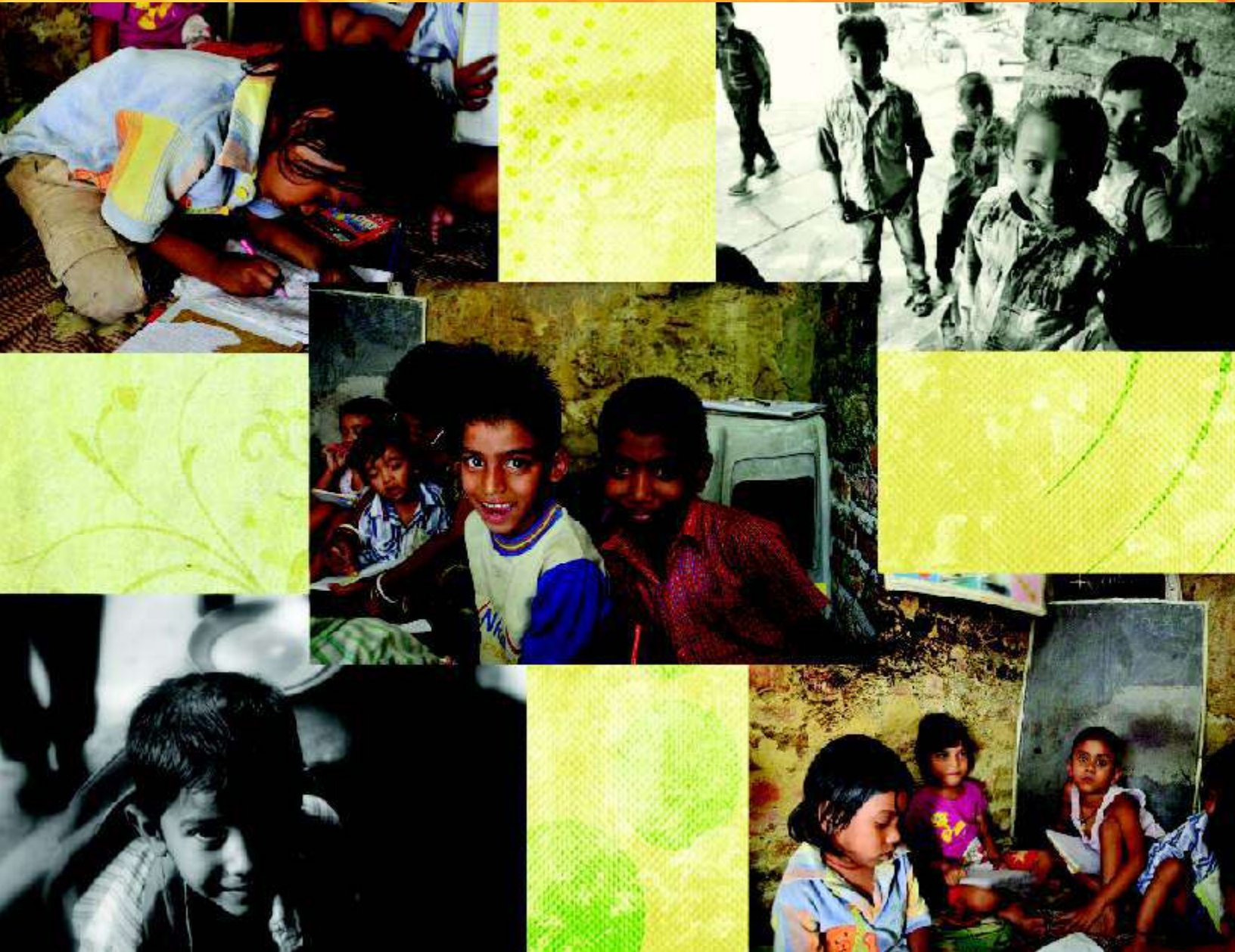


# ANNUAL REPORT 2012-13



**CSSAR**

Social Security for all

**CENTER FOR SOCIAL SECURITY ACTION & RESEARCH (CSSAR)**

RAR 429, 3<sup>rd</sup> floor, Rajendra Arihant Tower, B-1, Community Centre,  
Janakpuri, New Delhi-110058

