



Celebrating self-help and self-governance movement among grassroots



Amhi
Amchya
Arogyasathi

ANNUAL REPORT 2015-2016

Vision

An organized dynamic community which has internalized justice and equity as its basic tenements and sensitive towards all life form

Mission

Justice and equity will be to the denominator for everything we do belief on consensus based non-violent processes for social transformation freedom of expression and equity in opportunities are the driving forces Antyodaya or the priority to work for the needs of the most deprived Create and foster community institutions as a vehicle for sustainable development Internalise and synchronise the governance systems within and outside.



Smt. Shubhada Deshmukh Addressing Annual General Body Meeting of SHG's Federation at Korchi, Dist. Gadchiroli



Under Women & Child Health Programme in Aurangabad District ASHA Taking Weight of New Born Baby.



Visit of Farmers to the Farm Pond Constructed at Village Shivani, Dist. Yeotmal



Observation of Pest and Diseases during training to the farmers in farm of Paddy developed through SRI Method



Measurement of Farm Bunding Under MGNREGA Programme



A Two Day Workshop Organized for Tribal From Korchi Area at AAA Training Centre on Forest & Law (FRA & PESA)



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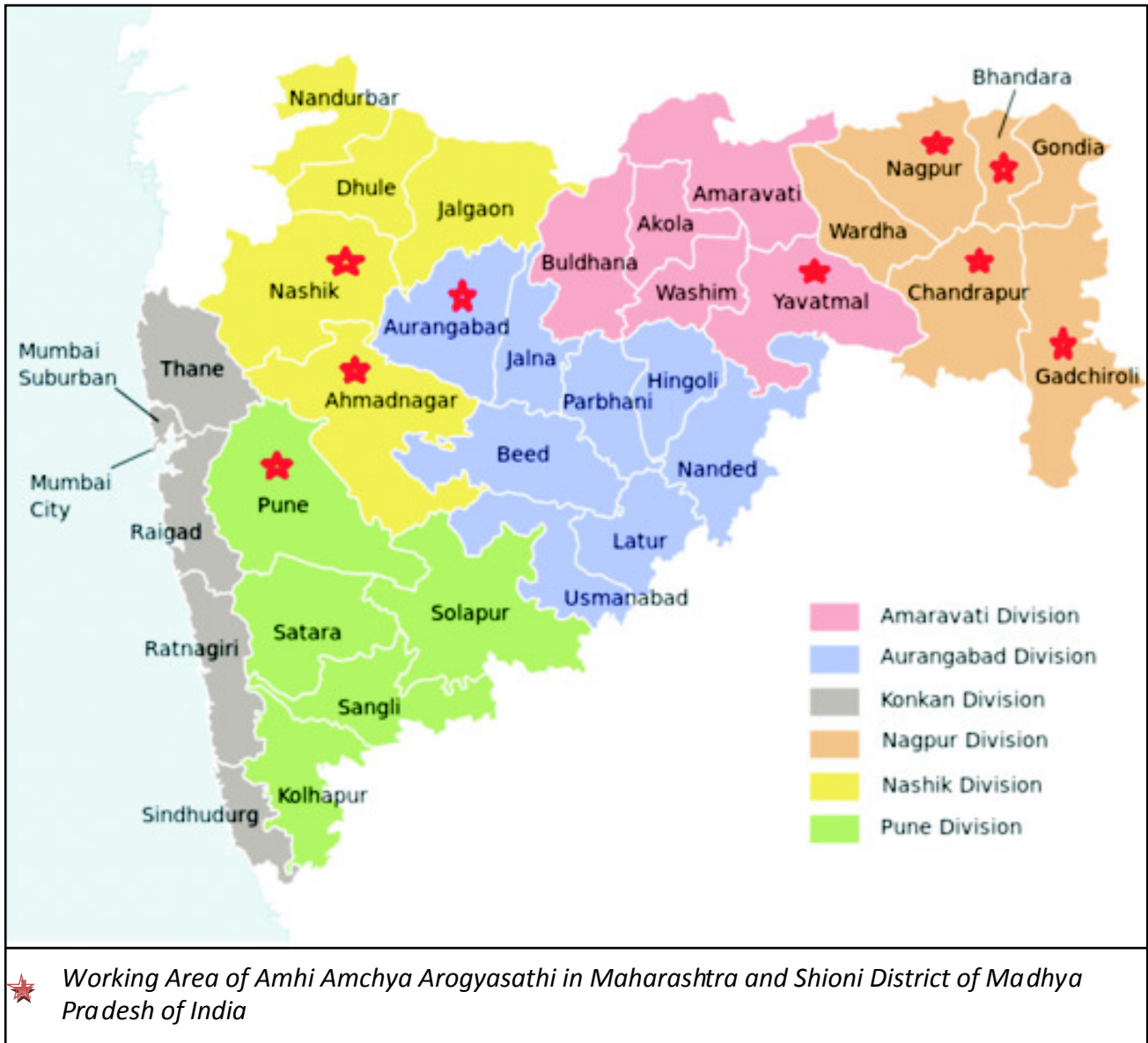
2015-2016

Amhi Amchya Arogyasathi

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Mapping Our Presence: We have an intensive presence in Gadchiroli (with eleven projects) followed by Chandrapur (Five projects) and one project each in Nagpur, Bhandara, Nashik, Aurangabad, Ahamadnagar and Pune

Thematically, we have seven projects on 'Health' followed by three on 'Livelihood', two on 'Women and Gender', one each on 'Education' and 'PWD', and one an 'Integrated Development Project', That includes health, education, livelihood, PWD and Youth Development.

Partner wise, we have five projects with CSR, five in Multi-Stakeholder partnership with government indian foundations-NGOs, one with indian donar agencies, and three with foreign donor agencies. Two of the projects, viz. 'PWD' and 'Women and Gender', we run without any institutional donor partner.



From the Convener's Desk



Dear Friends

From this year onwards we call our annual report as community social responsibility accountability report. This emphasis our strong belief that we are accountable to our community of stakeholders that include the community and various groups within the larger community we work with: the tribal and rural communities, urban poor neighbourhoods, women and children-and within these two groups, the most vulnerable of them all, and people with disabilities. This is our primary stakeholder and we intend to share this annual report with the community, first and foremost.

We are what we are today because of the innumerable volunteers who provided valuable inputs, leads, contacts, and with whom we shared the ideas before seeding them. We intent to collect a feedback from all these in a scientific manner where in volunteers' identity not be revealed to anybody including us. This is to ensure that we get objective and unbiased feedback.

The workers are the founding blocks of the organisation and the process of report preparation has been a participatory. Nevertheless, the management intends to take this report to all the workers for a brainstorming for future road map. This should happen by the end of the second quarter.

We have been supported by donors-individual, Indian Institutional, Indian Government, Foreign Institutional etc for more than two decades, and without this help it would not have been possible for us to be where we are today.

This year, we intend to do an exercise with all these groups of stakeholders, and then invite their representatives for two days conclave with the staff representatives, and brainstorm about future strategies.

I take this opportunity to thank all my colleagues-village level workers, field supervisors, thematic coordinators, admin and account people, project coordinators, and project directors for adhering to the strict efficiency and effectiveness guidelines set at the outset. I thank with gratitude all the donors who supported us, guided us and partnered for a better future for the downtrodden communities.

Dr Satish Gogulwar

Convener

Amhi Amchya Arogyasathi

BOARD MEMBERS AND GENERAL BODY MEMBERS OF AAA



DR. SATISH GOGULWAR

At the very young age he was an active member in Chhatra Yuva Sangharsha Vahini. An allopathic medical graduate from Nagpur University, he is equally interested in homeopathy and indigenous system of medicine. A perfect administrator, manager and network promoter, he hoisted the organization to current position by leading the organization for many years. In capacity of project director in ongoing projects, he is directing the organization to its noble path



MOHAN HIRABAI HIRALAL

He was also an active member in Chhatra Yuva Sangharsha Vahini. He is greatly influenced by Gandhian philosophy, and experimenting its practical application in Human-Forest relationship. His initiatives and inputs in empowering Mendha (Lekha) village are famous for proving 'common consensus in village council' as a practical reality and not the utopia. He is the ultimate guide and advisor in organizational matters of all kind. He is the leader of policy making team of the organization.



SHUBHADA DESHMUKH

She was an active member in Chhatra Yuva Sangharsha Vahini (Student's movement promoted by Shri Jayaprakash Narayan for 'Sampurna Kranti' Total Revolution) during her college years and later. She is a post-graduate in Social Work from Nagpur University. She is a Strong believer in people's initiatives and empowerment. She is leading the organization with her great strategist skill for building capacities and organizations of marginalized groups, especially women. She was awarded by Maharashtra Foundation Award and many more for her excellent services in empowering women in tribal area.



SANDHYA EDLABADKAR

She is a chemical engineer by education and then working with women and farmers for promotion of appropriate technology and science. Bio-diversity documentation and conservation is also her area of interest and expertise.



DEVAJI TOFA

Live institute of its kind, he is the affirmative-picker of tribal culture. Well-known for his Mendha (Lekha) initiatives of 'Swarajya', Devaji and his village are immense resource for the organization. He is the initiator to promote the movement and implement the ownership over natural resources in forest in Mendha Gramsabha. The process of local self-governance is well implemented in Mendha is it came to the success.

REMEMBERING



LATE SUKHDEVBABU UIKEY (*Founder Trustee of the AAA*)

He was a teacher by profession and was a member of legislative assembly from Armori constituency. He was the successor and follower of socialist movement initiated by great tribal leader Krantiveer Narayansingh Uikey. Having command on legal and state policy matters, he was advisor, guide and trainer for the staff. In his presence various meetings and programs were organized with the communities to bring awareness among the tribal communities.



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Glimpses of Annual Programme 2015-16





1. HEALTH AND NUTRITION

1.1 Community Health Project

Part I

Project Title: Community Health Project

Project Period: 2015-16

Area of Operations: 13 villages and 3 wards in Ballarpur (Ballarpur and Rajura taluka, Chandrapur district), 16 villages from Gatta (Etapalli taluka of Gadchiroli district), 11 villages of Ashti (Chamorshi Taluka of Gadchiroli district), 7 villages and 2 wards of Bhigwan (Indapur taluka of Pune district); total 47 villages and 7 urban wards from 3 districts in Maharashtra

Families: 12242 (a population outreach of 61214)

Focus Group/s: children from 0-5 age group, girls from 11-18 age group, and women from 15-49 age group (Tribal and Rural Communities in general);

Thematic Area/s: Home based neonatal care; health education to ever married women; health education to adolescent girls

Technical-Strategic-Operational Features: selection and training of village level health workers to augment the work carried out by ASHA, to fill in the skill-knowledge gaps of the ASHA workers to carry out home based neonatal care; educate girls in the reproductive health.

Project Funding Partner: Ballarshah Industries Limited (BILT) CSR

Project Co-Implementation Partner: Amhi Amchya Arogyasathi

Project Training Partner: Amhi Amchya Arogyasathi

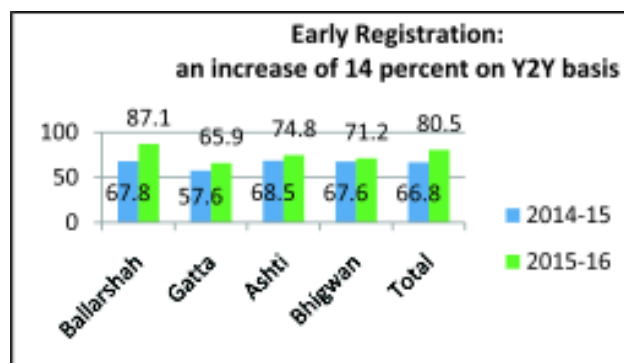
Annual Financial Outlay: Rs26, 61,210 for the reporting year

Part II

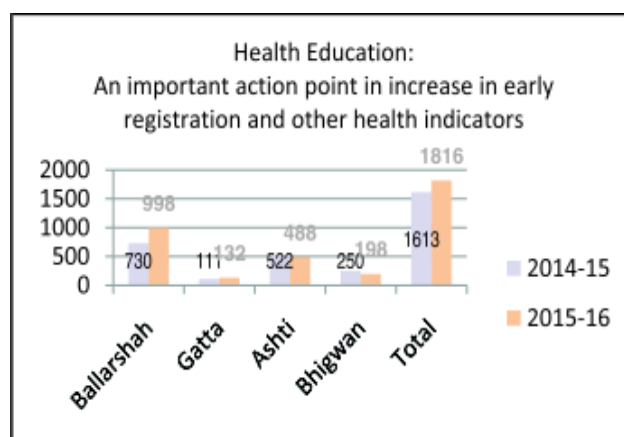
Salient Features

Arogyasakhi Orientation and training: Women from service area villages have been placed with good training support. They are equipped with and knowledge and skills to carry out the tasks that would help to reduce the neonatal mortality, infant mortality, child mortality and women's deaths during child birth. Timely to assess the skills and knowledge of the Arogyasakhi After three successive trainings (orientation, hands-on-experience of carrying out tasks, and plugging the gaps) the knowledge level rose to ninety percent. Most of them were also selected as ASHA worker in Govt. Programme.

