

ANNUAL REPORT 2018-19



CENTER FOR SOCIAL SECURITY ACTION & RESEARCH (CSSAR)

429, 3rd floor, Rajendra Arihant Tower, B-1, Community Centre, Janakpuri, New Delhi -110058
Ph No. +91-9968246139/9874355580 E-mail: ceo@cssar.org, info@cssar.org Website: www.cssar.org

JOURNEY OF CSSAR----

CSSAR was born on March 11, 2008 out of a belief of a society where every child gets the proper education irrespective of social and financial background.

Our founder Mr. Yogendra Jha started his career as a lecturer in an Inter College at Deoghar where he taught for around eight years and went on to work as an Assistant Director in the Employees' Provident Fund Organization (EPFO), Ministry of Labour, Govt. of India for twelve years.

During his service in the EPFO, he conducted several studies for rickshaw pullers, barbers and bidi rollers on social security related issues. It was during the course of those studies that he got to work closely with labourers especially rickshaw pullers in Delhi and was moved by their sad plight. In 2004 he started working with them and helped form twenty self-help groups for rickshaw pullers and maids. Later on he started teaching slum children on weekends. Those classes were mostly held in temples and public places and went on like till 2007. In 2008 he founded Center for Social Security Action & Research (CSSAR) and in the same year quit his job to work full time for CSSAR and devote all his focus and energy to the organisation.

Initially it started with only 148 children in 2008 and in 2019 the no. of children has increased to 800. In total of 30 children have secured 10th board exam in 2019.

VISION

Vision of the organization is that every child gets proper education irrespective of social and financial background.

MISSION

Provide support to disadvantaged and poor children for their educational mainstreaming and development with special focus at girl children.

ACTIVITY

We have been educating underprivileged children in Delhi, Gurgaon, Faridabad, Sonipat, Bihar and Mughalsarai since April 2008 and our education program targets children studying in classes 1 to 10 in govt. schools. Quality of education is not satisfactory in govt. schools hence this program complements the gaps in school education and sustains the interest of children and their parents in formal education system. Due to this program children are regular in schools and they do not drop out. They understand subjects better and are able to handle class assignments properly. Classes are conducted in slums and villages after school hours i.e., from 2 pm to 7 pm. We conduct remedial classes for those children who live in slums/villages and study in govt. schools.

GLIMPSES OF CHILDREN'S ACHIEVEMENTS DURING THE YEAR 2018-19

- Number of children increased from 646 to 800.
- 30 children cleared 10th board exam in 2019.
- 3 children who got highest ranks in Mehlana Govt. School, Sonipat in 10th Board exam are from our Mehlana study centre.
- 1st to 10th position holders in class 8 are all from our Ankhir study centre.
- 5 children secured above 80% in 10th board exam from Mehlana centre.
- 6 new study centres started in Bihar & Sonipat.
- 4 children received Medhavi scholarship from the education dept of Delhi Govt.
- At Phagwara Govt. School, Punjab, 800 girls were provided sanitary pads throughout the year sponsored by Chance Foundation.
- Books were given to the library of Phagwara Govt. School.



FOLLOWING CHILDREN SECURED 10TH BOARD EXAM IN 2019

Sr. No.	Name	Photo	Name of study centre & Teacher	Marks obtained	Percentage
1	Sadhna		Mehlana village Teacher: Savita	437/500	87.40%
2	Muskan		Mehlana village Teacher: Savita	421/500	84.20%
3	Anjali		Mehlana village Teacher: Savita	418/500	83.60%
4	Neetu		Mehlana village Teacher: Savita	407/500	81.40%
5	Shivani		Mehlana village Teacher: Savita	401/500	80.20%
6	Neha		Mehlana village Teacher: Savita	395/500	79%
7	Rekha		Mehlana village Teacher: Savita	393/500	78.60%
8	Amrit		Mehlana village Teacher: Savita	354/500	70.80%

