

# ANNUAL REPORT 2015-16



**CENTER FOR SOCIAL SECURITY ACTION & RESEARCH (CSSAR)**

429, 3<sup>rd</sup> floor, Rajendra Arihant Tower, B-I, Community Centre,  
Janakpuri, New Delhi-110058

Tel: 011-25512685, 9968246139 E-mail: [cssar@yahoo.in](mailto:cssar@yahoo.in) Website: [www.cssar.org](http://www.cssar.org)



## FROM THE DESK OF THE PRESIDENT-----

Dear Patrons,

Greetings from the entire team at CSSAR!

It is a matter of great privilege to present to you the Annual Report for the year 2015-16.

We have completed another eventful year with the usual challenges and the achievements. The mission of helping children from the underprivileged sectors of society with their education has received further reinforcement and the pursuit has witnessed greater level of commitment. The quality of the teaching imparted is now under focus and continuous improvement in the learning abilities of each child is our goal.

We are very proud to present two of our outstanding students. Priya, 15 years old was motivated to join the Bajghera centre in Jan 2014 and the remedial classes improved her understanding of the various subjects, enabled her to complete her homework and inspired her to become regular at school. In the Annual examination for the 9<sup>th</sup> standard in March 2016, she scored 408 out of 500 marks and secured the second position in her class. Monika, aged 12 years was inducted in the Daulatabad centre in October 2014 and she also displayed significant improvements within a short period of time. She got a Grade A and stood second in her class in the March 2016 Annual examinations for the 6<sup>th</sup> standard. Needless to add that both these students are extremely keen to pursue higher studies and CSSAR is proud to be a part of their dream.

In order to provide robust support to the teaching activities including those to the students and the teachers, CSSAR has taken the initiative to document as well as implement the various systems and processes and streamline all statutory and regulatory compliances. A coordinator has been appointed to manage all routine and office activities and provide support to the teaching centres. A successful audit and validation of the systems by Charities Aid Foundation, India (CAF) recently bears testimonial of the various compliances.

We would like to take this opportunity to congratulate all the members of the CSSAR team for their sincere and dedicated efforts to move ahead against all odds. Mr Jha deserves a special mention since he was honoured with the DR Abdul Kalam Award for “valuable contribution in the field of Social Service” by the Utthan Samiti. However, all this would not have been possible without the valuable support of our sponsors and donors: Give India, ISB Alumni Association, First Enterprises and the increasing number of individual donors. While we express our heartfelt gratitude to you all, we eagerly look forward to your continued as well as enhanced support in future.

We hope that the information along with the visuals provided in the Annual Report would give you a better feel about the activities of the centre and would welcome your comments, suggestions or advice to enable fulfillment of our mission.

Alok Dutta  
President  
16.05.2016





## Vision

Vision of the organization is that every child gets proper education irrespective of social and financial background.

## Mission

To provide support to disadvantaged and poor children for their educational mainstreaming and development with special focus at girl children.

## Activity

We have been teaching underprivileged children in Delhi and Gurgaon since April 2008 and our education program targets children studying in classes I to 10 in govt schools. Currently we teach 500 children in two slums of Delhi and two villages of Gurgaon. Quality of education is not satisfactory in govt schools hence this program complements the gaps in school education and sustains the interest of children and their parents in formal education system. Due to this program children are regular in schools and they do not drop out. They understand subjects better and are able to handle class assignments properly. Classes are conducted in slums and villages after school hour i.e., from 2 pm to 7 pm. We conduct remedial classes for those children who live in slums/villages and study in govt schools. Currently we run five centres for primary, four centres for secondary and one centre for non formal education.

**Currently we run following education programs:**

- a) Remedial class for school going slum children (primary level)
- b) Remedial class for school going slum children (secondary level)
- c) Non formal education for children of construction workers.

**NO.OF CHILDREN AS ON MARCH 2016:**

	Name of program	Address of centre	No. of children	Name of teacher
1	Non formal education	Labour camp, Bajghera village, Gurgaon	26	Rajkumari
2	Remedial class for school going slum children {primary level}	C-153, New Shyam Nagar Jhuggi, New Delhi-110018	75	Renu Kumari
3	Remedial class for school going slum children {primary level}	D-133, New Shyam Nagar Jhuggi, New Delhi-110018	75	Sardeep Kaur
4	Remedial class for school going slum children {primary level}	House No. 497, TC Camp Raghbir Nagar Jhuggi, New Delhi-110027	75	Alpana Das
5	Remedial class for school going slum girl children {secondary level}	House No.748, TC Camp Raghbir Nagar Jhuggi, New Delhi-110027	60	Yogita
6	Remedial class for school going children ( primary level)	Bajghera Village, Gurgaon	40	Lata
7	Remedial class for school going children (secondary level)	Bajghera Village, Gurgaon	18	Shalu
8	Remedial class for school going children ( secondary level)	Bajghera Village, Gurgaon	36	Poonam
9	Remedial class for school going children ( primary level)	Daultabad village, Gurgaon	58	Gomti
10	Remedial class for school going children ( secondary level)	Daultabad village, Gurgaon	37	Preeti
	<b>total</b>		<b>500</b>	