Early Registration: Lack of ANC is one of the major reasons for high NMR and MMR. So early registration is ensured (within 12 weeks of pregnancy); there has been steady increase in early registration across all the four geographies and cumulatively an increase of about 14 percent on Year-to-Year basis (2014-15 to 2015-16)



Community/Group Health Education: Health education using audio-visuals for ever married women to highlight the importance of early registration, ANC and PNC check-ups, nutritional supplement, health hazards and risk symptoms etc. where the presentation is followed by question answer sessions. The increase in number of health education sessions affects early registration, and also ANC and PNC check-ups, institutional deliveries thereby minimising the risks in maternal and neonatal death. On Y2Y basis, there has been marginal increase in health education at Ballarshah and Gatta while at Ashti and Bhigwan it has dropped marginally. Overall there is an increase of about 200 health educations (13% increase over 2014-15)

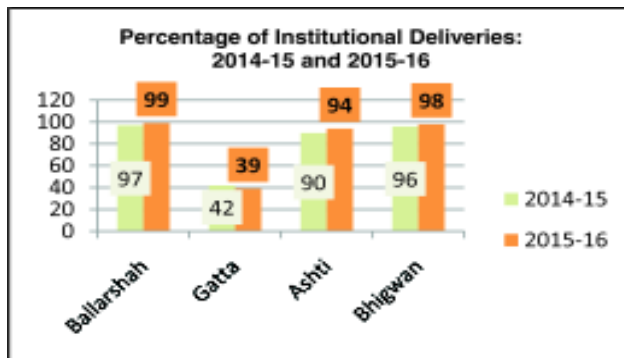


ANC Check-ups: Tabs are kept on the ANC check-ups of the pregnant women; ANC and PNC check camps are organised in the villages for better access.

Institutional Deliveries: Institutional deliveries are



promoted to minimise the risks during child births. Except in Gatta where the percentage of Institutional deliveries have gone down (in fact this has been around 40 percent for last three years), it has picked up in Ballarshah, Ashti and Bhigwan and peaking towards hundred percent.



Weight Monitoring of the newborns: All the Arogyasakhi's were provided with weighing machines, and the data is collected regularly. In case of low weight babies, the Arogyasakhi's gives instructions to the mother and the family and monitors the growth.

Health Education for adolescent Girls: half day sessions are conducted for adolescent girls to educate them about reproductive health, and their health issues, especially menstruation and anaemia. HB testing camps are organised, and the HB growth is monitored.

Part III

Learning & Achievement

The project has completed five years and in these five years, the project team was equipped to carry out health education effectively, help the ANM and other public health workers during deliveries, and also assist in the home deliveries. Some villages from Ashti and Gatta do not have access of roads to the civic hospitals for delivery and as such it becomes prudent to deliver at home making technical assistance available in the village. The project team members have been assisting in deliveries at home successfully in given circumstances.



Part IV

Project Operations Team

Project Director : Dr Satish Gogulwar

Project Coordinator : Ms Bharati Sonagre & Ms Almas Shaikh

Field Supervisors

Ms. Vidya Kongare Ms. Smita Kamble
Ms. Archana Derkar Ms. Pushpa Bottawar
Ms. Varsha Milmile Ms. Alka Shinde
Ms. Kalpana Kumare



1.2 WACH

Part I

Project Title: Women and Children's Health (WACH)

Project Period: 2015-16

Area of Operations: 10 villages each in three districts of Ahmednagar, Aurangabad and Nasik (total 30 villages) of Maharashtra

Families: 6000 in three districts

Focus Group/s: children from 0-5 age group, girls from 11-18 age group, and women from 15-49 age group



Thematic Area/s: Home based neonatal care; health education to ever married women; health education to adolescent girls.

Technical-Strategic-Operational Features: selection and training of village level health workers to augment the work carried out by ASHA, to fill in the skill-knowledge gaps of the ASHA workers to carry out home based neonatal care; educate girls in the reproductive health.

Project Funding Partner: Crompton Greaves CSR and Avantha Foundation, Pune.

Project Co-Implementation Partner: Amhi Amchya Arogyasathi

Project Training Partner: Amhi Amchya Arogyasathi (in house competency)

Annual Financial Outlay: Rs. 6042585 for the reporting year



Part II

Salient Features

ASHA Orientation and training: ASHA workers have been placed (and also trained to some extent) by the state health department in the rural areas of Maharashtra. There are gaps in their skills and knowledge to carry out the tasks that would help to reduce the neonatal mortality, infant mortality, child mortality and women's deaths during child birth. A pre test was conducted to assess the skills and knowledge of the ASHAs. Almost all (barring one in Aurangabad) have had about thirty percent knowledge level. After three successive trainings (orientation, hands-on-experience of carrying out tasks, and plugging the gaps) the knowledge level rose to ninety percent.

Early Registration: Lack of ANC is one of the major reasons for high NMR and MMR. So early registration is ensured (within 12 weeks of pregnancy);

ANC Check-ups: Tabs are kept on the ANC check-ups of the

pregnant women; ANC and PNC check camps are organised in the villages for better access.

Institutional Deliveries: Institutional deliveries are promoted and the institutional deliveries have been hundred per cent in most of the villages.

Weight Monitoring of the newborns: All the ASHAs were provided with weighing machines, and the data is collected regularly. In case of low weight babies, the ASHA gives instructions to the mother and the family and monitors the growth.

Health Education for a dolescent Girls: half day sessions are conducted in high schools for adolescent girls to educate them about reproductive health, and their health issues, especially menstruation and anaemia. HB testing camps are organised, and the HB growth is monitored.

Community/Group Health Education: Health education using audio-visuals for ever married women to highlight the importance of early registration, ANC and PNC check-ups, nutritional supplement, health hazards and risk symptoms etc. where the presentation is followed by question answer sessions.

Part III

Learning & Achievements

There was apprehension from the ASHAs about the training from the project initially but the continuous communication and field visits, along with the quality of training turned ASHAs into enthusiastic workers. A few of the ASHAs (three from Nasik and one from Aurangabad) were quick learners and exceptionally good practitioners, and at the fag- end of the year, these ASHAs turned into resource persons for community health education component.

Part IV

Project Operations Team

Project Director: Chandrakant Shetkar

Project Coordinator-Nasik: Dr Tafazzul Zaidi (till November 2015) and Amol (from January 2016)

Project Coordinator-Ahmednagar: Mahesh (till 15th January 2016) and Ms Vijaya Sonavane (from 1st January 2016)

Project Coordinator-Aurangabad: Ramesh Anmulwar

Accounts and Admin Support: Archana Joshi



1.3 Mother and Child Health

Part I

Project Title: Mother and Child Health

Project Period: 2015-16

Area of Operations: 28 villages in Ghansore block of Seoni district in Madhya Pradesh;

Families: 3481 (a population outreach of 17610)

Focus Group/s: children from 0-5 age group, girls from 11-18 age group, and women from 15-49 age group (Tribal and Rural Communities in general);

Thematic Area/s: Home based neonatal care; health education to ever married women; health education to adolescent girls

Technical-Strategic-Operational Features: selection and training of village level health workers to augment the work carried out by ASHA, to fill in the skill-knowledge gaps of the ASHA workers to carry out home based neonatal care; educate girls in the reproductive health.

Project Funding Partner: Jhabua Power Limited, Barela-CSR

Project Co-Implementation Partner: Amhi Amchya Arogyasathi

Project Training Partner: Amhi Amchya Arogyasathi

Annual Financial Outlay : Rs 56, 15,292 for the reporting year

Part II

Salient Features

ASHA Orientation and training: ASHA workers have been placed (and also trained to some extent) by the state health department in the rural areas of Madhya Pradesh. There are gaps in their skills and knowledge to carry out the tasks that would help to reduce the neonatal mortality, infant mortality, child mortality and women's deaths during child birth. A pre test was conducted to assess the skills and knowledge of the ASHAs. Almost all (barring one in Aurangabad) have had about thirty percent knowledge level. After three successive trainings (orientation, hands-on-experience of carrying out tasks, and plugging the gaps) the knowledge level rose to ninety percent.

Early Registration: 81% of the pregnant women registered before 12 weeks of pregnancy;

ANC: 89% of the women had their ANC check up in the first trimester; 85% of the women had four ANC check-ups and 3 BCC sessions; 89% consumed IFA while 100% have had TT

injections;

PNC: all (100%) women have had their first PNC check-up within 48 hours of the delivery; 92% of the PNC women have had a second PNC visit from ASHA worker;

JSY: 93% of the delivered women accessed Janani Suraksha Yojana benefits;

Institutional Deliveries: 82.2% women delivered in a hospital;

Part III

Learning & Achievement

Surveillance visits by the ASHA worker is an important part of the project. The surveillance visits have increased to more than 70% this reporting year. The neonatal mortality rate (NMR) has come down to 39.21% and the infant mortality rate (IMR) has been 19.60%; this year total 18 children were referred to NRC (severely malnourished); a new activity was started this year-6 paediatric camps were held in which 246 children were treated. 4 HB testing camps catered to 219 adolescent girls and 410 women; a weekly dispensary (113 weekly dispensaries were held this year) has been started due to the demand of the community in which 3301 patients were treated.

Part IV

Project Operations Team

Project Director: Dr Satish Gogulwar

Project Coordinator: Ms Rajani Dehariya

1.4 Community Based Monitoring & Planning of Health Services

Under National Health Mission

Part I

Project Title: Community Based Monitoring and Planning of Health Services under National Health Mission

Project Period: April 2015 to March 2016 (5th year since its launch in 2011)

Area of Operations: 6 PHCs and 22 Sub-Centres from Kurkheda and Armori blocks of Gadchiroli district

District coordination with Indian Institute of Youth Welfare in Gadchiroli Block.

Families/Population: 36346 (Population)

Focus Group/s:



- Village Health Water and Sanitation Committees
- Mothers' Groups
- PHC Monitoring and Planning Committees
- Taluka (Block) Health Monitoring and Planning Committees
- District Health Monitoring and Planning Committee
- Adolescent Girls
- Village Community

Thematic Area/s: Community based monitoring and planning of health services starting from village level to district level

Technical-Strategic-Operational Features:

- Capacity building and handholding of various committees responsible for monitoring and planning
- Accountability of health care services to community
- Use of research, studies, innovative programmes to document and bring awareness for right to health
- Decentralised health planning process in selected villages.
- PHC/Block and district level public hearings.
- Social Audit of Rugn Kalyan Samities.
- Tracking of medicine availability.

Project Funding Partner: National Rural Health Mission through SATHI, Pune

Project Co-Implementation Partner: SATHI, Pune

Project Training Partner: Amhi Amchya Arogyasathi & SATHI, Pune

Annual Financial Outlay: Rs 8, 24,880 for the reporting year

Part II

Salient Features

Capacity Building of focus groups

- **Meetings of VHNSCs:** 167 meetings were organised in which 1708 members participated (average 10 members per meeting). In 39 villages, the committee was re-constituted. The VHNSC members regularly visit the AWC to check the facilities and the functionality of the AWC. Some of the issues that the VHNSC members have identified are: (i) 6 AWCs do not have material for children's playing; (ii) 2 AWCs do not have toilet facilities; (iii) 3 AWCs do not have drinking water facilities; (iv) 3 AWCs do not have grain storage facilities.

14 from Kurkheda and 6 from Armori tauka VHNSCs have developed a plan for utilisation of funds allotted to them.

- **Village Community Meetings:** 4265 community members participated in 66 village level meetings (average 64 members per meeting) in which the village level health and sanitation issues were discussed along with the community roles in making health services efficient and effective.
- **Mothers' Meetings:** 1581 mothers participated in 74 meetings (average 21 mothers per meeting) in which women's health issues were discussed along with women's role in making the government health care services more women friendly;
- **Facilitating PHC Monitoring and Planning Committee Meetings:** 151 members participated in 9 meetings to take a stock of the issues at the PHC level. Total 16 meetings were planned this year but due to the conflict of dates of the PHC officials 7 meetings were merged with the other 9 meetings.
- **Taluka (block) Health Monitoring & Planning Committee Meetings:** 6 meetings were planned and 7 took place with average 14 participants per meeting;
- **District Health Monitoring & Planning Committee Meetings:** 2 meetings were planned conducted with 31 participants per meeting.

Rugn Kalyan (Patients' Welfare) Committee Social Audit Findings: The Committee had access to bills, cash book, stock register and minutes at Vairagad and Vadadha PHC while in Bhakrondi PHC had access to cash book and stock register. Based on the audit, the committee has following conclusions:

- **PHC Vairagad:** Of the Rs 1 lakh fund allotted to the Rugn Kalyan (Patients' Welfare) Fund, only Rs 53315 was spent. Of this only Rs 20510 was in adherence to the committee terms and conditions while Rs 28305 expenses violated the terms and conditions;
- **PHC Vadadha:** Of the Rs1 lakh fund allotted to RKS, only Rs54651 has been spent. Of this, only 20082 is in accordance with the terms and conditions (rules) while Rs34569 does not adhere to rulebook;
- **PHC Bhakrondi:** There is lack of clarity about the expenses and the budget heads.
- **PHC Malewada:** No ledger book, and there is no clarity about the expenses; the maximum expenses are under diesel/fuel expenses.



- **PHC Deulgaon:** There is no ledger book and also no stock register. It is hard to understand the expenses; In this PHC the maximum expenses have been under the purchase of equipments;
- Some of the reasons that came forward for underutilisation of funds and also non-adherence to budget heads are: (i) the fund was received towards the end of the financial year; (ii) the funds released is inadequate and also not timely so the expenses are made from other budget heads; (iii) as there is no fund for administrative expenses, some of the RKS fund is utilised for admin work;
- Discrepancies in expenses and maintaining of accounts: The Accountant from Kadholi PHC has retired and the handover process has not been done; Ledger Book has not been maintained in three PHCs; two PHCs have not maintained a stock book; despite having a driver, one PHC spent monies on hiring of driver without any details (like dates) and a resolution was passed for the purchase of printer, cash withdrawn but no printer being purchased;

Decentralised health planning process in selected villages : It is expected in project implementation planning process that health plan of district should be come out from village level which in in built process of health system. We interven in this process for health planning with financial assistance of International Budget Planning and Technical Support of SATHI. We initiated decentralised health planning process in 16 villages of 8 PHCo of blocks of Gadchiroli district. These efforts come up with 645 issued regarding health and also regarding PDS, education, electrification etc.