9	Dolly		Mehlana village Teacher: Savita	346/500	69.20%
10	Rohit		Mehlana village Teacher: Savita	344/500	68.80%
11	Sharwan		Mehlana village Teacher: Savita	340/500	68%
12	Chetna		Mehlana village Teacher: Savita	322/500	64.40%
13	Rajni		Mehlana village Teacher: Savita	321/500	64.20%
14	Aman		Mehlana village Teacher: Savita	314/500	62.80%
15	Komal		Mehlana village Teacher: Savita	313/500	62.60%
16	Vinita		Ankhir village, Faridabad Teacher: Preeti	325/500	65%
17	Kumkum		Ankhir village, Faridabad Teacher: Preeti	307/500	61.14%

18	Manisha		Ankhir village, Faridabad Teacher: Preeti	295/500	59%
19	Komal		Ankhir village, Faridabad Teacher: Preeti	280/500	56%
20	Anjali		Ankhir village, Faridabad Teacher: Preeti	271/500	54.20%
21	Himanshu		Bajghera village, Gurgaon Teacher: Poonam	347/500	69.40%
22	Komal		Bajghera village, Gurgaon Teacher: Poonam	334/500	66.80%
23	Abhishek		Bajghera village, Gurgaon Teacher: Poonam	312/500	62.40%
24	Bhawana		Bajghera village, Gurgaon Teacher: Poonam	303/500	60.60%
25	Bhanu		Bajghera village, Gurgaon Teacher: Poonam	268/500	53.60%
26	Shalu		Bajghera village, Gurgaon Teacher: Poonam	260/500	52%


27	Bhupender		Bajghera village, Gurgaon Teacher: Poonam	249/500	49.80%
28	Vikram		Daultabad village, Gurgaon Teacher: Sushma	279/500	55.80%
29	Jaspreet		Raghubir Nagar, Delhi Teacher: Yogita	376/600	62.66%
30	Anjali		Raghubir Nagar, Delhi Teacher: Yogita	274/600	45.66%

NO. OF CHILDREN WHO CLEARED 10TH BOARD EXAM FROM 2014 TO 2018

Sr. No.	Year of Passing	No. of Children
1	2014	5
2	2015	8
3	2016	8
4	2017	3
5	2018	19
	Total	43

NO. OF CHILDREN AS ON MARCH, 2019

Name of Program: Remedial classes for school going underprivileged children

	Education Level	Address of centre	No. of children	Name of teacher
1	Primary level	C-153, New Shyam Nagar Jhuggi, New Delhi-110018	60	 Renu Kumari

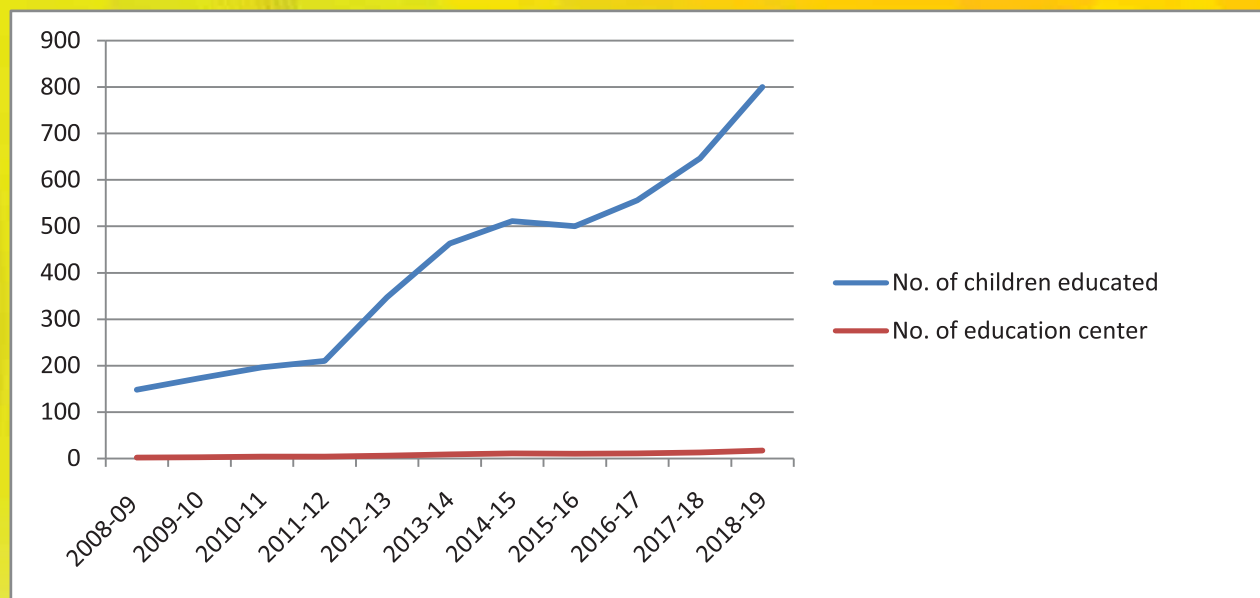
2	Primary level	D-133, New Shyam Nagar Jhuggi, New Delhi-110018	75	 Sardeep Kaur
3	Primary level	House No. 497, T C Camp Raghubir Nagar Jhuggi, New Delhi-110027	75	 Alpana Das
4	Secondary level	House No.748, TC Camp Raghubir Nagar Jhuggi, New Delhi-110027	60	 Yogita
5	Primary level	Bajghera Village, Gurgaon	40	 Reena
6	Secondary level	Bajghera Village, Gurgaon	35	 Poonam
7	Secondary level	Bajghera Village, Gurgaon		 Rajni

