
Full time contract staff	12	03	15
Part Time contract staff	05	00	05
Consultants	01	00	01
Other paid members (including paid volunteers)	15	00	15

EXECUTIVE COMMITTEE

Sri S.P.Reddy, M.A., (Rehabilitation Psychology) Executive Director
Kum.Ireddy Padma (PWD OH), M.A., General Secretary
Sri N. Venkateswarlu, B.A., Treasurer
Sri J.V.S. Somaraju (Nanaji), B.Com., -E.C. Member
Dr. D. Vijayalakshmi, M.A., M.Ed, Ph.D., -E.C. Member
Sri P. Kanakaraju, M.A., B.L., -E.C. Member
Sri K.Satyanarayana, B.Sc., B.L., (Parent of PWD.) -E.C. Member
Ms. S.Mahalakshmi, (PWD OH) -E.C. Member
Mrs. B.Venkata Lakshmi, B.Com., D.Ed.SE(MR) -E.C. Member

ADVISORY COMMITTEE

SRI. N.V. RAMAKRISHNA RAO.
Advisor to Yanam Project (Retd. Social Welfare Officer, Yanam)

SRI. RAMAKRISHNA SURDEO (R.K),
Consultant. UETS, (International Trainer in Development)

Our Gratitude and Special Thanks to all of our Donors, Supporters and Well Wishers



We pay our sincere thanks and gratitude to all the Donors who are extending their support for encouraging us to provide services for the noble cause of disability and to the volunteers, community people and finally to our committed and dedicated staff.

We feel very proud for bringing this annual report before you. We welcome any of your valuable guidance / advices / suggestions.



AN APPEAL

We, sincerely request the donors and their associated agencies, to join their hands with this organization by way of supporting either kind or monetary to encourage and elevate our activities for the noble cause of disability which is life changing investment on the part of PwDs. Your contributions are exempted under Sec. 80G of Income Tax Act 1961 and FCRA Act. Kindly join with us.

The following are the needs to Persons with Disability

Particulars	Unit Cost (Rs)
Wheel Chair / Tricycle	6,500.00
Artificial Limb	4,000.00
KAFO Caliper	2,000.00
Crutches One pair	1200.00
One Hearing Aid (Body Type)	1,000.00
One Behind Ear Hearing Aid	6,000.00
Sponsor One Day Meals and Breakfast For 50 Intellectual Disabled Children	8,000.00
Sponsor one Intellectual Disabled Child for 1 year	20,000.00
2 pairs of uniform & teaching & learning Materials to differently abled child	1000.00

You can Donate either by DD/Cheque in favour of
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PH: +91 884 - 2306039, 2307097, MOBILE: +91 9491220349



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