

# ANNUAL REPORT

## 2013-14



**CSSAR**

Social Security for all

**CENTER FOR SOCIAL SECURITY ACTION & RESEARCH (CSSAR)**

RAR 429, 3<sup>rd</sup> floor, Rajendra Arihant Tower, B-I, Community Centre,  
Janakpuri, New Delhi-110058

Tel: 011-25512685, 9968246139 E-mail: [cssar@yahoo.in](mailto:cssar@yahoo.in) Website: [www.cssar.org](http://www.cssar.org)



## **FROM THE DESK OF THE PRESIDENT-----**

Dear Patrons,

Greetings!!!

It is my honour and pleasure to present before you the Annual Report for the year 2013-2014.

Two thoughts come to my mind as I think of opening my conversation “Only the educated are free” and “A nation that reads is a nation that leads”. You would agree that through our little efforts at CSSAR we aim to bring education closer to our future generations in particular to those who are left behind for reasons of either family income insecurity or non-availability of opportunities to cover lost grounds.



Two of our students Divya of Janakpuri and Amit of New Shyam Nagar deserve a special mention. Divya who was irregular in attending school joined our remedial class in 2012. She now has secured first position in her 4<sup>th</sup> standard. Amit similarly joined our fraternity in 2009. Like Divya, Amit an irregular at school and at the verge of losing complete interest in studies today has a promising future. He was selected to take Medhabi Pariksha, which he did in March 2014. This was possible as he qualified to a stringent criterion of having secured first position in class and doing consistently well. Medhabi Pariksha, as you may be aware is an inter school competition conducted by the Delhi Government.

This year our 9 centers in Delhi and Gurgaon have welcomed 463 such children who for sure are contributors to the society of tomorrow. This translates into an increase of 116 children in absolute numbers.

Let's join hands in congratulating our colleagues at CSSAR who through their incessant efforts and remarkable enthusiasm are spreading the message that education is the only weapon to build a prosperous society. Going by numbers I am sure you will get an immense sense of satisfaction and elation about the fact that since our coming together for this cause in 2008, till date we have made difference in the lives of 1537 flag bearers of tomorrow. I encourage you to take a deeper look at some of the photos in this report which speak volumes in more eloquence than the words can explain of our efforts.

As always we are grateful to our guiding partner “Give India”, who is with us throughout this journey. We are also grateful to Tech Mahindra Foundation, ISB Alumni Association, snap-on and our 100 individual Donors in being generous in supporting this noble cause.

I am confident our foot print will enlarge further giving us an immense sense of purpose and pride. I welcome your comments and suggestions towards this anytime.

**U G Sujatha**  
President



## **Vision**

Vision of the organization is that every child gets proper education irrespective of social and financial background.

## **Mission**

To provide support to disadvantaged and poor children for their educational mainstreaming and development with special focus at girl children.

## **Activity**

We have been teaching slum children in Delhi and Gurgaon since April 2008 and our education program targets children studying in classes I to 10 in municipal schools. Currently we teach 463 children in Delhi and Gurgaon slums. Quality of education is not satisfactory in municipal schools hence this program complements the gaps in school education and sustain the interest of children and their parents in formal education system. Due to this program children are regular in schools and able to understand different subjects better. Classes are conducted in slums after school hour i.e., from 2pm to 7pm. We conduct remedial classes for those children who live in slums and study in municipal schools. Currently we run six centres for primary and three centres for secondary education.

### **Currently we run following education programs:**

#### **a) Remedial class for school going slum children (primary level)**

This program targets children studying in classes I to V in municipal schools. This program fills the gaps in school education. Due to this program students are regular in schools and able to understand different subjects properly.

#### **b) Remedial class for school going slum children (secondary level)**

This program targets children studying in classes VI to X in municipal schools. This program fills the gaps in school education. Due to this program students are regular in schools and able to understand different subjects properly.





