

ANNUAL REPORT OF VIJAY KRIDA MANDAL FOR THE YEAR 2021-22

Our organisation is one of the Non-Govt organisations working with the object of providing services to under-privileged. The major activities viz. **DAY-NIGHT AMBULANCE SERVICE, SUBSIDISED COMPUTER TRAINING CENTRE, TUITION CLASSES, HEALTH CLUB (GYMNASIUM), GENERAL LIBRARY, FREE NEWSPAPER LIBRARY, LIBRARY FOR KIDS, EDUCATIONAL SPONSORSHIP IN RURAL & URBAN AREAS, ORGANISATION OF YEARLY - 1. BLOOD DONATION CAMPS, 2. FREE EYE TESTING CAMPS IN URBAN AS WELL AS RURAL AREAS, 3. OTHER MEDICAL CAMPS (SINCE LAST 32 YEARS), 4. BHAJAN COMPETITION, 5. PRIZE DISTRIBUTION TO SCHOLARS, RALLIES WITH STUDENTS FOR GENERAL AWARENESS - 1. AGAINST DRUG CONSUMPTION, 2. FOR PREVENTIVE MEASURES FOR AIDS, AIDS AWARENESS PROGRAMS FOR COMMUNITY & YOUTHS IN RURAL & URBAN AREAS, AIDS PREVENTION PROJECT FOR FEMALE SEX WORKERS VIZ. DISHA AT GHATKOPAR IN COLLABORATION WITH MUMBAI DISTRICTS AIDS CONTROL SOCIETY** etc. are undertaken on behalf of the organisation.

The brief description of each activity is given below :

1. FREE NEWSPAPER LIBRARY : This activity was introduced in the year 1990 taking into consideration the demand of the people who can not afford to buy the newspapers. 11 daily News papers & 4 weekly Magazines are made available for the readers. At about 180-200 individuals used to avail this facility during 7 a.m. to 11 p. m. everyday.

2. GENERAL LIBRARY : This activity was introduced in the year 1992 taking into consideration the demand from the readers for books of various types such as stories, novels, religious texts, biographical books etc.. There are 5798 books on different subjects & 203 individuals were availing this facility as on 31-3-2022.

3. SUBSIDISED COMPUTER TRAINING CENTRE : With a view to provide the Computer education to the students from lower income group at a subsidised rates, Computer Training Centre was set up in the year 1994. Total 62 students availed this facility in the year 2021-22. The Computer education was provided at nominal cost to 9 students from economically backward families with the support from Ammada Trust

4. AMBULANCE SERVICE : This service was initiated in the year 1994 with a view to provide day and night services to people in need. This service was provided to 620 patients in the year 2021-22 with the help of two vehicles.

5. KIDS LIBRARY : With a view to create interest for reading among kids at an early age, this activity was introduced in the year 1994. The different types of books are made available in this section so as to attract the kids towards these books & to improve their language & reading skills.

6. HEALTH CLUB : With a view to motivate the majority of youths of the slum area to keep themselves fit through physical exercise & to provide opportunity for physical exercise at subsidised rates, we had started this activity from 30-6-2002. 53 youths were availing this facility on 31-3-2022.

7. MAHA-E-SEVA CENTRE : With a view to provide services of PAN card, Senior Citizen Certificate, Domicile Certificate, Income Certificate at their doorsteps, we had initiated these services from October 2009 with the co-operation of SPANCO Ltd., NPST, SERVE SEVA KENDRA & Maha Online from 8.10.2015. This facility was availed by the 434 beneficiaries during the year 2021-22 as mentioned below-

PAN card - 73, Senior Citizen Certificate - 53, Age Nationality Domicile Certificate - 11, Electricity Bill - 295, Income Certificate - 1, Police Clearance Certificate - 1.

8. AIDS PREVENTION PROGRAMME FOR FEMALE SEX WORKERS VIZ. "DISHA" :

As per the UN AIDS DATA 2021, it is estimated that HIV prevalence in India among Sex Workers - 1.6%, MSM - 2.7%, People who inject drugs - 6.3%, Transgenders - 3.1%, Prisoners - 2.1%.