Part III

Achievements & Learning

The capacity building process has made some of the VHNSCs active and they have taken up a no of issues regarding access to safe drinking water, sanitation and hygiene in AWCs, cleaning of wells and surroundings, and also participating in the meetings. At the Health Care Service Providers and administration level, there is still some apprehension about the accountability issues. It comes from years of 'top down' approach and cultural baggage, and will take some time to adjust to the 'accountability to community' concept.

Social audit process has opened the closed doors of the administrative loopholes and accounting systems within the health care system, and as the transactions are getting exposed, there is an opportunity for making it more transparent.

Part IV

Project Operations Team

Project Director & District Coordinator: Ms Shubhada Deshmukh

Taluka (Block) Coordinator-Kurkheda: Amrut Shastrakar

Taluka (Block) Coordinator-Armori: Ms Leelawati Waghare

Programme field staff:

Sanghadeep Khobragade
Dinesh Kirange
Ms Maya Koche
Amar Raipure
Ms Pushpalata Tirpude

1.5 Community Based Monitoring of Nutrition Services

Part I

Project Title: Community Based Monitoring of Nutrition Services

Project Period: 1st November 2012 to 31st March 2016

Area of Operations: 15 villages from Kurukhedda block of Gadchiroli district

Families/Population: 10867 (male: 5344; female: 5523)

Focus Group/s: AWC going children, and Pregnant and lactating women

Thematic Area/s: Addressing through Peoples/Community Based Management

Technical-Strategic-Operational Features: activating and strengthening village institutions that have specific responsibility of monitoring ICDS programme in the village; to develop capacities of the service providers for quality in delivery of services; networking and social auditing of the issues and processes of the ICDS programme through block level public hearing.

Project Funding Partner: Narottam Sekhsaria Foundation, Mumbai

Project Co-Implementation Partner: SATHI Pune

Project Training Partner: SATHI Pune

Annual Financial Outlay : Rs 8,68,448 for the reporting year



Part II

Salient Features

Activation of Village Institutions responsible for ICDS effectiveness

- **Village Health Sanitation Water and Nutrition Committees:** 62 meetings of the VHWSN (4 meetings per village on an average per year); 842 participation aggregate (13 members per meeting on an average);
- **Mothers' Committees Meetings:** 90 meetings of the Mothers' Committees (6 meetings per village); 1813 aggregate participation (on an average 20 members per meeting)

Monitoring of Supplementary Nutritive Diet.

- 441 villagers from 11 villages participated in the "taste, the food" activity to find out the nutrition content of the Supplementary Nutritive Diet and also its preparation/process. This activity was a means to adhere to quality standards in the preparation of the mid day meal.
- Prior to this, an awareness programme about "what is nutrition" through video presentation was carried out in the operational area.
- A tracking toolkit was implemented on a pilot basis in three AWCs;
- General diagnostic camp was conducted across the 0-6 years old to find out the status of the malnutrition (86 children);
- A "one day" training cum demonstration of how to prepare a nutrition rich tasty food that the children was done across all the AWCs.

Data collection and analysis

- Two trainings of two days each (one at Pune and the other at Nagpur) were conducted to develop capacities. Through these trainings, project staff gained valuable inputs in records maintenance, nutrition support, correlation between children's illnesses and malnutrition etc.
- The project workers along with the committee members have had a practical demonstration of the tool kit to collect data from the village and analyse the data for effective implementation.

Effective and Functional inbuilt Monitoring Systems

The state and the ICDS programme has inbuilt monitoring systems but these are not more often than not,

non-functional to a large degree. The project facilitated and participated in the inbuilt systems. These were:

- Project workers participated in the bit level AWC workers meetings (11 meetings). As a consequence the per meeting participation of the Anganwadi workers increased to 28;
- 4 meetings were held at Taluka Monitoring and Action Committees, while 4 meetings were planned for the District Coordination Committee but only 2 could take place.

Part III

Achievements & Learning

The VHNS committees were formed in all the fifteen villages, and the funds from the VHNS was utilised to augment the hygiene and safety of the drinking water in AWC. The village institutions have become proactive in monitoring the day-to-day operations of the AWC and wherever it was found out that there were irregularities in the nutrition supplement, the committee members swung into action. One of the children from the operational area, Ms Riya Nandeshwar was chronically falling back into malnutrition cycle. The committee members ensured during the home visits that she be referred to NRC and the little child came of the MAM (moderately acute malnourishment) conditions after spending a fortnight at the NRC.

The Mothers' Committees and the VHNS committee members are regularly visiting the AWCs and as a result following things have fallen in place:

- Quality and quantity of nutrition supplement;
- Regular electricity supply to the AWCs;
- The toilet was repaired through Panchayat initiative and funds;
- Provision of infrastructure (like cupboards) to keep things and records.

The community has realised the importance of the NRC centre at Gadchiroli. Parents consented to place 14 MAM children in the NRC. In the first phase, fifty percent of the children moved from SAM to MAM and remaining fifty percent moved from MAM to normal. 24 MAM children were identified in three villages and were kept on intensive monitoring by the village level institutions at the AWC. Of these 7 children moved out of the MAM.

Project workers and committee members have internalised the data collection mechanisms at the AWC level. This helps them to find out any anomalies in the data collection process. The workers and the committee members have



gained skills in different measurements related to the development of the child, and have a good measure of knowledge about how to identify the symptoms of malnutrition and other illnesses.

4 AWC workers who were irregular in their duties (Anjantola, Kharkala, Uradi, and Washi) became punctual and better oriented to do their job. All the AWCs started conducting adolescent girls and mothers' meetings regularly. The medicine kit and water purifier is now available in all the AWCs. The health team from PHC Kurkheda and RBSK conducts a village diagnostic camp at least once in a quarter.

All the weighing machines were either replaced or repaired. The backlog of salary payment to the AWC workers was duly complied with.

Part IV

Project Operations Team

Project Director: Ms Shubhada Deshmukh

Project Coordinator: Waman Patankar

Field Workers: Ms. Maya Koche
Ms. Pushpalata Tirpude
Mr. Amar Raipure

1.6 Community Based Monitoring of Nutrition Services (Urban Nagpur City)

Part I

Project Title: Community Based Monitoring of Nutrition Services

Project Period: 1st November 2012 to 31st March 2016

Area of Operations: 22 AWCs from 7 slums from Nagpur Urban

Focus Group/s: AWC going children, and Pregnant and lactating women

Thematic Area/s: Addressing Malnutrition through Peoples/Community Based Management

Technical-Strategic-Operational Features: Activating and strengthening community institutions that have specific responsibility of monitoring ICDS programme in the ward; to develop capacities of the service providers for quality in delivery of services; networking and social auditing of the issues and processes of the ICDS programme

Project Funding Partner: Narottam Sekhsaria Foundation, Mumbai

Project Co-Implementation Partner: SATHI Pune

Project Training Partner: SATHI Pune

Annual Financial Outlay : Rs.7,81,760 for the reporting year

Part II

Salient Features

Activation of Community Institutions responsible for ICDS effectiveness

Mothers Groups: 259 meetings (7 slums and 22 AWCs); 12 meetings per AWC (one meeting per month) and 37 meetings in a slum area

Slum level Monitoring Committees: Total 28 meetings, 4 meetings

Project Area Monitoring Committees (2 project areas): planned 8 and held 6

City Coordination Committee: 4 planned and 3 held

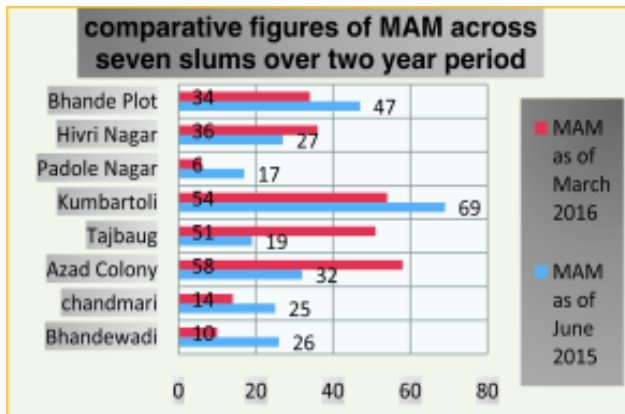
Breastfeeding and Nutrition Education Awareness

■ Display charts in all the AWCs detailing steps towards



complete growth and development;

- Importance of breastfeeding and nutrition through picture stories (comics) in 2 slums
- Informal chat and games with children in 3 slums
- Q&A sessions with adolescent girls from 4 slums;
- Food and nutrition intake during pregnancy-through film and Q&A sessions with young women, pregnant women and lactating mothers;
- Quality Nutrition recipes based on the day-to-day use grains/flours/vegetables and condiments;
- World Breast feeding Day celebration in all the seven slums



- Nutrition Food Fest in Tajbaug where different stakeholders intermingled with experts from nutrition, early childhood care and development, child health etc.

Community Participation and Giving

- AADHAR CARD of 0-6 years old children were prepared by the community effort;
- Weighing machines were gifted by community members and well wishers of the community in 6 AWCs
- 42 children were referred to NRC; 20 children were given medicine by the NRC and sent home, while 14 children were admitted to the NRC.
- The children who moved out of the malnutrition cycle were felicitated at a public function
- Social audits were carried out at two places (22 AWC form two project areas) where the community participated in a dialogue with the administration and elected representatives

Visitors & Guests

The team members of the American Embassy from Mumbai (Mr David Arunthalam, Ms Arundhati Mundle, and Mr Raj Wadhvani) paid a visit to the Tajbaug area and had

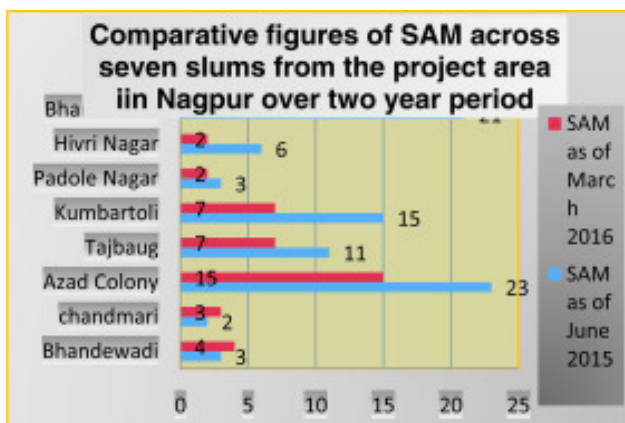
interaction with the Mothers' committee members, AWC workers, children from the area.



Part III

Achievements & Learning

The SAM, except Chandmari, has come down drastically in all the slums AAA operates. Three major slum areas where the number has gone down phenomenally are Bhande Plot, Azad Colony and Kumbhartoli. This is due to the combination of activities that are centred around community participation. On the other hand MAM has increased in Azad Colony from 32 to 58 and Tajbaug (19 to 51). These are areas of concern and learning for the project.



Part IV

Project Operations Team

Project Director: Ms Shubhada Deshmukh

Project Coordinator: Ms Nasreen Ansari

Field Workers : Ms. Rajana Selokar
Mamta Kamble
Lata Ramteke
Sushama Lonare
Asha Jadhav
Kaniya Sheikh
Yashmin Mukhyar



1.7 Urban Nutrition Initiative Project

Part I

Project Title : Urban Nutrition Initiative Project

Project Period : April 2015 to March 2016 (1st year of three year project period)

Area of Operations : 213 AWCs (106 this year) from 12 wards of Nagpur Urban (Yashodhara Nagar, Binaki Mangalwari, Kundanlal Gupta Nagar, Lashkari Baug, Kalamana, Teka Naka, Indora, Naara-Naari, Baala Bhau Peth, Jari Patka, Pivali Nadi, Vinoba Bhawe Nagar;

Families/Population: 27290 (Population: 118554)

Focus Group/s:

- 1091 Pregnant women(ANC)
- 1067 Lactating Mothers (PNC)
- 1070 Infants (0-6 months old children)
- 2955 Children (7 months to 24 months old)

Thematic Area/s: Eradication of Malnutrition in slums through targeted approach

Technical-Strategic-Operational Features:

- Identification of households without access to AWC services or out of reach of the services through house-to-house survey;
- Home visits for health and nutrition education;
- Formation of mothers' group for health and nutrition education;
- Counselling of mothers of malnourished children;
- Referral services;
- In-depth study of 10 case studies of malnourished children.

Project Funding Partner: Tata Trusts, Mumbai

Project Co-Implementation Partner: Committed Communities Development Trust, Mumbai

Project Training Partner: Amhi Amchya Arogyasathi

Annual Financial Outlay: Rs.3,061,779 for the reporting year

Part II

Salient Features

Malnourished Children counselled and recovered

SUW: 9.5% of the total children (382) were severely under weight at the start of the project. Of these, 132 came

under middle weight while 82 came under normal weight. 168 (44%) children (from 382) still remained in the SUW category;

- **SAM:** 3.1% (126 children) were severely acutely malnourished at the beginning of the project. Of these 57 entered moderate while 9 became normal during the course. We could achieve 52% of the target this year;
- **MUW:** 13% (517) of the children were moderately underweight and of these 64% became normal during the project course in the first year;
- **MAM:** 7.9% (314) children were moderately acute malnourished at the beginning and of these only 73 (23%) were out of the MAM during our intervention.



Community Organisers: Community Organisers are trained to handhold and train the AWC workers and also to mobilise the community groups. To equip the COs, 10 trainings were organised this year; apart from these monthly trainings, COs were also given 4 quarterly trainings;

ANC/PNC Meetings: 202 ANC meetings and 211 PNC meetings were held to educate the women about health and nutrition.

AWC Workers' trainings: 135 AWC workers were trained through 3 training workshops to bring about operational efficiency and effectiveness;

Nutrition Awareness Mass Programmes: Three NAMP were organised for ever-married women;

Mahila Melava: A women's mass meeting was held to organise the ever-married women in a coherent group;

Part III

Achievements & Learning

This being the first of the three year project in Urban Nagpur slums, there were many initial start-up problems. One of the major issues was the apprehension of the AWC workers



about the programme as well as the project staff. This issue was resolved through a prolonged round of discussions with the AWC workers.

