

ANNUAL REPORT

2014-15



CSSAR

Social Security for all

CENTER FOR SOCIAL SECURITY ACTION & RESEARCH (CSSAR)

RAR 429, 3rd floor, Rajendra Arihant Tower, B-I, Community Centre,
Janakpuri, New Delhi-110058

Tel: 011-25512685, 9968246139 E-mail: cssar@yahoo.in Website: www.cssar.org

FROM THE DESK OF THE SECRETARY-----

Dear friends,

It gives me immense pleasure to inform you that the year 2014-15 has been a great success for CSSAR. Sanu from our Raghubir Nagar centre has been selected for medhabi pariksha. He appeared in the exam in March 2015. Medhabi pariksha is an inter school competition conducted by the education department of Delhi Govt .A child who secures the first position in his class and does consistently well is given this opportunity. Pinki from the same center secured first position in the entire school and Rajkumari who is preparing for the post of office assistant. I am happy to say that there are many more such success stories. To know more about Sanu, Pinki and their friends you are welcome to visit our learning centers.



We believe that every child should have access to quality education irrespective of his/her social or financial background. We endeavor to achieve this goal through our remedial classes. We follow the model- from enrollment to employment. Last year we were able to teach 463 underprivileged children in 9 learning centers. This year the number has swelled to 511 children in 11 learning centers. It is with a sense of satisfaction that I state that in the last six years, CSSAR has been able to touch the lives of 2048 underprivileged children.

CSSAR would not have achieved this without the sincere support and dedication of our team. I am grateful to all the teachers and board members and countless others for their sincere work and support.

Our donors have been responsible for sustaining financially this fledgling organization with generous contributions down the years and this year too, they have been equally, if not more generous. Last year our receipt was Rs. 1074276 whereas this year it is Rs. 1545093. I am grateful to 100 individual donors, Give India, Tech Mahindra Foundation, ISB Alumni Association and Lemon Tree Land and Developers pvt Ltd (A subsidiary of Tata Housing Development Company Ltd) for their kind financial support.

I look forward to receiving the unstinted support of all the members of the extended CSSAR family in the future too, so that together we can continue this journey.

Yogendra Jha
Secretary
30.05.2015

Vision

Vision of the organization is that every child gets proper education irrespective of social and financial background.

Mission

To provide support to disadvantaged and poor children for their educational mainstreaming and development with special focus at girl children.

Activity

We have been teaching slum children in Delhi and Gurgaon since April 2008 and our education program targets children studying in classes I to 10 in municipal schools. Currently we teach 511 children in Delhi and Gurgaon slums. Quality of education is not satisfactory in municipal schools hence this program complements the gaps in school education and sustains the interest of children and their parents in formal education system. Due to this program children are regular in schools and able to understand different subjects better. Classes are conducted in slums after school hour i.e., from 2pm to 7pm. We conduct remedial classes for those children who live in slums and study in municipal schools. Currently we run five centres for primary, four centres for secondary, one centre for non formal education and one centre for Spoken English.

Currently we run following education programs:

- a) **Remedial class for school going slum children (primary level)**
- b) **Remedial class for school going slum children (secondary level)**
- c) **Spoken English class for school going slum girl children (secondary level)**
- d) **Non formal education for children of construction workers.**

NO.OF CHILDREN AS ON MARCH 2015:

	Name of program	Address of centre	No. of children	Name of teacher
1	Non formal education	Labour camp, Bajghera village, Gurgaon	16	Rajkumari
2	Remedial class for school going slum children {primary level}	C-153, New Shyam Nagar Jhuggi, New Delhi-110018	64	Renu Kumari
3	Remedial class for school going slum children {primary level}	D-133, New Shyam Nagar Jhuggi, New Delhi-110018	75	Sardeep Kaur
4	Remedial class for school going slum children {primary level}	House No. 497, TC Camp Raghubir Nagar Jhuggi, New Delhi-110027	75	Alpana Das