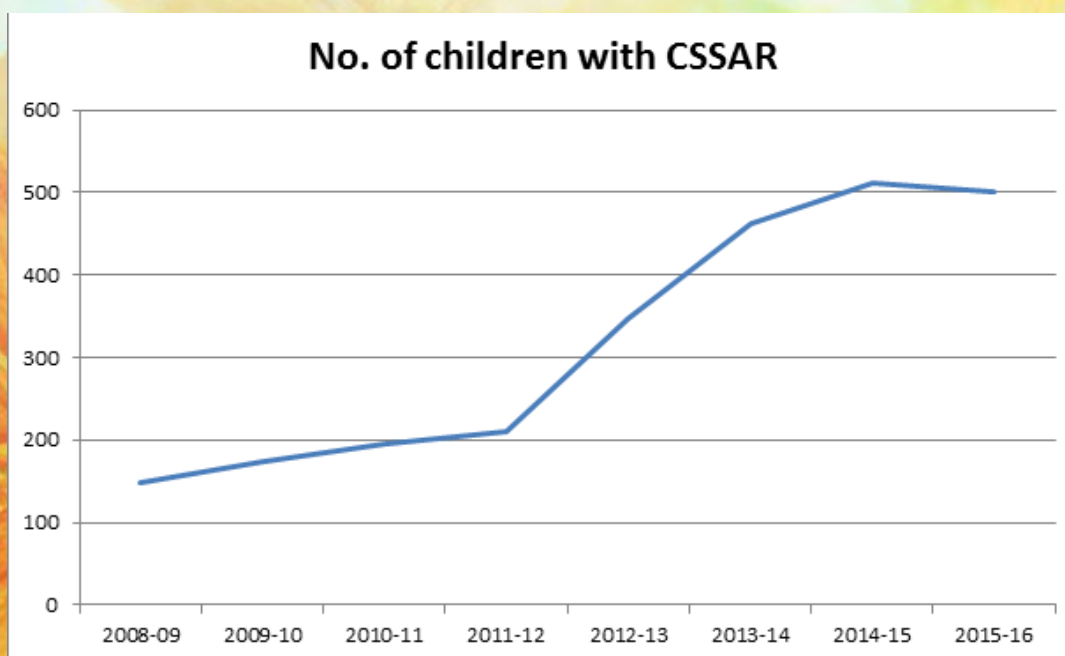


### SPECIAL FEATURES OF OUR EDUCATION PROGRAM DESIGN:

- Quarterly individual progress of children is monitored.
- Success Criteria: Reading, Writing and Understanding of subject matter of a class in which child studies.
- Formal qualification for teachers (minimum graduation for secondary level and SSC for primary level) and effective handling of children is a must.
- Classes are conducted in slums after school hour i.e. from 2 pm to 7 pm.
- Duration of a class is one hour.
- The student –teacher ratio is limited to 15:1
- There is no mixing of classes: means each class is taught separately.
- At the time of admission a test is conducted for each child and as per her learning level she is admitted in appropriate standard irrespective of her standard in school. Our focus is on learning outcome not just only passing the exam year by year.

### NO. OF CHILDREN EDUCATED SO FAR:

Year	No. of children educated	No. of education center
2008-09	148	2
2009-10	173	3
2010-11	196	4
2011-12	210	4
2012-13	347	6
2013-14	463	9
2014-15	511	11
2015-16	500	10
Total	2548	





## GOVERNING BOARD

Name	Age	Sex	Position on Board	Occupation
Alok Dutta	69	M	President	Freelance Consultant
Monica Mor	41	F	Vice President	Senior faculty, Indian Institute for Learning & Advanced Development (INLEAD)
Divya Devpriya	40	F	Vice President	Service Delivery Manager, IBM India
Nandita Banerjee	35	F	Vice President	Development Sector Professional
Yogendra Jha	51	M	Secretary	Social Worker
Jayant Narayan	30	M	Joint Secretary	Development Sector Professional
Archana Bhutani	51	F	Treasurer	Former School Teacher

