

# ANNUAL REPORT 2019-20



## CENTER FOR SOCIAL SECURITY ACTION & RESEARCH (CSSAR)

429, 3rd floor, Rajendra Arihant Tower, B-1, Community Centre, Janakpuri, New Delhi -110058

Ph No. +91-9968246139/9874355580 E-mail: [cssar@yahoo.in](mailto:cssar@yahoo.in), [manalide89@gmail.com](mailto:manalide89@gmail.com) Website: [www.cssar.org](http://www.cssar.org)

# *Journey Of CSSAR.....*

**C**SSAR was born on March 11, 2008 out of a belief of a society where every child gets the proper education irrespective of social and financial background.

Our founder Mr. Yogendra Jha started his career as a lecturer in an Inter College at Deoghar where he taught for around eight years and went on to work as an Assistant Director in the Employees' Provident Fund Organization (EPFO), Ministry of Labour, Govt. of India for twelve years.

During his service in the EPFO, he conducted several studies for rickshaw pullers, barbers and bidi rollers on social security related issues. It was during the course of those studies that he got to work closely with labourers especially rickshaw pullers in Delhi and was moved by their sad plight. In 2004 he started working with them and helped form twenty self-help groups for rickshaw pullers and maids. Later on, he started teaching slum children on weekends. Those classes were mostly held in temples and public places and went on like till 2007. In 2008 he founded Center for Social Security Action & Research (CSSAR) and in the same year quit his job to work full time for CSSAR and devote all his focus and energy to the organisation.

Initially it started with only 148 children in 2008 and in 2020 the no. of children has increased to 811. In total of 33 children have secured 10<sup>th</sup> board exam in 2020.

## **VISION**

Vision of the organization is that every child gets proper education irrespective of social and financial background.

## **MISSION**

Provide support to disadvantaged and poor children for their educational mainstreaming and development with special focus at girl children.




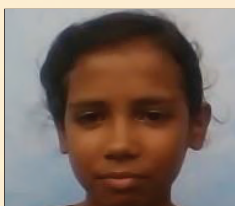
## **ACTIVITY**

We have been educating underprivileged children in Delhi, Gurgaon, Faridabad, Sonapat, Bihar & Mughalsarai since April 2008 and our education program targets children studying in classes 1 to 10 in govt schools. Quality of education is not satisfactory in govt schools hence this program complements the gaps in school education and sustains the interest of children and their parents in formal education system. Due to this program children are regular in schools and they do not drop out. They understand subjects better and are able to handle class assignments properly. Classes are conducted in slums and villages after school hours i.e., from 2 pm to 7 pm. We conduct remedial classes for those children who live in slums/villages and study in govt. schools.

## GLIMPSES OF CHILDREN'S ACHIEVEMENTS DURING THE YEAR 2019-20

- Number of children increased from 800 to 811.
- 33 children cleared 10<sup>th</sup> board exam in 2020.
- A child who got highest rank in Mehlna Govt. School, Sonipat in 10<sup>th</sup> Board exam is from our Mehlna study Centre.
- In total of 9 children secured above 70% in 10<sup>th</sup> board exam from our centres.
- 18 children secured above 60% in 10<sup>th</sup> board exam from our centres.
- Sanitary pads are provided to girl children on a regular basis in our study centres in Haryana.








### FOLLOWING CHILDREN SECURED 10<sup>TH</sup> BOARD EXAM IN 2020

Sr. No.	Name of the Child	Photo	Name of Centre & Teacher	Total Marks obtained in 10 <sup>th</sup> Board 2020	Percentage
1	Manisha Kumari		Mehlna Centre, Sonipat Yogeeta	426/500	85.20%
2	Yashika		Ankhir Village, Faridabad Preeti	396/500	79.20%
3	Megha		Mehlna Centre, Sonipat Yogeeta	394/500	78.80%
4	Kamna		Ankhir Village, Faridabad Preeti	386/500	77.20%