As per India HIV Estimates of NACO, National adult (15-49 years) HIV prevalence was estimated at 0.22% in 2020; 0.23% among males, and 0.20% among females. The national adult prevalence continued to decline from an estimated peak level of 0.54% in 2000-2001 through 0.33% in 2010 to 0.22% in 2020. The total number of people living with HIV (PLHIV) in India was estimated at 23.19 Lac. Nationally, HIV incidence was estimated at 0.04 per 1,000 uninfected population in the calendar year 2020. It declined from 0.57 per 1,000 uninfected population in 1997 through 0.09-0.10 in 2009-10 to 0.04 in 2020, corresponding to a 56% decline in the last ten years in 2020. Children (<15 years) accounted for 3.5%, and 44.3% of total infections were among females. Maharashtra had the highest estimated number of PLHIV (3.90 Lac)

Mumbai is one of the most populous and high HIV prevalence cities in India. It has witnessed substantial changes in HIV-risk behaviors and a decline in HIV prevalence among high-risk groups during the past decade. The COVID-19 pandemic has caused widespread disruption to health services in many countries, with restrictions in population movements and suspension in health services.

A key driver is unprotected sex among key populations and their clients, partners and spouses. Key population groups have been prioritised in the national AIDS response since its inception in 1992. The risk of being HIV positive is comparatively greater for brothel-based FSW, public place-based FSW, unmarried FSWs and those who are widowed or divorced or separated, or from the devadasi tradition. Similarly, those with high mobility are more likely to report recent HIV risk factors such as sexual violence, physical violence, unprotected sex for more money, at least one STI symptom and anal sex with clients.

With a view to provide various facilities to these women, to explain them about the importance of maintaining their health, to motivate them for safer sexual practices, to train them for correct use of condoms, forming their Self Help Groups to solve their problems & to prevent our society as a whole from HIV-AIDS, AIDS Prevention Project for brothel based Female Sex Workers was undertaken from 10-6-2002 in Ghatkopar. The barbased FSWs were also included in this project. The Goal of the project is -

To Achieve zero new infections, zero AIDS-related deaths and zero AIDS related stigma & discrimination among the Female Sex Worker(FSW) population and to provide quality services for their sexual health needs in Ghatkopar, Vikhroli, Kanjurmarg, Kurla.

The objectives of the project are:

1. Prevention of new infections (saturation of HRG coverage and scaling up interventions for the general population)
2. Increase proportion of PLHIV receiving care, support and treatment.
3. Strengthening capacities at district, state and national levels.
4. Building strategic information management systems.

With a view to attain the objectives, the belowmentioned activities were undertaken during this year

- | | |
|--------------------------------------|--|
| A. Recruitment and training of staff | B. Site assessment |
| C. Resetting of schedule of services | D. Peer Educator (PE) selection and training |
| E. Scaling up services | F. Outreach planning |
| G. Community mobilisation | H. Creating an enabling environment |
| I. Linkages with other services | |

A. Recruitment and Training of Staff (other than Peer Educators) : The outreach workers and other staff members were recruited against vacant posts. The preference was given to members of the community while selecting 3 Out reach Workers. The In house Training was arranged on 10 occasions for different type of team members which was attended by 12 members. These Staff members were given training on the following main points:

- a) Basic induction on HIV/AIDS and understanding the FSW community and the dynamics of sex work.
- b) Skills in identifying and building rapport with FSWs and methodology of site validation.
- c) Documentation related to communication with FSWs, Reporting of the work the done(in prescribed format).
- d) Program Management

Such type of training programmes arranged by MDACS on 7 occasions was attended by 9 participants (Program Manager, ORW, M&E cum Accountant and Counsellor) wherein below mentioned topics were covered

Gap in skill, Target Achievement, DPM, P-MPSE, Finance & Accounting.

The need based training is given to all team members at regular intervals taking into consideration the requirement of the project.

B. Site Assessment : The site assessment was conducted by trained members with the help of a series of interactive exercises with members of their community to solicit information about the present scenario.

The objectives of the site assessment was to determine the site-specific strategies through:

- a) Validation of broad mapping size and location estimates.