None of the board member is related by blood or marriage

### REMUNERATION DISTRIBUTION AMONG STAFF AS ON 31.3.2016

Remuneration {in Rs)	Male	Female	Total
>5000	0	01	01
>5001-10,000	0	09	09
Total	0	10	10

### REMUNERATION TO HEAD OF THE ORGANISATION

Name	Designation	Amount
Yogendra Jha	Secretary	Rs.1,20,000 per year

### REMUNERATION TO BOARD MEMBER

Yogendra Jha, Secretary was paid Rs.1, 20, 000 as remuneration during 2015-16. No other board member was remunerated

### LOCAL CONVEYANCE

Yogendra Jha, Secretary was reimbursed Rs.24, 875 towards local conveyance expenses incurred during 2015-16. No reimbursement was made to any other board member.

### NATIONAL/INTERNATIONAL TRAVEL

There was no national/international travel by any staff/board member during 2015-16

### HIGHEST/LOWEST PAID

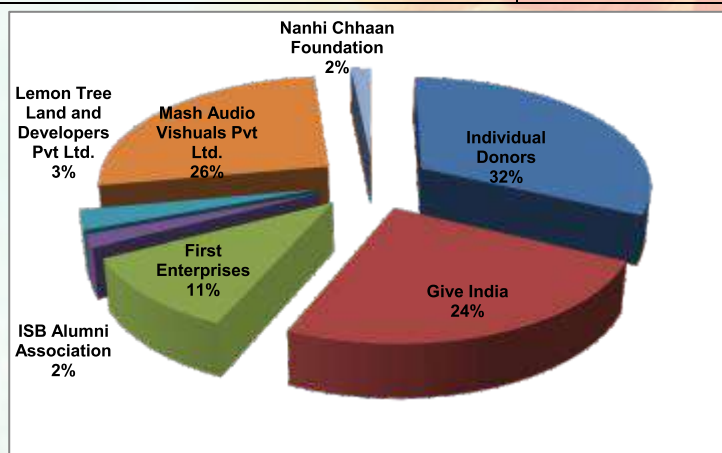
Highest paid regular staff Rs.104, 100 per year

Lowest paid regular staff Rs.54, 000 per year



## DONATION RECEIVED

	Donor	Amount
1	Individual Donors	4,88909
2	Give India	3,72503
3	First Enterprises	1,67400
4	ISB Alumni Association	28,334
5	Lemon Tree Land and Developers Pvt Ltd. (A subsidiary of Tata Housing Development Company Ltd.)	44,100
6	Mash Audio Visuals Pvt. Ltd.	4,00000
7	Nanhi Chhaan Foundation	25,000
	<b>Total</b>	<b>15,26246</b>



## LIST OF EMPLOYEES AS ON MARCH 31, 2016

	Name	Qualification	Designation
1	Sardeep Kaur	SSC	Teacher
2	Rajkumari	SSC	Teacher
3	Alpana Das	B.A	Teacher
4	Gomti	SSC	Teacher
5	Renu Kumari	SSC	Teacher
6	Yogita	B.A	Teacher
7	Lata	SC	Teacher
8	Poonam	B.A	Teacher
9	Shalu	B.A	Teacher
10	Preeti	BBA and B.Ed	Teacher

## REGISTRATION DETAILS

- Center for Social Security Action & Research is registered under the Societies Registration Act 1860. Registration No. 61488 dated 11.3.2008
- Center for Social Security Action & Research is registered with Income Tax Department under section 12 A. No. DEL CR 20002-20052009 Dated 20.5.2009
- All donations to Center for Social Security Action & Research are exempt under section 80 G of Income Tax Act, 1961. No. DIT (E) | 2009-10/350 Dated- 21.05.2009, New Delhi.
- FCRA Registration No. 231661506 date: 9.5.2014



## CREDIBILITY OF CSSAR

We are listed with Give India

We are accredited by Credibility Alliance and CAF India.

## MEMBERSHIP

CSSAR is member of VANI

## ASSOCIATION

CSSAR is associated with ivolunteer which helps us greatly in volunteering.



Child is reciting a poem

## SUCCESS STORY

### PRIYA SECURED SECOND POSITION IN HER CLASS



Priya aged 15 years lives in Bajghera village of Gurgaon. She studies in 10th std in govt school, Bajghera. Till Dec 2013 she was irregular in school and unable to do her home work properly. The reason: unsatisfactory level of teaching in her school. Her parents neither can teach her nor pay Rs. 800 monthly to a private tutor to improve her education level.