8	Primary level	Daultabad village, Gurgaon	50	 Gomti
9	Secondary level	Daultabad village, Gurgaon	30	 Sushma
10	Primary level	Ankhir village, Faridabad	40	 Beena
11	Secondary level	Ankhir village, Faridabad	40	 Shalu Tomar
12	Secondary level	Ankhir village, Faridabad	40	 Preeti Saini
13	Primary level	Bhanpur village, Bihar	45	 Madhuri

14	Primary level	Kurari village, Bihar	45	 Sunita
15	Primary level	Kurari village, Bihar	45	 Dharmendra
16	Primary level	Mehlana village, Sonipat	40	 Anita
17	Secondary level	Mehlana village, Sonipat	40	 Manisha
18	Secondary level	Mehlana village, Sonipat	40	 Savita
Total			800	

NO. OF CHILDREN EDUCATED SO FAR:

Year	No. of children educated	No. of education center
2008-09	148	2
2009-10	173	3
2010-11	196	4
2011-12	210	4
2012-13	347	6
2013-14	463	9
2014-15	511	11
2015-16	500	10
2016-17	556	11
2017-18	646	13
2018-19	800	17
Total	4550	




GOVERNING BOARD

Name	Age	Photo	Position on Board	Occupation
Divya Devpriya	43		President	Service Delivery Manager, IBM India
Nandita Banerjee	38		Vice President	Development Sector Professional
Shashi Pal	56		Vice President	Ex- Captain, Merchant Navy
Yogendra Jha	54		Secretary	Former Assistant Director, EPFO, Ministry of Labour, Govt. of India.
Archana Bhutani	54		Treasurer	Former School Teacher
Amarjit Mohanty	32		Executive Member	Credit Manager, HDFC Finance
Himanshu Katiyar	40		Executive Member	Senior Software Developer

None of the board member is related by blood or marriage

PROGRAM MANAGER

Sr. No.	Name	Qualification	Designation	Photo
1	Manali De	M.Sc, PG Diploma in Rehabilitation Psychology	Program Manager	

REMUNERATION DISTRIBUTION AMONG STAFF AS ON 31.03.2019

Remuneration (in Rs)	Male	Female	Total
5000	01	03	04
5001-10,000	0	13	13
10,001-15,000	0	01	01
15001-20,000	0	01	01
Total	01	18	19

REMUNERATION TO HEAD OF THE ORGANISATION

Name	Designation	Amount
Yogendra Jha	Secretary	Rs.2,30,000 per year

REMUNERATION TO BOARD MEMBER

Yogendra Jha, Secretary was paid Rs.2, 30,000 as remuneration during 2018-19. No other board member was remunerated.