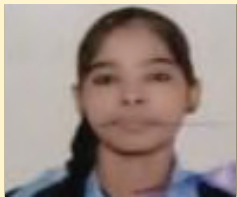


5	Himanshu		Ankhir Village, Faridabad  Preeti	384/500	76.80%
6	Amisha		Mehlana Centre, Sonipat  Yogeeta	375/500	75%
7	Chancahal		Ankhir Village, Faridabad  Preeti	369/500	73.80%
8	Bhagwati		Mehlana Centre, Sonipat  Yogeeta	366/500	73.20%
9	Sharif		Ankhir Village, Faridabad  Preeti	351/500	70.20%
10	Jyoti		Mehlana Centre, Sonipat  Yogeeta	345/500	69%
11	Rahul		Ankhir Village, Faridabad  Preeti	342/500	68.40%
12	Varsha		Ankhir Village, Faridabad  Preeti	336/500	67.20%



13	Bhupesh Kumar		Bajghera Village, Gurgaon  Priya	331/500	66.20%
14	Tarun		Ankhir Village, Faridabad  Preeti	320/500	64%
15	Khushi		Ankhir Village, Faridabad  Preeti	318/500	63.60%
16	Khushi		Bajghera Village, Gurgaon  Priya	313/500	62.60%
17	Sonia		Mehlana Centre, Sonipat  Yogeeta	309/500	61.80%
18	Sanju		Ankhir Village, Faridabad  Preeti	305/500	61%
19	Garima		Raghubir Nagar, Delhi  Yogita	288/500	57.60%

20	Subham		Mehlana Centre, Sonipat  Yogeeta	287/500	57.40%
21	Ritika		Raghubir Nagar, Delhi  Yogita	286/500	57.20%
22	Rohit		Bajghera Village, Gurgaon  Priya	285/500	57%
23	Sakshi		Mehlana Centre, Sonipat  Yogeeta	285/500	57%
24	Rashmi		Bajghera Village, Gurgaon  Priya	282/500	56.40%
25	Annu		Ankhir Village, Faridabad  Preeti	276/500	55.20%
26	Madhvi		Raghubir Nagar, Delhi  Yogita	275/500	55%

27	Monica		Bajghera Village, Gurgaon  Priya	273/500	54.60%
28	Manish		Mehlana Centre, Sonipat  Yogeeta	264/500	52.80%
29	Arun		Ankhir Village, Faridabad  Preeti	261/500	52.20%
30	Himanshu		Mehlana Centre, Sonipat  Yogeeta	255/500	51%
31	Bhawna		Bajghera Village, Gurgaon  Priya	246/500	49.20%
32	Saloni		Mehlana Centre, Sonipat  Yogeeta	241/500	48.20%
33	Kiran		Raghubir Nagar, Delhi  Yogita	230/500	46%




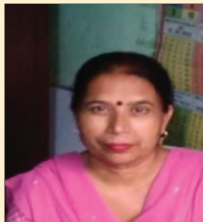
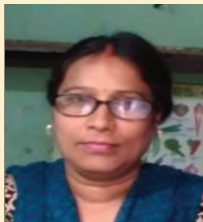
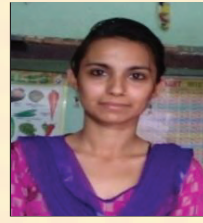


## NO. OF CHILDREN CLEARED 10<sup>TH</sup> BOARD EXAM FROM 2014 TO 2019

Sr. No.	Year of Passing	No. of Children
1	2014	5
2	2015	8
3	2016	8
4	2017	3
5	2018	19
6	2019	30
	<b>Total</b>	<b>73</b>