## NO.OF CHILDREN AS ON MARCH 2014

	Name of program	Address of centre	No. of children	Name of teacher
1	Remedial class for school going slum children {primary level}	House No. 6, Nangli Jalib, Janakpuri, New Delhi-I I 0058	58	Pammi Vij
2	Remedial class for school going slum children {primary level}	C-153, New Shyam Nagar Jhuggi, New Delhi-I I 0018	69	Renu Kumari
3	Remedial class for school going slum children {primary level}	D-133, New Shyam Nagar Jhuggi, New Delhi-I I 0018	75	Sardeep Kaur
4	Remedial class for school going slum children {primary level}	House No. 497, TC Camp Raghubir Nagar Jhuggi, New Delhi-I I 0027	53	Alpana Das
5	Remedial class for school going slum children {primary level}	House No.748, TC Camp Raghubir Nagar Jhuggi, New Delhi-I I 0027	60	Sunita Mallick
6	Remedial class for school going slum girl children {secondary level}	House No.748, TC Camp Raghubir Nagar Jhuggi, New Delhi-I I 0027	60	Yogita
7	Remedial class for school going children ( primary level)	House no.513, Bajghera Village, Gurgaon	47	Lata
8	Remedial class for school going children (secondary level)	House no.513, Bajghera Village, Gurgaon	26	Heena
9	Remedial class for school going children ( secondary level)	House no.513, Bajghera Village, Gurgaon	15	Poonam
	<b>Total</b>		<b>463</b>	

### SPECIAL FEATURES OF OUR EDUCATION PROGRAM DESIGN:

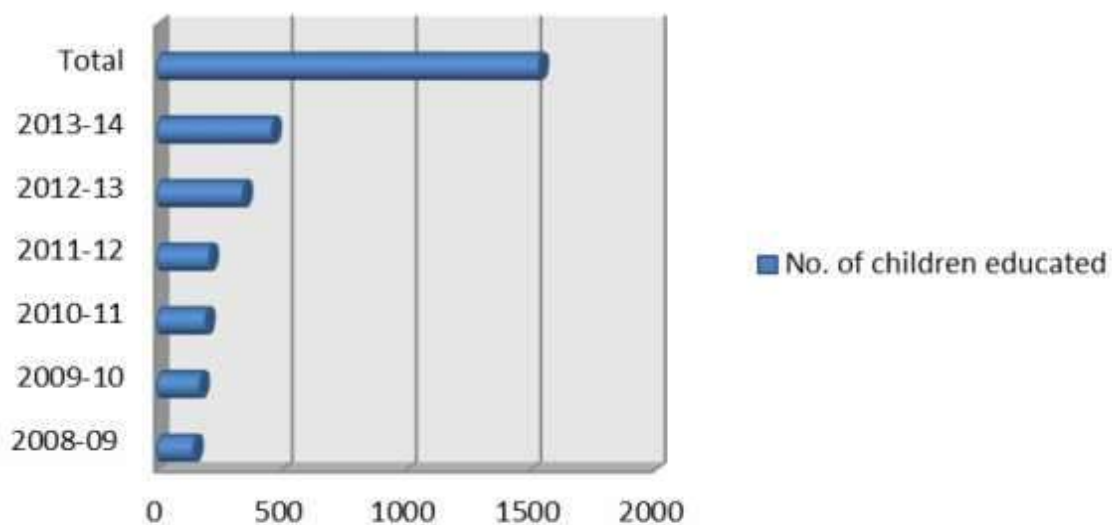
- Quarterly individual progress of children is monitored.
- Success Criteria: Reading, Writing and Understanding of subject matter of a class in which child studies.
- Formal qualification for teachers (minimum graduation for secondary level and SSC for primary level) and effective handling of children is a must.
- Classes are conducted in slums after school hour i.e. from 2pm to 7pm.
- Duration of a class is one hour.
- The student –teacher ratio is limited to 15:1



## NO. OF CHILDREN EDUCATED SO FAR:

Year	No. of children educated	No. of education center
2008-09	148	2
2009-10	173	3
2010-11	196	4
2011-12	210	4
2012-13	347	6
2013-14	463	9
<b>Total</b>	<b>1537</b>	

### Details about our beneficiaries





## GOVERNING BOARD

Name	Age	Sex	Position on Board	Occupation
U G Sujatha	39	F	President	
Monica Mor	39	F	Vice President	Asst Professor, FIIB, New Delhi
Divya Devpriya	38	F	Vice President	Service Delivery Manager, IBM India
Nandita Banerjee	33	F	Vice President	Development Sector Professional
Yogendra Jha	49	M	Secretary	Social Worker
Jayant Narayan	28	M	Joint Secretary	Development Sector Professional
Archana Bhutani	49	F	Treasurer	Former School Teacher

