

# ANNUAL REPORT 2016-17



**CENTER FOR SOCIAL SECURITY ACTION & RESEARCH (CSSAR)**  
429, 3<sup>rd</sup> floor, Rajendra Arihant Tower, B-1, Community Centre,  
Janakpuri, New Delhi-110058  
Tel: 011-25512685, 9968246139 E-mail: [cssar@yahoo.in](mailto:cssar@yahoo.in) Website: [www.cssar.org](http://www.cssar.org)

## *From the desk of the President.....*



Dear Patrons,

Greetings from the entire team at CSSAR!

It is a matter of great privilege to present to you the Annual Report for the year 2016-17.

It has been a rewarding year with the centers running consistently and smoothly without any kind of disruption. A new centre has been started during the year at Ankhir, Faridabad with the support of an overseas donor organization, Chance Foundation. This brings the number of centers to 11 catering to a total of 556 students. The focus brought on to improve quality of the education is also paying off with the students registering better scores in the school examinations. Greater emphasis is now being laid on teachers to continuously improve the learning abilities as well as monitor the results of each student. Appointment of a teacher for English at Bajghera has provided a positive experience and similar initiatives are being planned for the other centers.

Several new initiatives to motivate teachers and students have been implemented during the year. All children were taken for educational tours through visits to historical and heritage sites and other modern landmarks in and around Delhi, teachers of all centers were taken on a picnic to help know each other and foster team building, two children are being supported for their Class 12 commerce studies while another has been encouraged to join vocational training program. The objective of these activities is to instill a sense of belongingness and make the process of learning more enjoyable.

We are proud to present the success stories of two of our students. Anuj, 10 years old studies in 5<sup>th</sup> STD in Nagar Nigam Prathmik Vidyalay, Tilak Nagar. Till July, 2013 he was irregular in school and unable to do his home work properly due to unsatisfactory level of teaching in his school. His parents could neither teach him nor afford to pay Rs. 500 per month to a private tutor to improve his education level. In August, 2013, he was motivated to join the remedial classes in Delhi and now he is regular in school, able to do his home work properly, and understand different subjects better. He secured 91% marks in annual school examination of 5<sup>th</sup> STD held in March, 2017 and stood first in his class. He wishes to pursue higher studies and build on his interest in drawing. Shivani aged 13 years, studies in 9<sup>th</sup> STD in government school, Bajghera and had faced similar difficulties earlier. She was motivated to join the remedial classes in January 2014 and has been a regular since then. She secured 570 out of 700 marks in annual school examination of 8<sup>th</sup> STD held in March, 2017 and stood 2<sup>nd</sup> in her class. She is very good in drawing and painting and wishes to pursue higher studies along with her interests.

We would like to take this opportunity to congratulate all the members of the CSSAR team for their sincere and dedicated efforts to move ahead against all odds. However, all this would not have been possible without the valuable support of our sponsors and donors: Give India, First Enterprises, Chance Foundation and the increasing number of individual donors. While we express our heartfelt gratitude to you all, we eagerly look forward to your continued as well as enhanced support in future.

We hope that the information along with the visuals provided in the Annual Report would give you a better feel about the activities of the centre and would welcome your comments, suggestions or advice to enable fulfillment of our mission.

Alok Dutta  
President  
06.06.2017



## Vision

Vision of the organization is that every child gets proper education irrespective of social and financial background.

## Mission

To provide support to disadvantaged and poor children for their educational mainstreaming and development with special focus at girl children.

## Activity

We have been teaching underprivileged children in Delhi, Gurgaon and Faridabad since April 2008 and our education program targets children studying in classes I to 10 in govt schools. Currently we teach 556 children in two slums of Delhi, two villages of Gurgaon and one village of Faridabad. Quality of education is not satisfactory in govt schools hence this program complements the gaps in school education and sustains the interest of children and their parents in formal education system. Due to this program children are regular in schools and they do not drop out. They understand subjects better and are able to handle class assignments properly. Classes are conducted in slums and villages after school hour i.e., from 2 pm to 7 pm. We conduct remedial classes for those children who live in slums/villages and study in govt schools. Currently we run six centres for primary, four centres for secondary and one centre for non formal education.

Currently we run following education programs:

- a) Remedial class for school going slum children (primary level)
- b) Remedial class for school going slum children (secondary level)
- c) Non formal education for children of construction workers.