Tel: 011-25512685, 9968246139 E-mail: [cssar@yahoo.in](mailto:cssar@yahoo.in) Website: [www.cssar.org](http://www.cssar.org)

## **FROM THE DESK OF THE PRESIDENT-----**

Dear Patrons,

Greetings!!!

Every year, through this report, we get an opportunity to update you on all the progresses and impacts of efforts that we make jointly, of which you are the building blocks. This year we complete half a decade of formal existence.



Let us take a look at the journey through these five years. We started with two centers and 148 children, today at the end of FY 2013; we have 6 centers welcoming 347 children. While this is certainly a matter of applause, I am sure all of us agree that it is not an easy feat to maintain the momentum. It is one thing to start something but it takes a lot of perseverance and belief in one self to continue the momentum with the same vigor and enthusiasm. Let me take a bow, it would not have been possible without your continuous encouragement and kind support.

While the numbers of little children we support have increased by 2.35 times in the past five years, people who have patronized us on their individual capacity have increased by a whopping 3.77 times. It is a great achievement for all of us at CSSAR more so because this has been achieved only through 'word of mouth' and support from our existing patrons. So this gives that special sense of purpose that many of you believe, share the same concern and have invested in the cause over the years.

None of our thanksgiving would be complete without acknowledging the huge support of our guiding partner – “Give India”. They have been with us throughout the journey and have provided us lot of valuable inputs in terms of technical inputs and monetary support. This is also an assurance to all our patrons that the supports you provide is channeled to the cause you intended.

Every New Year turns a new leaf for us and motivates us to reach many more of the underprivileged. This year we are embarking on a journey to further our cause, to reach out to more like minded individuals, organizations to support us and to guide us through this journey. This, I am sure, will make our life more purposeful and meaningful.

**U G Sujatha**  
**President**

## Vision

Vision of the organization is that every child gets proper education irrespective of social and financial background.

## Mission

To provide support to disadvantaged and poor children for their educational mainstreaming and development with special focus at girl children.

## Activity

- We have been teaching slum children in Delhi since April 2008 and our education program targets children studying in classes I to X in municipal schools.
- Currently we teach 347 children in four slums namely Nangli Jalib, New Shyam Nagar, TC Camp Raghbir Nagar and SPM Camp Tagore Garden with exclusive teachers for each learning centre.
- Our teachers deliver individually-centered education to the pupils in regular school subjects and in Spoken English language.
- The program complements formal school education by filling in the gaps felt by students and parents alike, and thereby sustains the interest of children and their parents in formal education system.
- By attending classes in our learning center we also give children the confidence to not drop-out from their regular schools

Currently we run following education programs:

### a) Remedial class for school going slum children (primary level)

This program targets children studying in classes I to V in municipal schools. This program fills the gaps in school education. Due to this program students are regular in schools and able to understand the different subjects properly.

### b) Remedial class for school going slum girl children (secondary level)

This program targets girl children studying in classes VI to X in municipal schools. This program fills the gaps in school education. Due to this program students are regular in schools and able to understand the different subjects properly.

This program is specially designed so as to reach out to the girls in the slums who are generally side-lined or neglected in the education system due to various constraints. The main aim is to break this trend and equip these girls with better opportunities so that they can strengthen their future.

c) Spoken English class for school going slum girl children (secondary level)

This program targets girl children studying in classes VI to X in municipal schools and higher classes. This program works towards betterment of spoken English skills with emphasis on all aspects of reading, learning and writing for the children.