**None of the board member is related by blood or marriage**

## REMUNERATION DISTRIBUTION AMONG STAFF AS ON 31.3.2014

Remuneration {in Rs)	Male	Female	Total
> 5000	0	05	05
> 5001 - 10,000	0	05	05
Total	0	10	10

## REMUNERATION TO HEAD OF THE ORGANISATION

Name	Designation	Amount
Yogendra Jha	Secretary	Rs. 1,20,000 per year

## REMUNERATION TO BOARD MEMBER

Yogendra Jha, Secretary was paid Rs.1, 20, 000 as remuneration during 2013-14. No other board member was remunerated

## LOCAL CONVEYANCE

Yogendra Jha, Secretary was reimbursed Rs.19437 towards local conveyance expenses incurred during 2013-14. No reimbursement was made to any other board member.

## NATIONAL/INTERNATIONAL TRAVEL

There was no national/international travel by any staff/board member during 2013-14

## HIGHEST/LOWEST PAID

Highest paid regular staff Rs.96, 000 per year

Lowest paid regular staff Rs.60, 000 per year

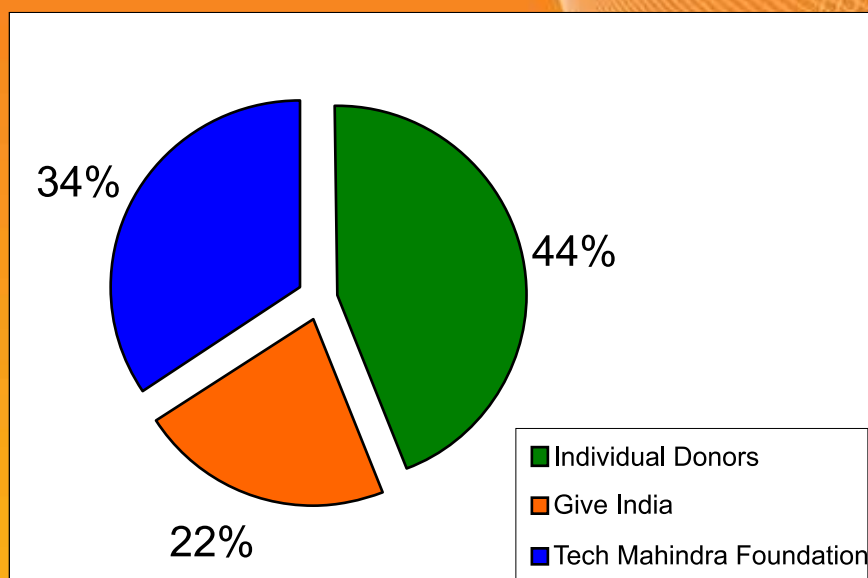


## DONATIONS RECEIVED

	Donor	Amount / kind
1	100 Individual Donors	Rs.473492
2	Give India	Rs.233026
3	Tech Mahindra Foundation	Rs.369,000
	Total	Rs.1075518
4	ISB Alumni Association	Donated sweaters to all the children and teachers
5	Snap-On	Donated books for library

Going forward, CSSAR is aiming for more corporate and institutional tie-ups for long term sustainability of our programs. In this regard we are seeking partnership from corporate houses and consolidate our partnership with associations like the ISB Alumni association.

### Sources of donation for cssar



### LIST OF EMPLOYEES AS ON MARCH 31, 2014

	Name	Qualification	Designation
1	Subhashini Prabhaker	MSW	Program Coordinator
2	Sardeep Kaur	SSC	Teacher
3	Sunita Mallick	B.A, NTT	Teacher
4	Alpana Das	B.A	Teacher
5	Pammi Vij	B.A	Teacher
6	Renu Kumari	SSC	Teacher
7	Yogita	B.A	Teacher
8	Lata	SC	Teacher
9	Poonam	B.A	Teacher
10	Heena	B.Com	Teacher



## **VOLUNTEERS AS ON MARCH 31, 2014**

Throughout the year we engage a substantial number of volunteers who are mainly students from colleges. They come for their internship program. Some of the institutes are FIIB, IIT Delhi and Maharaja Surajmal Institute. Interns are engaged in teaching, maintenance of website, social media, fund raising etc. Volunteers are very helpful to us. Couple of such volunteers are Mr. Yogeshwar Kumar, a regular with CSSAR and Ms. Shreesti Ghosh, who manages the social media sites for CSSAR.