## NO. OF CHILDREN AS ON MARCH 2017:

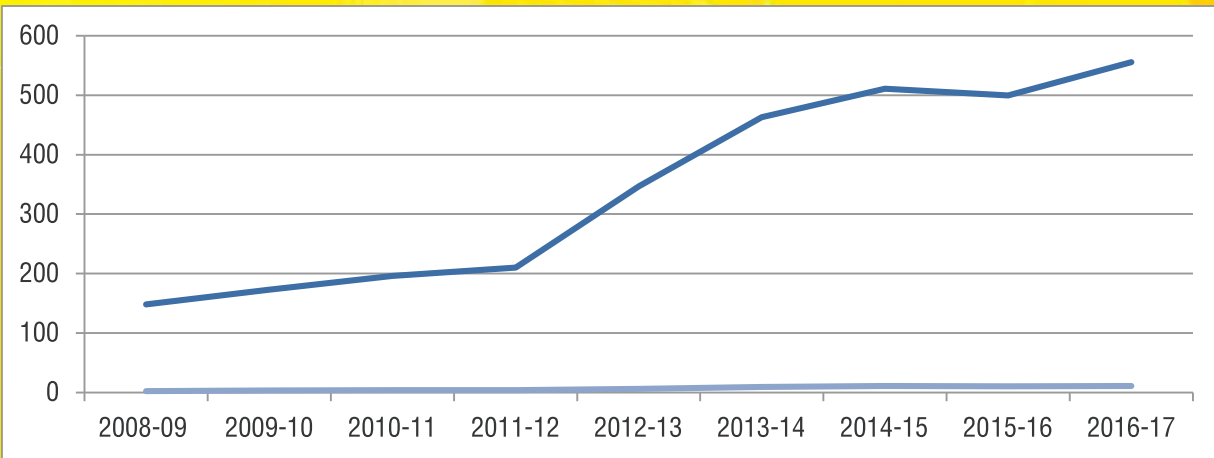
	Name of program	Address of centre	No. of children	Name of teacher
1	Non formal education	Labour camp, Bajghera village, Gurgaon	26	Rajkumari
2	Remedial class for school going slum children {primary level}	C-153, New Shyam Nagar Jhuggi, New Delhi-110018	60	Renu Kumari
3	Remedial class for school going slum children {primary level}	D-133, New Shyam Nagar Jhuggi, New Delhi-110018	75	Sardeep Kaur
4	Remedial class for school going slum children {primary level}	House No. 497, TC Camp Raghbir Nagar Jhuggi, New Delhi-110027	75	Alpana Das
5	Remedial class for school going slum girl children {secondary level}	House No.748, TC Camp Raghbir Nagar Jhuggi, New Delhi-110027	60	Yogita
6	Remedial class for school going children ( primary level)	Bajghera Village, Gurgaon	40	Megha
7	Remedial class for school going children ( secondary level)	Bajghera Village, Gurgaon	40	Poonam
8	Remedial class for school going children ( primary level)	Daultabad village, Gurgaon	58	Gomti
9	Remedial class for school going children ( secondary level)	Daultabad village, Gurgaon	37	Preeti
10	Remedial class for school going children ( primary level)	Ankhir village, Faridabad	43	Beena
11	Remedial class for school going children ( secondary level)	Ankhir village, Faridabad	42	Shalu Tomar
	Total		556	

### **SPECIAL FEATURES OF OUR EDUCATION PROGRAM DESIGN:**

- Quarterly individual progress of children is monitored.
- Success Criteria: Reading, Writing and Understanding of subject matter of a class in which child studies.
- Formal qualification for teachers (minimum graduation for secondary level and SSC for primary level) and effective handling of children is a must.
- Classes are conducted in slums after school hour i.e. from 2 pm to 7 pm.
- Duration of a class is one hour.
- The student –teacher ratio is limited to 15:1
- There is no mixing of classes: means each class is taught separately.
- At the time of admission a test is conducted for each child and as per her learning level she is admitted in appropriate standard irrespective of her standard in school. Our focus is on learning outcome not just only passing the exam year by year.