No. of children as on March 2013:

|   | <b>Name of centre</b>     | <b>Type of Center/<br/>Program</b> | <b>No. of<br/>children</b> | <b>Name of teacher</b> |
|---|---------------------------|------------------------------------|----------------------------|------------------------|
| 1 | New Shyam Nagar Jhuggi-I  | Primary                            | 90                         | Ms. Sardeep Kaur       |
| 2 | New Shyam Nagar Jhuggi-II | Primary                            | 75                         | Ms. Rekha Sehgal       |
| 3 | Nangli Jalib              | Primary                            | 66                         | Ms. Pooja Parashar     |
| 4 | Raghubir Nagar Jhuggi-I   | Secondary                          | 30                         | Ms. Yogita             |
| 5 | Raghubir Nagar Jhuggi-II  | Spoken English                     | 30                         | Ms. Poonam Kukreti     |
| 6 | SPM Camp Tagore Garden    | Primary                            | 56                         | Ms. Alpana Das         |
|   | <b>Total</b>              |                                    | <b>347</b>                 |                        |

#### SPECIAL FEATURES OF OUR EDUCATION PROGRAM DESIGN:

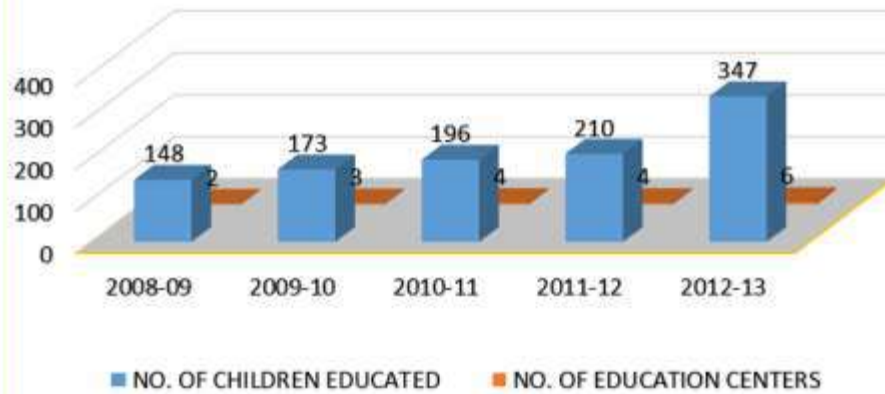
The Student-Teacher Ratio is limited to 15: 1

- The selection of teachers is done in such a manner that the teachers can respect the dignity of children and sustain the interest of children.
- Quarterly individual progress of children is monitored.
- Success Criteria: Reading, Writing and Understanding of subject matter of a class in which child studies.
- Formal qualification for teachers (minimum graduation for secondary level and SSC for primary level) and effective handling of children is a must.
- Classes are conducted in slums after school hour i.e. from 1pm to 7pm.
- Duration of a class is one hour.

Location of Education Center:

- i. Slum 1, New Shyam Nagar
- ii. Slum 2, SPM Camp, Tagore Garden
- iii. Slum 3, Nangli Jalib
- iv. Slum 4, T C Camp, Raghubir Nagar

## No. of Children & Education Centers



### GOVERNING BOARD

| Name                 | Age | Sex | Position on Board | Occupation                           |
|----------------------|-----|-----|-------------------|--------------------------------------|
| Ms. U G Sujatha      | 38  | F   | President         | AVP, Swiss Re India Services Ltd     |
| Ms. Monica Mor       | 38  | F   | Vice President    | Asst. Professor, FIIB, New Delhi     |
| Ms. Divya Devpriya   | 37  | F   | Vice President    | Service Delivery Manager, IBM, India |
| Ms. Nandita Banerjee | 32  | F   | Vice President    | Development Sector Professional      |
| Mr. Yogendra Jha     | 48  | M   | Secretary         | Social Worker                        |
| Mr. Jayant Narayan   | 27  | M   | Joint Secretary   | Non- profit consultant               |
| Ms. Archana Bhutani  | 48  | F   | Treasurer         | Former School Teacher                |