- b) Contact with at least 50% of the broad mapping denominator at least once.
- c) Gaining details on latest position about risks / vulnerabilities by typology and location for FSWs.
- d) Drop out of the unreached population.

The site validation helped the project to meet at least 50% of the population in a given location, generate interest about the project, dispel myths about the intervention, and to communicate correctly the project's scope and plans, avoiding false promises. It was also helpful to identify potential Peer Educators for future engagement.

C. Resetting of schedule of Services : The schedule of basic services such as drop-in center (DIC) cum clinic, Referral systems for treatment of STIs (which can not be treated in the project clinic), Availability of free condoms through the project/staff members was revised taking into consideration the demand of the members of community. The need of the FSWs in brothel as well as in bars was assessed through discussion at certain intervals with a view to decide strategy to be adopted for providing services such as condom promotion and STI services taking into consideration suitability of the community. The Counselling, STI services & HIV Testing were provided at the DIC as well as Health Camp through Counsellor and Doctor on certain days.

D. Peer Educator Selection and Training : The Female sex workers who are actively involved in various project activities viz. AIDS awareness programs, condom distribution, regular medical checkup, HIV testing were selected to work as Peer Educators. These Peer Educators were trained to give information about HIV-AIDS to the clients as well as the other FSWs. They were trained to maintain data of free condom distribution, condoms sold through method of social marketing, presentation and implementation of micro plan on monthly basis to assess the change in behaviour patterns among the registered FSWs. They were given information about the latest development in this field. **Such type of in-house training programs were arranged in the project office on 2 occasions with 2 participants.**

E. Scaling Up Services :

A. STI and other clinical services : The plan was prepared to scale up clinical services by making arrangement of a part-time Medical Officer for the late evening taking into consideration the demand of the community. Total 1930 FSWs availed clinic services. The facility of Regular Medical Check-up (1767), STI treatment (76), Presumptive treatment (87) was provided to FSWs & their clients as per standards stipulated by the NACO in STI guidelines. The attention was given to both symptomatic and asymptomatic infections for effective prevention and treatment of STIs among FSWs. The prevention and treatment of STIs in FSWs was done in the following two components : viz. Management of symptomatic infections, Screening and management of asymptomatic infections.

The FSWs identified with STI, sexual health problems, indulging in risk behaviour and HIV were provided intensive counselling. The Counsellor used to provide various type of counselling such as STI care and treatment, partner notification and treatment, Risk assessment, behaviour change counselling, crisis counselling and couple counselling. The People living with HIV were counselled & referred for pre ART registration to the Rajawadi Hospital according to their convenience. Total 4243 counseling sessions including 80 STI counseling & 253 No. of PLHIV adherence counselling sessions were conducted during 2021-22.

B. REFERRAL SERVICES : The FSWs were referred to the various centers or peripheral hospitals for treatment of hygienic problems which could not be resolved in the project. We could cover 914 FSWs for HIV testing & 16 FSWs for VDRL testing due to support of Mumbai Districts AIDS Control Society for arrangement of HIV Testing Camp through Community Based Camps, Mobile Van & by deputing team of Rajawadi Hospital, K. M. J. Phule Hospital, Savitribai Phule Hospital, Sant Muktabai Hospital at the door step of the residence or workplace of FSWs during 2021-22.

C. CONDOM PROMOTION : With a view to ensure availability, accessibility and correct and consistent usage of condoms, the condoms were provided to the female sex workers without any cost in the initial stage for making them habitual for use of condoms. The part of the total condoms were distributed Free of Cost & part of the condoms were sold to these women at subsidised rates. The outreach team offers condoms to FSWs (when demanded) after Health Education & Condom Demonstration (for new FSWs). The Peer Educators play the important role in distribution of condoms since they not only distribute the condoms, but also keep

the record of the condoms distributed & amount collected on account of cost of condoms sold through social marketing. We could sell the 11350 condoms through social marketing & 88885 condoms were distributed by field staff without any cost during the year 2021-22.

CONDOM DEPOTS (APNA BOX): With a view to provide the facility of condoms to the FSWs as well as clients who can not be reached, the Condom Depots called "APNA BOX" was introduced from 14-2-2003. A box with full of condoms is kept near the Rothakwadi area where the sexual activities are being undertaken. The additional Box is kept in clinic for the FSWs coming for medical services. Total 22100 condoms were picked up by FSWs & clients from these 4 Outlets during the year 2021-22.