### **NO. OF CHILDREN EDUCATED SO FAR:**

<b>Year</b>	<b>No. of children educated</b>	<b>No. of education center</b>
2008-09	148	2
2009-10	173	3
2010-11	196	4
2011-12	210	4
2012-13	347	6
2013-14	463	9
2014-15	511	11
2015-16	500	10
2016-17	556	11
Total	3104	



#### GOVERNING BOARD

Name	Age	Sex	Position on Board	Occupation
Alok Dutta	70	M	President	Freelance Consultant
Monica Mor	42	F	Vice President	Senior faculty, INLEAD
Divya Devpriya	41	F	Vice President	Service Delivery Manager, IBM India
Nandita Banerjee	36	F	Vice President	Development Sector Professional
Yogendra Jha	52	M	Secretary	Social Worker
Jayant Narayan	31	M	Joint Secretary	Development Sector Professional
Archana Bhutani	52	F	Treasurer	Former School Teacher

None of the board member is related by blood or marriage

#### REMUNERATION DISTRIBUTION AMONG STAFF AS ON 31.3.2017

Remuneration (in Rs)	Male	Female	Total
>5000	0	02	02
>5001-10,000	0	09	09
Total	0	11	11

#### REMUNERATION TO HEAD OF THE ORGANISATION

Name	Designation	Amount
Yogendra Jha	Secretary	Rs.1,80,000 per year



## REMUNERATION TO BOARD MEMBER

Yogendra Jha, Secretary was paid Rs.1, 80, 000 as remuneration during 2016-17. No other board member was remunerated

## LOCAL CONVEYANCE

Yogendra Jha, Secretary was reimbursed Rs.15, 066 towards local conveyance expenses incurred during 2016-17. No reimbursement was made to any other board member.

## NATIONAL/INTERNATIONAL TRAVEL

There was no national/international travel by any staff/board member during 2016-17

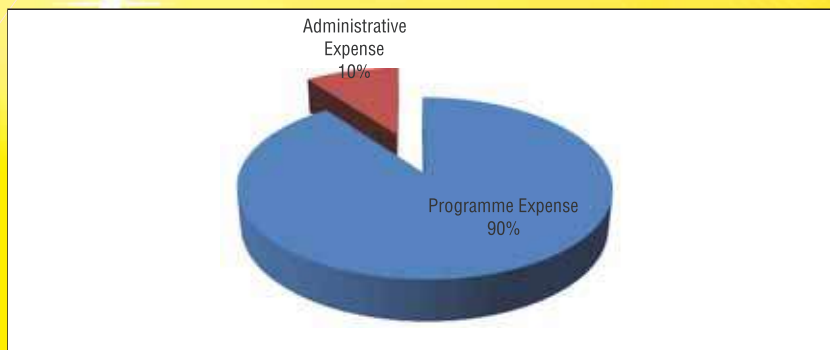
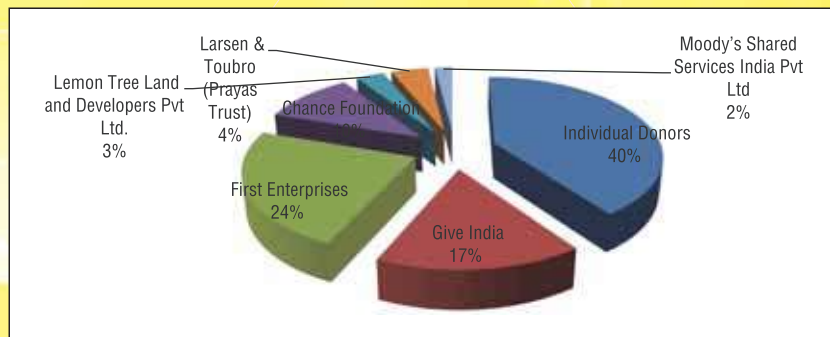
## HIGHEST/LOWEST PAID

Highest paid regular staff Rs.1, 10,628 per year

Lowest paid regular staff Rs.54, 000 per year

## DONATION RECEIVED

	Donor	Amount
1	Individual Donors	6,09,094
2	Give India	2,50,491
3	First Enterprises	3,57,016
4	Chance Foundation	1,58,275
5	Lemon Tree Land and Developers Pvt Ltd.	48,510
6	Larsen & Toubro (Prayas Trust)	64,000
7	Moody's Shared Services India Pvt Ltd	30,000
	Total	15,17,386