	Name of program	Address of centre	No. of children	Name of teacher
5	Spoken English class for school going slum girl children {secondary level}	House No.748, TC Camp Raghbir Nagar Jhuggi, New Delhi-I 10027	50	Sonam
6	Remedial class for school going slum girl children {secondary level}	House No.748, TC Camp Raghbir Nagar Jhuggi, New Delhi-I 10027	60	Yogita
7	Remedial class for school going children (primary level)	Bajghera Village, Gurgaon	49	Lata
8	Remedial class for school going children (secondary level)	Bajghera Village, Gurgaon	24	Heena
9	Remedial class for school going children (secondary level)	Bajghera Village, Gurgaon	27	Poonam
10	Remedial class for school going children (primary level)	Daultabad village, Gurgaon	51	Gomti
11	Remedial class for school going children (secondary level)	Daultabad village, Gurgaon	20	Amarjit
	Total		511	

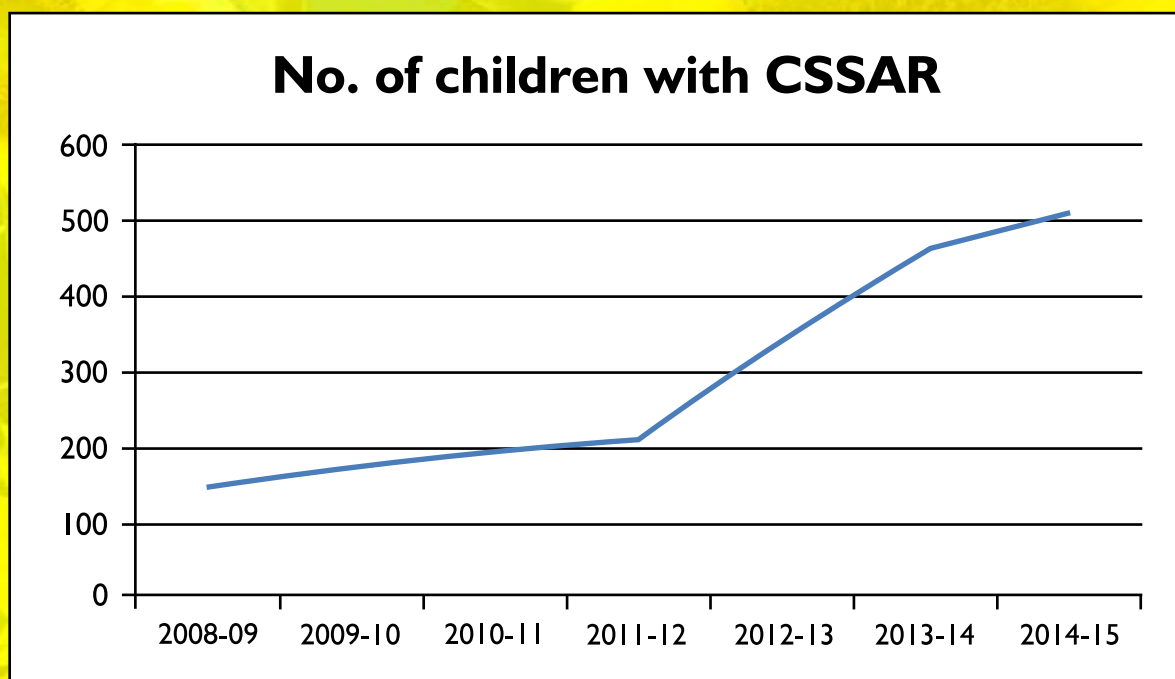
SPECIAL FEATURES OF OUR EDUCATION PROGRAM DESIGN:

- Quarterly individual progress of children is monitored.
- Success Criteria: Reading, Writing and Understanding of subject matter of a class in which child studies.
- Formal qualification for teachers (minimum graduation for secondary level and SSC for primary level) and effective handling of children is a must.
- Classes are conducted in slums after school hour i.e. from 2pm to 7pm.
- Duration of a class is one hour.
- The student –teacher ratio is limited to 15:1



NO. OF CHILDREN EDUCATED SO FAR:

Year	No. of children educated	No. of education center
2008-09	148	2
2009-10	173	3
2010-11	196	4
2011-12	210	4
2012-13	347	6
2013-14	463	9
2014-15	511	11
Total	2048	



TRAINING PROGRAM FOR TEACHERS

A three day training program for teachers was conducted at KATHA, from 25.09.2014 to 27.09.2014 from 10:00 am to 4:00 p.m. All the primary teachers attended the program. The main aim of training was that teachers be equipped with skills and techniques to use storytelling as an effective tool in the classrooms to interact with children, and also introduce old and new relevant ideas in softly persuasive ways in both the centre and community.