F. Outreach planning : The objective of outreach planning is to enable to reach 80% to 100% of the available FSW population on a regular basis, in order to have maximum coverage and impact on HIV prevention. The Spot analysis was done for each & every spot to plan outreach activity. Our field staff used to contact the FSWs at their place of business i.e. Rothakwadi & Bars to discuss with them about their routine life & try to understand their hygienic problems. The efforts are made to educate these FSWs about STI, HIV-AIDS, condom usage etc.. The information is given to them regarding STI, HIV-AIDS through one to one sessions & one to group sessions with the aid of Strategic Behaviour Change Communication material such as flip chart, games & condom demonstration to increase awareness on correct and consistent use of condom. The community members are requested to do a re-demo to ensure that the correct message is delivered. Total 142 New contacts, 5811 Regular contacts, 7033 one to one sessions & 1980 group sessions with 6930 participants were conducted in this year. The BCC materials were also distributed during the sessions.

G. Community mobilisation : This includes building community-led service delivery & building community based organisations (CBOs). Creating community norms is important to sustain behaviour change among individuals in any community. Community mobilisation in an HIV/AIDS program context mainly aims for collective actions & also to influence norms within the community for safe sexual behaviour & to address other structural barriers. The community mobilisation process provided opportunity to most of the community members in the project area to participate in collective decision-making on various issues that affect the community, by establishing successful democratic processes.

i. The 29 DIC Meetings covering 869 FSWs were also arranged in 2021-22. These activities helped in community mobilization and creating enabling environment to work on the issues of STI/HIV/AIDS. It also helped in explaining the importance of safer sex practices & increase in use of condoms.

ii. **EMPOWERMENT :** The special efforts are taken to empower the FSWs to realize their dignity & rights so that they cannot be misused by their clients & stake holders. The efforts are made to develop interest among these FSWs to learn reading & writing with a view to empower them.

The efforts were made to motivate these FSWs to come together for solving their problems & to form Self Help Group. DISHA Mahila Bachat Gat (SHG of Female sex workers) successfully completed 2 years for working for Clean Mumbai Project of Municipal Corporation of Greater Mumbai wherein some of the FSWs preferred to work to earn their income. Total 16 persons were given employment by Disha Mahila Bachat Gat under this project. The income generation activities such as preparation of imitation jewellery, perfumes and eatables are being undertaken by this SHG.

iii. COMMUNITY EVENTS :

A) INTERNATIONAL YOGA DAY : The International Yoga Day 2021 was celebrated on 23.6.2021 with the theme 'Yoga for Wellness' in the project office with great enthusiasm. The efforts were made to communicate Female Sex Workers that as per Yogic scriptures the practice of Yoga leads to the union of individual consciousness with that of the Universal Consciousness, indicating a perfect harmony between the mind and body, Man & Nature. The Five Major Principles of Yoga viz. 1) Proper Exercise (Asanas), 2) Proper Breathing (Pranayama), 3) Proper Relaxation (Savasana), 4) Proper Diet and Nutrition, 5) Positive Thinking and Meditation were explained to FSWs. Total 50 FSWs were present for this event.

B) COVID 19 VACCINATION : We had arranged Camp for Covid19 Vaccination in Ramniranjan Jhunjunwala College for our team members as well as female sex workers & their family members on 23.7.2021 with the support of Community Development Officer of Municipal Corporation Of Greater Mumbai 'N' Ward, Ghatkopar wherein 800 beneficiaries were vaccinated.

c) **FOOD GRAIN DISTRIBUTION** : The Female Sex workers who had been badly affected due to loss of earnings during the Covid 19 pandemic were provided food grains to 1206 beneficiaries on 8, 11, 15, 17, 18.5.2021 & 24.6.2021 & 27.7.2021 in DISHA Project Office with the support from various donors viz. Kohka foundation, Bright Future, Corporator Mrs. Rakhi Jadhav, Rotary Club of Mumbai, Ghatkopar West as well as Mumbai Municipal Corporation.