## LIST OF EMPLOYEES AS ON MARCH 31, 2017

	Name	Qualification	Designation & centre	Photo
1	Sardeep Kaur	12th	Teacher, New Shyam Nagar, Delhi	
2	Rajkumari	12th	Teacher, Bajghera village of Gurgaon	
3	Alpana Das	B.A	Teacher, Raghubir Nagar, Delhi	
4	Gomti	12th	Teacher, Daultabad village of Gurgaon	
5	Renu Kumari	12th	Teacher, New Shyam Nagar, Delhi	
6	Yogita	B.A	Teacher, Raghubir Nagar, Delhi	
7	Poonam	B.A	Teacher, Bajghera village of Gurgaon	
8	Megha	12th	Teacher, Bajghera village of Gurgaon	
9	Preeti	BBA and B.Ed	Teacher, Daultabad village of Gurgaon	
10	Beena	B A	Teacher, Ankhir village of Faridabad	
11	Shalu Tomar	12th	Teacher, Ankhir village of Faridabad	

### REGISTRATION DETAILS

- Center for Social Security Action & Research is registered under the Societies Registration Act 1860. Registration No.61488 dated 11.3.2008
- Center for Social Security Action & Research is registered with Income Tax Department under section 12 A. No. DEL CR 20002-20052009 Dated 20.5.2009
- All donations to Center for Social Security Action & Research are exempt under section 80 G of Income Tax Act, 1961. No. DIT (E) I 2009-10/350 Dated- 21.05.2009, New Delhi.
- FCRA Registration No.231661506 date: 9.5.2014

### CREDIBILITY OF CSSAR

- We are listed with Give India
- We are accredited by CAF India.



## MEMBERSHIP

CSSAR is member of VANI

## ASSOCIATION

CSSAR is associated with ivolunteer which helps us greatly in volunteering.

## SUCCESS STORY

### ANUJ SECURED 91% MARKS IN ANNUAL SCHOOL EXAM

Anuj aged 10 years lives in D-79, New Shyam Nagar jhuggi, New Delhi. He studies in 5th std in Nagar Nigam Prathmik Vidyalay, Tilak Nagar . Till July, 2013 he was irregular in school and unable to do his home work properly. The reason: unsatisfactory level of teaching in his school. His parents neither can teach him nor pay Rs. 500 monthly to a private tutor to improve his education level.

In August, 2013, CSSAR motivated Anuj to join its remedial classes. Since then he has been attending our remedial classes.

Now he is regular in school and able to do his home work properly. Now he understands different subjects better. He secured 546 out of 600 marks in annual school exam of 5<sup>th</sup> std held in March, 2017. He stood first in his class. He wishes to pursue study at higher level. He is very good in drawing.



### SHIVANI SECURED 81% MARKS IN 8<sup>th</sup> STANDARD

Shivani aged 13 years lives in Bajghera village of Gurgaon. She studies in 9th std in govt school, Bajghera. Till Dec 2013 she was irregular in school and unable to do her home work properly. The reason: unsatisfactory level of teaching in her school. Her parents neither can teach her nor pay Rs. 800 monthly to a private tutor to improve her education level.

In Jan, 2014 CSSAR motivated Shivani to join its remedial classes. Since then she has been attending our remedial classes.

Now she is regular in school and able to do her home work properly. Now she understands different subjects better. She secured 570 out of 700 marks in annual school exam of 8<sup>th</sup> std held in March, 2017. She stood 2<sup>nd</sup> in her class. She wishes to pursue study at higher level. She is very good in drawing and painting.



Children at Bal Bhawan



Children are performing on Bal Diwas





**CENTER FOR SOCIAL SECURITY ACTION & RESEARCH**

239, Sector - 1, Pocket - 1, DDA Flats, Dwarka, New Delhi - 110075

**CONSOLIDATED INCOME & EXPENDITURE A/C FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2017**

EXPENDITURE	AMOUNT	INCOME	AMOUNT
Audit Fees	11,000.00	<u>Donation</u>	
Bank charges	2,621.00	Bank Donation	1,303,076.25
Computer Maintenance Expenses	3,100.00	Cash Donation	214,310.00
Conveyance Expenses	15,066.00	<u>Interest Income</u>	
Depreciation	5,552.00	Interest on Saving Bank Account	4,622.00
Educational tour Expenses	42,700.00	Interest on FDR	13,561.00
Electricity Expenses	11,900.00		
ESI Contribution	46,666.00		
Fund Raising Expenses	11,900.00		
Internet Expenses	13,010.00		
Membership Fees	2,500.00		
News Paper & Periodicals	5,940.00		
Office & Center Rent	261,800.00		
Office & Centre Maintenance	20,300.00		
Office Stationery	10,300.00		
Postal & Courier	274.00		
Printing & Stationery Expenses	6,000.00		
Provident Fund	57,636.00		
Short & Excess	0.51		
Staff & Teacher's Remuneration	816,300.00		
Student & Teacher Refreshment	27,800.00		
Student's Stationery	102,140.00		
Teacher's Training Expenses	5,400.00		
Telephone Expenses	15,997.00		
Website Maintenance Expenses	10,583.00		
	1,506,485.51		
<b>Surplus: Excess of Income</b>			
<b>Over Expenditure</b>	29,083.74		
	1,535,569.25		1,535,569.25