In January, 2014 CSSAR motivated Priya to join its remedial class. Since then she has been attending our remedial class.

Now she is regular in school and able to do her home work properly. Now she understands different subjects better. She has secured second position in her class. She got 408 out of 500 marks in annual school exam of 9<sup>th</sup> std. She wishes to pursue study at higher level.

### MONIKA SECURED HIGHEST GRADE IN HER CLASS



Monika aged 12 years lives in Daultabad village of Gurgaon. She studies in 7th std in govt school, Daultabad. Till Sep 2014 she was irregular in school and unable to do her home work properly. The reason: unsatisfactory level of teaching in her school. Her parents neither can teach her nor pay Rs. 800 monthly to a private tutor to improve her education level.

In Oct, 2014 CSSAR motivated Monika to join its remedial class. Since then she has been attending our remedial class.

Now she is regular in school and able to do her home work properly. Now she understands different subjects better. She has secured second position in her class. She got grade A in annual school exam of 6<sup>th</sup> std held in March, 2016. She wishes to pursue study at higher level. She is good in dancing and drawing. She has interest in sports too.



## Teachers from Bajghera Centres



Shalu



Rajkumari



Poonam



Lata

## Teachers from Delhi Centres



Renu Kumari



Yogita



Alpana Das



Sardeep Kaur

## Teachers from Daultabad Centres



Preeti



Gombi



Teaching learning aids made by volunteers in Daultabad centre.



Children are playing



Children are drawing



**CENTER FOR SOCIAL SECURITY ACTION & RESEARCH**

239, Sector - 1, Pocket - 1, DDA Flats, Dwarka, New Delhi - 110075

**CONSOLIDATED RECEIPT & PAYMENT A/C FOR THE FINANCIAL YEAR ENDED ON 31ST MARCH, 2016**

RECEIPT		AMOUNT	PAYMENT		AMOUNT
<b>Opening Balance</b>			Audit Fees	17,000.00	
Cash in hand	398.00		Bank charges	910.00	
Bank of Baroda	95,408.76		Office & Centre Maintenance Expenses	18,600.00	
Canara Bank	2,419.99	98,226.75	Office & Centre Rent	189,000.00	
<b>Donation</b>			Student's Stationery	63,013.00	
F.C.R.A.	42,843.97		Office Stationery	6,390.00	
OTHER THAN F.C.R.A	1,483,402.73	1,526,246.70	Credibility Allowance	1,500.00	
<b>Interest Income</b>			Computer Maintenance Expenses	1,400.00	
Interest on S/B Account		897.00	Student's & Teacher's Refreshment Expenses	8,087.00	
			Conveyance Expenses	24,875.00	
			Educational tour Expenses	7,136.00	
			Electricity Expenses	13,200.00	
			ESI Contribution	41,539.00	
			Furniture & Fixtures	6,300.00	
			Camera	7,100.00	
			News Paper & Periodicals	2,880.00	
			Internet Expenses	14,210.00	
			Legal & Professional Charges	22,950.00	
			Teacher's Training Expenses	6,000.00	
			Postal & Courier	441.00	
			Digital Signature	1,200.00	
			Provident Fund	71,102.00	
			Teacher's Remuneration	632,802.00	
			Fund Raising Expenses	12,425.00	
			Printing & Stationery Expenses	10,200.00	
			Fixed Deposit	325,000.00	
			Telephone Expenses	17,333.00	
			Website Maintenance Expenses	3,870.00	1,526,463.00
			<b>Closing Balance</b>		
			Cash in hand	10,420.00	
			Bank of Baroda	80,579.49	
			Canara Bank	7,907.96	98,907.45
		<b>1,625,370.45</b>			<b>1,625,370.45</b>

**Auditors Remark:**

As per our separate report of even date

For SOBAN & ASSOCIATES

Chartered Accountants

Firm Reg. No. 021234N

For CENTER FOR SOCIAL SECURITY  
ACTION & RESEARCH



(SOBAN MUSTANSAR AHMAD)  
FCA (Proprietor)  
Membership No. 508324  
Place : New Delhi  
Dated :04/05/2016

*Archna Bhutani*  
(ARCHANA BHUTANI)  
(Treasurer)

*Yogendra Jha*  
(YOGENDRA JHA)  
(Secretary)