Part IV

Project Operations Team

Project Director : Dr Satish Gogulwar

Project Coordinator : Ms Vijaya Shah

Programme Officers

Ms Mangala Ghodeshwar

Mr Raj Baseshankar

Mr Sandip Deulkar

Accountant : Ms Archana Joshi

Data Operator : Ms Rukhma Chaudhari
21 Community organisers





2. LIVELIHOOD

2.1 Livelihood through Community Forest Management by Gramsabhas

Part I

Project Title : Livelihood through community forest management by Gramsabhas

Project Period : 2014-17

Area of Operations: 6 villages in Korchi block of Gadchiroli district

Families: 565

Focus Group/s: Gond & Kanwar Tribal Communities

Thematic Area/s: Community Forest Rights, Empowering Gramsabha (Community governance Institution) and Livelihood Opportunities through sustainable harvesting, conservation, propagation of forest and indigenous agriculture resources

Technical-Strategic-Operational Features: Strengthening women centric Gramsabha for conservation, sustainable harvesting of non-timber forest produce in the community forest rights (CFR) areas, developing bio-diversity register of each village, developing Gramsabha anchored development plans for the community forest rights area, developing nurseries for increasing bio-diversity of the CFR lands, developing integrated agriculture as a main occupation.

Project Funding Partner: Tata Trusts, Mumbai

Project Co-Implementation Partner: Gram Seva Samiti

Project Training Partner: Development Research Communication and Services Centre, Kolkata.

Annual Financial Outlay: Rs. 15,74,980.50 for the reporting year

Part II

Salient Features

Gramsabha Community Strengthening:

- Forest Rights Management Committees formed
- Exposure visits of Forest Rights Management Committees to gain insights
- Development of Resource Kits for financial accounting for FRMC and Gramsabha

- CB workshops on PESA, Mahatma Gandhi National Rural Employment Gaurantee Scheme (MGNREGA) Right to Information, Forest Rights
- Development of IEC material on Forest Rights, PESA, MGNREGA (posters and books)



CFR area management

- Bio-diversity Register prepared by 5 Gramsabhas
- GPS marking of the CFR area done by 5 Gramsabhas
- Physical marking of the CFR area done by 6 Gramsabhas
- Analysis done by one Gramsabha

Forest conservation and nurturing

- 8900 bamboo plantation in 17 hectares in Zendepr CFR area
- 5000 bamboo plantation in 10 hectares in Kale
- 5000 bamboo plantation in 10 hectares in Nandali
- Replenish the last years bamboo plantation (new saplings in place of dried or dead ones) in Salhe and Bharritola

Bamboo Management for sustainable harvesting

- Temli Gramsabha planned and executed sustainable harvesting of Bamboo from the CFR area. The Gramsabha planned and executed Bamboo Clump Management of 6211 bamboos generating 4675 person days of wages for the Gramsabha members, and generating a revenue of Rs 9,00,000 for the Gramsabha through the sustainable harvesting and management of the bamboo from the CFR area



Centralised and Decentralised Nurseries for propagation of agro-forestry

- Centralised nursery with 22 varieties of bamboo, bauhina (koliary), drumstick developed at Community Nursery at Yerandi while individual Gramsabhas from Bharritola and Nandali developed bamboo nursery for their own use in CFR area.

Documentation

The data/information collection about the Tendu collection process has been completed while a process study of Temli Gramsabha has been completed and will come out as a book

Food and Nutrition Security

66 families from 6 villages trained in the integrated and ecological backyard kitchen techniques and tools. A mapping and preparing of a 'vegetable diversity register' is in progress.

40 farmers volunteered for propagating and adapting traditional seed varieties of rice. As this was the first year of the traditional rice farming, "Luchai" was selected and distributed among these 40 farmers. "Luchai" is the indigenous rice variety that was used for daily consumption by the communities here which is being replaced by the hybrid varieties every year. The adaptability and the nutrition value of these new hybrid varieties is not known and established yet.

Farmers are coming forward as volunteers in re-establishing minor millets as a rich source of nutrition. Three minor millets are being encouraged viz. Ragi, Kodo, and Kutki.

Advocacy-Networking

With the cooperation of Forest Department, CFR area boundary marking was carried out in Salhe, Nandali, Zendepr and Temli.

Activation of District level Forest Management Committees, organising meetings around specific issues like FRA and PESA, the rights of the Gramsabha over the collection, use and sale of minor forest produce like Tendupatta, bamboo etc, to avail off the Transport Permit for the harvested minor produce like bamboo, etc. The project mobilised the other stakeholders for a functional District Coordination Committee, and actively participated in such meetings.

Meetings with the Forest Department for boundary marking of the CFR area

Dialogue with the local and district level administration for effective implementation of MNREGS. At the village level, the Gramsabhas were facilitated to develop a working plan for the MNREGS which were submitted to the block govt administration.

Part III

Learning

The political parties have spread its tentacles in the village and Gramsabhas which was hitherto united in its approach and constitution, suddenly fissures started seen along the party lines. As this is a recent development, the project workers were unable to cope up with this issue and come out with some sort of solution.

Part IV

Project Operations Team

Project Director: Chandrakant Shetkar

Project Coordinator: Mukesh Shende

Field Facilitators

Mr. Izamsai Katenge
Mr. Baburao Madavi
Mr. Sandip Bansod
Mr. Ramdas Kallo
Mr. Mansuram Gawade

2.2 Sustainable Tribal Livelihood Project (STL)

Part I

Project Title : SUSTAINABLE TRIBAL LIVELIHOOD PROJECT (STL)

Project Period: 1st Year of 2 years project period of 1st Phase (total likely five phases of 2 year duration)

Area of Operations: 11 villages in Kurkheda block of Gadchiroli & 10 villages from Brahmpuri block of Chandrapur districts

Families: 2617(Population: 11554)

Focus Group/s:

- Tribal and Marginalised Agrarian Communities
- Marginalised and Small Holding Farmers: 216
- Women Anchoring Farming Activities: 100

Thematic Area/s: Ecological Farming; gender equity in decision making; convergence of government schemes with ecological farming based livelihood.

Technical-Strategic-Operational Features:

- **Experimental Learning (Demo) Plots (ELP) of Oilseeds-Pulses-Carbohydrates:** 8 ELPs



- **All season Multi-level Backyard Garden (MBG) (Tubers, Creepers, Vegetables, Fodder):** 216 MBGs
- Innovative **Low Cost Micro Irrigation Technologies** (Steady Flow Pitchers, Bottle Drip, Gravity Tanks)
- **Recycling** Farm, Backyard Garden, Cattle Waste for manure and pest control
- Biological-Mechanical-Organic **Pest Control Mechanisms**
- **Low-External-Input-Agriculture** (Indigenous Seed Banks, manure and pesticide from locally available resources)
- Complimenting with **linkages to GO** schemes and programmes

Project Funding Partner: Swiss Aid India, Pune

Project Co-Implementation Partner: Amhi Amchya Arogyasathi

Project Training Partner: Development Research Communication and Services Centre, Kolkata.

Resource and Support Centre for Development, Mumbai

Annual Financial Outlay: Rs.20,19,016.50 for the reporting year

Part II

Salient Features

- 216 Families raised BACKYARD GARDEN (BG)
- Produced 12991 KG of vegetables worth Rupees 389,730
- 500 KG distributed or shared free with friends, extended families/relatives and neighbours
- 34 families sold 1542 KG in the nearby market
- 12 varieties of tubers produced 557 KG of reserved food



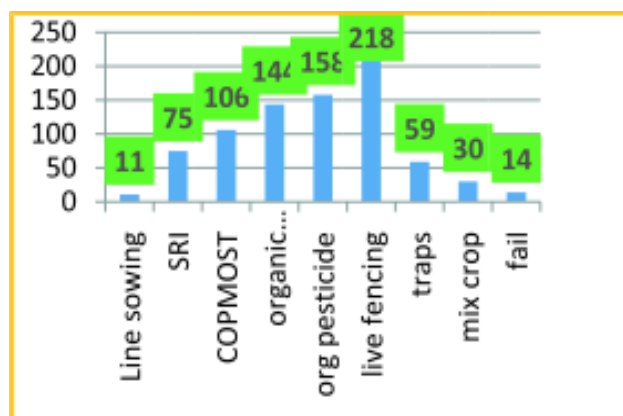
- 1537 Tree saplings planted for live fencing with multiple uses with 61% survival rate
- 71% of the BG's scored more than 5 on a scale of 10; 25% of the BGs scored more 8 on a scale of 10
- 30% BG's were productive in successive two successive seasons of winter and summer



6 Experimental Learning Plots (ELP)

- Companion Planting (CP) of Maize-Red Gram-Sesame (3 ELPs) and Paddy-Azola-Millet (3 ELPs) FIRST TIME in both the districts
- 1 ELP of Maize-Red Gram-Sesame extremely good results (Tulanmal) attracting more than 140 visitors from neighbouring villages
- This was the only productive non-irrigated plot in the face of rain failure in the entire village

Scaling of Technologies was carried out beside the focus group and the above results in the 1st year are encouraging! Out of 216 farmers shortlisted for intervention and technology transfer, only 14 cases were found to be technological failures. 218 farmers erected live fencing, a first of its kind in the area, while 158 used organic pesticide.





Part III

Learning & Achievements

1. **Micro Irrigation Practices** are innovative and new but adaptability is average to good. The two issues that came up during the year were:

- Delicate nature of pitchers and its viability
- Possible health hazards of mosquito rearing in the pitchers kept uncovered

The cost benefit of the pitchers has to be verified over two seasons and possible treatment of the pitcher water with herbs could address the mosquito menace

2. **Skill Building in the field of Ecological Farming**

- Without any academic background in mainstream agriculture or ecological farming, the team responded well and at the end of the first year can boast of a team of technical experts in micro irrigation, organic manure-pesticide, and other technologies associated with ecological farming
- Development of women cadre from among the volunteers, farmers and project workers

3. **Local Farmers as Anchors of Change**

Of the 8 ELPs, about 5 have been groomed into Anchors for change in cropping pattern (from mono-cropping to mixed cropping);

Women Backyard Gardeners sowing change in perception about nutrition and cropping decision making

Part IV

Project Operations Team

Project Director : Chandrakant Shetkar

Project Coordinator : Jaideo Bansod

Agriculture Inputs Facilitator : Ramdas Maind

Field Workers:

Ms Pratima Nandeshwar
Ms Chhaya Kharkate
Ms Vaishali Shende
Ms Manda Sahare
Mr Sandip Sahare

2.3 Convergence of MGNREGA and NRLM

(Through Cluster Facilitation Team/CFT)

Part I

Project Title: Convergence of MNREGS and NRLM through Cluster Facilitation Team

Project Period: April 2015 to March 2016

Area of Operations: 120 villages from 44 village Panchayats of Kurukheda block of Gadchiroli district;

Families/Population: Population: 78643

Focus Group/s:

- Scheduled Caste (SC) Families (total 7635 population)
- Scheduled Tribe (ST) Families (total 45380 population)
- SC Job Card Holders: 2052
- ST Job Card Holders (9601)

Thematic Area/s: generating livelihood through systematic planning; creation of sustainable livelihood enhancement resources through convergence of the two programmes.

Technical-Strategic-Operational Features:

- Creation of an awareness about the MNREGS and NRLM programmes;
- Mobilising communities to demand work under MNREGS;
- Assist (technically and socially) village level institutions to prepare a plan and budget;
- Training Employment Workers (Assistants);
- Overall assist PRI institutions in planning, budgeting and operations.

Project Funding Partner: Ministry of Rural Development

Project Co-Implementation Partner: Amhi Amchya Arogyasathi

Annual Financial Outlay: Rs27,96,000 for the reporting year

Part II

Salient Features

Village Awareness Meetings

- 164 meetings were held in 134 villages from 87 village Panchayats;
- Regular meetings were held with 64 SHGs on a quarterly basis;



Demand and Development of employment

- 59042 person days of wage earning potential created for SC families;
- 653340 person days of wage earning potential created for ST families;

Labourer's Groups:

A total 279 Labourers' Groups were formed in 28 village Panchayats;

224 Labourers' Groups were registered on MNREGS web site;

Panchayat Annual Plan & Budget and validation of work:

Assist in preparation annual Plan and Budget of 29 village Panchayats

Provided technical assistance in carrying out measurement of the earthen work done in 10 sites; validated the actual work against the reported work and measurements submitted by the village level institutions.

Coordination and training for PRI institutions workers:

Conducted two workshops for the training of Employment Worker;

Organised three meetings at block level and two meetings at district level to facilitate coordination with the administration

Part III

Learning & Achievements

4. Attitude of Local Administration: Apprehension about the project "convergence of MNREGS and NRLM through Cluster Facilitation Team" at the local administration level
5. PRI apprehension: The Panchayat Samiti is a peoples institute but there was a sort of misunderstanding about the work under CFT at the PS level;



Part IV

Project Operations Team

Project Director: Dr Satish Gogulwar

CFT 1:

Team Leader	:	Rajesh Shende
Social Worker	:	Minakshi Sayam
Technical Person	:	Manisha Lade

CFT 2

Team Leader	:	Seema Panchabhai
Social Worker	:	Chetan Choudhari
Social Worker	:	Anandrao Kapoor

CFT 3

Team Leader	:	Divya Sonkusre
Social Worker	:	Kamlakar Mandve
Technical Person	:	Atish Gavde





3. EDUCATION

3.1 Aflatoon & Aflateen

(Child Social and financial Education)

Part I

Project Title: Aflatoon & Aflateen

Project Period: April 2015 to March 2016

Area of Operations: 20 Nagpur Municipal Corporation Schools (Aflatoon) and 80 NMC & Jilha Parishad Schools from Nagpur Urban.