**Auditors Remark:**

As per our separate report of even date

For SOBAN & ASSOCIATES

Chartered Accountants

ERN No. 021234N

For CENTER FOR SOCIAL SECURITY  
ACTION & RESEARCH



*Soban*

*Bhutani*

*Jha*

(SOBAN MUSTANSAR AHMAD)

(ARCHANA BHUTANI)

(YOGENDRA JHA)

FCA (Proprietor)

(Treasurer)

(Secretary)

Membership No. 508324

Place : New Delhi

Dated : 12/05/2017



CENTER FOR SOCIAL SECURITY ACTION & RESEARCH					
239, Sector - 1, Pocket - 1, DDA Flats, Dwarka, New Delhi - 110075					
CONSOLIDATED RECEIPT & PAYMENT A/C FOR THE FINANCIAL YEAR ENDED ON 31ST MARCH, 2017					
RECEIPT		AMOUNT	PAYMENT		AMOUNT
<b>Opening Balance</b>			Audit Fees	-	
Cash in hand	10,420.00		Bank charges	2,621.00	
Bank of Baroda	80,579.49		Computer Maintenance Expenses	3,100.00	
Canara Bank	7,907.96	98,907.45	Conveyance Expenses	15,066.00	
Bank Donation	1,303,076.25		Cooler	7,700.00	
Cash Donation	214,310.00		Educational tour Expenses	42,700.00	
Savings Bank Interest Income	4,622.00		Electricity Expenses	11,900.00	
Interest on FDR	3,287.00		ESI Contribution	62,883.00	
Fixed Deposit	175,000.00		Fund Raising Expenses	11,900.00	
Interest Accrued on Bank FDR	-	1,700,295.25	Furniture & Fixtures	12,535.00	
			Internet Expenses	13,010.00	
			Membership Fees	2,500.00	
			News Paper & Periodicals	5,940.00	
			Office & Center Rent	261,800.00	
			Office & Centre Maintenance	20,300.00	
			Office Stationery	10,300.00	
			Postal & Courier	274.00	
			Printer	3,500.00	
			Printing & Stationery Expenses	6,000.00	
			Provident Fund	109,749.00	
			Short & Excess	0.51	
			Solar Lamp	3,705.00	
			Staff & Teacher's Remuneration	928,557.00	
			Student & Teacher Refreshment	27,800.00	
			Student's Stationery	102,140.00	
			Teacher's Training Expenses	5,400.00	
			Telephone Expenses	15,997.00	
			Website Maintenance Expenses	10,583.00	1,697,960.51
			<b>Closing Balance</b>		
			Cash in hand	12,055.00	
			Bank of Baroda	81,431.30	
			Canara Bank	7,755.89	101,242.19
		1,799,202.70			1,799,202.70

**Auditors Remark:**

As per our separate report of even date

For SOBAN & ASSOCIATES

Chartered Accountants

FRN No. 021234N



*Soban*

(SOBAN MUSTANSAR AHMAD)

FCA (Proprietor)

Membership No. 508324

Place : New Delhi

Dated : 12/05/2017

For CENTER FOR SOCIAL SECURITY  
ACTION & RESEARCH

*Archna Bhutani*

(ARCHANA BHUTANI)  
(Treasurer)

*Yogendra Jha*

(YOGENDRA JHA)  
(Secretary)



Children are performing on Bal Diwas



**Teachers on picnic**



**Classroom scene from Daultabad and Raghubir Nagar**

**OUR SINCERE THANKS TO:**

- Individual donors
- Give India
- First Enterprises
- Lemon Tree Land and Developers pvt Ltd
- Chance Foundation
- Larsen & Toubro (Prayas Trust)
- Moody's Shared Services India Pvt Ltd