

# ANNUAL REPORT 2022-23



**CENTER FOR SOCIAL SECURITY ACTION & RESEARCH (CSSAR)**

429, 3rd floor, Rajendra Arihant Tower, B-1, Community Centre, Janakpuri, New Delhi - 110058  
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## *From The Desk Of The President*



*Dear Patrons,*

*Greetings from CSSAR!*

*Primary school education in India is free and universal. It is the fundamental right of every child in India to go to school, learn and progress. However, access and quality remain a challenge for most children especially those from disadvantaged backgrounds in both urban and rural India.*

*Nandini's story is not new. Coming from a lower income family, studying in a government school, she struggles daily to continue studying. But there is something different about Nandini's story. She attends the remedial education classes run by CSSAR and recently scored 79% in her 10th Board examinations.*

*This is just not the story of "one" but of many, more than 6000 children have benefitted from the remedial classes run by CSSAR in various urban slums of Delhi. Education is not confined to teaching, covering the curriculum and obtaining marks. Education is about creating an enabling environment for children to be curious, joyfully learn, feel safe and grow every day into confident and committed individuals. All this sounds so pretty but difficult to follow. After all, the stakeholders are many. Family, community, surroundings, facilities etc. influence a child's education significantly. Working in urban slums where CSSAR runs its classes, our people through counselling, advocacy and by providing support encourage children and the stakeholders to keep learning.*

*CSSAR's holistic approach towards learning is the key to the success of its children. We value that our work has been recognised by our patrons, donors and well-wishers. This year we have had interns and volunteers helping us from prestigious universities and institutions - SVKM's, NMIMS Indore, IIM Rohtak, Kirori Mal College, Delhi University. We are delighted that due to the generous contributions from our donors we are providing benches for the children to sit in the classes.*

*Our steps are sometimes small but our impact is far reaching, profound and sustainable. We thank our supporters and board members for being thoughtful and actively participating in CSSAR endeavours to ensure every child is learning well.*

*Nandita Banerjee  
President*







## **VISION**

Vision of the organization is that every child gets proper education irrespective of social and financial background.

## **MISSION**

Provide support to disadvantaged and poor children for their educational mainstreaming and development with special focus at girl children.

## **ACTIVITY**

We have been educating underprivileged children in Delhi, Gurgaon, Faridabad, Sonipat, Bihar & Mughalsarai since April, 2008 and our education program targets children studying in classes 1 to 10 in Govt. schools. Quality of education is not satisfactory in Govt. schools hence this program complements the gaps in school education and sustains the interest of children and their parents in formal education system. Due to this program children are regular in schools and they do not drop out. They understand subjects better and are able to handle class assignments properly. Classes are conducted in slums and villages after school hours i.e., from 2 pm to 7 pm. We conduct remedial classes for those children who live in slums/villages and study in Govt. schools.









## **GLIMPSES OF CHILDREN'S ACHIEVEMENTS DURING THE YEAR 2022-23**

- So far, we have educated 6066 children.
- In total, 8 children have cleared the 10th board exam 2023.
- The highest percentage of marks in 10th board exam 2023 is 79%.
- Summer volunteers were provided by SVKM's NMIMS Indore for teaching and writing case studies at CSSAR.
- Students from IIM Rohtak successfully served their two-months long summer internship program at CSSAR.
- Career counselling programs were conducted by the volunteers of "Project Sahara" initiative of Girl Up Disha from Kirori Mal College.
- For the first time in the history of CSSAR, we have managed to provide little comfort to our children. With our sincere donors' support, now we have benches for our children to sit properly. On earlier days, our children used to sit on dari.
- During 2022-23 a total of 150 children were educated.





## FOLLOWING CHILDREN SECURED 10TH BOARD EXAM IN 2023

Sr. No.	Name of the Child	Photo	Total Marks obtained in 10 <sup>th</sup> Board 2023	Percentage
1	Nandini		394/500	79%
2	Anjali		373/500	75%
3	Babita		345/500	69%
4	Anisha Kumari		283/500	57%
5	Janvi Sonkar		271/500	54.2%
6	Kajal		237/500	47.4%
7	Sanjana		224/500	45%
8	Mohini		214/500	43%












## Program Overview:

At present, CSSAR is working with the school-going underprivileged children who live in the urban slums in Delhi NCR to provide them quality education. The children are studying in local Govt. schools from classes 1-10. There is one study centre for the primary level i.e., classes 1-5 and one is for the secondary level, i.e., classes 6-10 at CSSAR. Each centre has been allotted a qualified teacher. Classes are conducted after school hours i.e., 2-7 PM. Children are taught all subjects at primary level and Math, Science, English, Computer are taught at secondary level. We conduct baseline, midline and endline surveys to assess the actual learning level of our children. Apart from formal studies, children are encouraged to involve in extra-curricular activities. Besides teaching, teachers play an important role to enhance the self-confidence and self-esteem of our children.