Families/Population: 2800 school children from 1st to 7th standard (Aflatoon) and 9600 school children from 8th to 9th standard (Aflateen)

Focus Group/s:

- 2800 school children from 1st to 7th from Nagpur Municipal Corporation Schools
- 9600 school children from 8th and 9th from NMC & Jilha Parishad Schools
- School teachers

Thematic Area/s: social and financial education for children from poor neighbourhoods;

Technical-Strategic-Operational Features:

- Social entrepreneurship skill development in children;
- Financial planning skills development for underprivileged children;
- Development of understanding and perspective in school children;
- Development of an insight about savings and expenses in underprivileged children;



Project Funding Partner: CITI FOUNDATION, Mumbai

Project Co-Implementation Partner: Nisarg Vidnyan Mandal, Nagpur

Project Training-Monitoring-Guidance Partner: Meljol, Mumbai

Annual Financial Outlay: Rs. 2,65,062 for the reporting year

Part II

Salient Features

Celebration of Global Money Week

- 8 schools viz. Dattrataya School, Gurukul Ashram School-Udasa, Durganagar High school Nagpur, Pannalal Devadia, Dadasaheb Dhanvate High school;
- 320 children participated in the GMW;

Pre-Test

- A pre-test for children from 4th, 7th and 8th standard to test assess their basic needs;
- Preparation of a test paper as per the classes;
- 20% of the Aflatoon programme schools (2 schools and 80 students) and 10% of Aflateen programme schools (16 schools and 320 students) were selected to carry out the sample test;

Based on the pre-test findings following activities will be planned:

- Teachers' Training:
- Savings Bank of the Children:
- Children's Group Formation for Coordination:
- Formation of Children's Cabinet of Ministers:



- Plan and implement activities for social and financial entrepreneurship skills development of children:
- Plan and implement activities for children's participation, opportunities for creative talents etc;

Part III

Learning & Achievements

6. **1st year of Implementation:** This being the first year of implementation, and just one quarter available for the implementation, most of the activities will be carried out in the next financial year.

Part IV

Project Operations Team

- Project Director** : Dr Satish Gogulwar
- Project Coordinator** : Mr. Raju Kamble
- Field Facilitators** : Ms Madhavi Pathak
Ms Mangala Thakur
Mr. Rajan Gondane



Ms. Soni Sonwani,
Student of Ashram School, Ghati participated
in **Asian Youth Financial Education Camp**
Seol, South Korea through '**Aflateen Programme**' during
11th to 16th January, 2016





4. PEOPLE WITH DISABILITY

4.1 Community Based Rehabilitation of People with Disabilities

Part I

Project Title: Building Membership based cluster level and taluka level organisations of People with Disabilities

Project Period: 2014-16

Area of Operations: 6 Tehsils viz. Armori, Kurkheda, Korchi (from Gadchiroli district), Nagbhid and Brahmapuri (from Chandrapur district), and Lakhandur (from Bhandara district)

Families/Population: 627621 (population)

Focus Group/s: People with Disabilities (PwD)

Thematic Area/s: Community Based Rehabilitation of People with Disabilities; Livelihood through entrepreneurship development; linkages with government schemes and Banks for livelihood promotion of PwDs.

Technical-Strategic-Operational Features:

- Mobilising PwD in self help groups, and converting that into a membership driven organisation at the cluster level and taluka level;
- Developing and making available reading and other resources for PwD for their development;
- Linking self help groups of PwD with the government schemes and banks for livelihood support;
- Organising taluka and district level get-together of PwD for socialisation
- Providing life-skill training

Project Funding Partner: No Institutional Funding Partner. The resources are mobilised from individual donors and organisation's own funds.

Project Co-Implementation Partner: Cluster level organisations of PwD and Jankalyan Apangjan Sangathan, Gadchiroli.

Project Training Partner: Internal Capacities of the organisation and using trained and practising PwDs as trainers/resource persons

Part II

Salient Features

Taluka level development of "Organisation of PwD:

- Meetings of members of Taluka Sanghatana: 91 meetings were held in this financial year in which 468 women and 550 men participated to discuss various issues. The women members' participation was close to 46% overall, and nowhere it went below 40%.

Average no of meetings per SHG in a year	9.7
Average women's participation per meeting	2.8
Average men's participation per meeting	3.6
Average participation per meeting	6.4

- **Self Help Group Meetings:** Peer support self help group meetings is one of the important confidence building tool, and also to bring about the social and livelihood issues for a common solution. This reporting year 116 meetings of 12 self help groups were held. The table gives a snapshot of the meetings frequency and the participation.
- Various issues discussed in the Taluka and Self Help Group Meetings: process education on linkages with government schemes; training and handholding of committee members for documentation, accounting and records keeping; scholarship related issues of PwD students;
- Accomplishments through Sanghatana (organisation): (i) 65 PwD certificates, 38 bus passes, 10 railway passes, 10 ADHAR cards, and 2 ration cards; (ii) 4 children were re-admitted to school while 4 young visually impaired persons were assisted to start their own small time business; (iii) the Panchayat of Chapad was lobbied to build a ramp at its building and Panchayat representatives from Wadadha were trained to be sensitive towards PwD issues; (iv) 39 PwDs got employment for 16 days under MNREGS, 9 PwDs got financial assistance to have their own houses, and 6 persons got latrines, and ; (v) 10 persons were linked to bank to start their own business;

Strengthening District level PwD Organisation: Six meetings were held of the Gadchiroli District PwD Organisation. Along with the regular business proceedings, following issues were taken up during the district PwD Organisation:

- Requesting district administration for timeliness and effective implementation of 3% budget earmarked for PwDs;

- Requesting meetings with Panchayat Samitis for speedy implementation of plans to spend 3% budget for PwD welfare activities;
- Correspondence and meetings with Finance Corporation for support to PwDs;
- Planning meetings with police, block administration and district administration for continuous advocacy of PwD issues and implementation of schemes.

Part III

Learning

The project has not been funded externally by any institutional donors, and hence staffing is a major concern. It operates on a shoe-string budget with only one person team doing all the running around. The organisation has to seriously think of mobilising resources for augmenting the team.

Part IV

Project Operations Team

Project Director : Dr Satish Gogulwar

Project Coordinator : Ms Sangita Tumde



4.2 EMPLOYMENT AND SKILL ENHANCEMENT FOR PERSON WITH DISABILITIES

Part I

Project Title: Employment and Skill Enhancement for Person with Disabilities

Project Period: 2015-17

Area of Operations: Nagpur

Focus Group/s: People with Disabilities (PwD)

Note: Physically Challenged youth (having min 40% of disability) and Speech and Hearing Impaired youth (having min 50% of disability) are eligible to this program.

Thematic Area/s: Inspiring unemployed differently abled youth through helping them enhancing skills through intensive training programme and facilitating placements in relevant developing sectors.

Technical-Strategic-Operational Features:

- Liaison with Youth for Jobs Foundation and Mure Memorial Hospital
- Community education meetings and mobilization campaigns with the support of stakeholders in government and non-government sectors
- Mobilization of more than 300 youth for two batches
- Conducting training sessions as per the course outline of Youth for Jobs
- Providing skill training and work exposure in specific sectors i.e. IT, Manufacturing, Hospitality, Health Care, Tele Caller, Data Processing, Retail etc.
- Linkages with various employers in and around Nagpur for placement

Project Funding Partner: Paul Hamlyn Foundation U.K. and Youth for Jobs Foundation, Hyderabad (Here after Y4J)

Project Co-Implementation Partner: Youth for Jobs Foundation and Mure Memorial Hospital, Nagpur

Project Training Partner: Youth for Jobs Foundation

Part II

Salient Features

Liaising with Partners and Training for PWDs:

Training to trainers (TOT) was conducted at Hyderabad Y4J head office for EASE-PWD project staffs and trainers. Training is taken by three trainers namely Diana Joe and



Asmita Padole and project coordinator Pooja Poddar. ToT was given by Mr. Gogal Garg.

Total Number of Beneficiaries- Direct	71
Total Number of Beneficiaries - Indirect	298
Number of Beneficiaries Trained - 1st Batch	38
Number of Beneficiaries Trained - 2nd Batch	34

Community Education and mobilization campaigns were conducted in Rural and Urban area of the Nagpur, Gorchilori District, Chandrapur, Bhandara, Gondia, Katol, Warda, Deoli, Yeotmal.

Screening Test was conducted to check their ability and skills. Out of 120 who approached Screening Camps 71 students got registered and selected for training.

The Two months residential accredited training provided Work Integrated Soft Skills, English & Computers (WISE) and raises skills, confidence, and support employability skills for youth. The youth were engaged in training room with fun filled curriculum culminates stimulation and participatory learning activities.

7 trained youth with Speech and Hearing Impairment of 1st and second batch are expected to have training in TCS and 6 trained youth with Speech and Hearing Impairment of 1st and second batch are expected to have training in Hotel Heritage.

12 youth out of 37 of first batch (22 Feb 2016 to 22 April 2016), got placements in Bajaj Comapny, Valeo Automobile Manufacturing Company, Amhi Amchya Arogyasathi.

Part III

Learning

The project has to deal with the dilemma of the community towards inability of the PWDs for living self-reliant life. The dilemma is getting broken through the processes of the interactions with the various stakeholders of the project.

Part IV

Project Operations Team

Project Director	: Mr. Chandrakant Shetkar
Project Coordinator	: Ms Pooja Poddar
Project Facilitator	: Ms Sangita Tumde
Trainer	: Ms Diana Jo Ms Asmita
Training Centre Manager	: Nilesh Ingole





5. WOMEN AND GENDER

5.1 Formation and Credit linkages of women SHGs in Gadchiroli

Part I

Project Title : Formation and Credit Linkages of Women SHGs in Gadchiroli district

Project Period : 2015-16

Area of Operations: 2 tehsils, viz. Korchi and Kurkheda of Gadchiroli district

Families/Population: 8000 families

Focus Group/s: Tribal and Rural Women from small holding farming communities

Thematic Area/s: Mobilising tribal and rural women from small holding farming families in a self-help-collective group; developing capacities of women to operationalise micro-credit systems; livelihood based on micro-credit and enterprises based on local resources.

Technical-Strategic-Operational Features:

- Mobilisation of tribal/rural women into self help groups (formation of groups/SHGs);
- Capacity Building of SHG members in the area of (i) records keeping, writing and maintaining minutes of the meetings, maintaining books of accounts; (ii) Opening and operating bank accounts, understanding of bank transactions; (iii) bank linkages for micro-credit support for internal lending and livelihood generation; (iii) skills in trading and or production-processing and marketing of agro/forest based produce;

Project Funding Partner: NABARD, Pune.

Project Co-Implementation Partners: SHGs, SHG Parisar Sangh (cluster level federations)

Project Training Partner: Internal Capacities of the organisation

Part II

Salient Features

Mobilisation of women into self help groups:

- 1930 tribal and rural women from small holding farmer families were mobilised to form 109 SHGs in two tehsils;

Capacity Building of SHGs:

- Records/Books of Accounts/Documentation: 1437 women from 109 SHGs participated in 56 training and handholding meetings to learn the record keeping, maintaining books of accounts, and documentation. Of these 115 women members are writing/maintaining the records and books of accounts of their respective SHGs. All the 109 SHGs have up-to-date records as per the guidelines mandated by the organisation and NABARD;
- Preparatory Audit of SHGs for Bank Linkages: 198 women members from 22 SHGs participated in 12 meetings to understand and facilitate the auditing process for Bank linkages. Another 265 women members from 32 SHGs participated in 16 general awareness meetings regarding processes to be fulfilled and carried out towards an eligibility for Bank Linkages;
- Records-Audit-Bank Linkages Training: 5 trainings were organised for 32 SHGs for preparing them to be eligible for Bank Linkages. 132 women from 32 SHGs participated in these trainings;
- Liaison and Lobbying: women members were continuously guided and provided inputs on liaison and lobbying with the bank personnel through case studies presentation

Awareness Programmes:

- 365 women from 109 SHGs participated in the Kurkheda Taluka Campaign on "End Violence against Women and Girls" from 25th November to 10th December in various activities that were planned in the fortnight.
- 352 women participated in the district women's organisation-Krantijyoti Mahila Sanghatan Gadchiroli-annual conference and became part of the larger processes.

Part III

Learning & Achievements

The project has a dedicated all women team of three members lead by Ms Kumaribai Jamkatan. Ms Kumari Jamkatan has been a National Foundation of India fellow for tribal community leadership for the year too.

This year 1930 women from 109 SHGs saved and put the



amount in their respective bank accounts a cumulative amount of Rs 1,485,320. A total of 56 SHGs have availed of micro-credit from the bank satisfying all the norms in this financial year. Of these, 4 SHGs are engaged in a group business enterprise.

Part IV

Project Operations Team

Project Director : Ms Shubhada Deshmukh

Project Coordinator: Ms Kumaribai Jamkatan

5.2 Women's empowerment through three tiered village-to-district organisational structure

Part I

Project Title : Women's empowerment through three tiered village-to-district organisational structure in Gadchiroli and Chandrapur districts

Project Period : 2015-16

Area of Operations: 103 villages from 6 tehsils, viz. Korchi, Kurkheda, Armori, Gadchiroli (Gadchiroli district), Nagbhid, and Brahmpuri (Chandrapur district)

Families/Population: 9441 families

Focus Group/s: Tribal and Rural Women from small holding farming communities

Thematic Area/s: The project works on three aspects of women's empowerment, viz.