## NO. OF CHILDREN AS ON MARCH 2020

**Name of Program: Remedial classes for school going slum/village children**

Sr. No.	Education Level	Address of centre	No. of children	Name of teacher
<b>1</b>	Primary level	C-153, New Shyam Nagar Jhuggi, New Delhi-110018	70	 <b>Savita</b>
<b>2</b>	Primary level	D-133, New Shyam Nagar Jhuggi, New Delhi-110018	75	 <b>Sardeep Kaur</b>
<b>3</b>	Primary level	House No. 497, TC Camp Raghubir Nagar Jhuggi, New Delhi-110027	75	 <b>Alpana Das</b>
<b>4</b>	Secondary level	House No.748, TC Camp Raghubir Nagar Jhuggi, New Delhi-110027	60	 <b>Yogita</b>

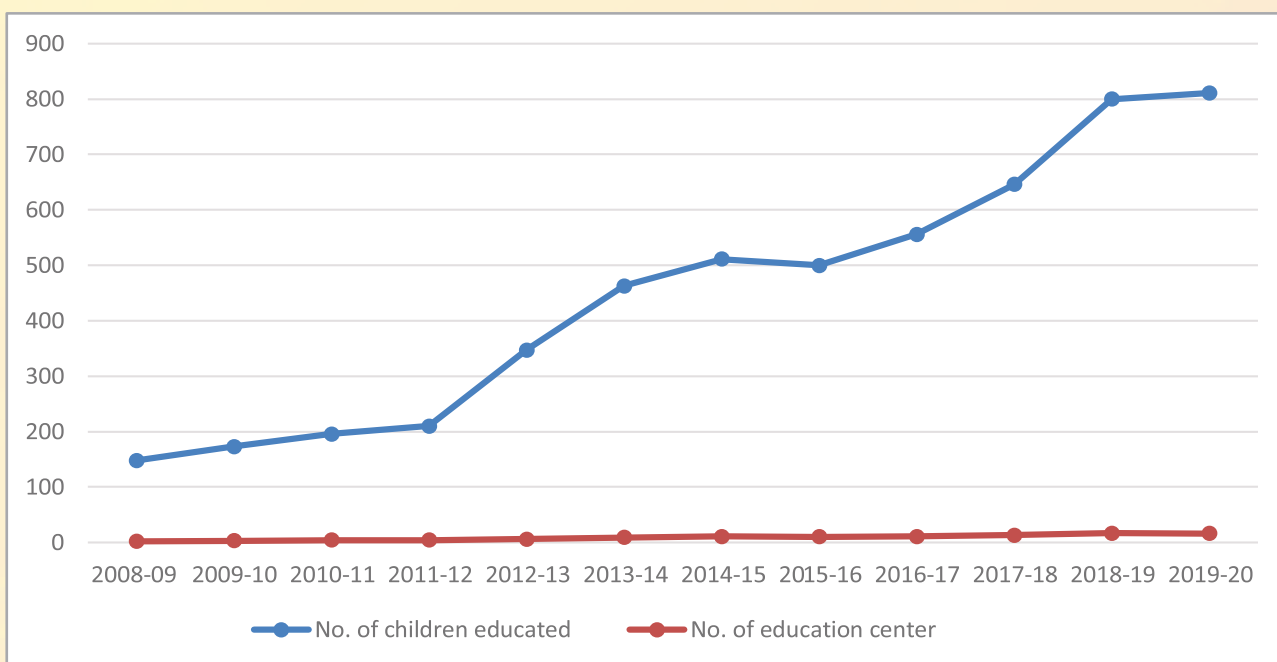
<b>5</b>	Secondary level	Bajghera Village, Gurgaon	45	 <p><b>Priya</b></p>
<b>6</b>	Primary level	Ankhir village, Faridabad	45	 <p><b>Beena</b></p>
<b>7</b>	Secondary level	Ankhir village, Faridabad	45	 <p><b>Bedpal</b></p>
<b>8</b>	Secondary level	Ankhir village, Faridabad	45	 <p><b>Preeti Saini</b></p>
<b>9</b>	Primary level	Mehlana village, Sonipat	43	 <p><b>Anita</b></p>
<b>10</b>	Secondary level	Mehlana village, Sonipat	42	 <p><b>Manisha</b></p>