## GOVERNING BOARD

Name	Occupation	Position on Board	Photo
Nandita Banerjee	Development Sector Professional	President	
Shashi Pal	Ex- Captain, Merchant Navy	Vice President	
Gunjan Kumar Jain	Senior Manager, Corporate	Vice President	
Himanshu Katiyar	Senior Software Developer	Vice President	



Yogendra Jha	Former Assistant Director, EPFO, Ministry of Labour, Govt. of India.	Secretary	
Amarjit Mohanty	Credit Manager, Banking Finance Company	Joint Secretary	
Archana Bhutani	Former School Teacher	Treasurer	

None of the board member is related by blood or marriage





## REMUNERATION DISTRIBUTION AMONG STAFF AS ON 31.03.2023

Remuneration (in Rs)	Male	Female	Total
5001-10,000	1	1	2
10,001-15,000	0	0	0
15001-20,000	0	0	0
Total	1	1	2

## REMUNERATION TO HEAD OF THE ORGANISATION


Name	Designation	Amount
Yogendra Jha	Secretary	Rs. 2,45,985 per year

## REGISTRATION DETAILS

- Center for Social Security Action & Research is registered under the Societies Registration Act 1860. Registration No.61488 dated 11.3.2008
- Center for Social Security Action & Research is registered with Income Tax Department under section 12A. No. AAAAC5837EE20214 dated on 24-09-2021.
- All donations to Center for Social Security Action & Research are exempt under section 80G of Income Tax Act, 1961. No. AAAAC5837EE20212 Dated on 24-09-2021.
- DARPAN-ID of Center for Social Security Action & Research is DL/2010/0036821
- MCA Registration No. CSR00009865/25.06.2021





Sr. No.	Name	Qualification	Designation	Photo
1	Manali De	M.Sc, PG Dip in Rehabilitation Psychology	Program Advisor	

## REMUNERATION TO BOARD MEMBER

Yogendra Jha, Secretary was paid Rs.2,45,985 as remuneration during 2022-23. No other board member was remunerated.

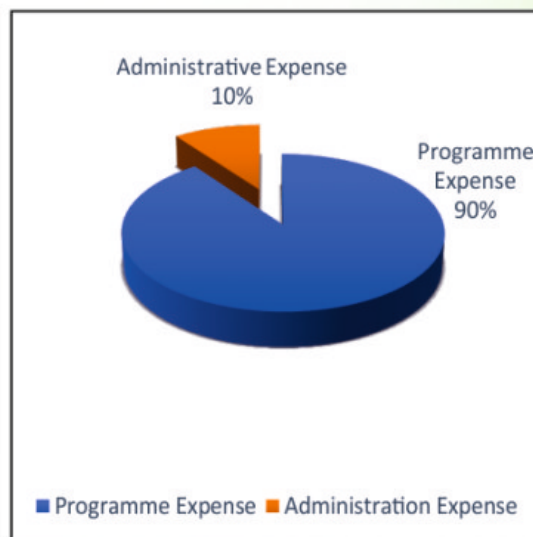
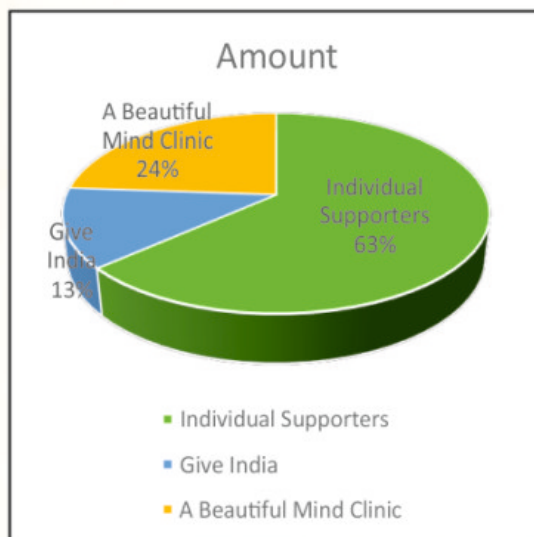
## HIGHEST/LOWEST PAID