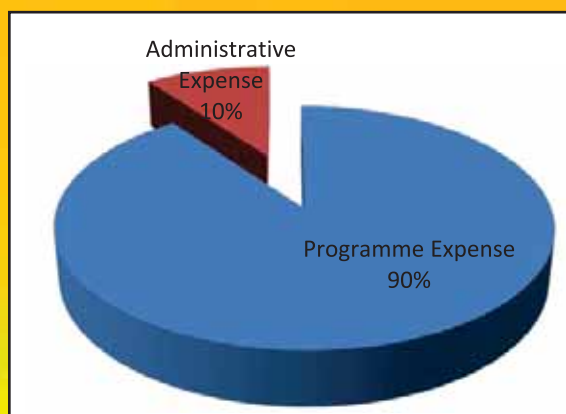
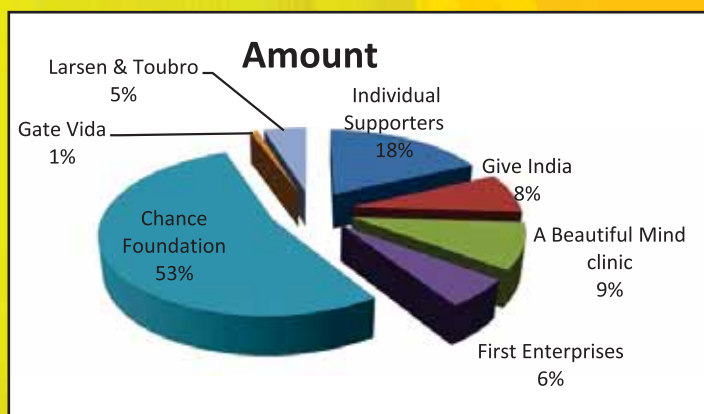
HIGHEST/LOWEST PAID

Highest paid regular staff Rs.2, 16,000 per year

Lowest paid regular staff Rs.57, 216 per year

DONATION RECEIVED

	Donor	Amount
1	Individual Supporters	6,09,010
2	Give India	2,63,222
3	A Beautiful Mind clinic	3,05,000
4	First Enterprises	1,90,000
5	Chance Foundation	17,91,338
6	Gate Vida	29,800
7	Larsen & Toubro	1,60,000
	Total	33,48,370



Activity with Children by YES Foundation fellow

REGISTRATION DETAILS

- Centre for Social Security Action & Research is registered under the Societies Registration Act 1860. Registration No. 61488 dated 11.3.2008
- Centre for Social Security Action & Research is registered with Income Tax Department under section 12 A. No. DEL CR 20002-20052009 Dated 20.5.2009
- All donations to Centre for Social Security Action & Research are exempt under section 80 G of Income Tax Act, 1961. No. DIT (E) 12009-10/350 Dated- 21.05.2009, New Delhi.
- FCRA Registration No. 231661506 date: 9.5.2014

SUCCESS STORY

SADHNA SECURED 87.40% MARKS IN 10th BOARD EXAM

Our student Sadhna has passed her 10th board exam with 87.40% marks in 2019. She secures not only good marks but also holds the top most rank in Govt. Secondary school, Mehlana, Sonipat in secondary board exam 2019. But things are not so easy for Sadhna as she and her family struggle everyday for their daily living. Her father Parmod works as a farmer on other's land while her mother is a homemaker. But his earnings do not meet the expenses of the whole family. It is not so easy to have higher study as the circumstances and financial conditions are not suitable for that but she shows her own way of success despite all those odds.



A determined Sadhna has been associated with CSSAR since our centre started in Mehlana village, Sonipat. She was firstly introduced to our study centre on July, 2018 when she started improving in studies and having better score. With her unique way of teaching our teacher Savita wins the heart of Sadhna at ease and motivates her for future planning. She is good at dancing. She is sincere, intelligent and ambitious, aspiring to be a dutiful Police officer in future. CSSAR is always with girls like Sadhna.