d) **HEPETITIS DAY EVENT** : The FSWs of brothel area were invited on 28.7.2021 on the eve of HEPETITIS DAY in DISHA Project Office & were shown video film containing important information about HEPETITIS disease & necessity of saving themselves from infection of HEPETITIS.

e) **FREE EYE TESTING CAMP** : With a view to provide facility of Eye Testing & cataract operation to the FSWs of brothel area & the needy population Free Eye Testing Camp was arranged in DISHA Project Office on 13.10.2021 with the support of Rotary Club of Mumbai, Ghatkopar West. Total 30 beneficiaries availed this facility & the cataract operation was done for 7 patients in the Hospital.

f) The 29 children of FSWs from brothel area enjoyed Diwali Festival arranged on 1.11.2021. The FSWs (81 Nos.) from brothel area were involved in Diwali event arranged on 2.11.2021.

g) The FSWs of brothel area were invited on 24.12.2021 on the eve of Christmas & were shown video film containing important information about safer sexual practises & necessity of using preventive methods for saving themselves from infection of HIV-AIDS. They were actively involved in the games arranged in the Project Office.

h) **SANITARY NAPKIN DISTRIBUTION** : The proper menstrual hygiene management is one of the most important and basic aspects of feminine health that is unfortunately neglected by Female Sex Workers. With a view to explain FSWs importance of use of Sanitary Napkins & to provide the same without any cost the informative session was arranged on 10.1.2022 with the support of NGO viz. Citizens Association for Child Rights. Total 518 Sanitary Napkins were distributed after the session providing valuable information.

i) **HALDI - KUMKUM** : With a view to make aware & involve the Female sex workers in various activities, the "Haldi - Kumkum" function was arranged from 23.2.2022 to 1.3.2022 in the brothel area, 2 residential sites & 6 bars. The team members were actively participated in this programme. At about 66 FSWs in residential area & 71 FSWs in brothel area participated in this function & 44 FSWs in Bars were actively involved in this program in different sites.

j) **FOOD GRAIN DISTRIBUTION** : The Female Sex workers were provided dry ration as well Sarees with the support from Kohka foundation on 8.3.2022 in DISHA Project Office on the eve of International Women's Day.

H. Creating an enabling environment : The efforts were made to address barriers to change behaviour and work towards creating an enabling environment that ensures the right conditions for change among individuals and the community. The most important step taken by our organisation in creating an enabling environment was a careful analysis of the power structures in which FSWs are involved with a view to identify strategies to address the various stakeholders who influence FSWs. The specific strategies were designed for each stakeholder to solicit positive support from them for various activities of the project.

Harassment and violence towards FSWs are common and this causes a significant barrier to the HIV/AIDS related outreach work of the project. The efforts were made to remove the obstacle of violence and harassment through timely and proper crisis management and regular sensitisation and advocacy programs with a view to create an environment that is conducive to the FSWs, building up their self-esteem, which in turn helped them to focus more on their health specifically in relation to STIs and HIV/AIDS. The Crisis response also facilitated the establishment of a good rapport between field workers and members of the HRGs, which helped in communication about prevention and treatments of STIs.

The Advocacy meetings were also conducted with Police to create an enabling environment for FSWs. It is critical to seek support of the police since their support or hindrance directly and indirectly influences the lives (and therefore risk behaviours) of FSWs. 30 Advocacy Meetings were conducted with the local leaders and community groups to address the issues observed during field visit.

I. Linkages with other services : Since we could assist some of the FSWs for getting Ration cards, women from this area, they used to come to us to seek assistance for getting ration cards. We used to

approach concerned authorities & guide these women to complete necessary formalities. 6 Networking meetings were conducted in different offices. We helped 5 FSWs for getting PAN card, 10 FSWs for getting AADHAR card, 5 FSWs for getting Voting card.

In addition to all the above-mentioned activities our organisation takes keen interest in organising different social activities such as :

1. BLOOD DONATION CAMPS : Every year we used to arrange **BLOOD DONATION DRIVES** since last 32 years. This is done mainly to create awareness about the need to donate blood. We could collect 282 units of Blood in the 33rd Blood Donation camp arranged by the organisation in our head office at Bhandup on 6-2-2022 for Nair Hospital Blood Bank (182 units), Jagjivan Ram Hospital (Western Railway) Blood Bank (100 units).