- Financial Inclusion, equity in financial decision making at household and community level;
- Social inclusion, social empowerment, equity in say in social decisions and issues;
- Political inclusion, equity in political decision making system (PRI), making PRI women friendly

Technical-Strategic-Operational Features:

- Survey and assessment of SHGs formed a decade or two ago and categorising them based on their financial and social activities;
- Handholding of SHGs to carry out economic activities;
- Survey and assessment of cluster level federation of SHGs (called Parisar Sangh) formed a decade or two ago, and categorising them based on financial and social activities;

- Handholding Parisar Sangh to carry out micro-credit lending (to SHG members) and business activities as source of income and livelihood
- Handholding members of Parisar Sangh and active SHGs from tribal background to become members of "all-male-dominated" community organisations and influence decision making
- Identifying social and community issues concerning women in the area and developing campaigns around these issues for awareness and education on gender equity.

Project Funding Partner: No external institutional donor partner. The project is run on a frugal budget supported from internal accruals and resources of the organisation.

Project Co-Implementation Partners: SHGs, SHG Parisar Sangh (cluster level federations) and district level women's organisation (Krantijyoti Mahila Sanghathan, Gadchiroli-Chandrapur)

Project Training Partner: Internal Capacities of the organisation

Part II

Salient Features

Strengthening struggling and functional SHGs and Parisar Sangh for financial inclusion and livelihood:

- 26 meetings were held at Korchi, Kurkheda, Balapur, Thanegaon, and Mendki Parisar Sangh (cluster federations) in which 1536 women members from 156 SHGs participated. The members were provided guidance to re-invigorate the SHGs and PARISAR SANGHS, and the steps to be taken towards maintaining records, books of accounts, and the procedures to re-establish bank linkages.
- Of the 11 Parisar Sangh formed in nineties and later decades, four have been made functional this year. Of the rest one Parisar Sangh has completely closed down while remaining six are struggling to keep afloat. A strategy to re-invigorate these six Parisar Sangh is needed;
- The organisation had worked to form a number of SHGs in the nineties decade and at the last count (three years back) there were 508 women SHG affiliated to the organisation. In 2015, an effort was made to survey and collect data about the functionality of the SHGs and it was found out that 179 SHGs from 103 villages were still active (but struggling to keep afloat) with membership number of 2185 and savings of Rs1,



943,300 in the bank. It was then decided to take steps to make these struggling SHGs functional.

- The rest of the SHGs are not closed down altogether but the records and books of accounts are not maintained for quite some time as also the regular savings and lending has been stopped due to various reasons.
- 41 SHGs are engaged in group business activities like running a PDS shop, trading of tiles, fertilisers, grains, NTFP etc. through which 574 women members are getting gainful employment.

- 51 members from various SHGs are engaged in individual small time business activity as source of livelihood. For this, the members have been supported by SHGs and Parisar Sangh through micro-credit.
- 5 Parisar Sangh (cluster level federation of SHGs) have a total savings of Rs 301380 with them, and these PS have advanced micro-credit of 1412500 to 43 SHGs and 244 individual members of the SHG for business and farming activity operations.
- Below is a snapshot of the savings, credit and transactions details of the functional SHGs and Parisar Sangh:

Sr. No.	Taluka	District	No. of villages having SHGs	No. of SHGs	Total no of members	Total savings	Internal lending done in 2015-16	Interest earned from internal lending
1	Korchi	Gadchiroli	25	31	375	502730	500000	14570
2	Kurkheda	Gadchiroli	55	91	1096	1284270	1157000	37360
3	Armori	Gadchiroli	15	36	443	91550	85	23320
4	Brahmapuri	Chandrapur	1	7	86	19250	15500	4320
5	Nagbhid	Chandrapur	7	14	185	45500	36000	9730
		Total	103	179	2185	1943300	1793500	220433

Taking up social and community issues concerning women through a strong women's network:

- The seventh annual conference of the Kranti Jyoti Mahila Sanghatan-the apex regional level (comprising of two districts of Gadchiroli and Chandrapur) was hosted by Korchi Parisar Sangh in December 2015. Most of the members of the SHGs and Parisar Sangh from two districts convened at Korchi to discuss the women's organisation vis-a-vis the women's issues, violence against women, domestic violence, inaptitude of the administration in implementing alcohol free district policies, opportunities for development for the women in these two tribal districts etc. The convention also looked at the functional and struggling SHGs and Parisar Sangh's of the area and passed the resolution to devise strategies to activate them fully in next two years time span.
- A discussion was initiated by the organisation among the members and the public about various legislations available to protect the rights of the women.
- The organisation celebrated the world food security day in one of its Parisar Sangh area-Mendki where the participation from the women as well as local

communities was overwhelming. The local administration too, participated in the day long programme pledging support to initiates to eradicate food insecurity.

- Core group members of the KJMS and the Korchi Parisar Sangh members, Ms Deshirbai and Ms Devarinbai participated in the National conference on "Women, Forest, and Rights of the Community" held at Bhubaneshwar.
- Three key members (one from Korchi/Gadchiroli district and two from Brahmapuri/Chandrapur district) participated in the National Women Farmers' Convention in Andhra Pradesh to highlight the issues faced by the small holder farming communities

Political Inclusion through Community Organisations:

- As a strategic move to increase the women's participation in the social and political decision making in the tribal dominated region, the women members advocated strongly with two exclusively male dominated community organisations to open its doors for women members. As a preparation to advocacy, 9 meetings were held with women members in which 225 women participated;



- A nine-member women's study group was formed to study the structure, systems, constitution and decision making processes of two tribal community organisations, viz. Gond tribal community organisations and Kanwar tribal community organisations.
- This advocacy with the tribal community organisations has yielded positive results, and a four members have been co-opted by the Gond Community Organisation at village level, and five members at cluster and district level each.
- Kanwar Community Organisation has opened doors for all the women at the village level, while six members have been selected at Panchayat and Cluster level each. At the district level apex organisation of the community three members have been selected to be part of the apex district organisation.

Part III

Learning & Achievements

The project is not funded by any external funding institute but supported through internal accruals and individual donations. At the operational level one member team is supported by volunteers from the Parisar Sangh, SHGs and also women workers from other projects of the organisation. Due to lack of a dedicated adequate team, the scaling up and penetration in the existing areas becomes somewhat difficult.

Part IV

Project Operations Team

Project Director : Ms Shubhada Deshmukh

Project Coordinator : Ms Kumaribai Jamkatan





6. INTEGRATED DEVELOPMENT

6.1 Sustainable Community Development Project

Part I

Project Title: Sustainable Community Development Project

Project Period: 2015-16

Area of Operations: 3 villages from Chandrapur district and 9 villages from Yavatmal district in the plant and mining operational area of ACC Ltd.

Families/Population: 3684 families and population: 18538;

Focus Group/s: Individual Households, farmers, adolescent girls, youth, children and general population from the villages.

Thematic Area/s: The project works on six verticals viz.

- Education
- Livelihood
- Health
- Village Cleanliness
- Adolescent girls
- Youth

Technical-Strategic-Operational Features:

- E-learning in mainstream schools, establishing a library in schools, running spoken English classes
- Increasing irrigation potential
- Running an OPD and conducting seasonal health camps
- Construction of toilets
- Training of adolescent girls to raise backyard garden

Project Funding Partner: ACC Chanda Plant, Ghugghus.

Project Co-Implementation Partners: Amhi Amchya Arogyasathi.

Project Training Partner: Internal Capacities of the organisation

Annual Financial Outlay : Rs1,55,88,735 for the reporting year

Part II

Salient Features

Education:

- Basic survey of children from 4th and 7th standard;

- Training of Bal Sakhis, the village level education animator for teaching children in the village;
- 435 children from 7 schools (Hanuman Nagar, Shindola, Paramdoh, Yenad, Shivani, Chincholi, and Yenak) benefitted of e-learning;
- 896 children from 12 villages got benefitted through school libraries;
- 378 children were linked to Aflatoon Bank and saved Rs9875;
- 32 out of 82 students who took spoken English course are communicating in English
- Three village schools viz. Govari, Shindola and Hanuman Nagar came first at the beat level cultural competition;
- Shindola, Yenad and Shivani schools came first in the Kabbadi Competition.

Livelihood

- Nine farmers from 1 group linked to ATMA, (Govt. Scheme)
- 8 farmers got sprinkler sets, 17 spray pumps, and 19 sprinkler pipes (total 44 farmers)
- Group irrigation was done in Usgaon and Paramdoh in which 20 farmers got benefitted;
- Farm ponds were conducted in 35 farms of which 25 farmers got benefits;
- One village was linked to "Jal Yukt Shivar" scheme of the government;
- 28 hectare land was brought under irrigation.

Health

- OPD at Nakoda: this year 48 weekly OPDs were conducted at Nakoda where in 1848 women and 1313 men were treated.
- 6 eye check-up camps were conducted in which 450 people participated;
- 1 sickle cell camp was organised in which 104 people participated and 12 people were found to be positive;
- 276 people benefitted through 3 HB camps;
- Mosquito prevention spraying was carried out five times.



Sanitation

- Out of 1944 households from 8 villages 177 toilets were built this year. Along with this 102 bathrooms were constructed;
- The toilets constructed under government schemes were provided water tanks by the project for storage of water;
- 118 household Hanuman Nagar was brought under total sanitation programme by constructing 39 toilets, and providing 23 waste collection boxes.

Adolescent Girls

- 16 adolescent girls groups were formed in 12 villages. These groups were provided health related information;
- 11 girls were selected for nursing training at Bhadravati. Of these trainees, 2 girls are working in Shivaji Hos pital, Chandrapur;
- Girls were motivated to develop backyard garden and 90 girls from 9 villages developed backyard garden for vegetables.
- 4 Health training were conducted for adolescent girls at Shindola Sports Club, Shindola and Ghugghus Club, Ghugghus. Dr Mohan Deshpande (Pune), Ms Sunanda Khorgade (Nagpur), Ms Chaitali Khati (Ghugghus), and Ms Sarita Walkar (Ghugghus) were the resource persons. Changes during puberty, girls' nutritional issues, violence against girls, and HIV were the health

issues that were taken up in these trainings in which 325 adolescent girls participated..

Part III

Learning& Achievements

The project is implemented in Plant and Mines area villages of ACC Chanda Plant. A total twelve villages are selected for sustainable community development programme.

Part IV

Project Operations Team

Project Director : Dr Satish Gogulwar

Project Coordinator : Hemant Kapse

Project Team Members:

Mr. Mahesh Lade

Mr. Hemant Meshram

Mr. Ganesh Dorlikar

Mr. Ganesh Hulge

Ms. Kavita Nikam

Ms. Nisha Mungantiwar

Mr. Madhusudan Neware





7. PEOPLE

(Internal, external, partners, donors, etc and processes like appraisal, organisational development) Field Centres locations and team members based at each of the locations

■ Kurkheda Location

(Directors, Admin, Accounts and Coordination Office/ in alphabetical order)

Anandrao Kapoor
Amar Raipure
Amrut Shastrakar
Chanda Daudasre
Chetan Choudhari
Dineshkumar Lonarkar
Divya Donkusare
Jaydeo Bansod
Kishor Bawane
Manisha Lade
Maya Koche
Minakshi Sayam
Pratima Nandeshwar
Rahul Khobragade
Rajani Dongarwar
Rajesh Shende
Suraj Sayam
Satish Gogulwar
Sandip Sahare
Seema Panchabhai
Shubhada Deshmukh
Uttamsing Asayya
Vinod Lohambare
Vijayalaxmi Waghare
Vishwanath Kamble
Waman Patankar
Yashwant Deshmukh
Zanaklal Daudasre

■ Korchi Location

Baburao Madavi
Ijamsay Katenge
Kumaribai Jamkatan
Sandip Bansod
Mansuram Gawade
Mukesh Shende
Ramdas Kallo

■ Ghuggus Location

Ganesh Dorlikar
Ganesh Hulge
Mahesh Lade
Nisha Mungantiwar
Hemant Kapse
Hemant Meshram
Madhusudan Neware

■ Ballarpur Location

Bharati Sonagre
Vidya Kongare
Archana Derkar
Smita Kamble
Varsha Milmlile

■ Gatta Location

Kalpana Kumare
Vimal Tofa
Ashti Location
Seema Nagulwar
Pushpa Bottawar

■ Bhigwan Location

Almas Shaikh
Jyoti Kale

■ Nagpur Location

Archana Joshi
Mangala Ghodeswar
Nasarin Ansari
Chandrakant Shetkar
Raju Kamble
Rajan Gondane
Madhavi Pathak
Mangala Thakur
Vijaya Shah
Raj Baseshankar
Pooja Poddar
Nilesh Ingole
Sandip Deulkar
Rukhma Choudhari

■ Ahemadnagar, Nasik, Aurangabad Location

Ramesh Ammulwar
Amol Khandagale
Vijaya Kedari

■ Barela Location

Rajani Dehariya
Ramdulari Dehariya
Akhilesh Yadav

■ Bramhapuri Location

Ramdas Maind
Chhaya Kharkate
Vaishali Shende
Manda Sahare

■ Armori Location

Dinesh Kirange
Sanghadip Khobragade



Placement of Students

- **Tata Institution of Social Sciences, Mumbai**
(Mr. Swapnil Patil, Piyush Nayak, Roshan Mendhe & Ms. Sonu Mehar)
4 students (1 female + 3 male)
17 August to 10 October 2015
Mr. Atul Maske (23rd November, 2015 to 24th December, 2015)
- **Tata Institute of Social Sciences, Tuljapur**
Mr. Samu Thomas
Ms. Pooja Wankar (BA in Social Sciences III year) 23rd April, 2015 to 20th May, 2015
- **Tata Institute of Social Sciences, Mumbai**
Ms. Vanita Tumsare (M.Phil)
- **Azim Premji University, Bangalore**
Mr. Pravin Thote
16 May to 26 June 2015
- **Phule-Ambedkar College of Social Work, Gadchiroli**
Ms. Warsha Madavi
Mr. Arvind Shende