None of the board member is related by blood or marriage

### REMUNERATION DISTRIBUTION AMONG STAFF AS ON 31. 3.2013

| Remuneration (in Rs.) | Male | Female | Total |
|-----------------------|------|--------|-------|
| >5000                 | 0    | 03     | 03    |
| >5,001-10,000         | 0    | 03     | 03    |
| Total                 | 0    | 06     | 06    |

### REMUNERATION TO HEAD OF THE ORGANISATION

| Name             | Designation | Amount                |
|------------------|-------------|-----------------------|
| Mr. Yogendra Jha | Secretary   | Rs. 1,20,000 per year |

### REMUNERATION TO BOARD MEMBER

Yogendra Jha, Secretary was paid Rs.1, 20, 000 as remuneration during 2012-13. No other board member was remunerated

### LOCAL CONVEYANCE

Yogendra Jha, Secretary was reimbursed Rs.32, 552 towards local conveyance expenses incurred during 2012-13. No reimbursement was received by any other board member.

### NATIONAL/INTERNATIONAL TRAVEL

There was no national/international travel by any staff/board member during 2012-13

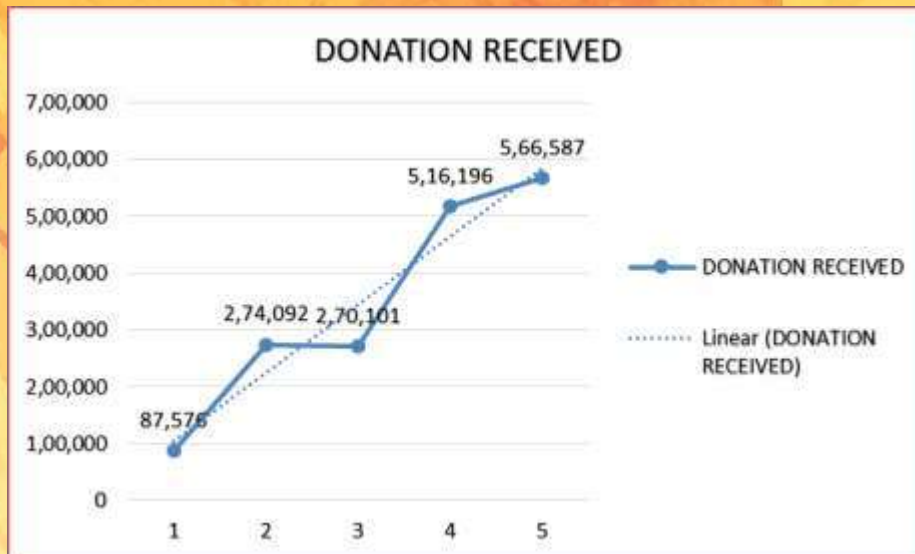
### HIGHEST/LOWEST PAID

Highest paid regular staff Rs.84, 000 per year

Lowest paid regular staff Rs.60, 000 per year

### DONATIONS RECEIVED

| Year    | No. of Individual Donor | Donation Received (Rs.) |
|---------|-------------------------|-------------------------|
| 2008-09 | 26                      | 87,576                  |
| 2009-10 | 60                      | 2,74,092                |
| 2010-11 | 59                      | 2,70,101                |
| 2011-12 | 79                      | 5,16,196                |
| 2012-13 | 98                      | 5,66,587                |



Thanks to our donors we have shown a substantial increase in donations received over the past 5 years