2. FOOD GRAINS DISTRIBUTION : The arrangement was made for distribution of Rava, Maida & Dalda at the nominal rates for economically backward families for Diwali festival on 25.10.2021. Total 500 persons availed this facility.

3. AIDS AWARENESS CAMPS & FREE EYE TESTING & HEALTH CHECK-UP CAMPS IN RURAL AREAS : With a view to make aware the people living in rural areas about HIV-AIDS, the AIDS Awareness Camp is arranged every year (since last 20 years) in the rural area viz. Anganewadi (at Malvan Taluka, Sindhudurg district) on the eve of Fair of the Goddess. Nearly 6 Lac people from Mumbai as well as in surrounding villages used to gather together for this Fair. We used to make efforts to give information about HIV-AIDS to maximum no. of people.

This year, Free Eye Testing & Health Check-up Camp was also organised in this fair on 24-2-2022. with a view to provide free medical services to the people in rural areas & the villages viz. Aare, Anganewadi, Kalsuli of Sindhudurg dist. during 23-2-2022 to 25-2-2022. This facility was availed by 354 persons of different villages (viz. Aare- 70, Anganewadi - 224, Kalsuli - 60 = Total 354).

We could not undertake our yearly social activities such as **EDUCATIONAL SPONSORSHIP SCHEME, AIDS AWARENESS RALLY, BHAJAN COMPETITION, PRIZE DISTRIBUTION TO TOPPERS** due to restrictions of Government taking into consideration Covid-19 pandemic.

FINANCIAL STATEMENT		
ABRIDGED BALANCE SHEET AS AT 31.3.2022		
A) CAPITAL & LIABILITIES	Rs.	Rs.
Capital Trust Fund	1858980.06	
Liabilities	2645651.00	4504631.06
B) PROPERTY & ASSETS	Rs.	Rs.
Fixed Assets	2407075.50	
Current Assets	2097555.56	4504631.06
ABRIDGED INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.3.2022		
INCOME	Rs.	Rs.
A) Grants & Donations	1964105.50	
B) Interest	11298.00	
C) Income from Other Sources	1245185.48	
D) Excess of Expenditure Over Income	306392.58	3526981.56
EXPENDITURE	Rs.	Rs.
A) Establishment Expenses:	42908.14	
B) Depreciation - Block A	55804.00	
C) Depreciation - Block B	7081.00	
D) Cultural Expenses	25710.00	
E) Educational Expenses	620112.92	
F) Medical Relief Expenses	2399423.50	
G) Other Program Expenses	375942.00	
H) Excess of Income over Expenditure	0.00	3526981.56

As per our report of even date
Sd/-

For Shri. Prasad Chaudhari
Chartered Accountants

P.T.O.

CREDIBILITY ALLIANCE NORMS COMPLIANCE REPORT

IDENTITY

VIJAY KRIDA MANDAL is one of the Non-Govt organisations registered under the Societies Registration Act vide No. G.B.B.S.D. 311/91 & PublicTrust Act vide No. F-14771 on 24/7/91 etc.. It has been also registered under u/s 12-A of Income Tax Act -INS 29095 dated 11-03-93 & u/s 80-G of Income Tax Act vide No. AAATV0050DE20214 dated 28.5.2021 & Foreign Contribution Regulation Act 1976 vide No. 083780774 on 26/3/2001.

NAME AND ADDRESS OF THE MAIN BANKERS -

ICICI Bank Ltd., Bhandup Branch, Mumbai - 400078

State Bank of India, Shivaji Talao Branch, Mumbai - 400078

Syndicate Bank, Bhandup Branch, Mumbai - 400078

Union Bank of India, Bhandup Branch, Mumbai - 400078

Abhyudaya Co-op. Bank, Bhandup Branch, Mumbai - 400078

HDFC Bank, Bhandup Branch, Mumbai - 400078.