Mr. Rahul Tikle (27th April, 2015 to 28TH May, 2015)
- **North Maharashtra University, Department of Social Work, Jalgaon**
Mr. Ravindra Adakmol
Mr. Narsing Rathod
Mr. Vijaysing Rajput (15th May, 2015 to 16th May, 2015)
- **Aniket College of Social Work, Wadsa, Dist- Gadchiroli**
Ms. Vaishali Dange (23rd April, 2015 to 15th May, 2015)

FELLOWSHIP:

CORO Fellowship

Ms. Pratima Nandeshwar	-	Fellow
Ms. Kumari Jamkatan	-	Mentor



8. FINANCIAL

Projects & Funding Partners for 2015-16 Financial Year

<i>Sr. No.</i>	<i>Name of the Project</i>	<i>Funding Agency Partner</i>	<i>Amount (INR)</i>
1.1	Gender & Livelihood (Phase III)	SWISSAID, Pune	521952.00
1.2	Ecological Farming (Gender & Livelihood extension Phase IV)	SWISSAID, Pune	1089300.00
1.3	Promotion of Sustainable Livelihood	SWISSAID, Pune	1818290.00
2.1	Aflatoon, Aflateen Nagpur (CITI Foundation)	Meljol, Mumbai	954225.00
3	Sustainable Community Development, Ghuggus, Chandrapur	ACC, Chandrapur	8826647.48
4	Community Health Programme - Ballarpur, Ashti, Gatta, Bhigwan	BILT CSR, Ballarpur, Chandrapur	1489789.00
5	Community Based Monitoring of Health Services	National Health Mission, Maharashtra State	992880.00
6	Right to Nutrition, Nagpur city and Gadchiroli	Narottam Sekhsariya Foundation, Mumbai	1456204.00
7	Improving Capacities of Tribal Communities & CBOs	Tata Education Trust, Mumbai	1517000.00
8	Convergence of MGNREGA & NRLM - CFT Project	MORD, New Delhi	492748.00
9	Employability And Skill Enhancement of Persons with Disabilities (EASE), Nagpur	Paul Hyamalin Foundation U.K.	1303675.00
10	Urban Nutrition Initiative Project	Committed Communities Development Trust.	2492856.00
11	Women and Health Care Programme Nashik, Aurangabad, Ahamadnagar	Avantha Foundation and Crompton and Grieves	3021293.00
12	Maternal and Child Health Care Programme, Bareilly Dist- Shionli (M.P)	CSR, Jhabua Power Plant Ltd.	2937151.00
13	Strengthening Public Provisioning of Health Care in Maharashtra	National Foundation of India, New Delhi	360000.00

General Donors 2015-16

<i>Sr. No.</i>	<i>Name of Donor</i>	<i>Amount (INR)</i>
1	Late Captain Rameshwarlal Rikhya, Mumbai	1,710,000.00
2	Shri. Lalit Deshmukh, Pune	10,000.00
3	Shri. Ravindrabhau Kulkarni, Aurangabad	1,001.00
4	Dr. Dilip Gaddewar & Dr. Deepak, Nagpur	501.00



Training and Other Programmes

<i>Sr. No.</i>	<i>Name of the Training or Programme</i>	<i>Collaboration</i>
1	Arogya Mitra Training, Yerandi	YCMOU
2	Rani Durgawati Training Centre, Yerandi	
3	Narayan Singh Uikey Health Training Centre, Kurkheda	
4	Honey Collection & Training Centre, Kurkheda	SHG Groups, Parisar Shang
5	Herbal Medicine Training Centre, Yerandi	
6	Anandlok Chikitsalaya, Kurkheda	
7	Samadhan Kendra (legal aid), Kurkheda	
8	Mahila Utpidan Samadhan Kendra (Counselling and legal aid centre), Kurkheda	

Vehicles and Materials Procured in 2015-16

<i>Sr. No.</i>	<i>Name of Vehicle/Material</i>	<i>Numbers/Quantity</i>
1	Computer, Korchi Office	1
2	Computer and Printer, Nagpur Office	3
3	Furniture and Instruments	1
4	Xerox Machine	1
5	Lap top	1



Professionals, Services & Vendors

<i>Type of Services</i>	<i>Name of Service Provider with address</i>
Banking	State Bank of India (Branch Code 5909), Main Road, At/post/tal: Kurkheda, Dist: Gadchiroli, Maharashtra 441209
	Bank of India (Branch Code 9642), Manuja Complex, Main Road, At/post/tal: Kurkheda, Dist: Gadchiroli, Maharashtra 441209 State Bank of India (Branch Code 1633), Ramdas Peth, Nagpur, Maharashtra
Statutory Auditors	M/s Mamidwar & Company, Sarafa Line, Near Gandhi Chowk, Chandrapur, Maharashtra 441 001 Phone: 07172-252692 Email: ajaymamidwar@gmail.com
Internal Auditors	CA Amit Joshi & Company CA Sanjay Choubey, Chandrapur
Legal Counsels	B. G. Chande & Company
HR, Training & Organisational Development Consultants/Agencies	<ul style="list-style-type: none"> ■ Dr. Lalita Mahajan, Nagpur ■ Dr. Mohan Deshpande, Pune ■ ABHA Group, Pune ■ Family Health India, New Delhi ■ Ms. Bipasha Mujumdar, Mumbai
Volunteers	<ul style="list-style-type: none"> ■ Dr. Meena Shelgaonkar, Nagpur ■ Shri Ajay Ganpawar ■ Shri Vivek Wagh
Printers	<ul style="list-style-type: none"> ■ M/s Mayur Arts, opposite Bus stand, Adhyapak Bhawan, Ganeshpeth, Nagpur 440 018 ■ Dinesh Graphics, Trimurti Nagar, Nagpur 440 022 ■ Harivansh Prakashan Kendra, Chandrapur ■ Pageline Nagpur
Vendors	<ul style="list-style-type: none"> ■ Janai Enterprises ■ Atul Udgaonkar for website ■ Adv. Dhoke



COMPLIANCE REPORT

Amhi Amchya Arogyasathi (AAA) is registered with "GIVE INDIA" and "Credibility Alliance" & CSR Hub TISS Mumbai.

1. Registration

- AAA is a registered non-governmental organisation under society's registration Act 1860 (Reg. No. MAH/10/84 Gadchiroli, 13/02/1984) and Mumbai Public Trust Act 1950 (Reg. No. F/134 Gadchiroli 26/04/1984)
- AAA is entitled to receive foreign grants under section 6(2) of Foreign Contribution (Regulation) Act 1972 (Reg. No. 083810020 dated 07/08/1985)
- AAA is registered under section 12A of Income Tax Act 1960
- Donations to AAA are subjected to tax exemption according to section 80G of Income Tax Act 1960 (Reg. No. CIT-IV/NGP/Tech/80G/34/2010-11)
- AAA is having statutory fulfilments under Employees Provident Fund Act, Professional Tax Act and Pension & Gratuity etc.

2. Clarity and commitment about Mission & Approach

- Well defined and articulated mission and approach in Memorandum of Association, Policy Documents and various internal reports of the organisations.
- Translation of mission and approach in programmes and activities is well ensured.
- Special efforts are taken through participatory processes towards developing clarity and acceptance of the mission and approach among staff members, beneficiaries and partner communities.

3. Governance and Programme Operations

Executive Committee Members and their positions on the Committee (as on 31st March 2015)

S.N.	Name & position	Age	Gender	Occupation	Area of Competency	Meetings Attended
1	Dr. Satish Gogulwar Convener	62	Male	Social Worker	Community Health, Local Health Traditions, Forest based livelihood and administration	All
2	Mohan Hirabai Hiralal Executive Committee Member	65	Male	Social Worker	Tribal, Social Groups, Forest Based Livelihood	All
3	Ms. Sandhya Edlabadkar Executive Committee Member	58	Female	Social Worker	Science & Technology for Rural Development	All

- According to AAA Rules and Regulations, the Executive Committee Serves as Board of Trust
- The Board rotation practice exists and is practiced.
- There is no remuneration/reimbursement to Executive Committee Members.
- The AAA Executive Committee met 3 times in financial year 2015-16
1) 26th July, 2015 2) 16th November, 2015 3) 9th March, 2016
- The Executive Committee has approved projects, programmes, budget, annual reports and financial audit reports. The Executive Committee has ensured the organisation's compliances with laws and regulations.



4. General Body of the organisation-Members of the organisation (as on 31st March 2015)

<i>Sr. No.</i>	<i>Name & Membership</i>	<i>Address</i>	<i>Area of Competency</i>
1	Shri. Mohan Mutyalwar Founder Member	Backside of Old Mahila Mahavidyalaya, Gadchiroli	Pharmacist & local health tradition
2	Shri. Mohan Hirabai Hiralal Founder Member	Near Dr. Chiddarwar Hospital Shende Plot, Ramnagar, Chandrapur-442401	Tribal Social Groups, Forest Based Livelihood
3	Smt. Savita Tare Founder Member	Near Dr. Chiddarwar Hospital Shende Plot, Ramnagar, Chandrapur-442401	Anthropologist
4	Dr. Satish Gogulwar Founder Member	At. Post Ta. Kurkheda, Dist. Gadchiroli-441209	Community Health, local health traditions, Administration and forest based livelihood
5	Smt. Dr. Meena Shelgawkar Adopted Member	Nagpur	
6	Dr. Shirish Datar Founder Member	Samarth Nagar, At. Po. Ta. Karjat Dist. Raigad (MS)	Pediatrician
7	Dr. Sugan Barant Founder Member	At. Malegaon Camp, Nashik Road, Dist. Nashik	Activists, coordination at state & national level with various movements
8	Smt. Sandhya Edalabadkar Adopted Member	'Jagrut Mahila Samaj' Balaji Ward, Teacher Coloni, Near Water Tank, Ballarpur, Dist. Chandrapur	Livelihood for women
9	Smt. Shubhada Deshmukh Founder Member	At. Post Ta. Kurkheda, Dist. Gadchiroli-441209	Women's Empowerment
10	Smt. Sharmishta Gandhi Adopted Member	Narendra Nagar, Nagpur (MS)	Livelihood for Women

- The AAA General Body met 1 time in financial year 2015-16; On 7th September, 2015
- The General Body has approved projects, programmes, annual reports, financial audit reports. The General Body has ensured the organisation's compliances with laws and regulations.

Activity Targets and systems for ongoing monitoring and review

- Apart from well-established project targets and systems for ongoing monitoring & review, AAA ensures it through Quarterly meetings with all staff members at organisation level.
- AAA has also promoted external review.

Formation of Advisory Committee

- The Advisory Committee is active for issues related to human resource and community development initiatives.
- The Advisory Committee met quarterly this year.



Policy for purchase, storing and issuing

- Well defined policy for purchase, storing and issuing is in place.
- Purchase of items more than Rs10,000 are sanctioned only by organisation level coordination committee after seeking expert advice on the available quotations.
- Purchase of items less than Rs10,000 are sanctioned by the project director or equivalent positioned officer, duly verified by convener of the organisation.

Sex	<i>Paid (full time)</i>	<i>Paid (Part time)</i>	<i>Paid Consultants</i>	<i>Unpaid Volunteers</i>
Male	43	00	00	02
Female	35	92	00	01
Total	78	92	00	03

Maintenance of Asset Books

- Separate asset books for foreign & local contribution are maintained up to date and are duly audited every year.

1. Human Resource

Details of staff (as on 31st March 2016)

Office	Male	Female	Total
Head office Kurkheda	19	10	29
Branch office, Nagpur	06	06	12
Project office, Ghuggus	06	01	07
Project office, Ballarpur	00	05	05
Field office Bhigwan	00	02	02
Field office Gatta	00	02	02
Field office Ashti	00	02	02
Project office, Barela	01	02	03
Project office, Korchi	06	01	07
Project office, Bramhapuri	01	03	04
Project office, Nasik	01	00	01
Project office, Aurangabad	01	00	01
Project office, Ahemadnagar	00	01	01
Project Office, Armori	02	00	02
Total	43	35	78



Salaries and benefits of the NGO head, the highest paid staff member and the lowest paid staff member

- No remuneration for the post of Convener (NGO Head).
- Two highest paid staff are: (i) Programme Director @Rs60,000 per month; (ii) Project Coordinator @Rs50,000 per month.
- Lowest paid staff is Field Worker/field facilitator@Rs3,000 per month.
- Formal appointment orders and booklet on AAA Norms and Rules & Regulations are issued to all staff.

2. Eligible and additional benefits for staff

- Employees Provident Fund: (i) No of staff members (ii) transfer and termination cases:
- Pension & gratuity scheme: (i) no of staff members: 17
- **Leaves:(i)Average no of leaves taken by the staff in this year is**
- **Accidental Insurance Policy: All staff members**
The organisation has taken conscious efforts to build family spirit and enabling work culture. Staff with families 'Get-to-gather' was organised in April 2015.
- All the project Directors, Project Coordinators (total person 19 that includes 11 females), and Issues Coordinators (total 4 person that includes 1 females) meet every month (on the month end) in 'coordinators' meeting to coordinate effectively project and non-project activities.
- Monthly meetings of respective projects and departments were organised in the year.
- Quarterly meeting of full time staff members were organised in this year.
- AAA encourages, and makes available, opportunities to all staff members for capacity building and professional development through relevant trainings, workshops

and conferences at regional and national level.

3. Accountability & Transparency

- AAA publishes its annual report every year, especially for stakeholders, well-wishers and funding partners. From this year onwards, AAA has started to publish report in a printed as well as e-version (Universal PDF through website). Audited Accountants are included in the annual report.