GOVERNING BOARD

Name	Age	Sex	Position on Board	Occupation
U G Sujatha	40	F	President	Finance Professional
Monica Mor	40	F	Vice President	Asst Professor, FIIB, New Delhi
Divya Devpriya	39	F	Vice President	Service Delivery Manager, IBM India
Nandita Banerjee	34	F	Vice President	Development Sector Professional
Yogendra Jha	50	M	Secretary	Social Worker
Jayant Narayan	29	M	Joint Secretary	Development Sector Professional
Archana Bhutani	50	F	Treasurer	Former School Teacher

None of the board member is related by blood or marriage

REMUNERATION DISTRIBUTION AMONG STAFF AS ON 31.3.2015

Remuneration {in Rs)	Male	Female	Total
>5000	0	04	04
>5001-10,000	01	06	07
Total	01	10	11

REMUNERATION TO HEAD OF THE ORGANISATION

Name	Designation	Amount
Yogendra Jha	Secretary	Rs.1,20,000 per year

REMUNERATION TO BOARD MEMBER

Yogendra Jha, Secretary was paid Rs.1, 20, 000 as remuneration during 2014-15. No other board member was remunerated

LOCAL CONVEYANCE

Yogendra Jha, Secretary was reimbursed Rs.15, 000 towards local conveyance expenses incurred during 2014-15. No reimbursement was made to any other board member.

NATIONAL/INTERNATIONAL TRAVEL

There was no national/international travel by any staff/board member during 2014-15