NAME & ADDRESS OF THE AUDITORS -

PRASAD CHAUDHARI, CHARTERED ACCOUNTANT

Flat 10, Jai Lakshmi Narayan Co-op.Hsg. Society Ltd.L.T. Road, Opp.Prashant Hotel, Mulund (E), Mumbai - 400081.

VISION :

VKM aspires to contribute its Programme Management Competencies for social development in order to enhance the overall effectiveness of the Social ecosystem.

MISSION :

VKM shall drive the structured interventions in the areas of Social development while maintaining the highest standard of governance and ethics.

VALUES :

Ethics :	We strongly believe and follow the ethical governance.
Transparency :	All our objectives are above board.
Dedication :	We dedicate our optimal resources and efforts for the Social cause.
Integrity :	We do not compromise on value system irrespective of the difficulties.

ACCOUNTABILITY AND TRANSPARENCY -

No remuneration, sitting fees or any other form of compensation has been paid to any Board members since inception of the Trust.

MANAGING BOARD OF VIJAY KRIDA MANDAL 2021-22

Sr.	Name & Address	Designation
1.	Mr. Santosh Kasle 4/4, Datt Smruti Niwas, Sai Vihar, T. P. Road, Bhandup (W.), Mumbai - 78	Chairman
2.	Mr. Mahesh Waingankar Narayan Niwas, Sai Hill, T. P. Road, Bhandup (W.), Mumbai - 78	Vice- Chairman
3.	Mr. Narayan Mane 2, Sai Prasad Society , Sai Hill, T. P. Road, Bhandup (W), Mumbai - 78.	Dy Chairman
4.	Mr. Milind Karangutkar 603/B, Shivsagar Complex, T. P. Road, Bhandup (W), Mumbai - 78.	Secretary
5.	Mr. Rahul Hadkar Bhagirthi Cottage, Sai Hill, T. P. Rd, Bhandup (W), Mumbai - 78.	Vice-Secretary
6.	Mr. Ravindra Parab 11, Sai Ganesh Society, Sai Hill, T. P. Road, Bhandup (W.), Mumbai - 78	Treasurer
7.	Ms. Kashiram Naik Chintamani CHS, Sai Hill, T. P. Road, Bhandup (W.), Mumbai-78	Vice-Treasurer
8.	Mr. Mahesh Parab Safalya Niwas, Sai Hill, T. P. Road, Bhandup (W.), Mumbai - 78	Internal Auditor

DISTRIBUTION OF STAFF

ACCORDING TO SALARY LEVELS (Rs. p.m.)

Head of Organisation	:	0	
Highest Paid	:	15000	
Lowest Paid	:	3000	
RANGE (Rs. p.m.)	M	F	TOTAL
LESS THAN or =5000	0	8	8
5001 - 10000	1	3	4
10001 - 25000	2	4	6
25001 - 50000	0	0	0
TOTAL	3	15	18

AMOUNT REIMBURSED (IN Rs.) TO ALL BOARD MEMBERS IN THE FINANCIAL YEAR 2021-22 FOR THE FOLLOWING ITEMS

1	International Travel	Nil
2	Domestic Travel	Nil
3	Local Conveyance	Nil
4	Entertainment Expenses	Nil


REMUNERATION TO TRUSTEES

S. No.	Name	Designation	Gross Remuneration p.a. (Rs.)
1	Mr. Santosh Kasle	Chairman	Nil
2	Mr. Mahesh Waingankar	Vice- Chairman	Nil
3	Mr. Narayan Mane	Dy Chairman	Nil
4	Mr. Milind Karangutkar	Secretary	Nil
5	Mr. Rahul Hadkar	Vice-Secretary	Nil
6	Mr. Ravindra Parab	Treasurer	Nil
7	Mr. Kashiram Naik	Vice-Treasurer	Nil
8	Mr. Mahesh Parab	Internal Auditor	Nil

ATTENDANCE OF BOARD MEMBERS

The Board of Trustees of VKM met Six times during the period 1st April 2021 to 31st March 2022. Given below are the details of the number of Trustees who attended each meeting;

1st Meeting	7	4th Meeting	6
2nd Meeting	8	5th Meeting	8
3rd Meeting	7	6th Meeting	7


CHAIRMAN
(Santosh Kasle)