## **REGISTRATION DETAILS**

- Center for Social Security Action & Research is registered under the Societies Registration Act 1860. Registration No.61488 dated 11.3.2008
- Center for Social Security Action & Research is registered with Income Tax Department under section 12 A. No. DEL CR 20002-20052009 Dated 20.5.2009
- All donations to Center for Social Security Action & Research are exempt under section 80 G of Income Tax Act, 1961. No. DIT (E) 12009-10/350 Dated- 21.05.2009, New Delhi.
- FCRA Registration No.231661506 date: 9.5.2014

## **CREDIBILITY OF CSSAR**

We are accredited by Credibility Alliance and listed with Give India.

## **MEMBERSHIP**

CSSAR is member of VANI

## **ASSOCIATION**

CSSAR is associated with ivolunteer which helps us greatly in volunteering.



**CHILDREN AT BAL BHAWAN**





## **CHILDREN AT BAL BHAWAN, NEW DELHI**

Children were taken on an educational trip to Bal Bhawan on 1<sup>st</sup> January 2014 and they spent their entire day there. They visited several places at the Bhawan and also played games. It was a memorable and enjoyable day for children, teachers and volunteers. It was a great learning too for children and teachers and provided them good exposure as well.





## **CELEBRATION OF BAL DIWAS**

Bal Diwas was celebrated on 23.02.2014 at the community hall, Subhash Nagar. Children from all the centers participated in the event.

Several competitions were held in all the centers such as drawing, handwriting and speech competitions. From each centre two children were selected for first & second positions in drawing, hand writing and speech competitions. Children participated very enthusiastically.

The program started with a welcome speech by 10th class student, Rani. Then the program continued with the speeches given by the selected children from each centre. There was an inspiring speech from the chief guest Sri K.N. Pathak who is Joint Adviser at the Planning Commission. He felicitated the winners and encouraged the children to work hard so that everyone could become a winner.

Then there was group dance performance by children from each center followed by the felicitation and prize distribution. Finally all the children were given refreshments. Over all it was a great encouragement for the children for their performance.





# CENTER FOR SOCIAL SECURITY ACTION & RESEARCH

239, Sector - 1, Pocket - 1, DDA Flats, Dwarka, New Delhi - 110075

## BALANCE SHEET AS ON 31ST MARCH, 2014

LIABILITIES	AMOUNT	ASSETS	AMOUNT
<b>GENERAL RESERVE FUND</b>		<b>FIXED ASSETS</b>	
As per last b/s	(81,136.50)	<b>Furniture &amp; Fixtures</b>	
Add: Excess of Expenditure	(62,454.00)	As per last b/s	3,768.00
Over Income		Addition during the year	5,347.00
			9,115.00
<b>CORPUS FUND</b>		Less: Depreciation	772.00
As per last b/s	1,200.00		8,343.00
<b>LOAN</b>		<b>CURRENT ASSETS</b>	
As per last b/s	80,000.00	Cash in hand	31,707.00
Addition during the year	40,000.00	Canara Bank	1,084.00
	120,000.00	Bank of Baroda	7,324.50
			40,115.50
<b>CURRENT LIABILITIES</b>			
Audit Fees	5,000.00		
Remuneration Payable	54,082.00		
ESI Payable	4,420.00		
PF Payable	7,347.00		
	70,849.00		
	48,458.50		48,458.50

### Auditors Remark:

As per our separate report of even date

For SOBAN & ASSOCIATES

Chartered Accountants

FRN : 021234N

For CENTER FOR SOCIAL SECURITY  
ACTION & RESEARCH



(SOBAN MUSTANSAR AHMAD)

FCA (Proprietor)

M. No. 508324

Place : New Delhi

Dated : 15/04/2014

(ARCHANA BHUTANI)

(Treasurer)

(YOGENDRA JHA)

(Secretary)