#### LIST OF EMPLOYEES AS ON MARCH 31, 2013

|   | Name               | Qualification        | Designation |
|---|--------------------|----------------------|-------------|
| 1 | Ms. Sardeep Kaur   | SSC                  | Teacher     |
| 2 | Ms. Rekha Sehgal   | M.A                  | Teacher     |
| 3 | Ms. Alpana Das     | B.A                  | Teacher     |
| 4 | Ms. Pooja Parashar | B.A, Diploma in ECCE | Teacher     |
| 5 | Ms. Poonam Kukreti | B.SC                 | Teacher     |
| 6 | Ms. Yogita         | B.A                  | Teacher     |

#### VOLUNTEERS AS ON MARCH 31, 2013

Our volunteers who come from various walks of life support us in various ways. We are blessed to have always gotten volunteers who have had utmost empathy for our learners and dedication towards the tasks set for them. One such volunteer is Mr. Yogeshwar Kumar, a regular with CSSAR.

#### REGISTRATION DETAILS

- Center for Social Security Action & Research is registered under the Societies Registration Act 1860. Registration No.61488 dated 11.3.2008
- Center for Social Security Action & Research is registered with Income Tax Department under section 12 A. No. DEL CR 20002-20052009 Dated 20.5.2009
- All donations to Center for Social Security Action & Research are exempt under section 80 G of Income Tax Act, 1961. No. DIT (E) I 2009-10/350 Dated- 21.05.2009, New Delhi.

***A Story from one of our Learning Centers:***

## **NOW RANI CAN SPEAK ENGLISH**



Rani aged 13 years, lives in house no. C-153, New Shyam Nagar Jhuggi, New Delhi. She studies in 10<sup>th</sup> std. in Govt. Girls Sr. Secondary School, Subhash Nagar in Hindi medium. Till March 2008 she was irregular in school and unable to do her home work properly. The reason being unsatisfactory level of teaching in her school. Her parents can neither teach her nor pay Rs.1000 monthly to a private tutor to improve her education level.

In April, 2008 CSSAR motivated Rani to join its remedial class. Since then she has been attending our remedial class regularly.

Now she is not only regular in school but is also able to do her homework properly. She also understands subjects better. She attends classes for two hours daily at our centre: one hour for math, science, social studies and another hour for spoken English. She has secured 66% in 9<sup>th</sup> Std. Now she can speak English well and she wishes to pursue studies at higher level as well.

*This is the kind of positive impact we look for in all our learners, irrespective of age, caste or creed.*



**CENTER FOR SOCIAL SECURITY ACTION & RESEARCH**

239, Sector - 1, Pocket - 1, DDA Flats, Dwarka, New Delhi - 110075

**RECEIPT & PAYMENT A/C FOR THE FINANCIAL YEAR ENDED ON 31ST MARCH, 2013**

| RECEIPT                |            | AMOUNT            | PAYMENT                      |  | AMOUNT            |
|------------------------|------------|-------------------|------------------------------|--|-------------------|
| <b>Opening Balance</b> |            |                   | Audit Fees                   |  | 3,000.00          |
| Cash in hand           | 9,165.00   |                   | Bank charges                 |  | 304.00            |
| Bank of Baroda         | 50,086.50  |                   | Center & Office Rent         |  | 157,400.00        |
| Canara Bank            | 1,022.00   | 60,273.50         | Children & Staff Refreshment |  | 4,370.00          |
|                        |            |                   | Children Stationery          |  | 21,251.00         |
| Donation               | 566,134.00 |                   | Conveyance Expenses          |  | 32,552.00         |
| Interest Income        | 453.00     | 566,587.00        | Electricity Expenses         |  | 2,725.00          |
| Loan                   |            | 80,000.00         | Furniture & Fixtures         |  | 2,906.00          |
|                        |            |                   | Lodging Expenses             |  | 2,500.00          |
|                        |            |                   | Internet Expenses            |  | 3,640.00          |
|                        |            |                   | Membership Fees              |  | 4,250.00          |
|                        |            |                   | Miscellaneous Expenses       |  | 300.00            |
|                        |            |                   | Newspaper & Periodicals      |  | 1,705.00          |
|                        |            |                   | Postal & Courier             |  | 882.00            |
|                        |            |                   | Provident Fund Expenses      |  | 726.00            |
|                        |            |                   | Staff Remuneration           |  | 120,500.00        |
|                        |            |                   | Teacher's Remuneration       |  | 329,300.00        |
|                        |            |                   | Telephone Expenses           |  | 8,382.00          |
|                        |            |                   | Training & Workshop Expenses |  | 1,100.00          |
|                        |            |                   | Website Maintenance Expenses |  | 3,909.00          |
|                        |            |                   |                              |  | 701,702.00        |
|                        |            |                   | <b>Closing Balance</b>       |  |                   |
|                        |            |                   | Cash in hand                 |  | 2,753.00          |
|                        |            |                   | Bank of Baroda               |  | 1,342.50          |
|                        |            |                   | Canara Bank                  |  | 1,063.00          |
|                        |            |                   |                              |  | 5,158.50          |
|                        |            | <b>706,860.50</b> |                              |  | <b>706,860.50</b> |