<b>11</b>	Secondary level	Mehlana village, Sonipat	41	 <b>Yogeeta</b>
<b>12</b>	Primary level	Bhanpur village, Bihar	45	 <b>Madhuri</b>
<b>13</b>	Primary level	Kurari village, Bihar	45	 <b>Sunita</b>
<b>14</b>	Primary level	Kurari village, Bihar	45	 <b>Dharmendra</b>
<b>15</b>	Primary level	Mughalsarai, UP	45	 <b>Khushbu</b>
<b>16</b>	Primary level	Mughalsarai, UP	45	 <b>Sandhya</b>
<b>Total</b>			<b>811</b>	

### NO. OF CHILDREN EDUCATED SO FAR:

Year	No. of children educated	No. of education center
2008-09	148	2
2009-10	173	3
2010-11	196	4
2011-12	210	4
2012-13	347	6
2013-14	463	9
2014-15	511	11
2015-16	500	10
2016-17	556	11
2017-18	646	13
2018-19	800	17
2019-20	811	16
<b>Total</b>	<b>5361</b>	



Name	Age	Position on Board	Occupation	Photo
Divya Devpriya	44	President	Enterprise Application offering Leader, IBM India	

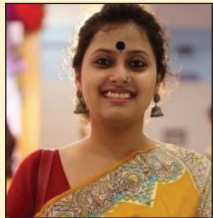
## GOVERNING BOARD

Name	Age	Position on Board	Occupation	Photo
Nandita Banerjee	40	Vice President	Development Sector Professional	
Shashi Pal	57	Vice President	Ex- Captain, Merchant Navy	
Yogendra Jha	55	Secretary	Former Assistant Director, EPFO, Ministry of Labour, Govt. of India.	
Archana Bhutani	55	Treasurer	Former School Teacher	
Amarjit Mohanty	35	Executive Member	Credit Manager, HDFC Finance	
Himanshu Katiyar	38	Executive Member	Senior Software Developer	

None of the board member is related by blood or marriage



### PROGRAM MANAGER

Sr. No.	Name	Qualification	Designation	Photo
1	Manali De	M.Sc, PG Dip in Rehabilitation Psychology	Program Manager	

### REMUNERATION DISTRIBUTION AMONG STAFF AS ON 31.03.2020

Remuneration (in Rs)	Male	Female	Total
5001-10,000	2	13	15
10,001-15,000	0	01	01
15001-20,000	0	01	01
Total	02	15	17

### REMUNERATION TO HEAD OF THE ORGANISATION

Name	Designation	Amount
Yogendra Jha	Secretary	Rs.3,00,000 per year

### REMUNERATION TO BOARD MEMBER

Yogendra Jha, Secretary was paid Rs.3, 00,000 as remuneration during 2019-20. No other board member was remunerated.

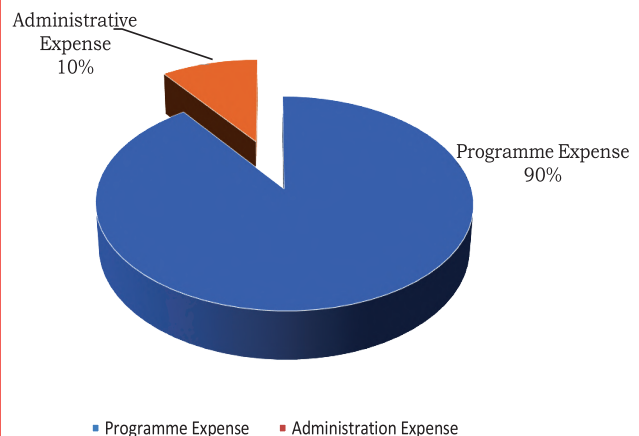
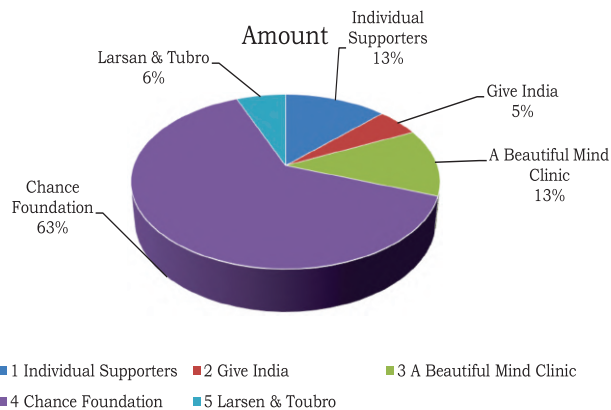
### HIGHEST/LOWEST PAID