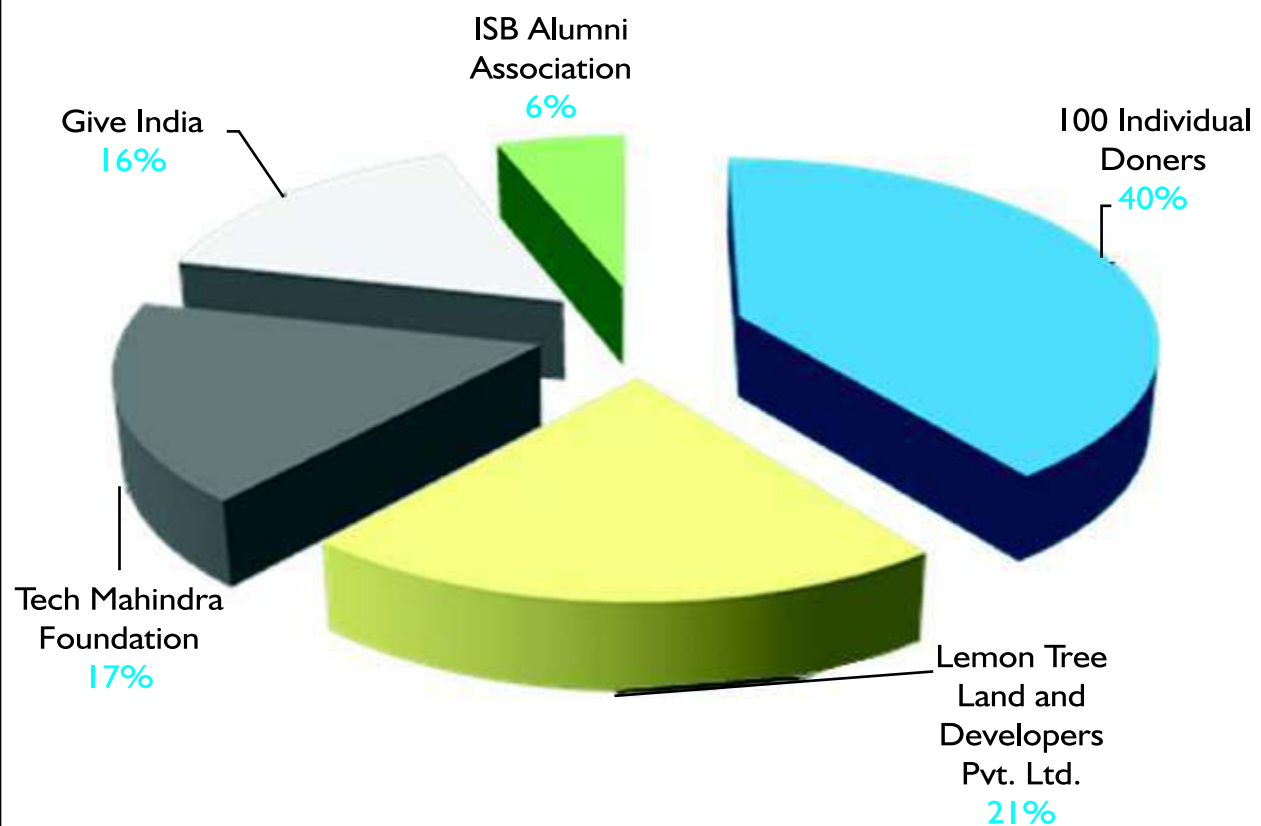
HIGHEST/LOWEST PAID

Highest paid regular staff Rs.96, 000 per year

Lowest paid regular staff Rs.60, 000 per year

DONATION RECEIVED

	Donor	Amount
1	100 Individual Donors	Rs.615297
2	Give India	Rs.240508
3	Tech Mahindra Foundation	Rs.269,000
4	ISB Alumni Association	Rs.88,333
5	Lemon Tree Land and Developers Pvt Ltd. (A subsidiary of Tata Housing Development Company Ltd.)	Rs.331955
	Total	Rs.1545093



LIST OF EMPLOYEES AS ON MARCH 31, 2015

	Name	Qualification	Designation
1	Sonam	B.Sc, B.Ed	Teacher
2	Sardeep Kaur	SSC	Teacher
3	Rajkumari	SSC	Teacher
4	Alpana Das	B.A	Teacher
5	Gomti	SSC	Teacher
6	Renu Kumari	SSC	Teacher
7	Yogita	B.A	Teacher
8	Lata	SC	Teacher
9	Poonam	B.A	Teacher
10	Heena	B.Com	Teacher
11	Amarjit	B.Com	Teacher

VOLUNTEERS AS ON MARCH 31, 2015

Throughout the year we engage a substantial number of volunteers who are mainly students from colleges. They come for their internship program. Some of the institutes are FIIB, IIIT Delhi and Maharaja Surajmal Institute. Interns are engaged in teaching, maintenance of website, social media, fund raising etc. Volunteers are very helpful to us. Couples of such volunteers are Mr. Yogeshwar Kumar, a regular with CSSAR and Ms. Shreesti Ghosh, who manages the social media sites for CSSAR.

REGISTRATION DETAILS

- Center for Social Security Action & Research is registered under the Societies Registration Act 1860. Registration No. 61488 dated 11.3.2008
- Center for Social Security Action & Research is registered with Income Tax Department under section 12 A. No. DEL CR 20002-20052009 Dated 20.5.2009
- All donations to Center for Social Security Action & Research are exempt under section 80 G of Income Tax Act, 1961. No. DIT (E) 12009-10/350 Dated- 21.05.2009, New Delhi.
- FCRA Registration No. 231661506 date: 9.5.2014

CREDIBILITY OF CSSAR

We are accredited by Credibility Alliance and listed with Give India.

MEMBERSHIP

CSSAR is member of VANI

ASSOCIATION

CSSAR is associated with iVolunteer which helps us greatly in volunteering.

CELEBRATION OF BAL DIWAS

260 children from New Shyam Nagar slum and Raghubir Nagar slum celebrated Bal Diwas on 22nd March, 2015 from 11 am to 1.30 pm. Following are the main activities:

Test

A test was conducted for Drawing, Math, Science and English in which 260 children participated. This test was conducted by ten volunteers. Entire exercise such as setting of question papers, examining the answer sheets etc was done by the volunteers. No teacher was involved in this. Objective of test was to know what the teachers teach and how much children learn. Result is being analyzed. Performers will be appreciated and suitable corrective measures shall be taken in respect of those children who have not fared well.

Prize

Those who performed well were given prize. A total 37 children were given prize by the chief guest Ms. Taposhi Banerjee. All the prize packets include one geometry box, four notebooks, one pencil, one pen, one color box and twenty drawing sheets.

Cultural program

After prize distribution a cultural program was organized by the children which includes dance, song, poetry recitation etc.

Laddu and biscuits

At the end laddu and biscuits were distributed among children.

Volunteers

We are grateful to the following volunteers who helped us to conduct this mega event successfully:

Ms. Taposhi Banerjee, Mr. Sidharth Banerjee, Ms. Nandita Banerjee, Mr. Deepak, Mr. Vineet Jain, Mr. Himanshu, Ms. Rema, Mr. Mallikeshwar, Ms. Jyoti and Mr. Hardev

Teachers

Five teachers from Delhi centre and six teachers from Gurgaon centre also attended the program.