# CENTER FOR SOCIAL SECURITY ACTION & RESEARCH

239, Sector - 1, Pocket - 1, DDA Flats, Dwarka, New Delhi - 110075

## INCOME & EXPENDITURE A/C FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2014

EXPENDITURE	AMOUNT	INCOME	AMOUNT
Audit Fees	5,000.00	Donation	1,074,276.00
Bank charges	512.00	Interest Income	1,242.00
Centre Maintenance Expenses	2,402.00		
Center & Office Rent	225,650.00	Deficit- Excess of Expenditure	62,454.00
Children's & Teacher's Refreshment	19,950.00	Over Income	
Children & Office Stationery Expenses	74,403.00		
Computer Maintenance Expenses	5,600.00		
Conveyance Expenses	21,697.00		
Depreciation	772.00		
Educational tour Expenses	16,000.00		
Electricity Expenses	600.00		
ESI Contribution	16,754.00		
Internet Expenses	4,370.00		
Membership Fees	1,000.00		
Miscellaneous Expenses	300.00		
Postal & Courier	544.00		
PF Contribution	38,246.00		
Registration Expenses for FCRA	2,000.00		
Teacher's & Staff Remuneration	690,109.00		
Telephone Expenses	10,157.00		
Website Maintenance Expenses	1,826.00		
	1,137,972.00		
			1,137,972.00

### Auditors Remark:

As per our separate report of even date

For SOBAN & ASSOCIATES

Chartered Accountants

FRN : 021234N

For CENTER FOR SOCIAL SECURITY  
ACTION & RESEARCH



(SOBAN MUSTANSAR AHMAD)

FCA (Proprietor)

M. No. 308324

Place : New Delhi

Dated: 15/04/2014

(ARCHANA BHUTANI)

(Treasurer)

(YOGENDRA JHA)

(Secretary)



239, Sector - 1, Pocket - 1, DDA Flats, Dwarka, New Delhi - 110075

RECEIPT &amp; PAYMENT A/C FOR THE FINANCIAL YEAR ENDED ON 31ST MARCH, 2014

**Auditors Remark:**

As per our separate report of even date

For SOBAN & ASSOCIATES

## Chartered Accountants

REF: 021234N

For CENTER FOR SOCIAL SECURITY

## ACTION & RESEARCH



(SOBAN MUSTANSAR AHMAD)

FCA (Proprietor)

M. No. 508324

**Place : New Delhi**

Dated : 15/04/2014

(ARCHANA BHUTANI)

(Treasurer)

(YOGENDRA JHA)

(Secretary)



## SUCCESS STORY

### AMIT SELECTED FOR MEDHABI PARIKSHA



**A**mit lives in jhuggi no. W Z 250, New Shyam Nagar Jhuggi New Delhi. Amit studies in 5<sup>th</sup> std in nigam prathmik vidyalay. Till March 2009, he was irregular in school and unable to do his home work properly. The reason: unsatisfactory level of teaching in his school. His uneducated and poor parents neither can teach him nor pay Rs 500 monthly to a private tutor to improve his education level.

In April, 2009 CSSAR motivated Amit to join its remedial class. Since then he has been attending our remedial class.

Now he is regular in school and able to do his home work properly. Now he understands different subjects better. He has shown drastic improvement in his studies with the encouragement of our teacher. He is always very keen to learn new topics. He also likes drawing & painting.

Amit has been selected for medhabi pariksha. He appeared in the exam in March 2014. Criteria for selection is the child who secures first position in class and does constantly well is given this opportunity. Medhabi pariksha is an inter school competition conducted by the education department of Delhi Govt.



## **DIVYA SECURED FIRST POSITION**



**S**he studies in 5<sup>th</sup> std in sarvoday kanya vidyalay, B-I, Janakpuri. Till March 2012 she was irregular in school and unable to do her home work properly. The reason: unsatisfactory level of teaching in her school. Her uneducated and poor parents neither can teach her nor pay Rs. 500 monthly to a private tutor to improve her education level.

In April, 2012 CSSAR motivated Divya to join its remedial class. Since then she has been attending our remedial class.

Now she is regular in school and able to do her home work properly. Now she understands different subjects better. She secured first position in 4<sup>th</sup> std. She wishes to pursue study at higher level.

## **OUR SINCERE THANKS TO:**

- 100 Individual donors
- Give India
- Tech Mahindra Foundation
- ISB Alumni Association
- Snap-On