Highest paid regular staff Rs.2,16,384 per year

Lowest paid regular staff Rs.65,556 per year

### DONATION RECEIVED

	Donor	Amount
1	Individual Supporters	3,65,464
2	Give India	1,50,446
3	A Beautiful Mind Clinic	3,60,000
4	Chance Foundation	18,16,246
5	Larsen & Toubro	1,76,000
	<b>Total</b>	<b>28,68,156</b>



## REGISTRATION DETAILS

- Center for Social Security Action & Research is registered under the Societies Registration Act 1860. Registration No. 61488 dated 11.3.2008
- Center for Social Security Action & Research is registered with Income Tax Department under section 12 A. No. DEL CR 20002-20052009 Dated 20.5.2009
- All donations to Center for Social Security Action & Research are exempt under section 80 G of Income Tax Act, 1961. No. DIT (E) 1 2009-10/350 Dated- 21.05.2009, New Delhi.
- FCRA Registration No. 231661506 date: 9.5.2014

## Success Story

### MANISHA SECURED 85.20% MARKS IN 10<sup>th</sup> BOARD EXAM



Our student Manisha has passed her 10<sup>th</sup> board exam with 85.20% marks in 2020. She secures not only good marks but also holds the top most rank in Govt. Secondary school, Mehlna, Sonipat in secondary board exam 2020. But things are not so easy for Manisha as she and her family struggle every day for their daily living. Her father works as a daily wage labourer while her mother is a homemaker. But his earnings do not meet the expenses of the whole family. It is not so easy to have higher study as the circumstances and financial conditions are not suitable for that but she shows her own way of success despite all those odds.

A determined Manisha has been associated with CSSAR since our centre started in Mehlna village, Sonipat. She was firstly introduced to our study centre on July, 2018 when she started improving in studies and having better score. With her unique way of teaching our teacher Yogeeta wins the heart of Manisha at ease and motivates her for future planning. She is good at dancing. She is sincere, intelligent and ambitious, aspiring to be a dutiful Police officer in future. CSSAR is always with girls like Manisha.

## SAYANI: DREAM HIGH, SHINE BRIGHT



When a child is fostered with love and care, their artistic faculties find room to grow. Some children make the best of the privilege of time and resources that they have at their disposal. Such a child is Sayani Das, now a capable and independent young adult aged 22.

Born to Chitrandan Das, a factory worker, Sayani grew up in a nuclear family in Raghubir Nagar. She started taking remedial classes at CSSAR under Yogita Ma'am and spoken English classes from class 6<sup>th</sup> to 10<sup>th</sup> under the tutelage of Poonam ma'am. Sayani had been a connoisseur of art since her childhood, showing great interest in sketching and drawing. The stable family life coupled with an abundance of emotional support as well as encouragement from the parents allowed Sayani to tread the path towards her passion. As she got older, her interest in art refined itself into designing. She was trained in designing by an NGO.

Sayani was able to transform her dream of becoming a fashion designer into reality through incessant hard work and dedication that brought her to her destination. Currently Sayani works as a fashion designer at Femin India, Shadipur. Her work is much praised and admired by her superiors as well as her colleagues. She is a model of inspiration for young girls who aspire to dream higher and shine brighter.