CELEBRATION OF BAL DIWAS

239, Sector - 1, Pocket - 1, DDA Flats, Dwarka, New Delhi - 110075

Auditors Remark:

For CENTER FOR SOCIAL SECURITY
ACTION & RESEARCH



FCA (Proprietor)

M. No. 508324

Place : New Delhi

Updated: 02/05/2015

(ARCHANA BHUTANI)
(Treasurer)

(YOGENDRA JHA)
(Secretary)

CENTER FOR SOCIAL SECURITY ACTION & RESEARCH

239, Sector - 1, Pocket - 1, DDA Flats, Dwarka, New Delhi - 110075

CONSOLIDATED RECEIPT & PAYMENT A/C FOR THE FINANCIAL YEAR ENDED ON 31ST MARCH, 2015

RECEIPT		AMOUNT	PAYMENT		AMOUNT
Opening Balance			Audit Fees	5,000.00	
Cash in hand	31,707.00		Bank charges	258.00	
Bank of Baroda	7,324.50		Centre Maintenance Expenses	1,700.00	
Canara Bank	1,084.00	40,115.50	Centre Rent	210,300.00	
			Office Rent	45,600.00	
Donation			Student's Stationery	33,043.00	
F.C.R.A.	68,710.99		Office Stationery	12,465.00	
OTHER THAN F.C.R.A.	1,476,382.26	1,545,093.25	Bal Divas Celebration Expenses	15,000.00	
Interest Income			Computer Maintenance Expenses	1,400.00	
Interest on S/B Account		1,747.00	Student's Refreshment Expenses	15,660.00	
			Teacher's Refreshment Expenses	10,430.00	
			Conveyance Expenses	22,333.00	
			Educational tour Expenses	8,500.00	
			Electricity Expenses	1,664.00	
			ESI Contribution	52,776.00	
			Furniture & Fixtures	5,645.00	
			Internet Expenses	17,920.00	
			Teacher's Training Expenses	31,000.00	
			Miscellaneous Expenses	6,080.00	
			Loan	120,000.00	
			Postal & Courier	1,054.00	
			Provident Fund	87,805.00	
			Teacher's Remuneration	611,211.00	
			Staff Remuneration	156,660.00	
			Telephone Expenses	13,775.00	
			Website Maintenance Expenses	1,450.00	1,488,729.00
			Closing Balance		
			Cash in hand	398.00	
			Bank of Baroda	95,408.76	
			Canara Bank	2,419.99	98,226.75
		1,586,955.75			1,586,955.75

Auditors Remark:

As per our separate report of even date

For SOBAN & ASSOCIATES

Chartered Accountants

Firm Reg. No. 021234N

For CENTER FOR SOCIAL SECURITY
ACTION & RESEARCH



(SOBAN MUSTANSAR AHMAD)

FCA (Proprietor)

Membership No. 508324

Place : New Delhi

Dated : 02/05/2015

(ARCHANA BHUTANI)

(Treasurer)

(YOGENDRA JHA)

(Secretary)

CENTER FOR SOCIAL SECURITY ACTION & RESEARCH

239, Sector - I, Pocket - I, DDA Flats, Dwarka, New Delhi - 110075

CONSOLIDATED INCOME & EXPENDITURE A/C FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2015

EXPENDITURE	AMOUNT	INCOME	AMOUNT
Audit Fees	7,000.00	Donation	
Bank charges	258.00	F.C.R.A.	68,710.99
Centre Maintenance Expenses	1,700.00	OTHER THAN F.C.R.A.	1476382.26
Centre Rent	210,300.00	Interest Income	
Office Rent	45,600.00	Interest on S/B Account	1,747.00
Student's Stationery	33,043.00		
Office Stationery	12,465.00		
Bal Divas Celebration Expenses	15,000.00		
Computer Maintenance Expenses	1,400.00		
Student's Refreshment Expenses	15,660.00		
Teacher's Refreshment Expenses	10,430.00		
Conveyance Expenses	22,333.00		
Educational Tour Expenses	8,500.00		
Depreciation	1,399.00		
Electricity Expenses	1,664.00		
ESI Contribution	38,735.00		
Internet Expenses	17,920.00		
Teacher's Training Expenses	31,000.00		
Miscellaneous Expense	6,080.00		
Postage & Courier	1,054.00		
Provident Fund	47,399.00		
Teacher's Remuneration	686,220.00		
Staff Remuneration	156,660.00		
Telephone Expenses	13,775.00		
Website Maintenance Expenses	1,450.00		
	1,387,045.00		
Surplus: Excess of Income			
Over Expenditure	159,795.25		
	1,546,840.25		1,546,840.25