Highest paid regular staff Rs.1,08,000 per year

Lowest paid regular staff Rs.83,904 per year

## DONATION RECEIVED

	Donor	Amount
1	Individual Supporters	Rs 531181
2	Give India	Rs 108763
3	A Beautiful Mind Clinic	Rs 200000
	Total	Rs 839944





## SUCCESS STORY

### **NANDINI SECURED 79% IN 10TH BOARD EXAM 2023**

Nandini, a 15-year-old girl studying in Sarvodya Kanya Vidyalaya in Tagore Garden, has faced significant economic challenges throughout her academic journey. Her father, Brij Lal, is a rickshaw puller who migrated from Uttar Pradesh but is currently unable to work due to illness. Her housewife mother Sundra, and her family struggle to make ends meet. Nandini's determination to continue her education despite financial hardships showcases her resilience and motivation.



Nandini recently passed her 10th board exam with 79% and is eager to pursue further studies. Despite facing economic difficulties, she remained dedicated to her education and strived to overcome obstacles that came her way. Her academic performance has been commendable, reflecting her strong dedication and diligence. Her determination and potential were recognized by CSSAR that provides remedial education, counselling, and study materials to deserving students. CSSAR extended their support to Nandini when she joined them. She aspires to pursue humanities and dreams of becoming a teacher.

Despite the challenges she has faced, she remains determined to overcome obstacles and fulfil her educational aspirations. With her passion for teaching, she aims to make a positive impact on the lives of others, particularly those facing similar hardships.

Counselling sessions arranged by CSSAR helped Nandini in making wise decisions about her academic and career path. CSSAR organized workshops and motivational sessions to inspire and empower students like Nandini. These sessions aimed to boost their self-confidence, instil a growth mindset, and provide them with the tools to overcome challenges.

Despite facing financial constraints, Nandini's determination, resilience, and support from CSSAR have enabled her to continue her education. Through her hard work and dedication, she is making strides towards her goal of becoming a teacher. Nandini's story serves as an inspiration to others, highlighting the transformative power of education and the importance of providing support to students facing economic challenges.





## **SUCCESS STORY**

### **SANU DAS: THE BUDDING ENGINEER**

18 years old Sanu Das is an interesting combination of both kinds of people; a dreamer and a realist. While he is fully aware of his humble reality, he also dares to dream.

Sanu grew up in a nuclear family in Raghbir Nagar, New Delhi. His father, Mr. Chittaranjan Das, is a factory worker. The family is originally from Cooch Behar, West Bengal. They moved 25 years ago in search of better opportunities and have lived here ever since. While the family is facing difficulties at the financial front, his parents do not wish to compromise with his studies and want him to work hard and excel in future.



He started taking remedial classes at CSSAR's Raghbir Nagar centre since 2011 and always dreams of rising up in life. And that conviction is visible in the way he envisions his life ahead. He wishes to be an engineer when he grows up. He says that he likes to create things. He further elaborates on it and tells us how he has repaired small electrical and electronic gadgets at home with the help of his tool kit.

Sanu scored 82% in 10th board exam, 2020 and got admitted in Govt. Boys Sr. Secondary School, Rajouri Garden in science stream. Not only he excelled in 10th board result but he also got the highest mark in Math in his school. And 2021 welcomes him with wide arm, as he gets the chance to pursue his dream of engineering. He gets admitted in the ACMT College, Uttam Nagar Campus for the course of diploma engineering in Computer Science. Sanu scored 79% in his 12th board exam, 2022 and got admitted in BCA course in IGNOU apart from his regular diploma engineering course. In the same year, CSSAR hired him as an intern to teach Math, Science, English & Computer at its study centre for secondary classes. Sanu is a model of inspiration for youths who aspire to dream high and shine bright.





**Center For Social Security Action & Research**  
 429, 3rd Floor, Rajendra Aриhant Tower, B-1, Community Centre, Janakpuri, New Delhi-110058  
 Receipt & Payment Account For The Year Ended 31st March, 2023