**CENTER FOR SOCIAL SECURITY ACTION & RESEARCH**

239, Sector - 1, Pocket - 1, DDA Flats, Dwarka, New Delhi - 110075

**CONSOLIDATED INCOME & EXPENDITURE A/C FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2016**

EXPENDITURE	AMOUNT	INCOME	AMOUNT
Audit Fees	10,000.00	Donation	
Bank charges	910.00	F.C.R.A.	42,843.97
Office & Centre Maintenance Expenses	18,600.00	OTHER THAN F.C.R.A	1,483,402.73
Office & Centre Rent	189,000.00	<b>Interest Income</b>	
Student's Stationery	63,013.00	Interest on S/B Account	897.00
Office Stationery	6,390.00		
Credibility Allowance	1,500.00		
Computer Maintenance Expenses	1,400.00		
Student's & Teacher's Refreshment Exp	8,087.00		
Conveyance Expenses	24,875.00		
Educational tour Expenses	7,136.00		
Electricity Expenses	13,200.00		
Depreciation	2,422.00		
ESI Contribution	30,215.00		
News Paper & Periodicals	2,880.00		
Internet Expenses	14,210.00		
Legal & Professional Charges	22,950.00		
Teacher's Training Expenses	6,000.00		
Postal & Courier	441.00		
Digital Signature	1,200.00		
Teacher's Remuneration	824,802.00		
Provident Fund	44,452.00		
Fund Raising Expenses	12,425.00		
Printing & Stationery Expenses	10,200.00		
Telephone Expenses	17,333.00		
Website Maintenance Expenses	3,870.00		
			1,337,511.00
<b>Surplus: Excess of Income Over Expenditure</b>			189,632.70
			<b>1,527,143.70</b>

**Auditors Remark:**

As per our separate report of even date  
For SOBAN & ASSOCIATES  
Chartered Accountants  
Firm Reg. No. 021234N

For CENTER FOR SOCIAL SECURITY  
ACTION & RESEARCH



(SOBAN MUSTANSAR AHMAD)  
FCA (Proprietor)  
Membership No. 508324  
Place : New Delhi  
Dated :04/05/2016

(ARCHANA BHUTANI)  
(Treasurer)

(YOGENDRA JHA)  
(Secretary)



**CENTER FOR SOCIAL SECURITY ACTION & RESEARCH**

239, Sector - 1, Pocket - 1, DDA Flats, Dwarka, New Delhi - 110075

**CONSOLIDATED BALANCE SHEET AS ON 31ST MARCH, 2016**

LIABILITIES	AMOUNT	ASSETS	AMOUNT
<b>GENERAL RESERVE FUND</b>		<b>FIXED ASSETS</b>	
As per last b/s	16,204.75	<b>Furniture &amp; Fixtures</b>	
<b>Add: Excess of Income</b>		As per last b/s	12,589.00
<b>Over Expenditure</b>	189,632.70	Addition during the year	6,300.00
			18,889.00
		Less: Depreciation	1,889.00
<b>CORPUS FUND</b>		<b>Camera</b>	
As per last b/s	1,200.00	Cost	7,100.00
		Less: Depreciation	533.00
<b>CURRENT LIABILITIES</b>		<b>CURRENT ASSETS</b>	
Salary Payable	235,978.00	Cash in hand	10,420.00
ESI Payable	4,459.00	Canara Bank	7,907.96
		Bank of Baroda	80,579.49
		<b>Security Deposit</b>	
		Fixed Deposit	325,000.00
	<b>447,474.45</b>		<b>447,474.45</b>

**Auditors Remark:**

As per our separate report of even date  
 For SOBAN & ASSOCIATES  
 Chartered Accountants  
 Firm Reg. No. 021234N

For CENTER FOR SOCIAL SECURITY  
 ACTION & RESEARCH



*Soban*

*Bhutani*

*YJha*

(SOBAN MUSTANSAR AHMAD)  
 FCA (Proprietor)  
 Membership No. 508324  
 Place : New Delhi  
 Dated :04/05/2016

(ARCHANA BHUTANI)  
 (Treasurer)

(YOGENDRA JHA)  
 (Secretary)



### OUR SINCERE THANKS TO:

- Individual donors
- Give India
- First Enterprises
- ISB Alumni Association
- Lemon Tree Land and Developers pvt Ltd

(A subsidiary of Tata Housing Development Company Ltd

- Mash Audio Visuals Pvt Ltd
- Nanhi Chhaan Foundation



Children on educational tour.



Classroom scene from Bajghera and Daultabad



Volunteers are making teaching learning aids.