Auditors Remark:

As per our separate report of even date

For SOBAN & ASSOCIATES

Chartered Accountants

FRN : 021234N

For CENTER FOR SOCIAL SECURITY
ACTION & RESEARCH



Soban

Bhutani

Yogendra Jha

(SOBAN MUSTANSAR AHMAD)

FCA (Proprietor)

M. No. 508324

Place : New Delhi

Dated : 02/05/2015

(ARCHANA BHUTANI)
(Treasurer)

(YOGENDRA JHA)
(Secretary)

SUCCESS STORY

SANU DAS SELECTED FOR MEDHABI PARIKSHA



Sanu Das lives in jhuggi no. E-88, Raghbir Nagar Jhuggi New Delhi. He studies in 6th std in nigam pratibha vidyalay, Tagore Garden. Till March 2011, he was irregular in school and unable to do his home work properly. The reason: unsatisfactory level of teaching in his school. His parents are unable to pay Rs 500 monthly to a private tutor to improve his education level.

In April, 2011 CSSAR motivated Sanu Das to join its remedial class. Since then he has been attending our remedial class.

Now he is regular in school and able to do his home work properly. Now he understands different subjects better. He has shown drastic improvement in his studies with the encouragement of our teacher. He is always very keen to learn new topics. He also likes drawing & painting.

Sanu Das has been selected for medhabi pariksha. He appeared in the exam in March 2015. Criteria for selection are the child who secures first position in class and does consistently well is given this opportunity. Medhabi pariksha is an inter school competition conducted by the education department of Delhi Govt.

PINKI SECURED FIRST POSITION IN SCHOOL



Pinki aged 9 years lives in jhuggi no. 497, TC Camp Raghbir Nagar jhuggi, New Delhi. She studies in 5th std in nigam pratibha vidyalay. TC Camp Raghbir Nagar. Till March 2012 she was irregular in school and unable to do her home work properly. The reason: unsatisfactory level of teaching in her school. Her uneducated and poor parents neither can teach her nor pay rs 500 monthly to a private tutor to improve her education level.

In April, 2012 CSSAR motivated Pinki to join its remedial class. Since then she has been attending our remedial class.

Now she is regular in school and able to do her home work properly. Now she understands different subjects better. She has secured first position in school. She wishes to pursue study at higher level.

RAJKUMARI IS PREPARING FOR THE POST OF OFFICE ASSISTANT



Rajkumari is a class 11th student of Govt Girls Sr. Secondary School, Subhash Nagar New Delhi. She lives in W 141/78, New Shyam Nagar jhuggi, New Delhi. Her parents are labourers. Until March 2008, she was irregular in going to school and was unable to do her home work properly. The reason was primarily unsatisfactory level of teaching in her school. Moreover her uneducated and poor parents neither could teach her nor pay tuition fee to a private tutor. In April, 2008 CSSAR motivated Rajkumari to join its remedial class. Since then she has been attending our remedial classes regularly. Since then she has been regular to her school and also does her homework regularly and properly. Now she understands her subjects better. At present she attends our spoken English class regularly. She has secured 58% in 10th. Her subjects in 11th are Eng, History and Pol Science.

FUTURE PLAN OF ACTION FOR US

By April, 2016 she will pass the exam of 12th and by that time she will be well versed in English too. Then we will enroll her in computer learning class where she will learn MS office along with internet application. Finally we will help her in getting employment as office assistant with the help of our corporate partners.

OUR MODEL

We are working on a model from enrollment to employment. In 2014 10 girl children have passed 10th exam. All of them have enrolled in 11th. We are helping them for getting suitable employment through spoken English and computer learning.

OUR SINCERE THANKS TO:

- 100 Individual donors
- Give India
- Tech Mahindra Foundation
- ISB Alumni Association
- Lemon Tree Land and Developers pvt Ltd

(A subsidiary of Tata Housing Development Company Ltd