Receipts		AMOUNT (Rs.)	Payments		AMOUNT (Rs.)
<b>Opening Balance</b>			Annual Performance Incentive	23,500.00	
Cash in Hand	10,719.00		Audit Fee	14,000.00	
Canara Bank	6,827.94		Bal Diwas	36,830.00	
ICICI Bank	47,401.65		Bank charge	118.60	
Bank of Baroda	2,060.47	67,009.06	Books	28,622.00	
			Books & Periodicals	4,320.00	
			Center Rent	321,500.00	
			Centre Maintenance	4,275.00	
			Computer	22,900.00	
			Computer Accessories	1,300.00	
			Conveyance Expense	26,879.00	
			Diwali Gift For Teachers	3,736.00	
			Educational Tour	26,021.00	
			Educational Tour For Teacher	7,830.00	
			ESI	85,758.00	
			Fan	2,000.00	
			Fund Raising Cost	3,550.00	
			Internet	16,390.00	
			Membership Fee	1,500.00	
			Mis. Expense	10,300.00	
			Office Maintenance Expense	5,644.76	
			Office Rent	55,200.00	
			PF	230,150.00	
			Printer	5,000.00	
			Printing Expenses	7,080.00	
			Salary	1,777,296.00	
			Sanitary Pad	37,630.00	
			Stationery	153,929.00	
			Telephone Expense	11,065.00	
			Training	29,142.00	
			Travelling Expense	24,315.00	
			Water & Electricity Expense	1,475.00	
			Web Maintenance	9,762.00	2,989,018.36
			<b>Closing Balance</b>		
			Bank of Baroda	2,287.87	
			Canara Bank	3,587.94	
			ICICI Bank	601.17	6,476.98
		2,995,495.34			2,995,495.34

FRN: 029133N  
Manish Anil Gupta & Co.  
F.R.N. No. 029133N  
New Delhi  
Manish Gupta  
FCA  
Membership No. 537314

UDIN: 20537314 AAAACI9191

**Archna Bhutani**  
(Treasurer)

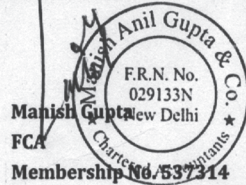
  
Yogendra Jha  
(Secretary)



**Center For Social Security Action & Research**  
**429, 3rd Floor, Rajendra Arihant Tower, B-1, Community Centre, Janakpuri, New Delhi-110058**  
**Consolidatd Balance Sheet As on 31st March 2020**

Liabilities		AMOUNT (Rs.)	Assets	AMOUNT (Rs.)
<b>GENERAL RESERVE FUND</b>			<b>Fixed Assets</b>	
As per Last B/s	177,248.41		As per Schedule A	132,990.83
Less: Excess of Expenditure over Income	191,435.60	(14,187.19)		
<b>CORPUS FUND</b>		1,200.00		
Loans		60,330.00		
<b>Current Liabilities</b>			<b>Current Assets</b>	
Audit Fee Payable		17,700.00	ICICI Bank	601.17
ESI Payable		5,870.00	Bank Of Baroda	2,287.87
PF Payable		28,979.00	Canara Bank	3,587.94
Salary Payable		39,576.00		
		<b>139,467.81</b>		<b>139,467.81</b>

As per our report of even date attached  
For Manish Anil Gupta & Co.  
Chartered Accountants  
FRN: 029133N



For Center For Social Security Action & Research

*Archana Bhutani*  
Archana Bhutani  
(Treasurer)

*Yogendra Jha*  
Yogendra Jha  
(Secretary)

Place: New Delhi  
Date: 29.07.2020







#### OUR SINCERE THANKS TO

- Individual donors
- Give India
- A Beautiful Mind Clinic
- Chance Foundation
- Larsen & Toubro

#### CREDIBILITY OF CSSAR

We are listed with Give India  
We are accredited by CAF India.