RISHABH RECEIVED MEDHAVI SCHOLARSHIP

Rishabh who studies in 6th standard and is 11 years old, was born in Alhaipur village, which is located in Dhampur Tehsil of Bijnor district in Uttar Pradesh, India. His parents shifted to New Delhi after his birth in 2008 to earn livelihood for the family. Today they live in a rented room at T.C. Camp, Raghubir Nagar jhuggi, New Delhi-110027. With passage of time, Rishabh's father started spending money on alcohol and stopped going to work. His negligence towards the family's day to day needs compelled her mother to look for work.



After much search and help from the neighbors, Rishabh's mother began to work as a house-maid in a nearby area. But Rishabh's family condition worsened, after his father started abusing and beating his mother in front of him and his younger brother to extract money for buying liquors. The everyday domestic conflict led his mother ousting her husband from home.

It has been four years since Rishabh last saw his father. His mother did not want them to live in such an abusive condition. The sole income of Rishabh's family till last year used to come from his mother as his father never sent a single penny from the village. But his mother fell sick for some months and this forced Rishabh to work at a small shop of Egg-rolls for five hours a day which earned him fifty rupees per day. Here, when the boy started losing all his hope in humanity, CSSAR became the sole reason which helped him overcome his despondence. Despite all the hardships, he never looks back and holds unwavering faith in CSSAR's remedial classes since the last 6 years.

He told us that he wants to become the CM to solve water related problems, decrease inflation of food items and also change bad people into good ones.

Rishabh who is a consistent rank holder for CSSAR since 1st class, has also won first prize in various drawing competitions and has passed Medhavi Scholarship exams in his school for two consecutive years. Rekha is his proud mother and has belief in him. There is something in the expression of Rishabh's face which conveys the impression that he is determined to get what he wants. His abusive father passed away recently. Rishabh has faced the worst and now he's ready to take the stumbling steps towards achieving his dreams.



CENTER FOR SOCIAL SECURITY ACTION & RESEARCH					
239, Sector - 1, Pocket - 1, DDA Flats, Dwarka, New Delhi - 110075					
CONSOLIDATED RECEIPT & PAYMENT A/C FOR THE FINANCIAL YEAR ENDED ON 31ST MARCH, 2019					
RECEIPT		AMOUNT	PAYMENT		AMOUNT
Opening Balance			Advertising Expenses	5,311.00	
Cash in hand	7,210.00		Annual Performance Incentive	22,000.00	
Icici Bank	234,864.77		Audit Fees	13,000.00	
Bank of Baroda	4,272.57		Bank charges	1,639.10	
Canara Bank	5,551.86	251,899.20	Bal Diwas Celebration Expenses	37,053.00	
			Books & Periodicals	12,160.00	
Donation	3,223,468.96		Books	92,059.00	
Fixed Deposit Withdrawal	100,000.00		Computer	22,800.00	
Interest on FDR	3,913.00		Centre Rent	310,200.00	
Interest on SB Account	20,989.00	3,348,370.96	Centre Maintenance Expenses	35,755.00	
			Conveyance Expenses	23,761.00	
			Diwali Gifts for Teachers	4,885.00	
			Educational Tour/Picnic Expenses	54,193.00	
			ESI	114,134.00	
			Far	3,374.00	
			Fixed Deposit	70,000.00	
			Fund Raising Expenses	13,880.00	
			Furniture & Fixtures	61,762.00	
			Give India Refund	102,264.00	
			Internet Expenses	16,479.00	
			Membership Fees	2,000.00	
			Office & Centre Maintenance	3,242.00	
			Office Rent	55,040.00	
			Office Equipments	16,700.00	
			Postal & Courier	450.00	
			Printing & Stationery	6,825.00	
			Provident Fund	185,044.00	
			Staff & Teacher's Remuneration	1,744,128.00	
			Student & Teacher Refreshment	8,405.00	
			Sanitary Pad	76,800.00	
			Student's Stationery	252,737.00	
			Teacher's Training Expenses	35,738.00	
			Telephone Expenses	15,151.00	
			Traveling Expenses	45,894.00	
			Uniform Expenses	59,287.00	
			Water and Electricity	1,380.00	
			Website Maintenance Expenses	7,731.00	3,533,261.10
			Closing Balance		
			Cash in hand	10,719.00	
			Canara Bank	6,827.94	
			Icici Bank	47,401.65	
			Bank of Baroda	2,060.47	67,009.06
		3,600,270.16			3,600,270.16