**Auditors Remark:**

As per our separate report of even date  
For **SOBAN & ASSOCIATES**  
Chartered Accountants

For **CENTER FOR SOCIAL SECURITY  
ACTION & RESEARCH**



*Soban*

(SOBAN MUSTANSAR AHMAD)  
FCA (Proprietor)  
Membership No. 508324  
Firm Reg. No. 021234N  
Place : New Delhi  
Dated : 08/04/2013

*Archana Bhutani*

(ARCHANA BHUTANI)  
(Vice President)

*Yogendra Jha*

(YOGENDRA JHA)  
(Secretary)

**CENTER FOR SOCIAL SECURITY ACTION & RESEARCH**

239, Sector - 1, Pocket - 1, DDA Flats, Dwarka, New Delhi - 110075

**INCOME & EXPENDITURE A/C FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2013**

| EXPENDITURE                  | AMOUNT     | INCOME                          | AMOUNT     |
|------------------------------|------------|---------------------------------|------------|
| Audit Fees                   | 4,000.00   | Donation                        | 566,134.00 |
| Bank charges                 | 304.00     | Interest Income                 | 453.00     |
| Center & Office Rent         | 157,400.00 |                                 |            |
| Children & Staff Refreshment | 4,370.00   | Deficit:- Excess of Expenditure | 138,344.00 |
| Children Stationery          | 21,251.00  | Over Income                     |            |
| Conveyance Expenses          | 32,552.00  |                                 |            |
| Depreciation                 | 272.00     |                                 |            |
| Electricity Expenses         | 2,725.00   |                                 |            |
| Lodging Expenses             | 2,500.00   |                                 |            |
| Internet Expenses            | 3,640.00   |                                 |            |
| Membership Fees              | 4,250.00   |                                 |            |
| Miscellaneous Expenses       | 300.00     |                                 |            |
| Newspaper & Periodicals      | 1,705.00   |                                 |            |
| Postal & Courier             | 882.00     |                                 |            |
| Provident Fund Expenses      | 1,089.00   |                                 |            |
| Staff Remuneration           | 121,500.00 |                                 |            |
| Teacher's Remuneration       | 332,800.00 |                                 |            |
| Telephone Expenses           | 8,382.00   |                                 |            |
| Training & Workshop Expenses | 1,100.00   |                                 |            |
| Website Maintenance Expenses | 3,909.00   |                                 |            |
|                              | 704,931.00 |                                 |            |
|                              |            |                                 |            |
|                              | 704,931.00 |                                 | 704,931.00 |

**Auditors Remark:**

As per our separate report of even date

**For SOBAN & ASSOCIATES**  
Chartered Accountants

**For CENTER FOR SOCIAL SECURITY**  
**ACTION & RESEARCH**



*Soban*

**(SOBAN MUSTANSAR AHMAD)**  
FCA (Proprietor)  
Membership No. 508324  
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Place : New Delhi  
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*Archana Bhutani*