Receipts	AMOUNT (Rs.)		Payments	AMOUNT (Rs.)	
<b>Opening Balance</b>			Audit Fees	15,000.00	
Bank of Baroda	3,259.27		Bank Charges	171.10	
Canara Bank	3,804.94		Centre Rent	81,028.00	
ICICI Bank	11,225.66		Centre Maintenance	2,263.00	
Cash	9,109.00	27,398.87	Diwali Gift for Teacher	760.00	
			ESI	10,076.00	
<b>Receipts</b>			Honorarium	3,700.00	
Interest Received	546.00		Interest for Delayed Payment of ESI	478.00	
Charity & Donation	839,944.77	840,490.77	Internet	9,974.74	
			Membership Fees	1,500.00	
			Miscellaneous Expense	3,470.00	
			Office Maintenance Expense	2,124.00	
			Office Rent	57,200.00	
			PF	69,531.00	
			Postal Expenses	942.00	
			Printing & Stationery	22,253.00	
			Razor Pay	7,737.65	
			Salary	443,420.00	
			Stipend	69,000.00	
			Telephone Expenses	5,718.00	
			Web Maintenance	8,629.39	
			Furniture and Fixture	19,234.00	834,209.88
			<b>Closing Balance</b>		
			Bank of Baroda	2,296.17	
			Canara Bank	3,915.94	
			ICICI Bank	27,399.65	
			Cash	68.00	33,679.76
		867,889.64			867,889.64

As per our report of even date attached  
 For MGRP & Co. LLP  
 Chartered Accountants  
 FRN: N500306



Manish Gupta  
 (Partner)  
 Membership No. 537314

Place : New Delhi  
 Date: 09/05/2023

For Center For Social Security Action & Research

*Archna Bhutani*  
 Archna Bhutani  
 (Treasurer)

*Yogendra Jha*  
 Yogendra Jha  
 (Secretary)





**Center For Social Security Action & Research**  
 429, 3rd Floor, Rajendra Arihant Tower, B-1, Community Centre, Janakpuri, New Delhi-110058  
 Income & Expenditure Account For The Year Ended 31st March, 2023

Expenditure	AMOUNT (Rs.)	Income	AMOUNT (Rs.)
Audit Fees	15,000.00	Interest	546.00
Bank Charges	171.10	Charity & Donation	839,944.77
Centre Rent	81,028.00		
Centre Maintenance	2,263.00		
Diwali Gift for Teacher	760.00		
ESI	9,063.00		
Honorarium	3,700.00		
Interest for Delayed Payment of ESI	478.00		
Internet	9,974.74		
Membership Fees	1,500.00		
Miscellaneous Expense	3,470.00		
Office Maintenance Expense	2,124.00		
Office Rent	57,200.00		
PF	63,381.00		
Postal Expenses	942.00		
Printing & Stationery	22,253.00		
Razor Pay	7,737.65		
Salary	443,420.00		
Stipend	69,000.00		
Telephone Expenses	5,718.00		
Web Maintenance	8,629.39		
Depreciation	16,954.00		
	824,766.88		
<b>Excess Income over Expenditure</b>	15,723.89		
	840,490.77		840,490.77

For MGRP & Co. LLP  
 Chartered Accountants  
 FRN: N500396  
 DELHI  
 Manish Gupta  
 (Partner)  
 Membership No. 537314

For Center For Social Security Action & Research

*Archna Bhutani*  
 Archna Bhutani  
 (Treasurer)

*Yogendra Jha*  
 Yogendra Jha  
 (Secretary)

Place : New Delhi  
 Date: 09/05/2023





**Center For Social Security Action & Research**

429, 3rd Floor, Rajendra Arihant Tower, B-1, Community Centre, Janakpuri, New Delhi-110058  
Balance Sheet As on 31st March 2023

Liabilities		AMOUNT (Rs.)	Assets	AMOUNT (Rs.)
<b>GENERAL RESERVE FUND</b>			<b>Fixed Assets</b>	
As per Last Balance sheet	104,490		As per Schedule A	107,038
Add: Excess Income over Expenditure	15,724	120,214		
<b>CORPUS FUND</b>			<b>Current Assets</b>	
Corpus Fund	1,200	1,200	ICICI Bank	27,400
<b>Current Liabilities</b>			Bank Of Baroda	2,296
Audit Fee Payable	15,000		Canara Bank	3,916
ESI Payable	937		Cash in hand	68
PF Payable	3,367	19,304		
		<b>140,718</b>		<b>140,718</b>

As per our report of even date attached  
For M G R P & Co. LLP

Chartered Accountants  
FRN: N500396



*M Gupta*  
Manish Gupta  
(Partner)  
Membership No. 537314

For Center For Social Security Action & Research

*Archna Bhutani*  
Archna Bhutani  
(Treasurer)

*Yogendra Jha*  
Yogendra Jha  
(Secretary)

Place: New Delhi

Date: 09/05/2023













*One child,  
one teacher,  
one book  
and  
one pen  
can change  
the world.*



 @cssar\_delhi  @cssar1  [www.cssar.org](http://www.cssar.org)

**OUR SINCERE THANKS TO**

- Individual donors
- Give India
- A Beautiful Mind Clinic

**CREDIBILITY OF CSSAR**

We are listed with Give India