Auditors Remark:

As per our separate report of even date

For SOBAN & ASSOCIATES

Chartered Accountants

FRN No. 021234N



(SOBAN MUSTANSAR AHMAD)

FCA (Proprietor)

Membership No. 508324

Place : New Delhi

Dated : 12/06/2019

For CENTER FOR SOCIAL SECURITY
ACTION & RESEARCH

Archana Bhutani

(ARCHANA BHUTANI)
(Treasurer)

Yogendra Jha

(YOGENDRA JHA)
(Secretary)

239, Sector - 1, Pocket - 1, DDA Flats, Dwarka, New Delhi - 110075

239, Sector - 1, Pocket - 1, DDA Flats, Dwarka, New Delhi - 110075

CONSOLIDATED BALANCE SHEET AS ON 31ST MARCH, 2019

Auditors Remark:

As per our separate report of even date

For SOBAN & ASSOCIATES

Chartered Accountants

FRN No. 021234N

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N-021234

New Delhi

300

(SOBAN MUSTANSAR AHMAD)

FCA (Proprietor)

Membership No. 508324

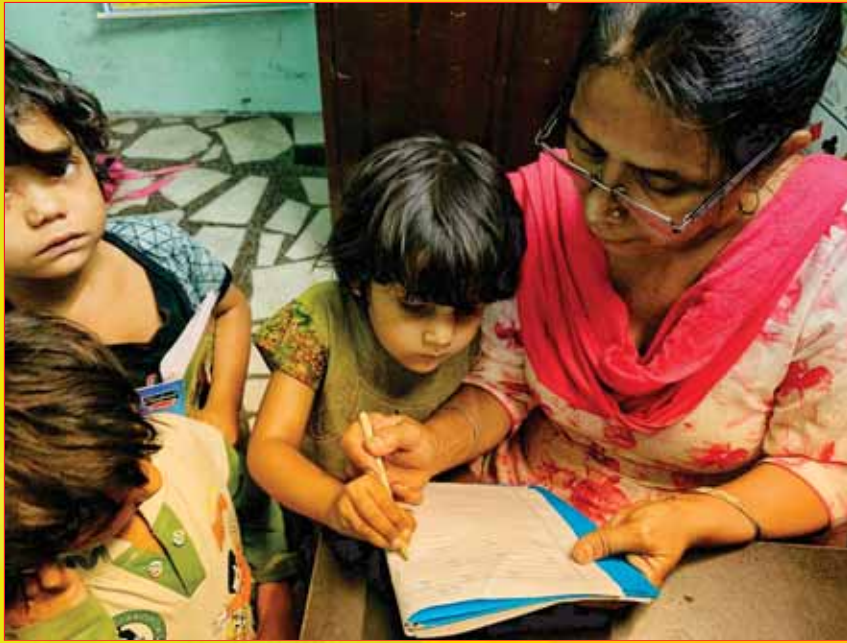
Place : New Delhi

Dated : 12/06/2019

For CENTER FOR SOCIAL SECURITY
ACTION & RESEARCH

(ARCHANA BHUTANI)
(Treasurer)

(YOGENDRA JHA)
(Secretary)





*One child,
one teacher,
one book
and
one pen
can change
the world.*



@cssar_delhi



@cssarl



www.cssar.org

OUR SINCERE THANKS TO

- Individual donors
- Give India
- A Beautiful Mind clinic
- First Enterprises
- Gate Vida
- Chance Foundation
- Larsen & Toubro

CREDIBILITY OF CSSAR

We are listed with Give India
We are accredited by CAF India.