**(ARCHANA BHUTANI)**  
(Vice President)

*Yogendra Jha*

**(YOGENDRA JHA)**  
(Secretary)

**CENTER FOR SOCIAL SECURITY ACTION & RESEARCH**

239, Sector - 1, Pocket - 1, DDA Flats, Dwarka, New Delhi - 110075

**BALANCE SHEET AS ON 31ST MARCH, 2013**

| LIABILITIES                 | AMOUNT     | ASSETS                   | AMOUNT   |
|-----------------------------|------------|--------------------------|----------|
| <b>GENERAL RESERVE FUND</b> |            | <b>FIXED ASSETS</b>      |          |
| As per last b/s             | 57,207.50  | Furniture & Fixtures     |          |
| Less: Excess of Expenditure | 138,344.00 | As per last b/s          | 1,134.00 |
| Over Income                 |            | Addition during the year | 2,906.00 |
|                             |            |                          | 4,040.00 |
| <b>CORPUS FUND</b>          |            | Less: Depreciation       | 272.00   |
| As per last b/s             | 1,200.00   |                          | 3,768.00 |
| <b>LOAN</b>                 |            | <b>CURRENT ASSETS</b>    |          |
| As per list                 | 80,000.00  | Cash in hand             | 2,753.00 |
|                             |            | Canara Bank              | 1,063.00 |
|                             |            | Bank of Baroda           | 1,342.50 |
| <b>CURRENT LIABILITIES</b>  |            |                          | 5,158.50 |
| Audit Fees                  | 4,000.00   |                          |          |
| Provident Fund Payable      | 4,863.00   |                          |          |
|                             | 8,863.00   |                          |          |
|                             |            |                          |          |
|                             | 8,926.50   |                          | 8,926.50 |

**Auditors Remark:**

As per our separate report of even date  
For SOBAN & ASSOCIATES  
Chartered Accountants

For CENTER FOR SOCIAL SECURITY  
ACTION & RESEARCH



*Soban*

(SOBAN MUSTANSAR AHMAD)  
FCA (Proprietor)  
Membership No. 508324  
Firm Reg. No. 021234N  
Place : New Delhi  
Dated : 08/04/2013

*Bhutani*

(ARCHANA BHUTANI)  
(Vice President)

*Yogendra Jha*

(YOGENDRA JHA)  
(Secretary)

### Now Manisha Understands Subjects Better



Manisha aged 12 years lives in E-150, Tagore Garden, New Delhi. She studies in 7th std. in Sarvoday Kanya Vidyalay, Tagore Garden in Hindi medium. Till March 2011 she was irregular in school and unable to do her home work properly. The reason: unsatisfactory level of teaching in her school. Her uneducated and poor parents neither can teach her nor pay Rs.600 monthly to a private tutor for her tuition fee.

In April, 2011 CSSAR motivated Manisha to join its remedial class. Since then she has been attending our remedial class.

Now she is regular in school and able to do her homework properly. Now she understands different subjects better. She attends class for two hours daily in our centre: one hour for math, science, social studies and another hour for spoken English. Now she can speak English. She wishes to pursue study at higher level.

### Now Ratan is Regular in School



Rattan aged 9 years lives in Jhuggi no. 389, New Shyam Nagar Jhuggi, New Delhi. He studies in 4th std. in Nigam Prathmik Vidyalay, Subhash Nagar. Till March 2010 he was irregular in school and unable to do his home work properly. The reason: unsatisfactory level of teaching in his school. His uneducated and poor parents neither can teach him nor pay Rs.500 monthly to a private tutor for his tuition fee.

In April, 2010 CSSAR motivated Rattan to join its remedial class. Since then he has been attending our remedial class.

Now he is regular in school and able to do his homework properly. Now he understands different subjects better. He wishes to pursue study at higher level.