Project wise yearly budget exercise and monthly financial review is worked out in the staff meetings whereas at the organisational level, executive committee exercised in the EC Meetings.
- AAA has well laid out accounts and administration manual in line with standard accounting practices, and is ensuring practicing it systematically.
- Emphasis on receipts and bills for every transaction including in-kind donations.
- Accounts monitoring with accounts and finance department is held every month, while closing balance and cash scroll is verified every day.
- AAA accounts are audited by professional experts, and are published every year.
- AAA is moving in the direction of sharing its accounts and expenditure with local community through get-together meetings.
- Till now, AAA has carried an external evaluation by external agencies; the exercise is well documented, and reports are available.
- AAA is taking conscious efforts in implementing and having strict adherence for norms of statutory requirements like Foreign Contribution Regulation Act, Income Tax, Professional Tax, Charity Commissioner etc. Acknowledgement of relevant letters, challans and reports duly filed.
- Domestic Air Travel:

■■■



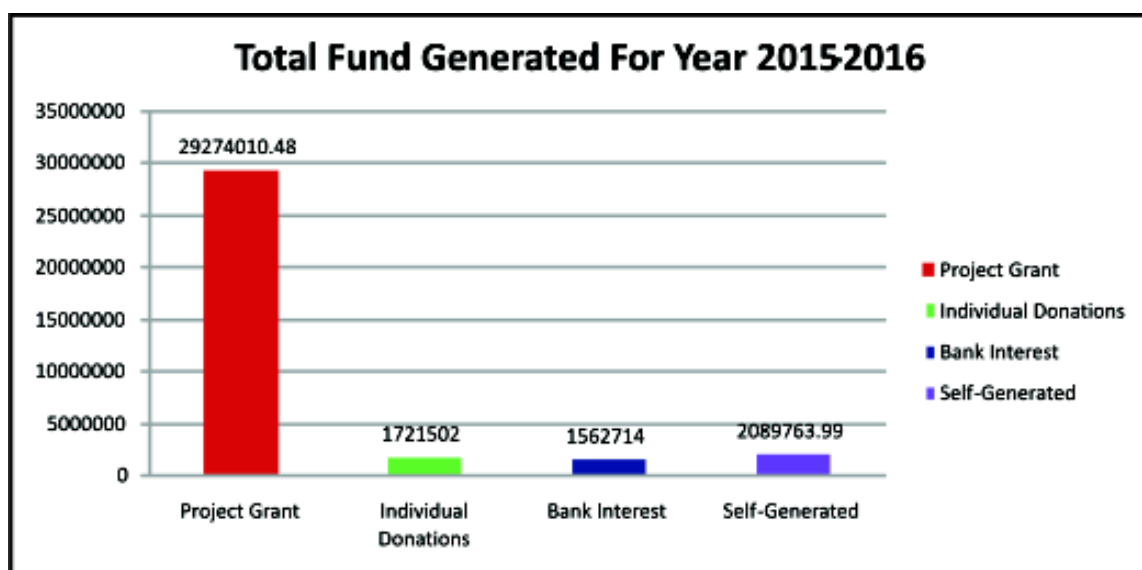
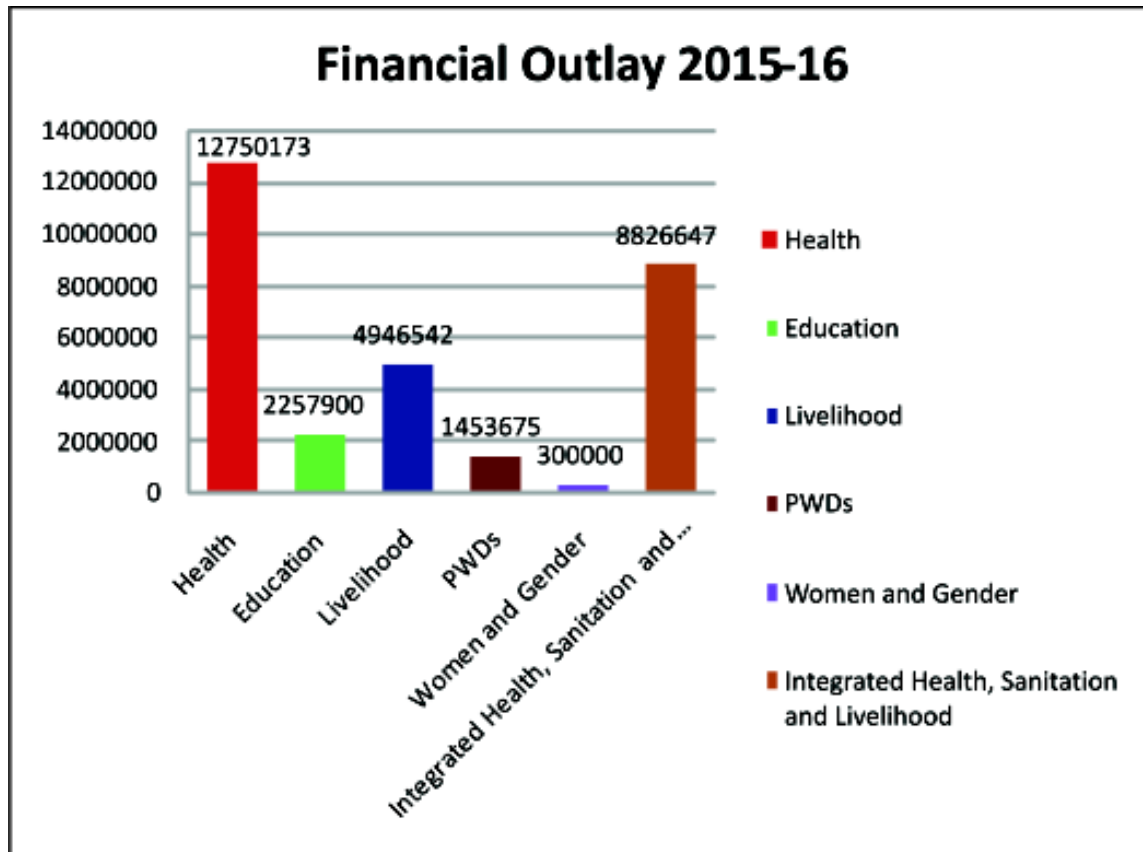
CREDIBILITY ALLIANCE CERTIFICATE





FINANCIAL OUTLAY 2015-2016

SECTOR WISE TOTAL FUND UTILIZATION





NETWORK & ALLIANCES

Amhi Amchya Arogyasathi is a member of following networks & alliances

- 1) **Common Health** : National Level Coalition for Maternal & Neonatal Health and Safe Abortion.
- 2) **Jan Arogya Abhiyan** : Member of State Level Network working on Peoples Health Issues and Policies.
- 3) **Right to Food Alliance** : Member
- 4) **VANI (Voluntary Action Network India)** : Member of National Network of NGO's
- 5) **Give India Network** : Member of National Level Network
- 6) **Credibility Alliance** : Member of National Level Network
- 7) **Mahila Arogya Hakka Parishad** : Member of State Level Network on Women Health Rights Issues
- 8) **Vidarbha Arogya Hakka Gat**
- 9) **Mahila Kisan Adhikar Manch** : Member National Level Network of Female Farmers
- 10) **CFR Learning & Implementation Group** : Member of District Level
- 11) **CFR Learning & Implementation Group** : Member of State Level Network
- 12) **Kisan Mitra Central India Network** : Executive Committee Member
- 13) **Child Rights Alliance Network** : President
- 14) **Nagpur Beej Utsav** : Member of Network of Local Seed Conservers and Organic Farmers



AWARDS

SR. NO.	TITLE	YEAR
1	Maharashtra Foundation- Keshav Gore Memorial Trust, Mumbai	1997
2	M. B. Gandhi Charitable Trust, Nagpur	1997
3	Social Work Commendation Award by Vidyarthi Sewak Samiti, Warora	1998
4	Samajsewa Gaurav Purskar by Dr. Gangadhar Surendra Muddiwar Pratisthan, Nagpur	1999
5	Gaurav Purskar by Indian Medical Association, Chandrapur	2000
6	Late Prabhakar Datake Memorial Award	2001
7	Adv. Keshvarao Nalamrao Prerana Puraskar, Chandrapur	2002
8	S. M. Joshi Samajik Puraskar, Pune	2002
9	Sahitya Sammelan Karyagaurav Puraskar	2003
10	Natu Foundation Puraskar	2004
11	Sardar Patel Mahavidyalaya, Chandrapur Karyagaurav Puraskar	2004
12	Rotary Club, Chandrapur Karyagaurav Puraskar	2004
13	Kusumtai Chaudhari Smriti Puraskar	2006
14	Palikarma Sahayak Foundation Karyagaurav Puraskar	2006
15	Rotary Club Chandrapur, Karyagaurav Puraskar	2006
16	Rotary Club Inner Wheel, Chanrapur Karyagaurav Puraskar	2006
17	Chhatrapati Shikshan Mandal Karyagaurav Puraskar	2006
18	Basoli Group, Nagpur Karyagaurav Puraskar	2006
19	'Sakal' Karyagaurav Puraskar	2006
20	Jubalee Highschool, Chandrapur Shatabdi Mahotsav 2006 Karyagaurav Puraskar	2006
21	IFC on District Project Awareness towards Health	2006
22	Sanjivani Gadge Pariwar & Tarun Bharat Puraskar	2007
23	Swatantravir Sawarkar Smarak Samitee Nagpur Social reform Award	2008
24	Late Shakuntala Devikar Smriti Puraskar	2009
25	Dhanwantari Puraskar from Arogya Bharati Nagpur	2009
26	Maharashtrachi Kanya Puraskar from 'Milun Saryajani', Pune	2009
27	Samaj Gaurav Puraskar from District Patrakar Sangh	2010
28	Lifetime Achievement Award IMA	2011
29	Mahatma Gandhi Manav Sewa Puraskar from Mahatma Gandhi College, Armori	2011
30	Felicitation of Network of Amhi Amchya Arogyasathi & Dr. Satish Gogulwar & also of Smt. Shubhada Deshmukh in 8th European Marathi Sahitya Sammelan at Cardiff Wales UK on April 2012	2012
31	Mahatma Gandhi Manav Sewa Purskar to Dr. Satish Gogulwar	2014
32	State Level Smt. Jisna Darda Karyagaurav Puraskar 2nd Dec. 2014 at Pune	2014
33	Smt. Sarswatabai Apate Gaurav Purskar, Bharatiya Shi Jiwan Vikas Parishad Thane Jan. 2015	2015
34	IBN Lokmat, 'EKALA CHALORE' 1 Hour Interview on AAA work on 19 March 2015	2015
35	Harish Mokalker Samajik Roon Purskar Yeshwanat Date Smriti Sanstha Wardha Feb. 2015	2015



ORGANISATIONAL REPRESENTATION ON DIFFERENT STATE & DISTRICT LEVEL COMMITTEES

1. Ms. Shubhada Deshmukh, President, District Committee under 'Prevention of Sexual Harassment of Women at Workplace', Gadchiroli District.
2. Ms. Shubhada Deshmukh, member, District level women protection committee, Gadchiroli.
3. Ms. Shubhada Deshmukh, member, Prevention of Sexual Harassment of girls from Ashram School Committee (Gadchiroli District & Nagpur Division)
4. Dr. Satish Gogulwar, Member, District Steering Committee for Community Based Monitoring of Health Services.
5. Dr. Satish Gogulwar, Executive Committee Member, Maharashtra State Forest Development Agency.
6. Ms. Shubhada Deshmukh, member, District level Tendu Leaves collection & Marketing Grievance Committee.
7. Dr. Satish Gogulwar, Executive Committee Member, Rugn Kalyan Sub District Hospital, Kurkheda.
8. Dr. Satish Gogulwar, Member, State level Monitoring & Planning Committee under Community Based Monitoring.
09. Dr. Satish Gogulwar, member, Mahatma Gandhi Tantamukt Garv (Mahatma Gandhi Conflict Free Village) Taluka level committee.
10. Dr. Satish Gogulwar, Programme for quality development of primary education in rural areas, district level committee, Gadchiroli.



Felicitating Dr. Pradeep Saudagar (Ex. Staff Member of AAA) for his achievement of Ph.D. Award from Sant Gadge Baba Amravati University on Ethnobotany of the Gadchiroli District (M.S.) with special reference to its' Socio-economic role.



MEDIA COVERAGE



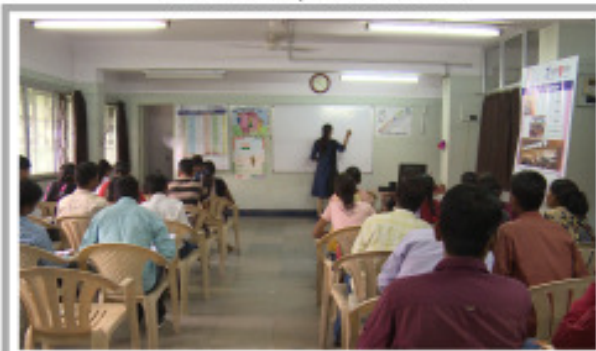
C.A. I'YUZHAK, T.M. KILYAR



*Aflatoon General Stores at Village Irritola
Tal. Kurkheda, Dist. Gadchiroli*



*Adolescent Girls Training Programme
at Kumbhartoli Slum Nagpur*



*A Training Centre Run by Amhi Amhya Arogyasathi for
Employability & Skill Enhancement for Differently Aabled People at Nagpur*



*Health Awareness Programme at Shri Govindrao Munghate
Arts & Science College Kurkheda, Dist. Gadchiroli*



*Bamboo Nursery at Rani Durgavati Centre
(AAA) at Village Yerandi, Dist. Gadchiroli*



*Eye Check Up Camp Organized by ACC-CSR & AAA
at Village Sindola*



*Awareness Meeting for the Labour Group on MGNREGA at
work site in Chandona Village, Tal. Kurkheda, Dist. Gadchiroli*



*Vegetable Garden (Aflatoon Parasbag) developed in
Z.P. School at Shivani Village*



Amhi Amchya Arogyasathi

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